

MINUTES OF THE CITY COUNCIL COMMITTEE  
MONDAY, FEBRUARY 13, 2023

23-0015

PUBLIC SAFETY COMMITTEE  
CITY COUNCIL CHAMBER, CITY HALL/VIDEO CONFERENCE  
COUNCILMEMBER ADAM MCGOUGH, PRESIDING

PRESENT: [7] McGough, Mendelsohn (\*\*1:09 p.m.), \*Moreno (\*\*1:06 p.m.), Thomas,  
\*Resendez (\*\*1:19 p.m.), Atkins, Willis

ABSENT: [0]

The meeting was called to order at 1:03 p.m. with a quorum of the committee present.

The meeting agenda, posted in accordance with Chapter 551, "OPEN MEETINGS," of the Texas Government Code, was presented.

After all business properly brought before the committee had been considered, the meeting adjourned at 3:44 p.m.

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Chair

ATTEST:

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City Secretary Staff

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Date Approved

The agenda is attached to the minutes of this meeting as EXHIBIT A.

The actions taken on each matter considered by the committee are attached to the minutes of this meeting as EXHIBIT B.

The briefing materials are attached to the minutes of this meeting as EXHIBIT C.

**\*Note: Members of the Committee participated in this meeting by video conference.**

**\*\* Note: Indicates arrival time after meeting called to order/reconvened.**

MINUTES OF THE CITY COUNCIL COMMITTEE  
MONDAY, FEBRUARY 13, 2023

EXHIBIT A

**RECEIVED**

**2023 FEB -9 PM 5: 43**

**CITY SECRETARY  
DALLAS, TEXAS**

**City of Dallas**

*1500 Marilla Street,  
Council Chambers, 6th Floor  
Dallas, Texas 75201*

**Public Notice**

**2 3 0 1 4 4**

**POSTED** CITY SECRETARY  
DALLAS, TX



**Public Safety Committee**

**February 13, 2023**

**1:00 PM**

## 2022 CITY COUNCIL APPOINTMENTS

COUNCIL COMMITTEE	
<b>ECONOMIC DEVELOPMENT</b> Atkins (C), Arnold (VC), McGough, Narvaez, Resendez, West, Willis	<b>ENVIRONMENT AND SUSTAINABILITY</b> Blackmon(C), Ridley (VC), Arnold, Bazaldua, Resendez, Schultz, West
<b>GOVERNMENT PERFORMANCE AND FINANCIAL MANAGEMENT</b> Mendelsohn (C), Willis (VC), Atkins, Bazaldua, McGough, Ridley, West	<b>HOUSING AND HOMELESSNESS SOLUTIONS</b> Thomas (C), Moreno (VC), Arnold, Blackmon, Mendelsohn, Ridley, Schultz
<b>PUBLIC SAFETY</b> McGough (C), Mendelsohn (VC), Atkins, Moreno, Resendez, Thomas, Willis	<b>QUALITY OF LIFE, ARTS, AND CULTURE</b> Bazaldua (C), West (VC), Arnold, Blackmon, Narvaez, Ridley, Thomas
<b>TRANSPORTATION AND INFRASTRUCTURE</b> Narvaez (C), Atkins (VC), Bazaldua, Mendelsohn, Moreno, Schultz, Willis	<b>WORKFORCE, EDUCATION, AND EQUITY</b> Schultz (C), Thomas (VC), Blackmon, McGough, Moreno, Narvaez, Resendez
<b>AD HOC JUDICIAL NOMINATING COMMITTEE</b> Resendez (C), Arnold, Bazaldua, Ridley, Thomas, West, Willis	<b>AD HOC LEGISLATIVE AFFAIRS</b> Atkins (C), McGough, Mendelsohn, Narvaez, Willis
<b>AD HOC COMMITTEE ON PROFESSIONAL SPORTS RECRUITMENT AND RETENTION</b> Johnson (C), Atkins, Bazaldua, Blackmon, Thomas	<b>AD HOC COMMITTEE ON GENERAL INVESTIGATING &amp; ETHICS</b> Mendelsohn (C), Atkins, Blackmon, McGough, Schultz
<b>AD HOC COMMITTEE ON ADMINISTRATIVE AFFAIRS</b> Willis (C), McGough, Moreno, Schultz, West	

(C) – Chair, (VC) – Vice Chair

Note: A quorum of the Dallas City Council may attend this Council Committee meeting.

## General Information

The Dallas City Council regularly meets on Wednesdays beginning at 9:00 a.m. in the Council Chambers, 6th floor, City Hall, 1500 Marilla. Council agenda meetings are broadcast live on [bit.ly/cityofdallastv](http://bit.ly/cityofdallastv) and on Time Warner City Cable Channel 16. Briefing meetings are held the first and third Wednesdays of each month. Council agenda (voting) meetings are held on the second and fourth Wednesdays. Anyone wishing to speak at a meeting should sign up with the City Secretary's Office by calling (214) 670-3738 by 5:00 p.m. of the last regular business day preceding the meeting. Citizens can find out the name of their representative and their voting district by calling the City Secretary's Office.

Sign interpreters are available upon request with a 48-hour advance notice by calling (214) 670-5208 V/TDD. The City of Dallas is committed to compliance with the Americans with Disabilities Act. **The Council agenda is available in alternative formats upon request.**

If you have any questions about this agenda or comments or complaints about city services, call 311.

## Rules of Courtesy

City Council meetings bring together citizens of many varied interests and ideas. To insure fairness and orderly meetings, the Council has adopted rules of courtesy which apply to all members of the Council, administrative staff, news media, citizens and visitors. These procedures provide:

- That no one shall delay or interrupt the proceedings, or refuse to obey the orders of the presiding officer.
- All persons should refrain from private conversation, eating, drinking and smoking while in the Council Chamber.
- Posters or placards must remain outside the Council Chamber.
- No cellular phones or audible beepers allowed in Council Chamber while City Council is in session.

"Citizens and other visitors attending City Council meetings shall observe the same rules of propriety, decorum and good conduct applicable to members of the City Council. Any person making personal, impertinent, profane or slanderous remarks or who becomes boisterous while addressing the City Council or while attending the City Council meeting shall be removed from the room if the sergeant-at-arms is so directed by the presiding officer, and the person shall be barred from further audience before the City Council during that session of the City Council. If the presiding officer fails to act, any member of the City Council may move to require enforcement of the rules, and the affirmative vote of a majority of the City Council shall require the presiding officer to act." Section 3.3(c) of the City Council Rules of Procedure.

## Información General

El Ayuntamiento de la Ciudad de Dallas se reúne regularmente los miércoles en la Cámara del Ayuntamiento en el sexto piso de la Alcaldía, 1500 Marilla, a las 9 de la mañana. Las reuniones informativas se llevan a cabo el primer y tercer miércoles del mes. Estas audiencias se transmiten en vivo por la estación de [bit.ly/cityofdallastv](http://bit.ly/cityofdallastv) y por cablevisión en la estación *Time Warner City Cable* Canal 16. El Ayuntamiento Municipal se reúne en el segundo y cuarto miércoles del mes para tratar asuntos presentados de manera oficial en la agenda para su aprobación. Toda persona que desee hablar durante la asamblea del Ayuntamiento, debe inscribirse llamando a la Secretaría Municipal al teléfono (214) 670-3738, antes de las 5:00 pm del último día hábil anterior a la reunión. Para enterarse del nombre de su representante en el Ayuntamiento Municipal y el distrito donde usted puede votar, favor de llamar a la Secretaría Municipal.

Intérpretes para personas con impedimentos auditivos están disponibles si lo solicita con 48 horas de anticipación llamando al (214) 670-5208 (aparato auditivo V/TDD). La Ciudad de Dallas se esfuerza por cumplir con el decreto que protege a las personas con impedimentos, *Americans with Disabilities Act*. **La agenda del Ayuntamiento está disponible en formatos alternos si lo solicita.**

Si tiene preguntas sobre esta agenda, o si desea hacer comentarios o presentar quejas con respecto a servicios de la Ciudad, llame al 311.

## Reglas de Cortesía

Las asambleas del Ayuntamiento Municipal reúnen a ciudadanos de diversos intereses e ideologías. Para asegurar la imparcialidad y el orden durante las asambleas, el Ayuntamiento ha adoptado ciertas reglas de cortesía que aplican a todos los miembros del Ayuntamiento, al personal administrativo, personal de los medios de comunicación, a los ciudadanos, y a visitantes. Estos reglamentos establecen lo siguiente:

- Ninguna persona retrasara o interrumpirá los procedimientos, o se negara a obedecer las órdenes del oficial que preside la asamblea.
- Todas las personas deben abstenerse de entablar conversaciones, comer, beber y fumar dentro de la cámara del Ayuntamiento.
- Anuncios y pancartas deben permanecer fuera de la cámara del Ayuntamiento.
- No se permite usar teléfonos celulares o enlaces electrónicos (*paggers*) audibles en la cámara del Ayuntamiento durante audiencias del Ayuntamiento Municipal

"Los ciudadanos y visitantes presentes durante las asambleas del Ayuntamiento Municipal deben de obedecer las mismas reglas de comportamiento, decoro y buena conducta que se aplican a los miembros del Ayuntamiento Municipal. Cualquier persona que haga comentarios impertinentes, utilice vocabulario obsceno o difamatorio, o que al dirigirse al Ayuntamiento lo haga en forma escandalosa, o si causa disturbio durante la asamblea del Ayuntamiento Municipal, será expulsada de la cámara si el oficial que este presidiendo la asamblea así lo ordena. Además, se le prohibirá continuar participando en la audiencia ante el Ayuntamiento Municipal. Si el oficial que preside la asamblea no toma acción, cualquier otro miembro del Ayuntamiento Municipal puede tomar medidas para hacer cumplir las reglas establecidas, y el voto afirmativo de la mayoría del Ayuntamiento Municipal precisara al oficial que este presidiendo la sesión a tomar acción." Según la sección 3.3 (c) de las reglas de procedimientos del Ayuntamiento.

## **Handgun Prohibition Notice for Meetings of Governmental Entities**

"Pursuant to Section 30.06, Penal Code (trespass by license holder with a concealed handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a concealed handgun."

*"De acuerdo con la sección 30.06 del código penal (ingreso sin autorización de un titular de una licencia con una pistola oculta), una persona con licencia según el subcapítulo h, capítulo 411, código del gobierno (ley sobre licencias para portar pistolas), no puede ingresar a esta propiedad con una pistola oculta."*

"Pursuant to Section 30.07, Penal Code (trespass by license holder with an openly carried handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a handgun that is carried openly."

*"De acuerdo con la sección 30.07 del código penal (ingreso sin autorización de un titular de una licencia con una pistola a la vista), una persona con licencia según el subcapítulo h, capítulo 411, código del gobierno (ley sobre licencias para portar pistolas), no puede ingresar a esta propiedad con una pistola a la vista."*

"Pursuant to Section 46.03, Penal Code (places weapons prohibited), a person may not carry a firearm or other weapon into any open meeting on this property."

*"De conformidad con la Sección 46.03, Código Penal (coloca armas prohibidas), una persona no puede llevar un arma de fuego u otra arma a ninguna reunión abierta en esta propiedad."*

The City Council Public Safety Committee meeting will be held by videoconference and in the Council Chambers, 6th Floor at City Hall.

The public is encouraged to attend the meeting virtually; however, City Hall is available for those wishing to attend the meeting in person following all current pandemic-related public health protocols.

The following videoconference link is available to the public to listen to the meeting and Public Affairs and Outreach will also stream the Public Safety Committee on Spectrum Cable Channels 16 and 95 and [bit.ly/ cityofdallastv](https://cityofdallastv.com):

<https://dallascityhall.webex.com/dallascityhall/j.php?MTID=m54c10972b6a9576553499e5c35a1a777>

## CALL TO ORDER

### MINUTES

- A. [23-244](#) Approval of the January 9, 2023 Minutes

**Attachments:** [Minutes](#)

### BRIEFING ITEMS

- B. [23-245](#) Violent Crime Reduction Plan Update  
[Jason Scoggins, Major of Police, Dallas Police Department]

**Attachments:** [Presentation](#)

- C. [23-386](#) Overview of Human Trafficking Enforcement Initiatives  
[Gay Donnell Willis, Vice Chair, Domestic Violence and Human Trafficking Advisory Council, Devon Palk, Major, Cyrus Zafrani, Lieutenant, Dallas Police Department]

**Attachments:** [Presentation](#)

- D. [23-387](#) DFR & DPD Recruiting and Retention Strategies  
[Frank McKinley, Assistant Chief, Fire Rescue Department, William H. Griffith, Deputy Chief, Dallas Police Department]

**Attachments:** [Presentation](#)  
[Presentation](#)

- E. [23-410](#) Overview of DPD Youth and Senior Programs & Initiatives  
[Jesse S. Reyes, Assistant Chief, Dallas Police Department]

**Attachments:** [Presentation](#)

- F. [23-246](#) Public Safety Dashboards  
[Jon Fortune, Deputy City Manager, City Manager's Office]

**Attachments:** [Memorandum](#)

**BRIEFING BY MEMORANDUMS**

- G. [23-388](#) Legislative Update Relating to Public Safety  
[Carrie Rogers, Director, Office of Government Affairs]  
**Attachments:** [Memorandum](#)
- H. [23-379](#) Community Violence Intervention Program Expansion Update  
[Kevin Oden, Interim Director, Office of Integrated Public Safety Solutions]  
**Attachments:** [Memorandum](#)
- I. [23-391](#) Dallas Fire Rescue's Station Construction Projects Update  
[Dominique Artis, Fire Chief, Fire Rescue Department]  
**Attachments:** [Memorandum](#)
- J. [23-489](#) February 22, 2023, City Council Agenda Item #55 23-414 Authorize the rejection of proposals received for peer support contact app for the Fire-Rescue Department - Financing: No cost consideration to the City  
[Jon Fortune, Deputy City Manager, City Manager's Office]  
**Attachments:** [Memorandum](#)
- K. [23-490](#) February 22, 2023, City Council Agenda Item #57 23-360 Authorize an agreement with the University of Texas at San Antonio to provide consulting services and technical assistance for Dallas Police Department violent crime reduction effort for the period of March 15, 2023, through March 14, 2024 - Not to exceed \$141,973.00 - Financing: General Fund (subject to annual appropriations)  
[Jon Fortune, Deputy City Manager, City Manager's Office]  
**Attachments:** [Memorandum](#)

**ADJOURNMENT**



**EXECUTIVE SESSION NOTICE**

A closed executive session may be held if the discussion of any of the above agenda items concerns one of the following:

1. seeking the advice of its attorney about pending or contemplated litigation, settlement offers, or any matter in which the duty of the attorney to the City Council under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Texas Open Meetings Act. [Tex. Govt. Code §551.071]
2. deliberating the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the city in negotiations with a third person. [Tex. Govt. Code §551.072]
3. deliberating a negotiated contract for a prospective gift or donation to the city if deliberation in an open meeting would have a detrimental effect on the position of the city in negotiations with a third person. [Tex. Govt. Code §551.073]
4. deliberating the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee unless the officer or employee who is the subject of the deliberation or hearing requests a public hearing. [Tex. Govt. Code §551.074]
5. deliberating the deployment, or specific occasions for implementation, of security personnel or devices. [Tex. Govt. Code §551.076]
6. discussing or deliberating commercial or financial information that the city has received from a business prospect that the city seeks to have locate, stay or expand in or near the city and with which the city is conducting economic development negotiations; or deliberating the offer of a financial or other incentive to a business prospect. [Tex Govt. Code §551.087]
7. deliberating security assessments or deployments relating to information resources technology, network security information, or the deployment or specific occasions for implementations of security personnel, critical infrastructure, or security devices. [Tex Govt. Code §551.089]

MINUTES OF THE CITY COUNCIL COMMITTEE  
MONDAY, FEBRUARY 13, 2023

EXHIBIT B

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

FEBRUARY 13, 2023

Item A: Approval of the January 9, 2023 Minutes

Councilmember Willis moved to adopt the minutes as presented.

