

MINUTES OF THE CITY COUNCIL COMMITTEE  
MONDAY, SEPTEMBER 19, 2022

22-0010

QUALITY OF LIFE, ARTS, AND CULTURE  
CITY COUNCIL CHAMBER, CITY HALL/VIDEO CONFERENCE  
COUNCILMEMBER ADAM BAZALDUA, PRESIDING

PRESENT: [7] Bazaldua, West, \*Thomas, \*Arnold (\*\*9:01 a.m.), \*Narvaez (\*\*9:05 a.m.),  
\*Blackmon, Ridley

ABSENT: [0]

The meeting was called to order at 9:00 a.m. with a quorum of the committee present.

The meeting agenda, posted in accordance with Chapter 551, "OPEN MEETINGS," of the Texas Government Code, was presented.

After all business properly brought before the committee had been considered, the meeting adjourned at 10:35 a.m.

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Chair

ATTEST:

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City Secretary Staff

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Date Approved

The agenda is attached to the minutes of this meeting as EXHIBIT A.

The actions taken on each matter considered by the committee are attached to the minutes of this meeting as EXHIBIT B.

The briefing materials are attached to the minutes of this meeting as EXHIBIT C.

**\*Note: Members of the Committee participated in this meeting by video conference.**

**\*\* Note: Indicates arrival time after meeting called to order/reconvened.**

MINUTES OF THE CITY COUNCIL COMMITTEE  
MONDAY, SEPTEMBER 19, 2022

EXHIBIT A

**RECEIVED**

2022 SEP 15 PM 2:58

**CITY SECRETARY  
DALLAS, TEXAS**

**City of Dallas**

*1500 Marilla Street,  
Council Chambers, 6th Floor  
Dallas, Texas 75201*

**Public Notice**

220874

**POSTED** CITY SECRETARY  
DALLAS, TX



**Quality of Life, Arts, and Culture Committee**

**September 19, 2022**

**9:00 AM**

(For General Information and Rules of Courtesy, Please See Opposite Side.)  
(La Información General Y Reglas De Cortesía Que Deben Observarse  
Durante Las Asambleas Del Consejo Municipal Aparecen En El Lado Opuesto, Favor De Leerlas.)

## 2022 CITY COUNCIL APPOINTMENTS

<b>COUNCIL COMMITTEE</b>	
<b>ECONOMIC DEVELOPMENT</b> Atkins (C), Arnold (VC), McGough, Narvaez, Resendez, West, Willis	<b>ENVIRONMENT AND SUSTAINABILITY</b> Blackmon(C), Ridley (VC), Arnold, Bazaldua, Resendez, Schultz, West
<b>GOVERNMENT PERFORMANCE AND FINANCIAL MANAGEMENT</b> Mendelsohn (C), Willis (VC), Atkins, Bazaldua, McGough, Ridley, West	<b>HOUSING AND HOMELESSNESS SOLUTIONS</b> Thomas (C), Moreno (VC), Arnold, Blackmon, Mendelsohn, Ridley, Schultz
<b>PUBLIC SAFETY</b> McGough (C), Mendelsohn (VC), Atkins, Moreno, Resendez, Thomas, Willis	<b>QUALITY OF LIFE, ARTS, AND CULTURE</b> Bazaldua (C), West (VC), Arnold, Blackmon, Narvaez, Ridley, Thomas
<b>TRANSPORTATION AND INFRASTRUCTURE</b> Narvaez (C), Atkins (VC), Bazaldua, Mendelsohn, Moreno, Schultz, Willis	<b>WORKFORCE, EDUCATION, AND EQUITY</b> Schultz (C), Thomas (VC), Blackmon, McGough, Moreno, Narvaez, Resendez
<b>AD HOC JUDICIAL NOMINATING COMMITTEE</b> Resendez (C), Arnold, Bazaldua, Ridley, Thomas, West, Willis	<b>AD HOC LEGISLATIVE AFFAIRS</b> Atkins (C), McGough, Mendelsohn, Narvaez, Willis
<b>AD HOC COMMITTEE ON PROFESSIONAL SPORTS RECRUITMENT AND RETENTION</b> Johnson (C), Atkins, Bazaldua, Blackmon, Thomas	<b>AD HOC COMMITTEE ON GENERAL INVESTIGATING &amp; ETHICS</b> Mendelsohn (C), Atkins, Blackmon, McGough, Schultz
<b>AD HOC COMMITTEE ON ADMINISTRATIVE AFFAIRS</b> Willis (C), McGough, Moreno, Schultz, West	

