



DALLAS CITY COUNCIL

WORK SESSION

[24-1019; HELD]

Friday, August 9, 2024

9:18 A.M. – 4:27 P.M.

DFW Grand Hyatt

2337 South International Parkway,

Dallas, Texas 75261

South America Room

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9:00 a.m. Call To Order

Welcome and Introduction

Remarks by Mayor Pro Tem Atkins and Introduction of Dawn F. Landry & Mark S. Mitchell.

Program Opening / Mayor & Council Check-Ins

(Perception vs. Reality and District Recent Wins).

Program Theme:

AIMing for Progress with Accountability, Intentionality, Measurability of:

- Council Alignment, Engagement, & Empowerment Framework.
- Prioritization of Near-Term Projects with Defined Success Metrics.
- Future Long-Term Visioning with Defined Success Metrics.
- BONUS: Advancement of Communication, Relationships, Trust.

Program Includes:

Workshop Input for: Full Group Participation in Shared Common Ground, Prioritization of Projects, and North Star Vision, Leveraging Our Celebration of Past Successes to Define a Solutions-Based Decision Framework.

Identifying Common Ground / Introduction of Rules of Engagement

Summary of Council Member One-on-One Interviews by Dawn F. Landry.

Optimal Rules of Engagement & The 5 C's by Mark S. Mitchell.

With Group Input: Begin the Parking Lot for Rules of Engagement Ideas to AIM for Progress Today, and for the Future.

Define Expectations and Consequences for Status Quo Remaining

NOTE: Times are approximate, depending upon the level of participation and depth/breadth of conversations. The moderator will monitor our time to ensure that we maximize the goals of the event within the schedule.



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Morning Break (Includes: Stretch & Flex).

INPUT: YOUR PARTICIPATION MATTERS

Celebrating Our Win – Dissecting the Deal to Create Our Decision Framework.

Workshop Input to include:

- Definition of Research / Input Collection
- Components of the Win
- Components of the Challenges
- Identification of Compromises Made and Bridges Crossed
- Lessons Learned

Working Lunch with *“This Makes Me Most Excited About the Future of the City of Dallas and My Role & Contributions”* Engagement.

APPLICATION: TACTICAL SOLUTIONS

Finish: Workshop Input for: Dissecting the Deal to Create Our Solutions-Based Decision Framework.

Workshop Application for: Building on Near-Term Priorities with Defined Solutions-Based Decision Framework and Success Metrics.

Workshop Input to include:

- Research / Input Collection
- Possible Components of the Win
- Challenges Predicted
- Possible Bridges to Cross / How?
- Next Steps / Measurement of Success / Ownership of Deadlines

Afternoon Mini-Break (Includes: Stretch & Flex).



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Workshop Application of the Framework for: Our Defined North Star. (With “*What Do We Want Our Group to be Known For*” Engagement.)

Workshop Application of the Framework for: Longer-Term Priorities for the City Based Upon the Identified North Star.

Workshop Input: Long-Term Visioning Exercise.

Afternoon Mini-Break (Includes: Stretch & Flex).

Investing in Us – *Customizing Our Communication Styles* Exercise.
The universal common denominator in all challenging situations which determines success or failure of our relationships is effective communications, or sometimes a lack thereof.

In this module of the session, Bestselling Author, Dawn F. Landry presents a fictional story and then asks participants which character that they identify with most. In groups with interactivity and some humor, participants then explore how each character advances their relationships with their own unique communication styles.

Afternoon Refreshments Break (Includes: Stretch & Flex).

ACTIVATION: AIMED FOR OUR SUCCESS

Final *AIMing* for Our Success with Accountability: Finalize Our Rules of Engagement Output for the Future. Includes Accountability, Intentionality, Measurability and Empowerment of Our Decisions.