Motion seconded by Councilmember Atkins and unanimously adopted. (Moreno, Resendez, Mendelsohn absent when vote taken)

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

JANUARY 9, 2023

BRIEFING ITEMS

Item B: Violent Crime Reduction Plan Update

The following individuals briefed the committee on the item:

- Jon Fortune, Deputy City Manager, City Manager's Office;
- Jason Scoggins, Major of Police, Dallas Police Department;
- Kevin Oden, Interim Director, Office of Integrated Public Safety Solutions;
- Lonzo Anderson, Assistant Chief, Dallas Police Department;
- Eddie Garcia, Police Chief, Dallas Police Department; and
- Stephen Williams, Police Major, Dallas Police Department

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

FEBRUARY 13, 2023

BRIEFING ITEMS

Item C: Overview of Human Trafficking Enforcement Initiatives

The following individuals briefed the committee on the item:

- Gay Donnell Willis, Vice Chair, Domestic Violence and Human Trafficking Advisory Council;
- Devon Palk, Major; Dallas Police Department;
- Cyrus Zafrani, Lieutenant, Dallas Police Department; and
- Jon Fortune, Deputy City Manager, City Manager's Office

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

FEBRUARY 13, 2023

BRIEFING ITEMS

Item D: DFR & DPD Recruiting and Retention Strategies

The following individuals briefed the committee on the item:

- Frank McKinley, Assistant Chief, Fire Rescue Department;
- William H. Griffith, Deputy Chief, Dallas Police Department;
- Eddie Garcia, Police Chief, Dallas Police Department; and
- Martin Riojas, Assistant Director, Dallas Police Department

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

FEBRUARY 13, 2023

BRIEFING ITEMS

Item E: Overview of DPD Youth and Senior Programs & Initiatives

The following individuals briefed the committee on the item:

- Jon Fortune, Deputy City Manager, City Manager's Office; and
- Jesse S. Reyes, Assistant Chief, Dallas Police Department

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

FEBRUARY 13, 2023

BRIEFING ITEMS

Item F: Public Safety Dashboards

The following individuals briefed the committee on the item:

- Jon Fortune, Deputy City Manager, City Manager's Office; and
- Dominique Artis, Fire Chief, Dallas Fire Department



OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

FEBRUARY 13, 2023

BRIEFING BY MEMORANDUMS

- Item G: Legislative Update Relating to Public Safety
- Item H: Community Violence Intervention Program Expansion Update
- Item I: Dallas Fire Rescue's Station Construction Projects Update
- Item J: February 22, 2023, City Council Agenda Item #55 23-414 Authorize the rejection of proposals received for peer support contact app for the Fire-Rescue Department - Financing: No cost consideration to the City
- Item K: February 22, 2023, City Council Agenda Item #57 23-360 Authorize an agreement with the University of Texas at San Antonio to provide consulting services and technical assistance for Dallas Police Department violent crime reduction effort for the period of March 15, 2023, through March 14, 2024 - Not to exceed \$141,973.00 - Financing: General Fund (subject to annual appropriations)

The committee discussed the items.

MINUTES OF THE CITY COUNCIL COMMITTEE  
MONDAY, FEBRUARY 13, 2023

EXHIBIT C



**City of Dallas**

# **Violent Crime Reduction Plan Update**

**Public Safety Committee  
February 13, 2023**

Jason Scoggins, Major of Police  
Dallas Police Department  
City of Dallas

# Presentation Overview



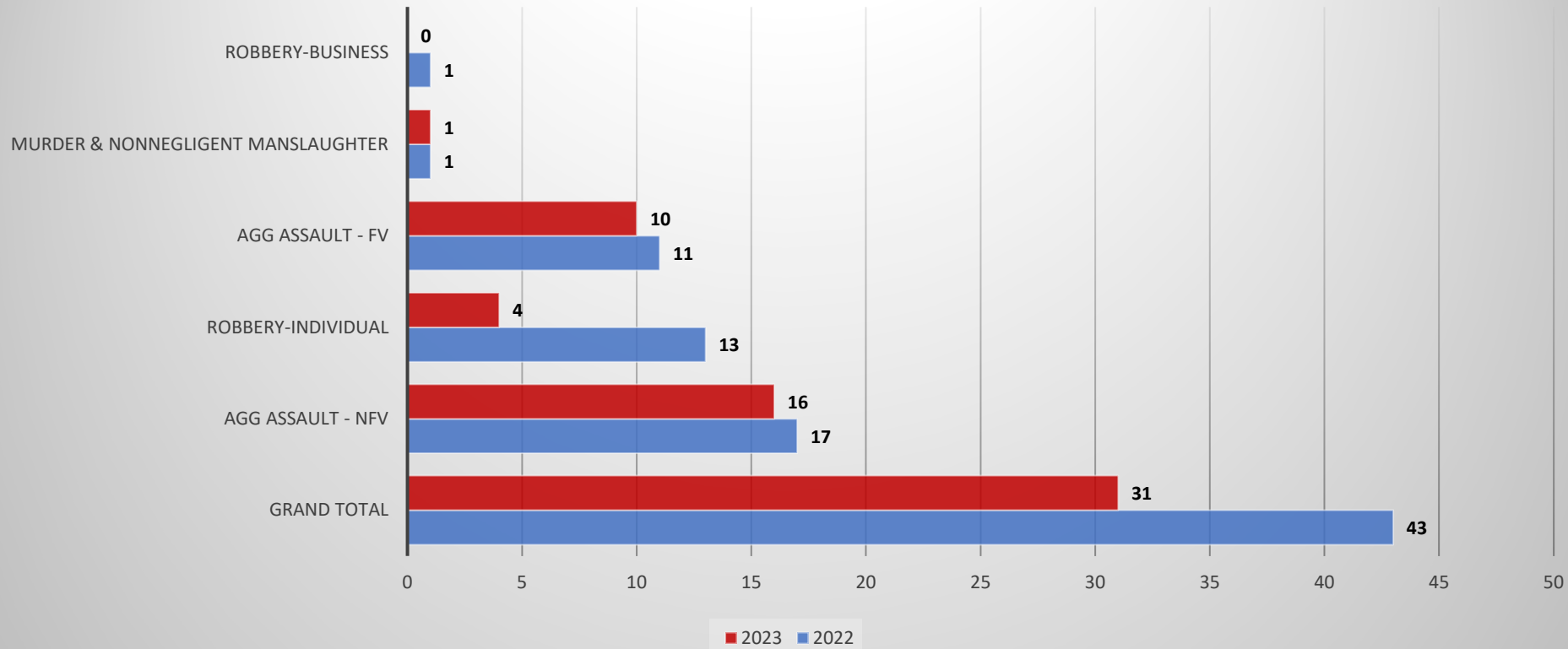
- Grid Crime by the Numbers
- Grid Impacts Results - Overall Crime
- The Crime Trends
- Murder, Robbery, Aggravated Assault
- Social Responsibility
- Integrated Public safety Solutions
- Crime Plan- Next Steps



# Grid Crime by the Numbers



## Grid Comparison – Violent Crime 2022 vs. 2023



Our crime plan is based on the theory that crime is concentrated in small areas throughout the city.

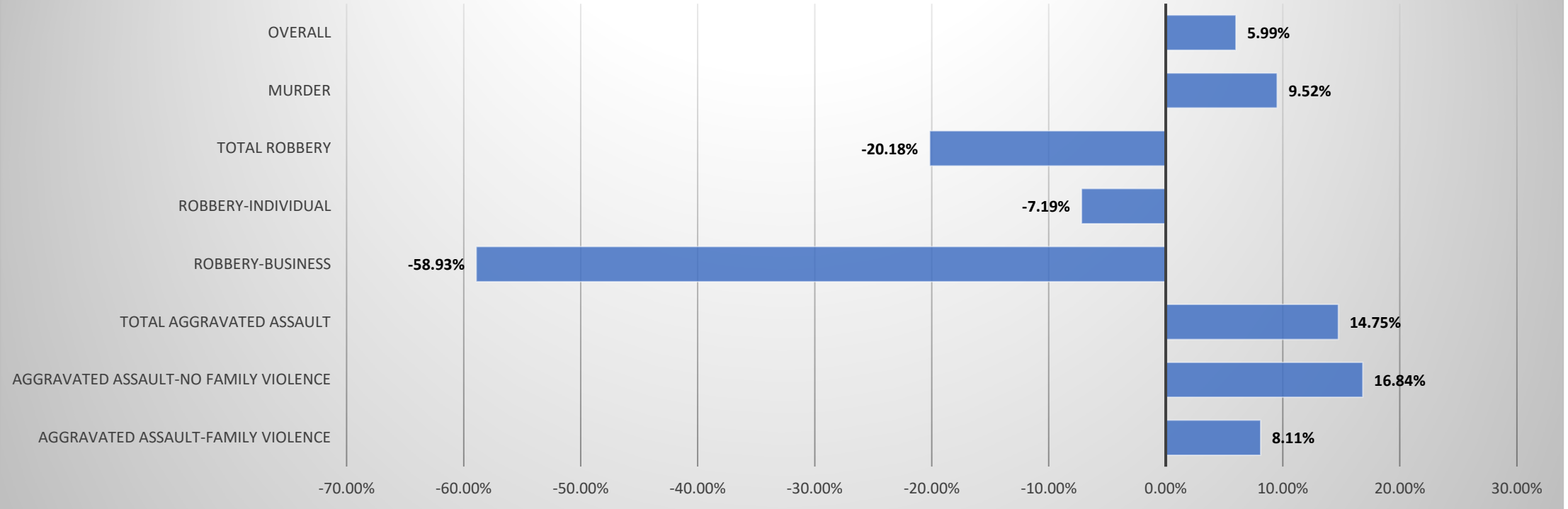
- \* Phase 7 Grids
- \* Dec. 1 - Dec. 31
- Victims
- Red – 2022
- Blue - 2021



# Grid Impact Results- Overall Crime



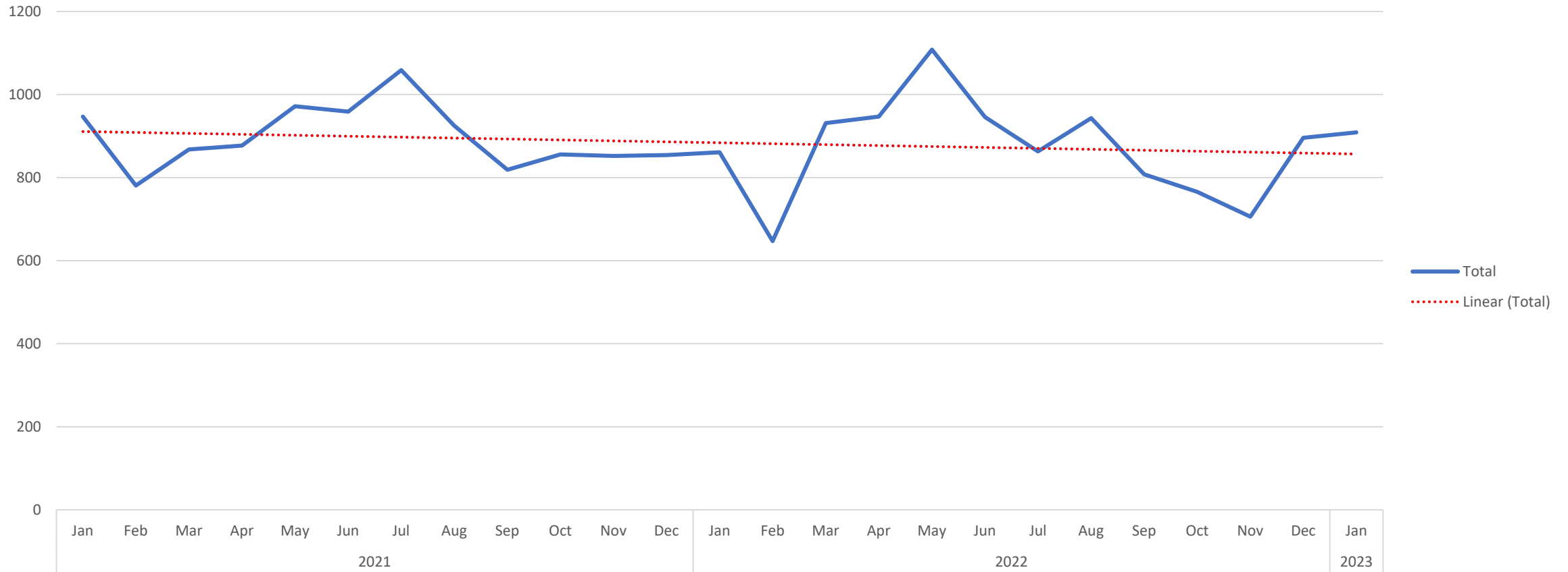
### Violent Crime 2022 vs. 2023



# The Crime Trends- Citywide



Victim Count  
January 1, 2021 through January 31, 2023



# The Crime Trends- Citywide



Incident Count  
January 1, 2021 through January 31, 2023







- 2022 Murder Trend
- As of January 31<sup>st</sup>, Murders **+9.52**
- The rate is being driven by crimes of heated emotions with conflict/arguments.

\*Data Collected as of January 31, 2023



- 2023 Robbery Trend
- Robberies **-20.18%**
- Business Robberies **-58.93%**
- Individual Robberies **-7.19%**

\*Data Collected as of January 31, 2023

# Aggravated Assault



- 2023 Aggravated Assault Trend
- Aggravated Assaults **+14.75%**
- Aggravated Assaults FV **+8.11%**
- Aggravated Assaults NFV **+16.84%**

\*Data Collected as of January 31, 2023





# Social Responsibility



- January 2023
- ***Apartment Communities Team (A.C.T.) and Northwest NPO***
- Officers in these two units met at Medrano Middle School which is near the Webb Chapel PNI location to have coffee and meet with the principal and parents of students who attend the school.



# Integrated Public Safety Solutions



## Crime Prevention Through Environmental Design

- Maintaining improved offense & calls for service counts in all **four of five** current Risk Terrain focus Areas
- Nuisance Abatement Unit: 78 property investigations & 135 property owner contacts (Jan 23)
- Substantial improvements in crime prevention in SC Dallas Focus Area
  - Pre-Engagement: 30 Criminal Offenses
  - Post-Engagement: 2 Criminal Offenses



# Integrated Public Safety Solutions



## Cleaning & Greening: Urban Blight Abatement

- 227 Substandard structure cases worked
- 1594 Code violations identified
- 34 Code violations remediated

## Outdoor Public Lighting Improvements

- 70 outdoor public lighting improvements installed in areas of high nighttime crime in FY22/23
- Placed order for 1934 new outdoor public lighting improvements



# Integrated Public Safety Solutions



## Community Violence Intervention

- 117 Mentoring Contacts (Jan 23)
- 44 Social Services Referrals
- Coordinated response to violence at 3300 Southern Oaks Blvd.