(C) – Chair, (VC) – Vice Chair

Note: A quorum of the Dallas City Council may attend this Council Committee meeting.

## **General Information**

The Dallas City Council regularly meets on Wednesdays beginning at 9:00 a.m. in the Council Chambers, 6th floor, City Hall, 1500 Marilla. Council agenda meetings are broadcast live on WRR-FM radio (101.1 FM) and on Time Warner City Cable Channel 16. Briefing meetings are held the first and third Wednesdays of each month. Council agenda (voting) meetings are held on the second and fourth Wednesdays. Anyone wishing to speak at a meeting should sign up with the City Secretary's Office by calling (214) 670-3738 by 5:00 p.m. of the last regular business day preceding the meeting. Citizens can find out the name of their representative and their voting district by calling the City Secretary's Office.

Sign interpreters are available upon request with a 48-hour advance notice by calling (214) 670-5208 V/TDD. The City of Dallas is committed to compliance with the Americans with Disabilities Act. **The Council agenda is available in alternative formats upon request.**

If you have any questions about this agenda or comments or complaints about city services, call 311.

## **Rules of Courtesy**

City Council meetings bring together citizens of many varied interests and ideas. To insure fairness and orderly meetings, the Council has adopted rules of courtesy which apply to all members of the Council, administrative staff, news media, citizens and visitors. These procedures provide:

- That no one shall delay or interrupt the proceedings, or refuse to obey the orders of the presiding officer.
- All persons should refrain from private conversation, eating, drinking and smoking while in the Council Chamber.
- Posters or placards must remain outside the Council Chamber.
- No cellular phones or audible beepers allowed in Council Chamber while City Council is in session.

"Citizens and other visitors attending City Council meetings shall observe the same rules of propriety, decorum and good conduct applicable to members of the City Council. Any person making personal, impertinent, profane or slanderous remarks or who becomes boisterous while addressing the City Council or while

## **Información General**

El Ayuntamiento de la Ciudad de Dallas se reúne regularmente los miércoles en la Cámara del Ayuntamiento en el sexto piso de la Alcaldía, 1500 Marilla, a las 9 de la mañana. Las reuniones informativas se llevan a cabo el primer y tercer miércoles del mes. Estas audiencias se transmiten en vivo por la estación de radio WRR-FM 101.1 y por cablevisión en la estación *Time Warner City Cable* Canal 16. El Ayuntamiento Municipal se reúne en el segundo y cuarto miércoles del mes para tratar asuntos presentados de manera oficial en la agenda para su aprobación. Toda persona que desee hablar durante la asamblea del Ayuntamiento, debe inscribirse llamando a la Secretaría Municipal al teléfono (214) 670-3738, antes de las 5:00 pm del último día hábil anterior a la reunión. Para enterarse del nombre de su representante en el Ayuntamiento Municipal y el distrito donde usted puede votar, favor de llamar a la Secretaría Municipal.

Intérpretes para personas con impedimentos auditivos están disponibles si lo solicita con 48 horas de anticipación llamando al (214) 670-5208 (aparato auditivo V/TDD). La Ciudad de Dallas se esfuerza por cumplir con el decreto que protege a las personas con impedimentos, *Americans with Disabilities Act*. **La agenda del Ayuntamiento está disponible en formatos alternos si lo solicita.**

Si tiene preguntas sobre esta agenda, o si desea hacer comentarios o presentar quejas con respecto a servicios de la Ciudad, llame al 311.

## **Reglas de Cortesía**

Las asambleas del Ayuntamiento Municipal reúnen a ciudadanos de diversos intereses e ideologías. Para asegurar la imparcialidad y el orden durante las asambleas, el Ayuntamiento ha adoptado ciertas reglas de cortesía que aplican a todos los miembros del Ayuntamiento, al personal administrativo, personal de los medios de comunicación, a los ciudadanos, y a visitantes. Estos reglamentos establecen lo siguiente:

- Ninguna persona retrasará o interrumpirá los procedimientos, o se negará a obedecer las órdenes del oficial que preside la asamblea.
- Todas las personas deben abstenerse de entablar conversaciones, comer, beber y fumar dentro de la cámara del Ayuntamiento.
- Anuncios y pancartas deben permanecer fuera de la cámara del Ayuntamiento.
- No se permite usar teléfonos celulares o enlaces electrónicos (*paggers*) audibles en la cámara del Ayuntamiento durante audiencias del Ayuntamiento Municipal

"Los ciudadanos y visitantes presentes durante las

attending the City Council meeting shall be removed from the room if the sergeant-at-arms is so directed by the presiding officer, and the person shall be barred from further audience before the City Council during that session of the City Council. If the presiding officer fails to act, any member of the City Council may move to require enforcement of the rules, and the affirmative vote of a majority of the City Council shall require the presiding officer to act." Section 3.3(c) of the City Council Rules of Procedure.

asambleas del Ayuntamiento Municipal deben de obedecer las mismas reglas de comportamiento, decoro y buena conducta que se aplican a los miembros del Ayuntamiento Municipal. Cualquier persona que haga comentarios impertinentes, utilice vocabulario obsceno o difamatorio, o que al dirigirse al Ayuntamiento lo haga en forma escandalosa, o si causa disturbio durante la asamblea del Ayuntamiento Municipal, será expulsada de la cámara si el oficial que este presidiendo la asamblea así lo ordena. Además, se le prohibirá continuar participando en la audiencia ante el Ayuntamiento Municipal. Si el oficial que preside la asamblea no toma acción, cualquier otro miembro del Ayuntamiento Municipal puede tomar medidas para hacer cumplir las reglas establecidas, y el voto afirmativo de la mayoría del Ayuntamiento Municipal precisara al oficial que este presidiendo la sesión a tomar acción." Según la sección 3.3 (c) de las reglas de procedimientos del Ayuntamiento.

## **Handgun Prohibition Notice for Meetings of Governmental Entities**

"Pursuant to Section 30.06, Penal Code (trespass by license holder with a concealed handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a concealed handgun."

*"De acuerdo con la sección 30.06 del código penal (ingreso sin autorización de un titular de una licencia con una pistola oculta), una persona con licencia según el subcapítulo h, capítulo 411, código del gobierno (ley sobre licencias para portar pistolas), no puede ingresar a esta propiedad con una pistola oculta."*

"Pursuant to Section 30.07, Penal Code (trespass by license holder with an openly carried handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a handgun that is carried openly."

*"De acuerdo con la sección 30.07 del código penal (ingreso sin autorización de un titular de una licencia con una pistola a la vista), una persona con licencia según el subcapítulo h, capítulo 411, código del gobierno (ley sobre licencias para portar pistolas), no puede ingresar a esta propiedad con una pistola a la vista."*

"Pursuant to Section 46.03, Penal Code (places weapons prohibited), a person may not carry a firearm or other weapon into any open meeting on this property."

*"De conformidad con la Sección 46.03, Código Penal (coloca armas prohibidas), una persona no puede llevar un arma de fuego u otra arma a ninguna reunión abierta en esta propiedad."*

The City Council Quality of Life, Arts, and Culture Committee meeting will be held by videoconference and in the Council Chambers, 6th Floor at City Hall.