## Data Informed Community Engagement

- Closed Out Operations:
  - Simpson-Stuart @ Bonnie View
  - 3000 block of E. Ledbetter
  - 3300 block of Lombardy Lane
  - 4400 block of Lancaster Rd
- Seven **new** properties being assessed for engagement
- Three properties being carried forward into February





# Crime Plan- Next Steps



- Place Network Investigations
  - Begins with a problem-focused investigation designed to uncover, identify, and disrupt the criminal networks that contribute to the violent crime in Dallas.
  - The PNI Board is made up with stakeholder government agencies such as, Office of Integrated Public Solutions, Code Enforcement, and Parks and Recreation. The Board is designed to work together to address crime and it's causes within the crime place network. Recent example: 3550 E. Overton Rd.
- Phase 7 Grids – Began on December 1<sup>st</sup> and ended on January 31, 2023
  - Deployed 46 grids after evaluation of Phase 7 deployment in violent crime hot spots
  - Phase 8 grids began on February 1, 2023, with a total of total of 50 grids
- Focused Deterrence
  - In the process of planning:
    - Scheduling meetings with City Partners and Community Partners
    - Scheduling meetings with Dallas County DA's office, Probation, Pardon and Parole Board members





**City of Dallas**

# **Violent Crime Reduction Plan Update**

**Public Safety Committee  
February 13, 2023**

Jason Scoggins, Major of Police  
Dallas Police Department  
City of Dallas



**City of Dallas**

# **Overview of Human Trafficking Enforcement Initiatives**

**Public Safety Committee  
February 13, 2023**

Devon Palk, Major,  
Cyrus Zafrani, Lieutenant,  
Dallas Police Department  
City of Dallas

# Presentation Overview



- Purpose
- Definition/ Impact
- Adult Human Trafficking
  - Investigations
  - Data
  - Outreach
  - Success Stories
- Juvenile Human Trafficking
  - Investigations
  - Data
  - Outreach
  - Success Stories
- Next Steps



# Purpose



- Provide the Public Safety Committee and the residents of Dallas information on human trafficking of adults and children, human trafficking data, outreach efforts, and steps being taken by the Dallas Police Department to combat human trafficking.

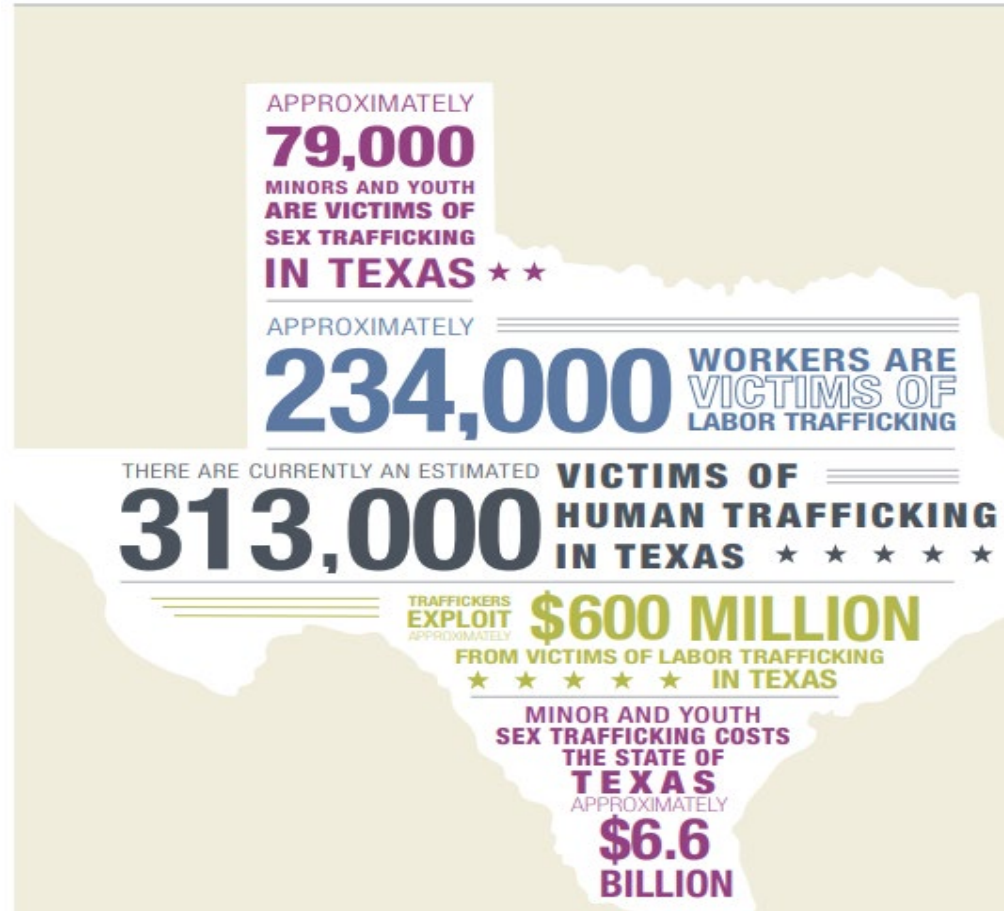




- Human Trafficking
  - The exploitation of men, women, and children for forced labor or sex by a third-party for profit or gain. (Texas Attorney General)
  - Forms of Trafficking
  - Victim Profile



# Human Trafficking Impact in Texas



When using this data please use the following citation: Busch-Armendariz, N.B., Nale, N.L., Kammer-Kerwick, M., Kellison, B., Torres, M.I.M., Cook-Heffron, L., Nehme, J. (2016). Human Trafficking by the Numbers: Initial Benchmarks of Prevalence & Economic Impact in Texas. Austin, TX: Institute on Domestic Violence & Sexual Assault, The University of Texas at Austin.



# Adult Human Trafficking



- Adult human trafficking is investigated by the Vice Unit of the Special Investigations Division (SID)

## Offenses investigated:

- Trafficking and Continuous Trafficking of Persons
  - Smuggling and Continuous Smuggling of Persons
  - Promotion and Aggravated Promotion of Prostitution
  - Online and Aggravated Online Promotion of Prostitution
  - Compelling and Aggravated Compelling of Prostitution
  - Prostitution
- SID Detectives assist Special Victims with High-Risk Victim (HRV) recovery





# Adult Human Trafficking



- Human trafficking investigations generated from:
  - Tips from public, law enforcement agencies, advocates
  - Follow up from other operations
  - Victim outcry
  - Human Trafficking Hotline
- Human trafficking is investigated through:
  - Undercover operations
  - Interviews
  - Execution of search and arrest warrants
  - HRV recovery operations
  - Working with advocates for victim placement and services



# Adult Human Trafficking



	2021	2022	2023 YTD*
Trafficking Cases	49	142	13
Arrests	5	28	1
Victims Recovered	11	45	1

\* 2023 through January 30, 2023

	2021	2022	2023 YTD*
Prostitution Cases	170	365	46
Arrests	39	208	33
Victims Recovered	3	5	1

\* 2023 through January 30, 2023



# Adult Human Trafficking



- Partnerships
  - Mayor's Domestic Violence and Human Trafficking Advisory Council
  - Homeland Security Investigations North Texas Trafficking Task Force
  - Office of Community Affairs
  - North Texas Coalition Against Human Trafficking
  - Blue Heart DFW
  - A21
  - New Friends New Life
  - One Safe Place (The Underground)
  - Rescue Her
  - Mosaic
  - Our Calling
  - Work with additional NGOs currently, and as they become known



# Adult Human Trafficking



- Outreach
  - PSAs through Dallas PD PIO
  - Texas Advocacy Project Roundtable
  - Faith and Community Leaders Workshop
  - Interviews with Media, Radio
  - Presentations to local schools, businesses
- Success Stories



# Juvenile Human Trafficking



- The High-Risk Victims Trafficking (HRVT) Squad specializes in investigations involving the sexual abuse, human trafficking, and exploitation of children under the age of 18 who are induced into commercial sex trafficking.
- Nationally recognized model as the gold standard with a victim-centered approach.
- Working on each case collaboratively with a Multi-Disciplinary Team (MDT), including other local, state, and federal partners and many non-profit organizations providing aftercare to the victims.

*“Data on human trafficking is difficult to ascertain and existing information focuses almost exclusively on identified victims.” \* (tip of the iceberg)*

\* Busch-Armendariz, N.B., et al., (2016) Human Trafficking by the Numbers: Initial Benchmarks of Prevalence & Economic Impact in Texas. Institute on Domestic Violence & Sexual Assault, The University of Texas at Austin.



# Juvenile Human Trafficking



## At Risk Factors\*

- History of emotional or sexual abuse
- History of homelessness (survival sex)
- History of running away from home (survival sex)
- History of involvement with child welfare system or foster care

## Prevalence Rates\*

- 25% LGBTQ
- 18% females
- 7% males

The lack of healthy, trusted relationship in victims' lives and their economic instability create ideal conditions for exploitation through force, fraud, or coercion.

\* Kellison, B., et al., (2019). "To the Public nothing was wrong with me": Life experiences of minors and youth in Texas at risk for commercial sexual exploitation and sexual exploitation. Austin, TX. Institute on Domestic Violence & Sexual Assault, The University of Texas at Austin.



# Juvenile Human Trafficking



The high-risk victim status is met based on the following criteria:

- Runaway for more than 30 consecutive days, or more than 4 times in a 12-month period.
- Runaways who are 12 years of age or younger.
- Children with 2 or more separate incidents of sexual abuse or exploitation.
- Identified as a prior victim of sex trafficking.
- Other risk factors include drug use, sexual abuse, housing instability, immigration status, or childhood experiences of domestic violence or neglect.



# Juvenile Human Trafficking



- Due to the complex nature of this crime, traffickers often operate under the radar. Juvenile victims do not see themselves as victims and often create bonds with their traffickers who have groomed and psychologically manipulated their victims over a long period of time.
- Trends show when children run away frequently or for long periods of time, they tend to be running from an unsafe situation or to an unsafe situation.
- Victims continuously consider the cost versus benefit of staying, leaving or seeking help.\*

*There is a lifetime of social services costs that both society & victims can expect to incur.*

\* Kellison, B., et al., (2019). "To the Public nothing was wrong with me": Life experiences of minors and youth in Texas at risk for commercial sexual exploitation and sexual exploitation. Austin, TX. Institute on Domestic Violence & Sexual Assault, The University of Texas at Austin.





# Juvenile Human Trafficking



## Traffickers' methodology and correlation between CSAM and Trafficking

- Child sex traffickers utilize numerous websites, internet chat rooms, social media apps, and gaming platforms to meet and groom their victims.
- Abusers and traffickers use child pornographic images to introduce sexual topics, normalize the act for their victims, and portray a sense of normalcy and social acceptance.
- Through known studies approximately 65% of individuals arrested for possession of child pornography have sexually assaulted at least one child.
- In many cases, the victims are family members and friends.
- This assault creates a trafficking risk factor for the child.
- Over time, the perpetrators produce, trade, and sell CSAM of their victims to others and, in some cases, trade and traffic their victims.



# Juvenile Human Trafficking



	2021	2022	2023 YTD*
Trafficking Cases Investigated	290	247	24
Arrests	82	64	4
Victims Recovered	81	101	9

\* 2023 through January 30, 2023

## Partnerships

- Dallas Children's Advocacy Center
- Traffic911
- Refuge City
- New Friends New Life
- Homeland Security Investigations North Texas Trafficking Task Force



# Juvenile Human Trafficking



## Education and Outreach Officer

- The unit is staffed with an education officer who develops, schedules, and presents cyber safety topics, child sexual abuse, exploitation, and trafficking recognition to teenagers, teachers, coaches, caregivers, parents, and community leaders.
- Conducted 420 presentations for more than 16,000 attendees in 2022.

## Success Story

## Next Steps



# Next Steps



- Completion of the Human Trafficking Needs Assessment grant
- Human Trafficking Squad in SID





**City of Dallas**

# **Overview of Human Trafficking Enforcement Initiatives**

**Public Safety Committee  
February 13, 2023**

Devon Palk, Major,  
Cyrus Zafrani, Lieutenant,  
Dallas Police Department  
City of Dallas



**City of Dallas**

# **DFR Recruiting & Retention Strategies**

**Public Safety Committee  
February 13, 2023**

Frank McKinley, Assistant Chief  
Dallas Fire-Rescue  
City of Dallas

# Presentation Overview



- Recent Trends
- Current Application Numbers
- Recruitment and Retention Goals
- Operational Concerns
- Operational Impact
- Recruiting Strategies
- Historical Attrition
- Retention Strategies
- Next Steps
- Questions



# Recent Trends



Fire Rescue Officer Trainee	F/Y 19-20	F/Y 20-21	F/Y 21-22	F/Y 22-23
Applications received by Civil Service	1514	1297	1977	2400 (goal)
Applications turned over to recruiting	594	407	900	1080 (goal)
Hired Candidates	58	110	140	191 (goal)





# Current Application Numbers



As of February 6, 2023, the number of applications received in the areas of:

- Fire Rescue Officer Trainee (FROT) - 989
- Lateral Hires – 75
- Single Function Paramedics - 61



# Recruitment and Retention Goals



To develop strategies to help maintain expected staffing levels with a qualified workforce.

- Recruit a diversified workforce that mirrors the demographics of the City of Dallas
- Recruit qualified candidates who embody our core values
- Retain current members



# Operational Concerns



- Our primary concern is being able to recruit, hire, and retain qualified candidates to maintain our authorized head count.
  - Authorized Head Count - 2071
  - Current Head Count – 2005



# Operational Concerns



## Fire-Uniform Headcount

	Start of Year	Hiring	Attrition	End of Year
FY 2018	1,814	266	-136	1,944
FY 2019	1,944	143	-106	1,981
FY 2020	1,981	70	-70	1,981
FY 2021	1,981	98	-96	1,983
FY 2022	1,983	140	-125	1,998
FY 2023	1,998	191	-118	2,071
FY 2024	2,071	145	-115	2,101



# Operational Impact



The impact of not being fully staffed has the potential to negatively affect the following:

- Safety
- Workload
- Morale
- Budget



# Recruiting Strategies



What are we doing to capture diverse and qualified applicants?

- Targeting women's colleges like (Texas Women's University, etc.)
- Targeting Historically Black Colleges and Universities (Prairie View A&M University)
- Targeting Hispanic Serving Institutions (University of Texas at El Paso)
- Advertising with bilingual radio commercials



# DFR Recruiting Website



FIND OUT IF YOU QUALIFY



# Recruiting Strategies



- Widen our digital footprint by utilizing Google ads with geo-tracking capability
- Increasing social media posts (Facebook, Instagram, and Twitter)
- Provide QR codes for ease of access to the application process
- Updated application communication system to include an automated mass text message system
- Running a 30-second pilot recruiting video on CW33





# Recruiting Strategies



- Target cities with an identified qualified workforce in need of employment
- Recruiting visits to secondary and postsecondary institutions
- Certify and process reappointments
- Launched the Lateral Entry hiring process
- Actively recruiting for the Single-Function Paramedic



# Recruiting Strategies



Recruiting trips beginning October 2022 to present

- New Mexico
- Houston
- Los Angeles
- El Paso
- San Antonio



# Historical Attrition

## DFR Years of Service Detail FY17/18 to FY22/23 YTD



Who is leaving?