The public is encouraged to attend the meeting virtually; however, City Hall is available for those wishing to attend the meeting in person following all current pandemic-related public health protocols.

The following videoconference link is available to the public to listen to the meeting and Public Affairs and Outreach will also stream the City Council Briefing on Spectrum Cable Channel 95 and [bit.ly/cityofdallastv](http://bit.ly/cityofdallastv):

<https://dallascityhall.webex.com/dallascityhall/j.php?MTID=m5fbd1b148c305c549deaeecdb6179d75>

### Call to Order

#### MINUTES

1. 22-2105 Approval of August 15, 2022 Committee Minutes

**Attachments:** Minutes

#### BRIEFING ITEMS

- A. 22-2161 Habitual Nuisance Property Designation  
[Chris Christian, Director, Code Compliance Services; Ariel Garcia, Code Administrator (I), Code Compliance Services]
- B. 22-2160 Fair Chance Hiring: Prohibiting Employers From Inquiring About Criminal Histories On Initial Job Applications  
[Casey Burgess, Executive City Attorney, City Attorney's Office]

#### BRIEFING MEMOS

- C. 22-2106 Dallas 311 Interactive Citywide Service Request Dashboard

**Attachments:** Memorandum

#### UPCOMING AGENDA ITEMS

- D. [22-1997](#) Authorize an Interlocal Cooperation Agreement with the Dallas Independent School District to maximize resources and programming opportunities for Dallas Independent School District students by ensuring mutual use of City of Dallas Park & Recreation Department and Dallas Independent School District athletic facilities through July 2027 - Financing: No cost consideration to the City

**Attachments:** [Resolution](#)

#### ADJOURNMENT



**EXECUTIVE SESSION NOTICE**

A closed executive session may be held if the discussion of any of the above agenda items concerns one of the following:

1. seeking the advice of its attorney about pending or contemplated litigation, settlement offers, or any matter in which the duty of the attorney to the City Council under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Texas Open Meetings Act. [Tex. Govt. Code §551.071]
2. deliberating the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the city in negotiations with a third person. [Tex. Govt. Code §551.072]
3. deliberating a negotiated contract for a prospective gift or donation to the city if deliberation in an open meeting would have a detrimental effect on the position of the city in negotiations with a third person. [Tex. Govt. Code §551.073]
4. deliberating the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee unless the officer or employee who is the subject of the deliberation or hearing requests a public hearing. [Tex. Govt. Code §551.074]
5. deliberating the deployment, or specific occasions for implementation, of security personnel or devices. [Tex. Govt. Code §551.076]
6. discussing or deliberating commercial or financial information that the city has received from a business prospect that the city seeks to have locate, stay or expand in or near the city and with which the city is conducting economic development negotiations; or deliberating the offer of a financial or other incentive to a business prospect. [Tex Govt. Code §551.087]
7. deliberating security assessments or deployments relating to information resources technology, network security information, or the deployment or specific occasions for implementations of security personnel, critical infrastructure, or security devices. [Tex Govt. Code §551.089]

MINUTES OF THE CITY COUNCIL COMMITTEE  
MONDAY, SEPTEMBER 19, 2022

EXHIBIT B

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

SEPTEMBER 19, 2022

Item 1: Approval of August 15, 2022 Committee Minutes

Councilmember Ridley moved to adopt the minutes as presented.

Motion seconded by Councilmember West and unanimously adopted. (Narvaez absent when vote taken)

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

SEPTEMBER 19, 2022

BRIEFING ITEMS

Item A: Habitual Nuisance Property Designation

The following individuals briefed the committee on the item:

- Chris Christian, Director, Code Compliance Services;
- Jeremy Reed, Interim Assistant Director, Code Compliance Services;
- Ariel Garcia, Interim Code Administrator, Code Compliance Services; and
- Jill Haney, Assistant City Attorney, City Attorney's Office

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

SEPTEMBER 19, 2022

BRIEFING ITEMS

Item B: Fair Chance Hiring: Prohibiting Employers From Inquiring About Criminal Histories On Initial Job Applications

The following individual briefed the committee on the item:

- Casey Burgess, Executive City Attorney, City Attorney's Office; and
- Jack Ireland, Chief Financial Officer, City Manager's Office

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

SEPTEMBER 19, 2022

BRIEFING MEMOS

Item C: Dallas 311 Interactive Citywide Service Request Dashboard

The committee discussed the item.