Divisions	0-5	6-10	11-15	16-20	21-25	26-30	31+	Total
Fire Ops	140	36	12	14	17	71	166	456
FPEI	6	3	3	6	2	3	5	28
Training	75	0	0	0	0	3	2	80
Total	221	39	15	20	19	77	173	564

Attrition Time	Hire FY 2018	Hire FY 2019	Hire FY 2020	Hire FY 2021	Hire FY 2022	Hire FY 2023	Total
0-6 Months	3	3	0	2	4	1	13
7-12 Months	3	6	3	7	12	0	31
13-18 Months	4	4	3	6	4	0	21
Total	10	13	6	15	20	1	65

Personal - 218  
 Career Change - 40  
 Benefits - 18  
 Retirement - 225  
 Phase-down - 30  
 Total = \*531

\*Of the 564 members that left DFR during FY-2018-2023, 531 of them filled out the survey



# Historical Attrition



## DFR reasons for attrition FY18-YTD

Why are they leaving?

	2018	2019	2020	2021	2022	2023	Total
Terminated-Voluntarily	40	46	24	28	59	17	214
Phase-Down	19	0	8	15	7	2	51
Retiree – Police and Fire Pension	67	47	27	34	42	5	222
Terminated-involuntarily	7	10	11	16	14	7	65
Terminated - Deceased	3	2	1	3	3	0	12
Total	136	105	70	96	125	31	564



# DFR Overtime Expenses, Hours, and Strength



Fiscal Year	Overtime Budget	Overtime Expense	Overtime Hours	Year Begin Strength	EOY Strength
FY22	\$31,217,753	\$42,017,995	978,984	1983	1998
FY23*	\$20,144,591	\$40,688,278	853,183	1998	2071

\* Projected



# Retention Strategies



- Probationary Training & Evaluation Program (PTEP)
- Leadership and Officer Development Training
- Implemented a Market-Based Pay Compensation Strategy to ensure competitive salaries and benefits
- DFR Care Network, a peer-support-based program to provide improved resources for members, specifically for mental health and resiliency



# Retention Strategies



- Partnered with the Civil Service Department to ensure consistent and timely promotional opportunities
- Improved process through partnership with the Building Services Department to ensure good working conditions
- Response Plans Review Project (in process)
- Developing Uniformed Member Engagement Committee
- Developing pre-employment psychological screening



# Next Steps



- Complete implementation of the Clinical Psychology Program
- Meet with DPD to inquire about their pre-employment psychological screening
- Evaluate whether we could benefit from having a 3<sup>rd</sup> party marketing firm to review our strategies
- Pursue an indoor CPAT facility and new CPAT equipment
- DFR has an RFP out to do an assessment on the work place space needed for the department







**City of Dallas**

**Questions?**



**City of Dallas**

# **DPD Recruiting and Retention Strategies**

**Public Safety Committee  
February 13, 2023**

William H. Griffith, Deputy Chief  
Personnel Division  
Dallas Police Department  
City of Dallas

# Presentation Overview



- FY 21/22 Recruiting Results
- FY 22/23 Recruiting Strategies
- Statistical Data



# FY 21/22 Recruiting Results



	FY 19/20	FY 20/21	FY 21/22
Police Applications Received by Civil Service	4,481	2,995	3,802
Sworn Applicant Pool	725	839	802
Sworn Hired	269	166	200
Non-Sworn Applicant Pool	197	821	329
Civilians Hired	52	175	142



# FY 22/23 Recruiting Strategies



The Message: “One City One Team. Together, We Can!”

Applicant data director recruiting:

- Out of State: Efforts focused on locations with high numbers of existing applicants (New York, Illinois, and Puerto Rico).
  - Sell Dallas, not just Dallas PD.
- In Texas: Win fight against other large agencies. Texas applicants are already familiar with DPD due to size and name recognition. Promote career opportunities other/smaller agencies don't offer.



# FY 22/23 Recruiting Strategies



Focus on diversity in hiring:

- Continue to Develop relationships with WCC, HBCU, and HACU institutions.
  - WCC = Women's College Coalition
  - HBCU = Historically Black Colleges and Universities
  - HACU = Hispanic Association of Colleges and Universities

Strengthen the pipeline from community to Department:

- Implement Pathways Apprenticeship Program. (Three Positions)
- Transfer P-Tec Liaison position to Personnel Division
- Restructure Internship Program. (U.N.T Dallas)
- Reinstate funding for Dallas PD Cadet Program.



# FY 22/23 Recruiting Strategies



- Increased military/veteran recruiting efforts:
  - Targeted career fairs and in-person installation visits to increase presence.
  - Advertise in military publications.
  - Work with DPD Military Liaison on DOD Skill Bridge Program

Military Installation	Visits per year
Fort Hood	6
Camp Pendleton	3
Naval Base San Diego	3
Fort Bragg	1
Fort Polk	3



# FY 22/23 Recruiting Strategies



- What is the D.O.D Skill Bridge Program?
  - Skill Bridge is an opportunity for Service members to gain valuable civilian work experience through specific industry training, apprenticeships or internships during the last 180 days of military service prior to release from Active Duty. Skill Bridge connects Service members with industry partners and real-world job experiences that are designed to aid the Service Member in finding meaningful and gainful employment after discharge.

23 Current Law Enforcement agencies using Skill Bridge Program

(A few noted below)

- Los Angeles Police Department
- Fresno Police Department
- Shreveport Police Department
- Mesa, Arizona Police Department





# FY 22/23 Recruiting Strategies



- Add additional qualifiers for Civil Service Application
  - Example: POST Certification or Peace Officer License equivalent to TCOLE in applicant's state
  - Military Discharges – Uncharacterized/General on case-by-case basis
    - General discharges – Given due to not receiving COVID Vaccinations.
    - Uncharacterized Discharges- Issued to Military Recruits that have not completed Basic Training due to a medical disqualifier or injury sustained during training.

\*Will not accept any discharge based on misconduct

\*Applicants with these types of discharges would need to meet the college hour requirement and would not qualify for the military exemption\*



# FY 22 Recruiting Strategies



- Restructure Lateral Transfer policy for officers:
  - Modified academy classes for out of state laterals (Active Peace Officers)
  - Abbreviated academy classes for TCOLE licensed Officers
  - Out of State Laterals can be added to existing academy classes after obtaining TCOLE License
- Benefits of restructured policy:
  - Increased lateral applicant pool
  - Shorter “academy to streets” time
  - Reduced training cycle
  - More marketable to lateral candidates



# FY 23 Recruiting Strategies



- Create an out-of-state Lateral Police Training Team:
  - Team of one Sergeant / four Police Officers or Senior Corporals
  - Team will find qualified candidates; Assist in submitting TCOLE forms
  - Ensure candidates meet TCOLE requirements for challenging TCOLE
  - Will be pre-hired five weeks to take Texas Supplemental Peace Officer Course,
  - Lateral team will assist with preparing for the TCOLE exam



# FY 22/23 Recruiting Strategies



- Reorganize Recruiting Unit:
  - Road Recruiting Team for in-person recruiting events (8)
  - In-House Recruiting Team for applicant processing and correspondence (2)
  - A recruiter will work directly with PIO for media production, content creation and publication
- Seek outside firm for ad placement (ex. Marketing/Advertisement Firms)
- Shift of focus from traditional advertising (print, radio, billboards, etc.) to targeted social media and digital content
- Increased presence on existing DPD Recruiting social media platforms
- Utilize online virtual meetings such as Microsoft Teams, Skype and Zoom, to speak prospective applicants
- Create posters for hiring events to increase visibility
- PIO creates scheduled social media content creation (Monday Mentions, Training Thursday, Live video events, etc.)
- Reallocate portion of travel budget to paid social media advertising
  - Target specific audiences with branded messages



# FY 22/23 Recruiting Strategies



- Create new Dallas Police Recruiting website:
  - Create new stand alone website for recruitment
    - Currently, recruitment has a webpage under dallaspolice.net
    - Standalone websites are common for other large police agencies
  - Website to have new, more marketable domain name (joindallaspd.com, DPDcareers.com)
- New website will be an additional marketing and recruitment tool
  - Photos
  - Videos
  - Interactive Content



# Dallas Police Department current webpage



City of Dallas Translate

**DALLAS POLICE DEPARTMENT**

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HOME / RECRUITING

- Qualifications
- Disqualifying Factors
- Salary/Benefits
- Applicant Processing Steps
- Testing
- Out of Town Applicants
- Required Documents
- Training Academy
- Civilian Jobs
- Document Instructions
- Lateral Entry Police Officers
- Employment Verification

#### Contact

Dallas Police Department  
Personnel Division  
1400 Botham Jean Blvd.  
Dallas, TX 75215  
• 214-671-4409  
• 800-527-2948

[Facebook](#)



## "Our Excellence Begins With You"

On behalf of the men and women of the Dallas Police Department, congratulations on your interest in becoming a member of the Dallas Police Department! The Dallas Police Department was founded in 1881, and it is the 2<sup>nd</sup> largest police department in the State of Texas and the 9<sup>th</sup> largest police department in the country. The Dallas Police Department is comprised of over 3100 sworn members and over 600 non-sworn members. The Dallas Police Department provides police services to over 1.3 million citizens who reside in a city occupying 385 square miles. The Dallas Police Department is dedicated to recruiting, hiring, and training a highly skilled and qualified department that reflects the diversity of the community that we serve. The Dallas Police Department offers a wide range of assignments and more opportunities for advancement and professional development than other departments. Please become familiar with this website, it contains useful information about our testing and hiring process. This is the first step in a rewarding career with a progressive and diverse police department.

<https://dallaspolice.net/join-dpd>



# FY 22/23 Recruiting Strategies



- Implementation of a new applicant tracking system software
  - Purchase a new applicant tracking system
  - Make hiring process and candidate pipeline more efficient
  - Will help structure and organize the hiring process
  - Software will work as a database with information regarding the applicant (example: track locations of where we are receiving an influx of applicants)
  - Will assist Personnel Unit to track the status of the applicant during the hiring process
  - Applicant will be able to upload necessary documents or information requested by Personnel Unit



# FY 22/23 Recruiting Strategies



- Formalize Recruiting Incentive Program
  - Make applicable to Sworn and Non-Sworn Dallas Police personnel
  - Specify awards/incentives for recruiting sworn and non-sworn applicants
- Current Recruiting Incentive Program (applies to Sworn only):
  - Recruits one police applicant (hired) = DPD Recruiting shirt
  - Recruits two police applicants (hired) = Recruiting challenge coin
  - Recruits three police applicants (hired) = Permanent award (Recruiter Bar)
- Monetary Recruiting Incentive Program









# FY 22/23 Recruiting Strategies



- Create a formal Non-Sworn Recruiting Strategy
  - Work with Civil Service Recruiter for recruiting Non-Sworn Dallas Police Personnel
- Create and manage job postings on employment websites targeting Non-Sworn position applicants
- Involve representatives from units requesting Non-Sworn staffing in the recruiting process
  - Responding to correspondence
  - Creating ads
  - Participating in career fair events



# Fiscal Year 23 Academy Dates



Class	Date
Class 392	March 1, 2023
Class 393	April 26, 2023
Class 394	June 21, 2034
Class 395	August 8, 2023
Class 396	September 27, 2023



# Fiscal Year 23 – Retention Strategies



- The Wellness Program – Wellness Unit, will be focusing on the physical, mental, and emotional health of all departmental personnel, sworn and non-sworn.
- The Alcohol Rehabilitation Program- Provides employees of the police department 30 days of paid administrative leave to attend an in-patient alcohol support and rehabilitation program
- The Monetary Retention Incentive Program- Retain veteran officers





**The following slides contain the data used by the Recruiting Unit to create their strategies and direct their efforts**



# YTD-FY 21/22 Hiring Demographics



	Actual Number	Male	Female	Percentage
White	64	50	14	32.00%
Black	49	42	7	24.50%
Hispanic	68	54	14	34.00%
Asian	4	3	1	2.00%
American Indian	11	11	0	5.50%
Other	4	4	0	2.00%
<b>TOTAL</b>	<b>200</b>	<b>164</b>	<b>36</b>	<b>100.0%</b>



# Top Applicant Locations

\*Applicant data as of 2022 Trip data for FY 2021-22



State	Number of Applicants	Number of Recruiting Efforts/ Trips
Texas	409	178
Illinois	43	1
New York	74	1
California	52	6
Florida	8	12
Puerto Rico	34	1

- Total number of applicants processed by DPD 10/1/21 to 8/27/22 = 802





# Prospective Locations



Washington (Tacoma/Seattle)	Nebraska (Omaha)
Michigan	Indiana
Georgia	Wisconsin



# Most Common Disqualifiers



- Applicant Withdrawal
- Previous Felony (Admission/Conviction)
- Illegal Drug Usage
- Failed Psychological Exam
- Failed Polygraph Exam
- Undesirable Conduct (Background Phase)
- Recent Marijuana Usage
- Failed Applicant Interview Board



# Comparison of City of Dallas Demographics to DPD



Race	City of Dallas	Dallas Police Department
White	26.8%	43.2%
Black	21.8%	25.6%
Hispanic	41.4%	27.0%
Asian	6.7%	3.2%%
American Indian	0.2%	0.4%
Other	0.3%	0.6%

Gender	City of Dallas	Dallas Police Department
Male	49.6%	81.0%
Female	50.4%	19.0%

Population estimates provided by US Census Bureau data as of July 1, 2019



# Languages Represented on the Department



- Spanish
- Khmer
- Cantonese
- Korean
- Kurdish
- Lao
- Thai
- Vietnamese



# Historical Hiring and Attrition



Fiscal Year	End of Year Staffing	Hiring	Attrition	Gain/Loss
09/10	3690	284	191	+93
10/11	3511	24*	203	-179
11/12	3519	196	188	+8
12/13	3496	192	215	-23
13/14	3523	231	204	+27
14/15	3490	209	242	-33
15/16	3338	142	294	-152
16/17	3070	190	458	-268
17/18	3028	199	241	-42
18/19	3067	281	242	+39
19/20	3149	269	187	+82
20/21	3120	175	204	-48
YTD21/22	3084	200	236	-36



# DPD Overtime Expenses, Hours, and Strength



Fiscal Year	Overtime Budget	Overtime Expense	Overtime Hours	Year Begin Strength	EOY Strength
FY22	\$ 28,057,368	\$ 37,485,540	534,487	3,120	3,084
FY23*	\$ 28,147,367	\$ 42,069,107	552,932	3,084	3,200

\* Projected





**City of Dallas**

**Questions?**



**City of Dallas**

# **Overview of DPD Youth and Senior Programs & Initiatives**

**Public Safety Committee  
February 13, 2023**

Jesse S. Reyes, Assistant Chief  
Dallas Police Department  
City of Dallas



# Presentation Overview



- Background/History
- Purpose
- Programs
- Next Steps



# Background/History



- Department has made significant efforts to improve community relations
- Office of Community Affairs established in 1987
- DPD PAL became charter member of National PAL in 2007



# Purpose



- Make public aware of available programs
- Enhance relationships with the community
- Provide youths and seniors with activities



# Youth Programs



- DPD provides programs for youths
- Programming includes:
  - Dallas Police Explorers
  - Dallas Junior Police Explorers
  - Blue in the School
  - Pathways in Technology Early College High Schools
  - Police Activities League
  - Junior Police Academy



# Dallas Police Explorers



- Established in 1973
- Ages 14-21
- Currently has 15 active members
- Provides education and scenario-based training on law enforcement practice and procedure
- Members provide service to the community
- Over 200 Explorers have joined DPD or other law enforcement agencies



# Dallas Police Explores



- Established in 1973
- Ages 14-21
- Currently has 15 active members
- Provides education and scenario-based training on law enforcement practice and procedure
- Members provide service to the community
- Over 200 Explorers have joined DPD or other law enforcement agencies



# Dallas Junior Police Explores



- Established in 2010
- Ages 9-13
- Currently has 21 active members
- Engages with children in a curriculum that highlights leadership, teamwork, and friendship
- Helps youth develop positive character traits
- Members provide service to the community



# Blue in the School



- Established in 2013
- Taught to 3<sup>rd</sup> graders in partnership with DISD
- Total of 118 students this semester
- Teaches life-long skills that include:
  - Decision making
  - Self-confidence
  - Peer pressure
  - Conflict management





# Pathways in Technology Early College High Schools



- Partnership with DISD and the Texas Education Agency
- Students earn credit toward associate degree while in high school
- DPD TCOLE certified instructors teach criminal justice curriculum
- Further provides:
  - Life-skills development training
  - Education on the nature and complexity of law enforcement



# Police Activities League



- Dallas Police Athletic League became charter member of the National Police Athletic League in 2007
- The Police Activities League offers activities to Dallas residents ages 8-18
- Police engaged with City youth in various programs



# Boxing



- Two gyms:
  - J.C. Turner Recreation Center
  - Forest/Audelia Center
- Open 4:00 p.m. to 8:00 p.m., Monday through Friday
- Two groups – Boxing Basics and Competition Boxing
- Boxers can practice as often as they like and have the opportunity to participate in competitive boxing events
- 25-30 boxers per day at each gym





- Partnership with Parks and Recreation
- Played year-round at different City parks
- Focuses on calculations, evaluation, strategy, and decision-making skills
- Youth learn to control the flying disc by using angles, height, speed, and power
- In 2022, reached 363 youth



# Horsemanship



- Partnership with Equest at 811 Pemberton Hill Road, Dallas
- 10–12 week schools offered in the spring and fall
- Instruction led by Equest staff
- Riders learn basic equestrian skills in addition to proper care and grooming techniques
- In 2022, reached 123 youth





- Currently in St. Philips School and Seagoville Middle School
- Taught twice a week during regular school hours
- Instruments provided by the schools
- St. Philips School students working toward a musical to be performed at the end of the school year
- Seagoville students instructed in use of guitar, electric guitar, and the electric keyboard



# Junior Police Academy



- Three day-long classes held annually
- Basic Academy: 4<sup>th</sup> – 8<sup>th</sup> graders
- Advanced Academy: 9<sup>th</sup> – 12<sup>th</sup> graders
- Hands-on instruction from various specialized units in the Department, including SWAT, Investigations, and Motorcycles
- Opportunity to mentor youth in life skills



# Senior Activities



- The Neighborhood Police Officer (NPO) units in each individual division develop and maintain relationships with established senior groups in their communities
- Host events tailored to specific community needs, to include:
  - Senior Health and Safety Fairs
  - Crime Watch Groups
  - Volunteers in Patrol





# Senior Activities



- NPO units provide educational presentations on:
  - Crime prevention and safety awareness
  - Fraud and Financial Crimes prevention
  - Robbery and Identity Theft prevention



# Next Steps



- Continue to provide current programming
- Increase number of programs available to seniors
- Double the number of boxing locations
- Partner with the Office of Integrated Public Safety Solutions on their summer initiative programs
- Quality of Life Committee memorandum presentation on February 21, 2023





**City of Dallas**

# **Overview of DPD Youth and Senior Programs & Initiatives**

**Public Safety Committee  
February 13, 2023**

Jesse S. Reyes, Assistant Chief  
Dallas Police Department  
City of Dallas

# Memorandum



CITY OF DALLAS

DATE February 10, 2023

TO Honorable Members of the Public Safety Committee  
Adam McGough (Chair), Cara Mendelsohn (Vice Chair), Tennell Atkins, Jesse Moreno,  
Jaime Resendez, Casey Thomas, Gay Donnell Willis

SUBJECT **Dallas Fire Rescue's Public Safety Dashboard- January 2023**

Dallas Fire-Rescue total dispatch numbers for the month of January was 23,105. As you are aware, DFR has a stated goal of 90% achievement of the metrics of EMS response within 9 minutes and Structure Fire Response within 5:20. While the Structure Fire metric was met at 90%, the EMS response remains below the goal at 84%.

The increased EMS response times are caused by several factors, call volume and a transport rate that has maintained historically high numbers (over 60%). We will continue to monitor and make Operational adjustments, such as the Single Function Paramedic Program and the Emergency Response Review Project, to ensure we are able to meet our performance goals even with the increase in demand.

We had 6 significant fires for the month of January, down from 10 in December. We had an increase in inspections, re-inspections and smoke detector installations last month. Our rescue unit hours of utilization (UHU) numbers are still averaging around 38% overall.

For your quick reference, you can access DFR's Dashboard using the following link:  
<https://dallascitydata.dallascityhall.com/views/DFRDashboardbanner1/911DALLASFIRE-RESCUEINCIDENTSRESPONSETIMES?:isGuestRedirectFromVizportal=y&:embed=y>

We welcome feedback and suggestions for improvement. Please continue to explore the dashboard and let us know if you have any questions or would like to see any changes/additions. Feel free to contact Executive Assistant Chief Randall (Bret) Stidham at [randall.stidham@dallasfire.gov](mailto:randall.stidham@dallasfire.gov).

A handwritten signature in blue ink that reads "Jon Fortune".

Jon Fortune  
Deputy City Manager  
**[Attachment]**

DATE February 9, 2023

SUBJECT **Dallas Fire-Rescue's Public Safety Dashboard- January 2023**

c: T.C. Broadnax, City Manager  
Chris Caso, City Attorney  
Mark Swann, City Auditor  
Biliera Johnson, City Secretary  
Preston Robinson, Administrative Judge  
Kimberly Bizer Tolbert, Deputy City Manager  
Jon, Fortune, Deputy City Manager

Majed A. Al-Ghafry, Assistant City Manager  
M. Elizabeth (Liz) Cedillo-Pereira, Assistant City Manager  
Dr. Robert Perez, Assistant City Manager  
Carl Simpson, Assistant City Manager  
Jack Ireland, Chief Financial Officer  
Genesis D. Gavino, Chief of Staff to the City Manager  
Directors and Assistant Directors



# DFR Executive Summary for Month Ending: January 2023



**23,105**

Total 911 DFR Incidents  
Incidentes totales de 911 DFR

**84%**

Medical Responses within 9 minutes  
Respuestas médicas en 9 minutos o menos

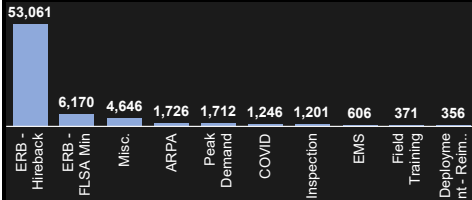
**40%**

Medical Responses within 5 minutes  
Respuestas médicas en 5 minutos o menos

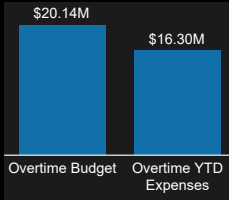
**90%**

Structure Fire Responses within 5 minutes, 20 seconds  
Respuestas a incendios estructurales en 5 minutos, 20 segundos o menos

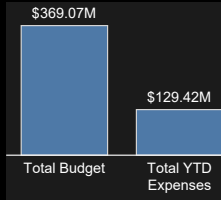
### Overtime Hours Breakdown Categorías de Horas Extras Trabajadas



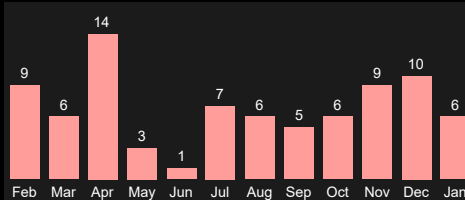
### Sworn Overtime Presupuesto de Horas Extras



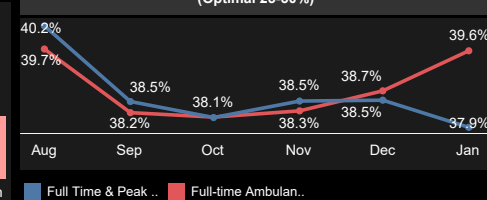
### Total Budget\* Presupuesto



### Significant Fires Incendios Significativos por Mes



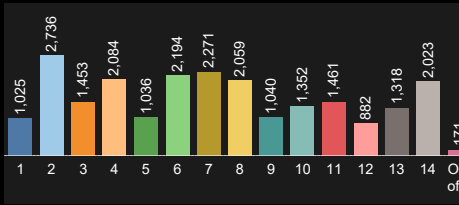
### Ambulance Unit Hour Utilization Rate Tasa de Utilización de Ambulancias (Optimal 25-30%)



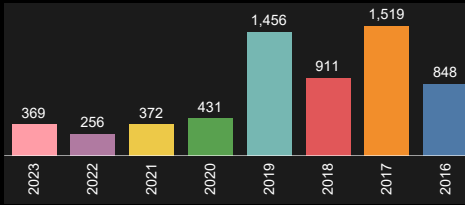
### Sworn Staffing & Hiring Categorías de Personal

	2021	2022	2023
EMS & Emergency Respo..	1,670	1,659	1,606
Dispatch Comms & GIS	61	62	60
Fire Prevention & Inspect..	94	85	93
Training & Recruitment	104	127	176
Arson Investigation EOD	20	21	25
Aircraft Rescue Fire Fight..	37	34	45
Total Staff	1,986	1,988	2,005
Number of Frontline Paramedics			832
Total Number of Active Paramedics			1,500

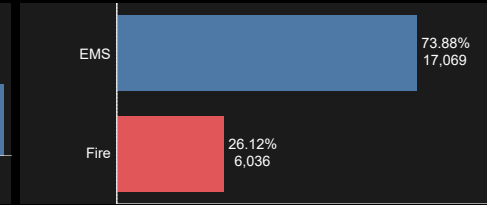
### Incident Response Data by Council District Incidentes por Distrito del Concejo Municipal



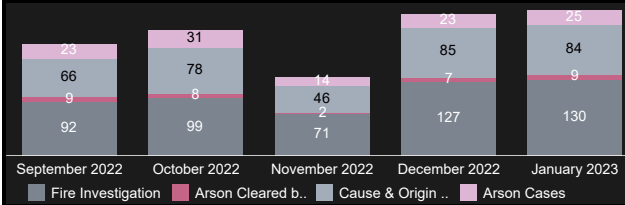
### Smoke Detector Installs Instalaciones de Alarma de Humo



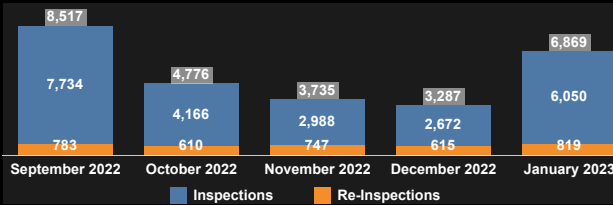
### Fire Communications & Dispatch Despachos por Categorías de Incidente



### Arson Investigation Case Breakdown Investigaciones de Incendio Provocado



### Inspections & Re-Inspections Inspecciones de Estructuras



### Academy Breakdown Información de la Academia

Class:	365	366	367	368	369	370	371	372
# of Trainees	14	14	15	15	21	23	24	22
Start Date	Oct-21	Oct-21	Feb-22	Feb-22	Jul-22	Jul-22	Oct-22	Oct-22
End Date	Feb-23	Feb-23	May-23	May-23	Oct-23	Oct-23	Jan-24	Jan-24
ERB Assigned	Mar-23	Mar-23	Jun-23	Jun-23	Nov-23	Nov-23	Jan-24	Jan-24

\* YTD-Exp - Do Not Include Encumbrances

# Memorandum



CITY OF DALLAS

DATE: February 10, 2023

TO: Honorable members of the Public Safety Committee  
Adam McGough (Chair), Cara Mendelsohn (Vice Chair), Tennell Atkins, Jesse Moreno,  
Jaime Resendez, Casey Thomas, Gay Donnell Willis

SUBJECT: **Dallas Police Department (DPD) Dashboard- January 2023**

The Dallas Police Department (DPD) continues to focus on violent crime, and it is up throughout the city. Violent Crime is up 7.6% Year to Date (YTD). Total Crime is down 5.6% YTD and down by 500 fewer offenses. There is an increase in Aggravated Assaults. This is due to single incidents having multiple complainants. DPD is using all available resources to help investigate these offenses.

For your quick reference, you can access DPD's Dashboard using the following link:  
[DPD Dashboard](#)

We welcome feedback and suggestions for improvement. Please continue to explore the dashboard and let us know if you have any questions or would like to see any changes/additions. Feel free to contact Executive Assistant Chief Lonzo Anderson at [lonzo.anderson@dallaspolice.gov](mailto:lonzo.anderson@dallaspolice.gov)

Please contact me if you have any questions or need additional information.



Jon Fortune  
Deputy City Manager  
[Attachment]

cc:

T.C. Broadnax, City Manager  
Chris Caso, City Attorney Mark  
Swann, City Auditor  
Biliera Johnson, City Secretary Preston  
Robinson, Administrative Judge  
Kimberly Bizar Tolbert, Deputy City Manager

Majed A. Al-Ghafry, Assistant City Manager  
M. Elizabeth (Liz) Cedillo-Pereira, Assistant City Manager  
Dr. Robert Perez, Assistant City Manager  
Carl Simpson, Assistant City Manager  
Jack Ireland, Chief Financial Officer  
Genesis D. Gavino, Chief of Staff to the City Manager  
Directors and Assistant Directors

# CITY WIDE SUMMARY OF CRIME STATISTICS

## 2023

### Total Crimes

Total crimes counted according to NIBRS rules

**8,488** crimes in 2023 YTD

**8,988** crimes in 2022 YTD

**-500 (-5.6%)** change year-over-year

### Violent Crimes

Violent crimes are Aggravated Assault, Murder & Non-negligent Manslaughter, Robbery, Rape, Sodomy, Sexual Assault with an Object, Fondling, Incest, and Statutory Rape.

**971** crimes in 2023 YTD

**902** crimes in 2022 YTD

**69 (7.6%)** change year-over-year

#### Violent Crime Breakdown

	YTD	YTD Previous	YTD Y/Y %	YTD Y/Y Count
AGGRAVATED ASSAULT	714	617	15.7%	97
ROBBERY	181	223	-18.8%	-42
RAPE	36	21	71.4%	15
MURDER & NONNEGLIGENT MANSLAUGHTER	23	21	9.5%	2
FONDLING	14	10	40.0%	4
SEXUAL ASSAULT WITH AN OBJECT	2	1	100.0%	1
SODOMY	1	9	-88.9%	-8

### Family Violence

Family Violence is an act by a member of a family or household against another member that is intended to result in physical harm, bodily injury, assault, or a threat that reasonably places the member in fear of imminent physical harm. The law excludes the reasonable discipline of a child.