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

SEPTEMBER 19, 2022

UPCOMING AGENDA ITEMS

Item D: Authorize an Interlocal Cooperation Agreement with the Dallas Independent School District to maximize resources and programming opportunities for Dallas Independent School District students by ensuring mutual use of City of Dallas Park & Recreation Department and Dallas Independent School District athletic facilities through July 2027 - Financing: No cost consideration to the City

The committee discussed the item.

MINUTES OF THE CITY COUNCIL COMMITTEE  
MONDAY, SEPTEMBER 19, 2022

EXHIBIT C





**City of Dallas**

# **Code Compliance Services Habitual Nuisance Property Designation**

**Quality of Life Committee  
September 19, 2022**

Chris Christian, Director  
Jeremy Reed, Interim  
Assistant Director  
Code Compliance Services

# Presentation Overview



- Current Enforcement
- Case Studies
- Enhancement Recommendation
- Enhancement Advantages
- Next Steps



# Current Enforcement



- Currently, Chapter 27 Article VIII addresses Habitual Nuisance Properties.
- A property is presumed a Habitual Nuisance Property if the property is the site of three or more citations for code violations within 365 days.
- However, currently “code violations” are limited to:
  - Overcrowding (Chapter 16, Dallas Fire Code)
  - Noise (Chapters 30 and 51A)
  - Promoters (Chapter 38A)
  - Valet Parking Services (Chapter 43)
  - Conditions in planned development or specific use permit ordinances regulating outdoor live music, outdoor patios, the operation of outdoor speakers and amplification, and hours of operation of a use.



# Current Enforcement (continued)



- Ideally, owners abate violations of the city code following a notice of violation.
- When voluntary compliance is not achieved, the city has certain escalated enforcement strategies:
  - Re-inspection fees for graded inspections;
  - Citations;
  - Referrals to nuisance abatement/liens; and/or
  - Lawsuits in municipal or district court



# Current Enforcement (continued)



However, each enforcement option has limitations:

- Repeat violations;
- Does not rise to litigation threshold;
- Cost of doing business;
- Unpaid liens

The unresolved nuisances continue to negatively impact neighboring communities' quality of life and divert city resources.





# Case Studies



- Case Study (Council District 1) – Does not meet threshold for litigation





# Case Studies (continued)



- Case Study (Council District 7) – Repeat Violations: Open & Vacant





# Case Studies (continued)



- Case Study (Council District 4) - Non-Graded Apartment Inspection - Would otherwise require litigation, citations seen as cost of doing business





# Enhancement Recommendation



Consider expanding Article VIII, “Habitual Nuisance Properties,” of Chapter 27-11 of the Dallas City Code to include minimum property standards as an abatable nuisance activity, enhancing this tool for escalated enforcement.



# Enhancement Advantages



This amended enforcement tool:

- Adds an additional level of enforcement for Code Compliance and the City Attorney's Office;
- Provides property owner's an additional opportunity to comply with city code before litigation becomes the only option;
- Creates a means for recovering costs associated with habitual code violations;
- Improves the quality of life for residents and patrons.



# Next Steps



Seek Council approval to amend Article VIII, “Habitual Criminal & Nuisance Properties,” of Chapter 27 of the Dallas City Code to include Minimum Property Standards.





**City of Dallas**

# **Code Compliance Services Habitual Nuisance Property Designation**

**Quality of Life Committee  
September 19, 2022**

Chris Christian, Director  
Jeremy Reed, Interim  
Assistant Director  
Code Compliance Services





**City of Dallas**

# **Fair Chance Hiring**

**Quality of Life, Arts, and  
Culture Committee  
September 19, 2022**

Casey Burgess, Deputy Chief,  
General Council Division  
City Attorney's Office  
City of Dallas

# Fair Chance Hiring



- Fair chance hiring, or “ban the box” ordinances prohibit an employer with 15 or more employees from inquiring about an applicant’s criminal history on an initial job application.
- Exceptions:
  - State and federal government.
  - Organizations that are exempt from taxation under Section 501(c)(3) of the Internal Revenue Code.
  - Employment positions where criminal history can disqualify an applicant by law.



# Fair Chance Hiring



- Fair chance hiring policies have been adopted by 37 states and over 150 cities and counties.
  - Texas jurisdictions with fair chance hiring policies for public employees:
    - Dallas County
    - Travis County
    - Harris County
    - San Antonio
  - Two Texas cities have adopted fair chance hiring ordinances that apply to private employers:
    - Austin (2016)
    - DeSoto (2021)



# Fair Chance Hiring



- Under the Austin and DeSoto ordinances:
  - An applicant may file a complaint with the city.
  - The city conducts an investigation and, if a violation is found, will issue a notice of violation.
  - If a notice of violation is issued, the city will conduct an administrative hearing to determine liability.
  - If the administrative hearing determines the employer is liable, the employer is subject to a civil penalty not to exceed \$500.







# Fair Chance Hiring

Quality of Life, Arts, and Culture Committee  
September 19, 2022

Casey Burgess, Deputy Chief, General Council Division  
City Attorneys Office  
City of Dallas



ORDINANCE NO. \_\_\_\_\_

An ordinance amending Chapter 21, “Reserved,” of the Dallas City Code; providing fair chance hiring regulations; providing a penalty not to exceed \$500; providing a saving clause; providing a severability clause; and providing an effective date.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF DALLAS:

SECTION 1. That Chapter 21, “Reserved,” of the Dallas City Code is amended to read as follows:

**“CHAPTER 21**

**FAIR CHANCE HIRING [~~RESERVED~~]**

**SEC. 21-1. DEFINITIONS.**

In this chapter:

(1) APPLICANT means an individual who submits an initial job application or other documentation for employment.

(2) CITY means the City of Dallas, Texas.

(3) CONVICTION means a record from any jurisdiction that includes information indicating that a person has been convicted of a felony or misdemeanor, provided that the conviction is one for which the person has been placed on probation, deferred disposition, fined, imprisoned, pardoned, or paroled.

(4) CRIMINAL HISTORY means an arrest, conviction, plea of nolo contendere, or deferred adjudication arising from a felony criminal accusation, or a Class A or Class B misdemeanor criminal accusation, made under state law, federal law, or a comparable law of another state of the United States.

(5) DEPARTMENT means the department designated by the city manager to implement, administer, and enforce this chapter.

(6) DIRECTOR means the director of the department or the director's designated representative.

(7) EMPLOYER means a person, company, corporation, firm, labor organization, or association that employs at least 15 individuals who worked in the city each working day for 20 or more calendar weeks in the current or preceding calendar year. The term includes an agency acting on behalf of an employer. The term also includes the city. The term does not include:

(A) the United States government, any of its departments or agencies, or any corporation wholly owned by it;

(B) the government of the State of Texas or any of its departments, agencies, or political subdivisions; or

(C) an organization that is exempt from taxation under Section 501(c) of the Internal Revenue Code.

(8) EMPLOYMENT means to work for an employer for pay. The term includes full time work, part time work, temporary or seasonal work, contract work, casual or contingent work, work through the services of a temporary or other employment agency, and participation in a vocational, apprenticeship, or educational training program.

(9) INITIAL JOB APPLICATION means the first written or oral expression of interest in a job by an individual made in compliance with the employer's established criteria for receiving expressions of interest.