**1,208** crimes in 2023 YTD

**1,333** crimes in 2022 YTD

**-125 (-9.4%)** change year-over-year

### Hate Crimes

**3** crimes in 2023 YTD

**2** crimes in 2022 YTD

**1 (50.0%)** change year-over-year

#### Definitions

*Crimes YTD:* the number of crimes that have occurred year-to-date (January 1, 2023 to January 31, 2023)

*Crimes YTD last year:* the number of crimes that occurred year-to-date last year (January 1, 2022 to January 31, 2022)

*Change year-over-year:* count change and percent change in the Crimes YTD compared to Crimes YTD last year





# Dallas Crime Analytics Overview

Resumen de las Analíticas de Delitos en Dallas  
Summary of crime data

Select Year **2023** View Summary

Select Months **Completed Months**

Select Page **1**

**8,488**

Total Crimes  
Crímenes Totales

**971**

Violent Crimes  
Crímenes Violentos

**1,208**

Family Violence Crimes  
Crímenes por Violencia Familiar

**3**

Hate Crimes  
Crímenes de Odio

Select Crime Type to Filter Page

All Violent Crimes Family Violence Hate Crimes

## Crime Map

Heat Map  
Mapa de Área Crítica

Select Map Type

Heat Map

Select Geography

Division

Select Metric

Count

[Click here to find geography](#)

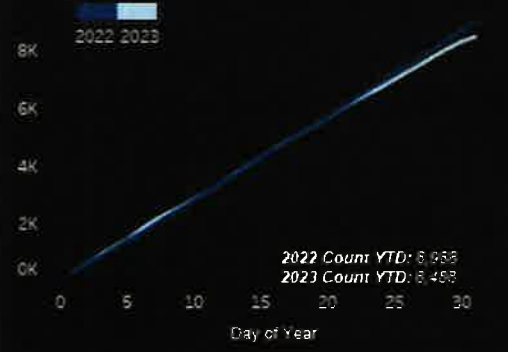
## Crimes by Month

Crímenes por Mes



## Crime Count Running Total

Recuento de Delitos en Total



2022 Count YTD: 6,936  
2023 Count YTD: 8,488

Count: the number of crimes that have occurred year-to-date (January 1, 2023 through January 31, 2023)

## Crimes by Division

Crímenes por División



## Crimes Against

Crímenes por Víctima



## Crimes

Crímenes

Select Crime Category

(All)



Hover over the bars or numbers for definitions. Control-click to select multiple crimes

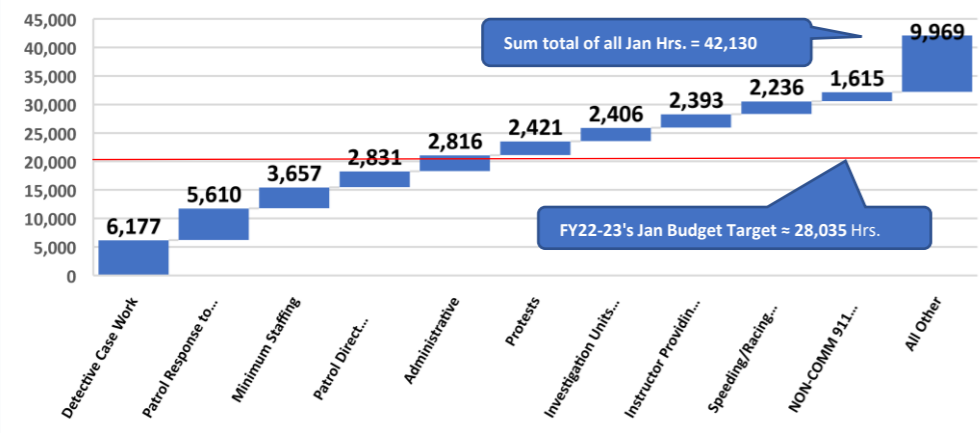
**1.76** Murders per 100K people in Dallas  
Homicidios por cada 100K personas en Dallas

Notes: Data is not final and is subject to change for several reasons including the following: delayed crime reporting (crime counts are based on the date the crime occurred not the date the crime is reported), updates to the crime report (details of the report might be edited as crimes are investigated), and changes made to NIBRS crime codes as determined by the State of Texas or the FBI. To find your neighborhood police officer (NPO) click [here](#). Dashboard created by Office of Data Analytics and Business Intelligence. Data through 2/9/2023

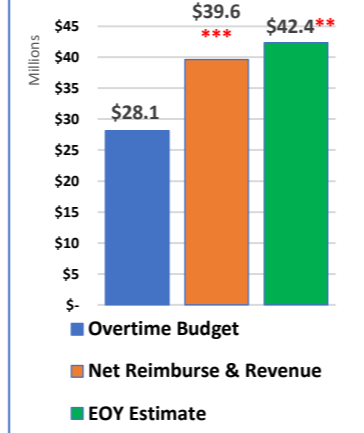
# Dallas Police Department Dashboard January 2023

## FY22-23 BUDGET

### January Top 10 OT Activity Codes (By Hrs.)\*



### Sworn Overtime

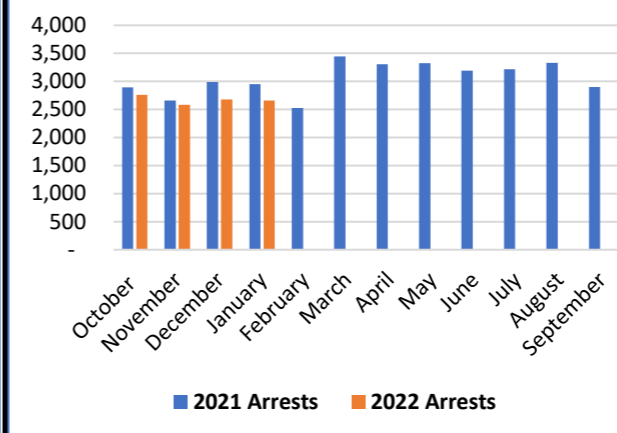


### Total Budget



## CRIME REPORTING \*\*\*\*\*

### Total Arrests



### Year to Date Crime (NIBRS)

January 1, 2023 - January 31, 2023

Offense	2023	2022	Count DIFF	% Change	Clearance Rate
<b>Person</b>					
Assault Offenses	2,247	2,310	-63	-2.7%	60.0%
Agg Assault FV	160	148	12	8.1%	
Simple Assault FV	1,152	1,247	-95	-7.6%	
Homicide Offenses	26	27	-1	-3.7%	82.6%
Murder & Nonnegligent Manslaughter	23	21	2	9.5%	
Human Trafficking	1	3	-2	-66.7%	200.0%
Kidnapping / Abduction	12	10	2	20.0%	75.0%
Sex Offenses, Forcible	47	41	6	14.6%	46.8%
Sex Offenses, Nonforcible	0	0	0	0.0%	0.0
<b>Sub-Total</b>	<b>2,333</b>	<b>2,391</b>	<b>-58</b>	<b>-2.4%</b>	<b>60.1%</b>
<b>Property</b>					
Arson	8	30	-22	-73.3%	25.0%
Bribery	-	-	0	#DIV/0!	0.0%
Burglary / Breaking & Entering	430	610	-180	-29.5%	6.5%
Counterfeiting / Forgery	11	31	-20	-64.5%	9.1%
Destruction / Vandalism	697	878	-181	-20.6%	8.8%
Embezzlement	16	37	-21	-56.8%	43.8%
Extortion / Blackmail	-	-	0	#DIV/0!	0.0%
Fraud	146	191	-45	-23.6%	63.7%
Larceny / Theft	1,945	2,281	-336	-14.7%	5.2%
Motor Vehicle Theft	1,152	1,173	-21	-1.8%	7.8%
Robbery	178	223	-45	-20.2%	18.5%
Stolen Property Offenses	74	73	1	1.4%	112.2%
<b>Sub-Total</b>	<b>4,657</b>	<b>5,527</b>	<b>-870</b>	<b>-15.7%</b>	<b>10.7%</b>
<b>Society</b>					
Animal Cruelty	10	13	-3	-23.1%	0.0%
Drug / Narcotics	843	817	26	3.2%	63.4%
Gambling	4	4	0	0.0%	25.0%
Pornography / Obscene Material	5	3	2	66.7%	40.0%
Prostitution Offenses	28	4	24	600.0%	89.3%
Weapon Law Violations	214	229	-15	-6.6%	74.3%
<b>Sub-Total</b>	<b>1,104</b>	<b>1,070</b>	<b>34</b>	<b>3.2%</b>	<b>65.3%</b>
<b>Total</b>	<b>8,094</b>	<b>8,988</b>	<b>-894</b>	<b>-9.9%</b>	<b>31.2%</b>

## SWORN STAFFING AND HIRING FISCAL YEAR\*\*\*\*

Function	FY 22-23 YTD	FY 21-22	FY 20-21
CBD	79	80	84
Central	186	180	185
NE	296	311	327
SE	268	279	304
SW	257	265	263
NW	228	236	237
NC	210	214	187
SC	259	264	314
Nuisance Abatement	11	10	8
Community Affairs (NPO)	103	92	82
Right Care	22	18	13
<b>Patrol Total</b>	<b>1,920</b>	<b>1,948</b>	<b>2,004</b>
<b>Support</b>	<b>107</b>	<b>118</b>	<b>105</b>
<b>Administrative</b>	<b>139</b>	<b>136</b>	<b>126</b>
<b>Investigations</b>	<b>481</b>	<b>462</b>	<b>479</b>
<b>Tactical and Special Ops</b>	<b>266</b>	<b>256</b>	<b>257</b>
<b>Trainees</b>	<b>164</b>	<b>164</b>	<b>149</b>
<b>Total</b>	<b>3,077</b>	<b>3,084</b>	<b>3,120</b>

## PATROL PERFORMANCE CALENDAR YEAR TO DATE

Function	Crime Change by Division				Response time	
	Person	Property	MTD Total	YTD Total	Priority 1	Priority 2
CBD						
Central	7.38%	-13.79%	-4.69%	-4.69%	7.24	37.56
NE	-17.90%	-17.03%	-16.58%	-16.58%	9.08	100.36
SE	21.57%	-5.83%	4.34%	4.34%	9.60	107.96
SW	3.93%	-24.13%	-14.68%	-14.68%	10.59	77.23
NW	-15.05%	-19.48%	-14.37%	-14.37%	8.07	43.73
NC	-26.12%	-11.84%	-15.50%	-15.50%	8.57	41.77
SC	2.05%	-12.26%	-4.38%	-4.38%	10.71	96.65

\*CBD crime and response time data included in Central

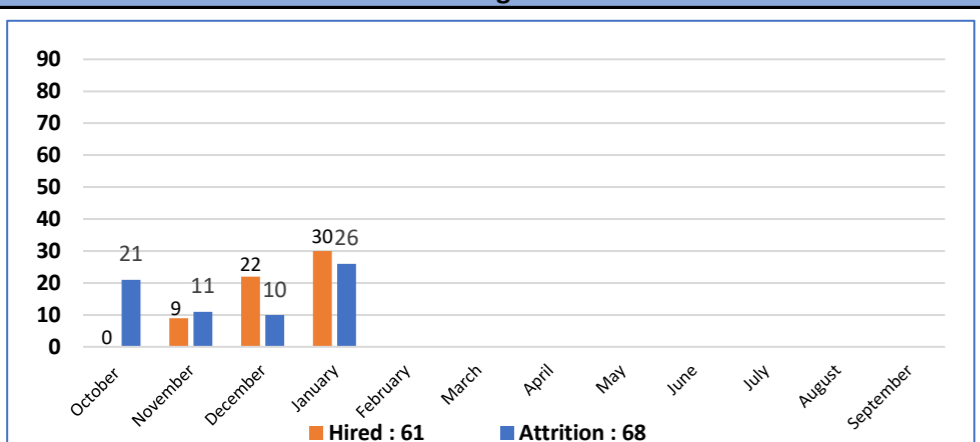
## INTERNAL AFFAIRS\*\*\*\*\*

Complaint Type	2023 YTD	2022 YTD	% Change
Investigations Completed	20	17	17.6%
Use of Force Complaints Received	7	6	16.7%
<b>Investigations Over 200 Days *****</b>			
Active Investigations	43	Awaiting Chief of Police Hearing	0
Investigation suspended	10	Awaiting Bureau Chief Hearing	5
Awaiting Corrective Action	6	Total	64

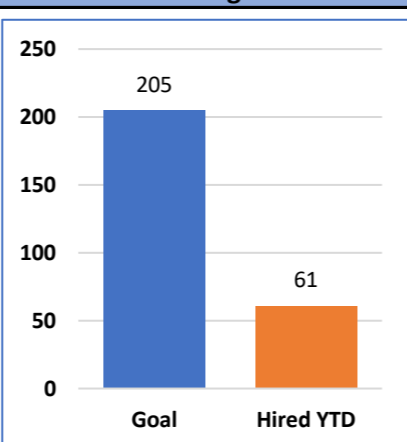
## COMMUNICATIONS

911 Call Center Information			
911 Calls MTD	Jan Avg Answer	Jan Service Level	
146,772	0:02	98.25%	
<b>911 Operator Staffing</b>			
Trainee	Operator	Actual	Authorized
6	106	108	144

### FY 22-23 Hiring and Attrition



### FY22-23 Hiring Goal : 250



### Top 911 Calls

Type	Calls YTD	January-2023	January-2022
Major Disturbance	8,917	8,917	9,053
Other Incidents *****	4,255	4,255	4,575
Other Escalated *****	4,905	4,905	4,162
Suspicious Person	2,107	2,107	1,882
Minor Accident	1,902	1,902	2,065
Business Alarm	1,381	1,381	1,769
Major Accident	1,640	1,640	1,579
Loud Music	1,396	1,396	1,435
Burg Motor Veh	329	329	385
Crisis Intervention	1,065	1,065	981
911 Hang-up	408	408	492

### January Reports

Expeditor Reports		DORS Reports			
1,464		1,192			
<b>Dispatched Calls and Response Time</b>					
Date	Priority 1 Response Time	Priority 2 Response Time	Priority 3 Response Time	Priority 4 Response Time	Dispatched 911 Calls
Jan-23	9.22	73.98	414.34	456.42	43,642
<b>YTD 2023</b>	<b>9.22</b>	<b>73.98</b>	<b>414.34</b>	<b>456.42</b>	<b>43,642</b>
Dec-22	7.83	37.89	164.70	212.11	44,799
<b>YTD 2022</b>	<b>7.83</b>	<b>37.89</b>	<b>164.70</b>	<b>212.11</b>	<b>44,799</b>

## Notes:

\*DPD recently refined its >180 OT activity codes. New overtime activity codes further improve internal management opportunities as well as improve clarity/transparency to City Council. Results of these changes are now reflected in this report. Reimbursement hours are taken out.

\*\*YE estimate based on FY23's YTD expenditure trends.

\*\*\* Reimbursement and Revenue for DPD

\*\*\*\* Staffing shown is end of fiscal year actuals, Right Care officers and NPO tracked separately starting FY 20-21.

Support: Youth Outreach, Communications, Staff Review, Academy, Auto Pound, Detention Services, Crime Analysis, Property Recovery.

\*\*\*\*\* Other Incident Calls - used when a call is received but does not fit into any other category of signals. Ex. harassing phone calls, criminal trespass, death notifications

\*\*\*\*\* Other Escalated Calls - used when a call is received but does not fit into any other category of signals and is a priority in nature. Ex. person walking on the shoulder of freeway, suspicious activity that could lead to an offense.

\*\*\*\*\* Crime reporting now includes NIBRS data. Data is preliminary.

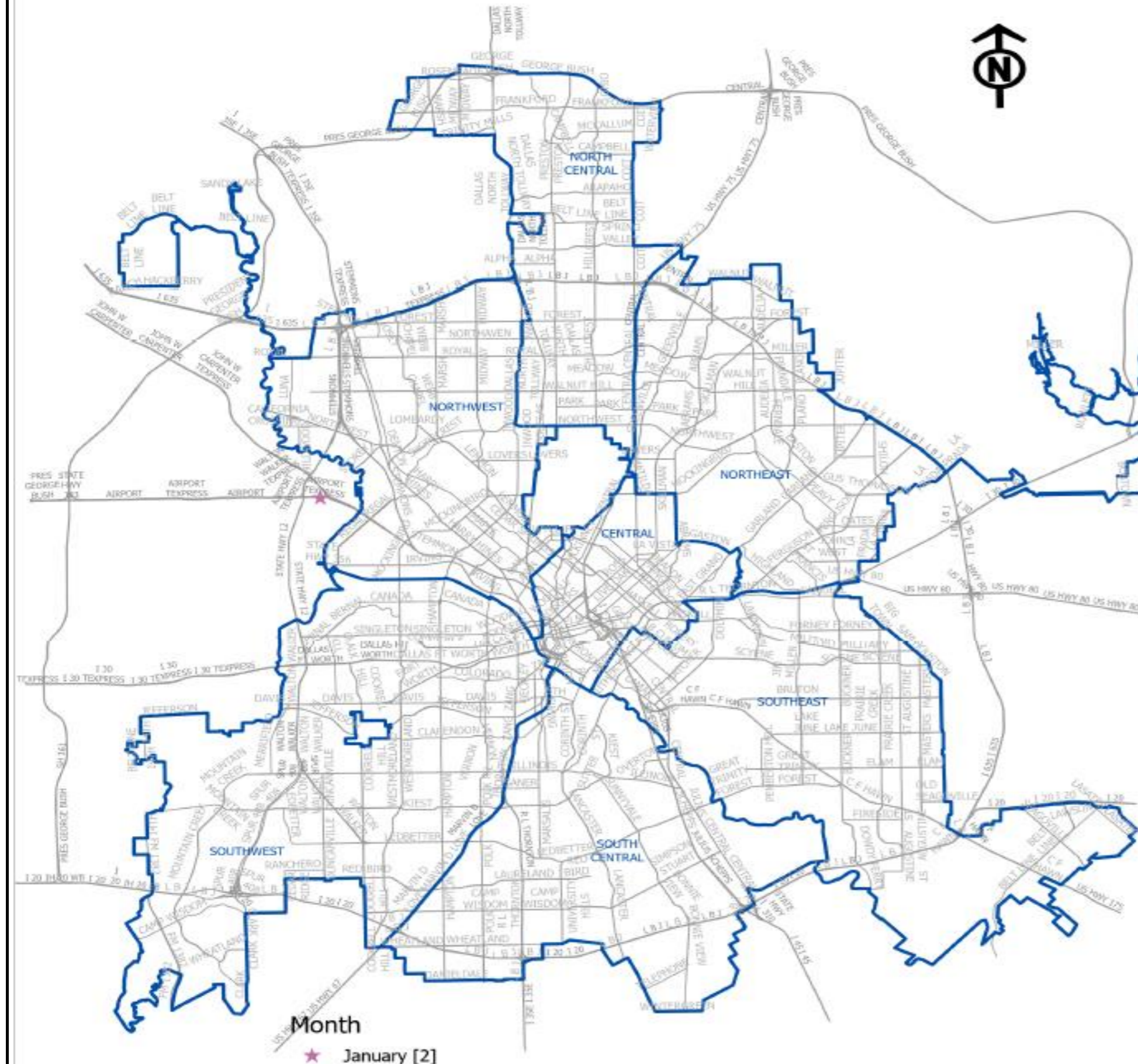
\*\*\*\*\* Investigations suspended : Awaiting criminal investigation. Awaiting Corrective Action: Cases not involving suspension

\*\*\*\*\* 53 Use of Force Complaints occurred in 2022. 16 Use of Force complaints occurred between 2018 and 2021.

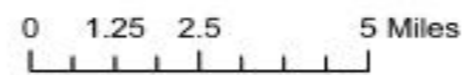
# Dallas Police Department Racing / Speeding Dashboard January 2023

## Racing / Speeding Hotspots

### Takeover Locations



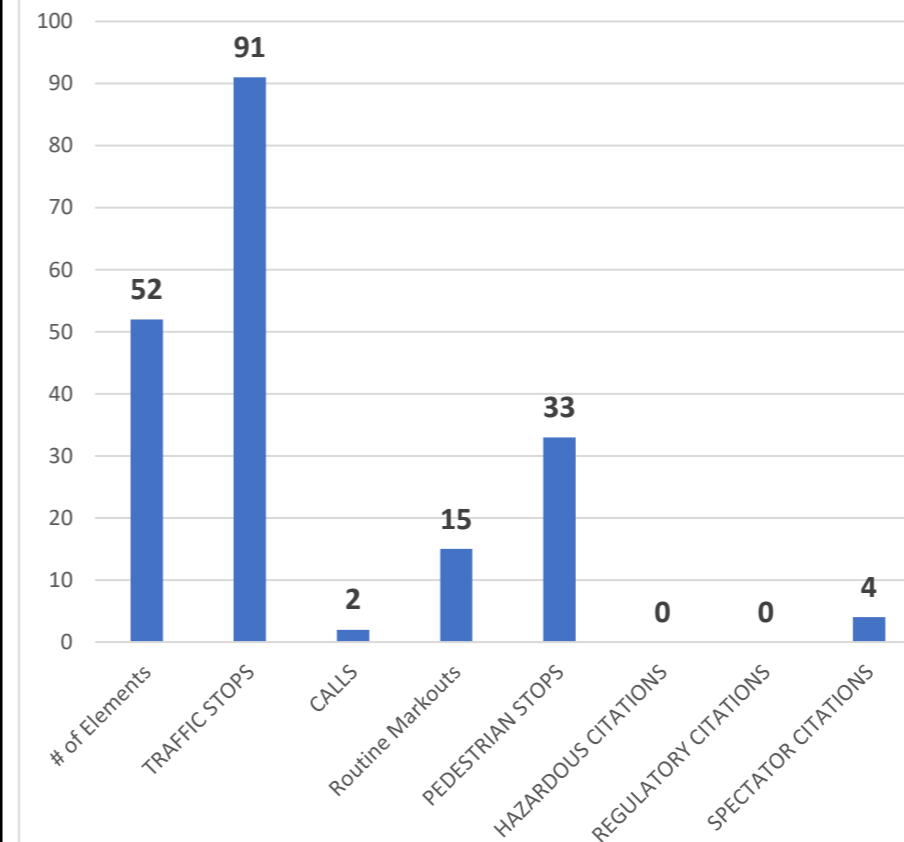
Date/Time: 2/7/2023 9:16 AM



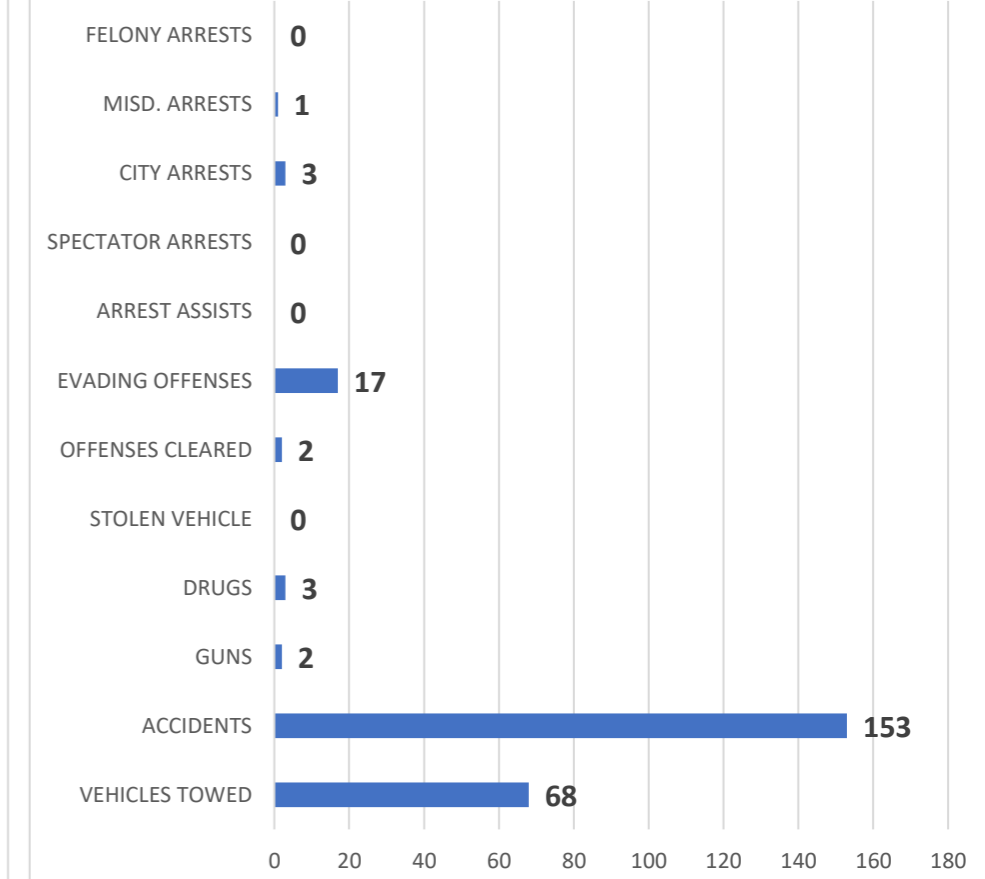
## Racing / Speeding Operational Activity

### December

Elements, Traffic Stops, Calls, 58's, Ped Stops, and Citations

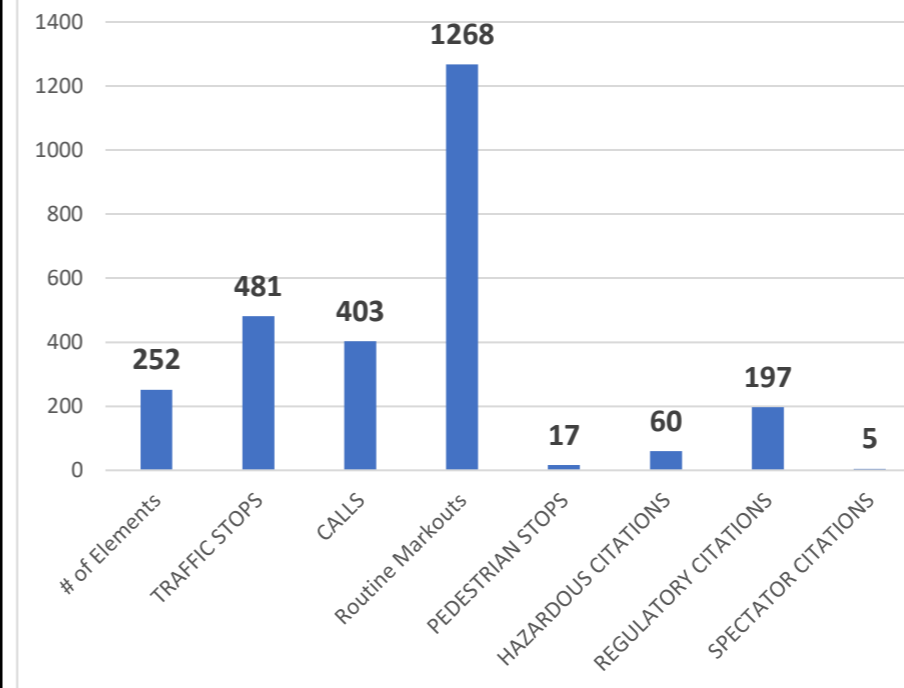


Other Related Actions

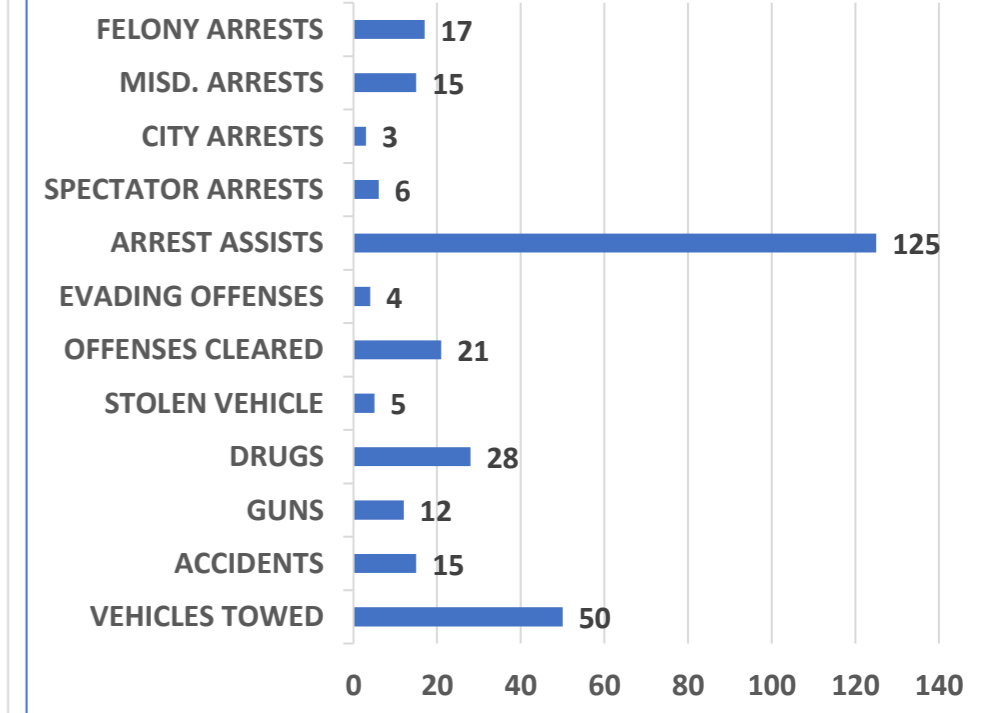


### January

Elements, Traffic Stops, Calls, 58's, Ped Stops, and Citations



Other Related Actions



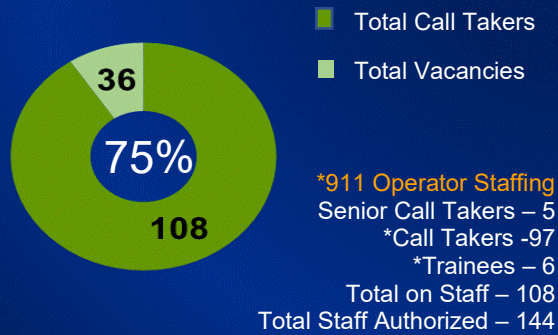
### Notes:

Hazardous Citations: Citations involving safety violations such as red light / stop sign violations.