(10) JOB means an employment position with an employer for which the employer has solicited or accepted applications and which the employer is currently attempting to fill.

## **SEC. 21-2. APPLICABILITY.**

(a) Except as provided in this chapter, this chapter applies to all employers in the city.

(b) This chapter does not apply to an employment position for which an individual may be disqualified based on the individual's criminal history under a federal, state, or local law, pursuant to a federal, state, or local agency or commission rule or regulation, or compliance with a legally mandated insurance or bond requirement.

(c) Nothing in this chapter limits an employer's authority to make a hiring decision for any lawful reason, including the determination that an individual is unsuitable for the job based on an individualized assessment of the individual's criminal history.

(d) Nothing in this chapter limits an employer's authority to post a list of criminal convictions that disqualify an applicant from employment.

**SEC. 21-3. CRIMINAL HISTORY IN EMPLOYMENT.**

An employer commits a violation if the employer inquires about an applicant's criminal history on an initial job application.

**SEC. 21-4. INVESTIGATION.**

(a) An applicant may file a complaint with the department and the department may investigate complaints alleging a violation of this chapter.

(b) A complaint alleging a violation of this chapter must be filed with the department by or on behalf of an aggrieved applicant within 60 days of the date of the violation. A complaint must contain the following information:

(1) the employer's name;

(2) the employer's location;

(3) a copy of the job application form alleged to be in violation of this chapter;

and

(4) any additional information requested by the department to investigate the complaint.

(c) Upon investigation by the department and a determination of a violation under this chapter, the violator will be issued an administrative citation in accordance with Article IV-b of Chapter 27 of this code.

**SEC. 21-5. ENFORCEMENT.**

(a) The city may impose administrative penalties, fees, and court costs in accordance with Article IV-b of Chapter 27 of this code for an offense under Section 21-3.

(b) For a first violation of this chapter, the director shall issue a written warning to the employer found to be in violation informing the employer that a civil penalty may be assessed for a subsequent violation.

(c) An employer found to be in violation of this chapter after receiving a written warning is subject to a civil penalty not to exceed \$500 for each subsequent violation.

(d) The provisions of Article IV-b of Chapter 27 of this code pertaining to financial inability to comply with an administrative order do not apply to violations of this chapter."

SECTION 2. That a person violating a provision of this ordinance, upon conviction, is punishable by a fine not to exceed \$500.

SECTION 3. That Chapter 21 of the Dallas City Code shall remain in full force and effect, save and except as amended by this ordinance.

SECTION 4. That any act done or right vested or accrued, or any proceeding, suit, or prosecution had or commenced in any action before the amendment or repeal of any ordinance, or part thereof, shall not be affected or impaired by amendment or repeal of any ordinance, or part thereof, and shall be treated as still remaining in full force and effect for all intents and purposes as if the amended or repealed ordinance, or part thereof, had remained in force.

SECTION 5. That the terms and provisions of this ordinance are severable and are governed by Section 1-4 of Chapter 1 of the Dallas City Code, as amended.

SECTION 6. That this ordinance shall take effect immediately from and after its passage and publication in accordance with the provisions of the Charter of the City of Dallas, and it is accordingly so ordained.

APPROVED AS TO FORM:

CHRISTOPHER J. CASO, City Attorney

By \_\_\_\_\_  
Assistant City Attorney

Passed \_\_\_\_\_

# Memorandum



CITY OF DALLAS

DATE September 19, 2022

TO Honorable Members of the Quality of Life, Arts and Culture

SUBJECT **Dallas 311 Interactive Citywide Service Request Dashboard**

The Office of Data and Analytics and Business Intelligence (DBI) in partnership with Dallas 311 has developed an interactive 311 Citywide Dashboard that provides a convenient and accessible way for residents to engage with and explore 311 service requests. The dashboard tool provides insight on the volume, time, and locations of service requests used to improve the quality of life for the residents of Dallas.

The 311 Citywide Dashboard displays selections filterable by date, department, service request type and displays key measures regarding service level status (i.e., on time or overdue) and the number of service requests created daily. Charts and maps display and highlight where service requests are located along with details such as council district, service request type, day of the week, and hour. Each view is interactive, allows viewers to see which locations receive the most service requests, and to highlight council districts.

DBI anticipates releasing this interactive performance tool to be hosted on the Dallas 311 website in the next few weeks, pending committee feedback.

Staff is providing a briefing to the Quality of Life, Arts and Culture Committee to solicit any feedback you may have about the dashboard as we prepare to launch this product. All feedback should be directed to me and should be received by September 23, 2022. Should you have any questions or concerns, please contact me.

A handwritten signature in blue ink, appearing to read 'Brita Andercheck'.

**Dr. Brita Andercheck**  
Chief Data Officer

c: T.C. Broadnax, City Manager  
Chris Caso, City Attorney  
Mark Swann, City Auditor  
Biliera Johnson, City Secretary  
Preston Robinson, Administrative Judge  
Kimberly Bizzor Tolbert, Deputy City Manager  
Jon Fortune, Deputy City Manager

Majed A. Al-Ghafry, Assistant City Manager  
M. Elizabeth (Liz) Cedillo-Pereira, Assistant City Manager  
Robert Perez, Assistant City Manager  
Carl Simpson, Assistant City Manager  
Jack Ireland, Chief Financial Officer  
Genesis D. Gavino, Chief of Staff to the City Manager  
Directors and Assistant Directors

September 28, 2022

**WHEREAS**, the City of Dallas Park & Recreation Department (City) and Dallas Independent School District (DISD) desire to enter into an Interlocal Cooperation Agreement to maximize resources and programming opportunities for both City Park and Recreation Department and Dallas Independent School District students by ensuring mutual use of City of Dallas and Dallas Independent School District athletic facilities through July 31, 2027.

**Now, Therefore,**

**BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DALLAS:**

**SECTION 1.** That the President of the Park and Recreation Board and the City Manger are hereby authorized to execute an Interlocal Cooperation Agreement with Dallas Independent School District, approved as to form by the City Attorney, to maximize resources and programming opportunities for both Dallas Park & Recreation Department and Dallas Independent School District students by ensuring mutual use of City of Dallas and Dallas Independent School District athletic facilities through July 31, 2027.

**SECTION 2.** That the Interlocal Cooperation Agreement shall begin upon execution and expire on July 31, 2027 and include the following provisions:

- The City of Dallas will waive green fees and tournament reservation fees of district participants for all the golf activities and University Interscholastic League District Golf Tournaments scheduled annually in between March 15th and the end of April.
- Dallas Independent School District shall pay the following tennis fees for district tournaments at the following centers listed below:

Fair Oaks Tennis Center	No fees charged
Samuell Grand Tennis Center	\$2.50 per court
Kiest Tennis Center	\$2.50 per court
Fretz Tennis Center	\$3.00 per court
L. B. Houston Tennis Center	\$3.00 per court

- Dallas Independent School District shall pay the following junior green fee rate for tournaments between October and February at the golf courses listed below:

Cedar Crest Golf Course	\$3.00 per <del>court</del> <a href="#">player</a>
Keeton Golf Course	\$3.00 per <del>court</del> <a href="#">player</a>
Luna Vista Golf Course	\$3.00 per <del>court</del> <a href="#">player</a>
Tenison Golf Course	\$3.00 per <del>court</del> <a href="#">player</a>
Stevens Golf Course	\$3.00 per <del>court</del> <a href="#">player</a>

Dallas Independent School District and the City of Dallas Park & Recreation Department will track and report annual usage as part of the Interlocal Cooperation Agreement.

September 28, 2022

**SECTION 3.** That this contract is designated as Contract No. PKR-2022-00018849.

**SECTION 4.** That this resolution shall take effect immediately from and after its passage in accordance with the provisions of the Charter of the City of Dallas, and it is accordingly so resolved.