Regulatory Citations: Citations of an administrative violation such as registration, insurance, driver's license.

# 9-1-1 Communications Dashboard (January) 2023

## Call Center Staffing



Service Level Comparison			
Month	FY'23	FY'22	FY'21
October	98.40%	88.83%	68.97%
November	98.58%	94.57%	73.94%
December	97.84%	97.60%	71.90%
January	98.25%	98.07%	72.54%
February		99.01%	52.91%
March		98.16%	56.59%
April		97.87%	60.24%
May		97.82%	41.51%
June		97.48%	55.04%
July		94.39%	81.88%
August		96.92%	88.27%
September		98.26%	85.85%

The NENA standard recommends 90% of all incoming calls be answered in 10 seconds or less



January 2023  
Service Level

**98.25%**



YTD Level  
Jan 1 – Jan 31, 2023

**98.25%**



Average Answer Time  
January 2023

**0:02**



January 2023  
Total 9-1-1 Calls

**146,772**



Call Takers in Training

**6**



Call Takers in Background

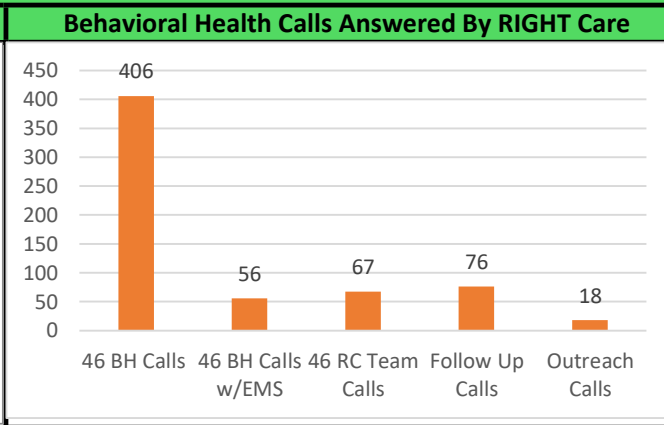
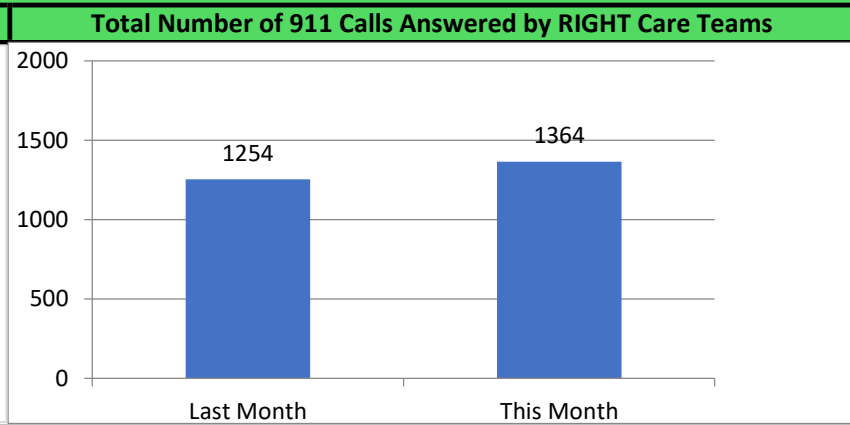
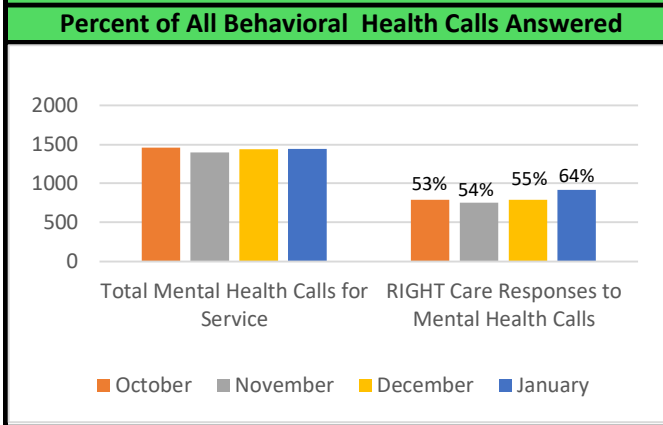
**5**

Total Emergency Calls			
Month	FY' 23	FY' 22	FY' 21
October	152,305	169,217	165,038
November	139,556	146,055	154,647
December	153,187	155,427	158,259
January	146,772	142,329	152,558
February		126,752	165,670
March		149,460	170,351
April		154,103	169,187
May		162,569	193,895
June		154,464	187,044
July		167,423	183,655
August		156,616	163,077
September		152,545	160,078

FY' 22 Total **1,836,960** FY' 21 Total **2,023,459** = ▼ 9.22% (decrease)

## Office of Integrated Public Safety Solutions - January 2023 Dashboard

### Rapid Integrated Group Healthcare Team



#### DPD Right Care Activity

Activity	This Month	YTD
Clients Served	889	889
Calls Answered	1,364	1,364
Jail Diversions	24	24
Total Outreach Calls	18	18
Total Follow up Calls	76	76
<b>Total</b>	<b>2,371</b>	<b>2,371</b>
FY 21-22 Expansion	In Progress	17 teams operating

#### Nuisance Abatement

Activity	This Month	YTD
Properties Investigated	78	78
Contacts with property owners	135	135
Meetings attended	115	115
Cases closed	1	1
Active Cases	New Case	YTD
Central Open Cases	1	1
Northeast Open Cases	0	0
Southeast Open Cases	0	0
Southwest Open Cases	0	0
Northwest Open Cases	0	0
North Central Open Cases	1	1
South Central Open Cases	0	0
Total Cases	2	2
Staffing	Authorized	Current
Sergeant	1	1
Detectives	8	8
Intelligence Officer	1	0

#### Risk Terrain Modeling Area Environmental Interventions

Interventions	This Month	YTD
Code violations identified and worked	1,594	1,594
Code cases complete by owner compliance	18	18
Code cases complete through city intervention	16	16
Commercial business inspections	1,041	1,041
Vacant lots remediated	0	0
Zoning cases worked	156	156
Substandard structure cases worked	227	227

#### Effectiveness Measure: Percentage Increase or Decrease

Measure	Malcolm X/Marburg	Illinois Ave
Calls for police this year vs last year	40%	-14%
Criminal offenses this year vs last year	-67%	-33%

#### Multifamily Inspection & Compliance Action Team

Activity	This Month	YTD
Multifamily Property Deficiencies Identified	167	167
Deficiencies Addressed by Property Owner	64	64
In Progress Deficiencies to be Addressed	103	103

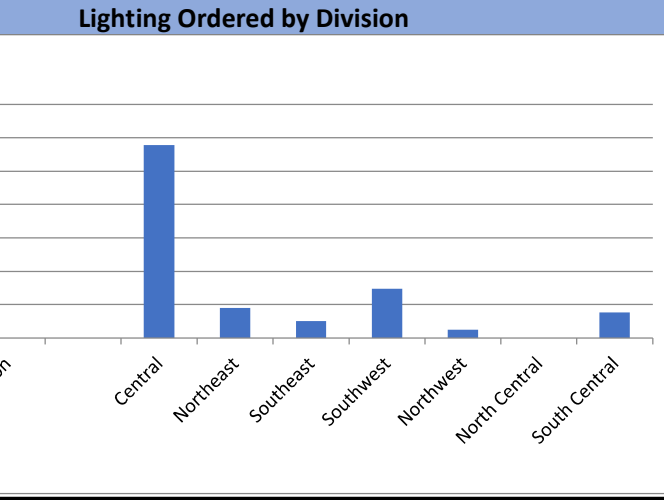
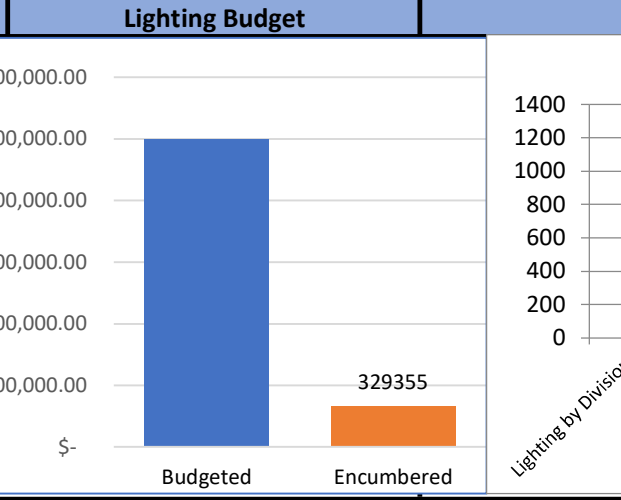
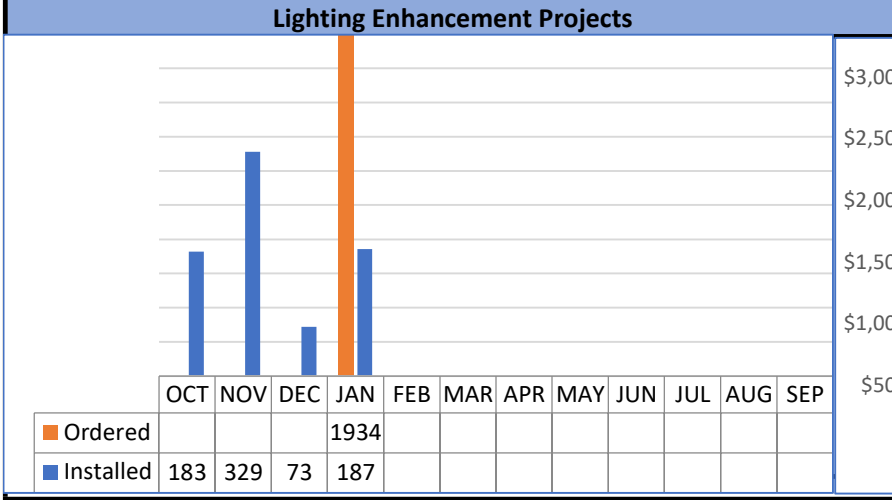
#### City Funded Violence Interruption Programs

Activity	This Month	Year to Date
Violence Interruption Contacts	3	3
Mentoring Contacts	117	117
Social Service Referrals	44	44
Employment Opportunity Referral	10	10
Hospital Response	0	0
Community Engagement Events	5	5
Coordination Meetings	3	3
Youth Programs	4	4

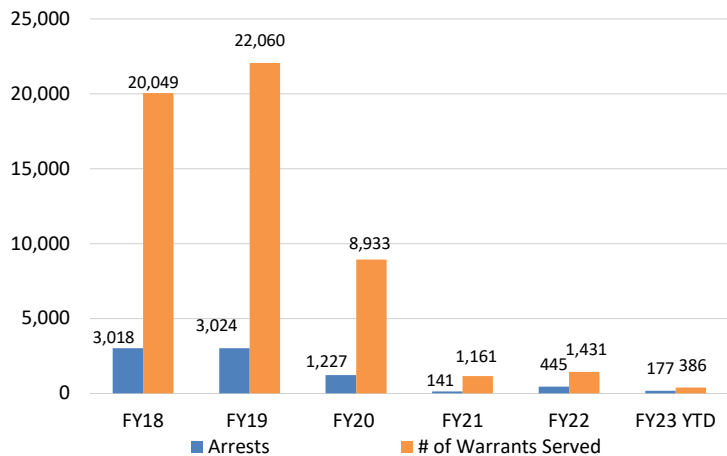
#### Crisis Intervention Team

Referrals Received	This Month	Year to Date
DFR Referral	3	3
DPD Referral	100	100
Community Referral	3	3
Clients Served	This Month	Year to Date
Verified Social Service Referrals	68	68

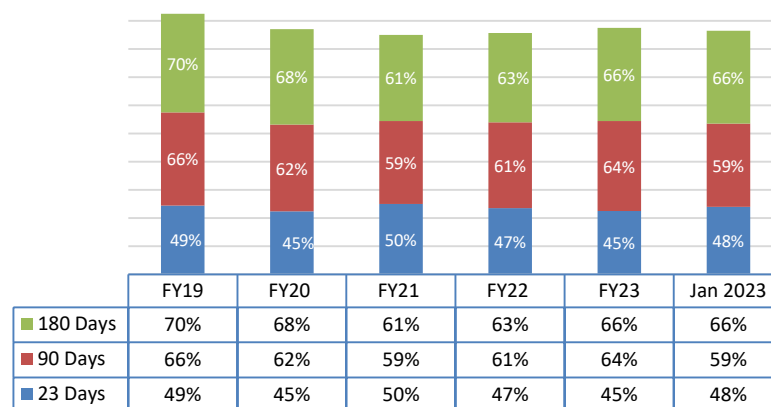


# Municipal Court : Month Ending January 31, 2023

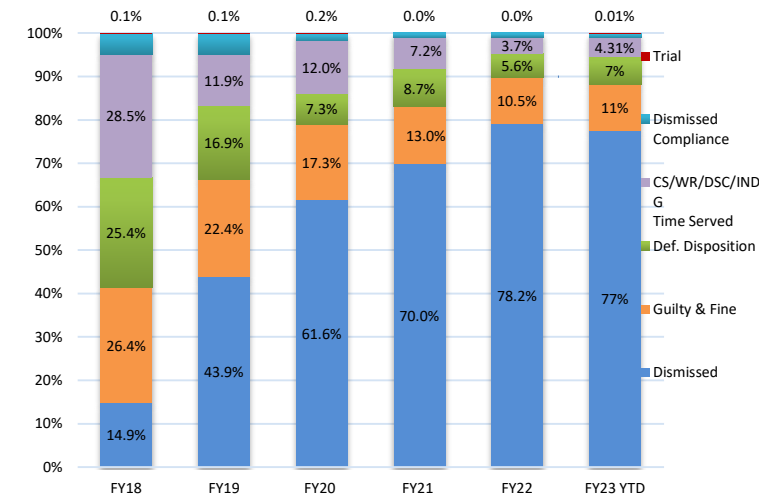
## Warrant Enforcement



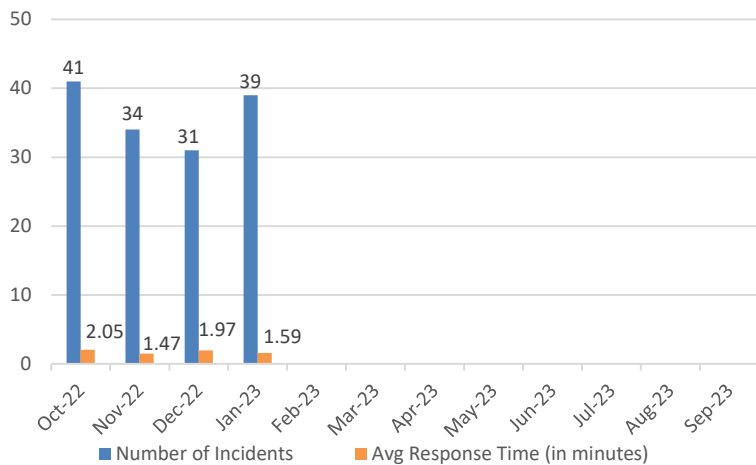
## Defendant's Cumulative Response Rate Looking Back 23, 90 & 180 Days



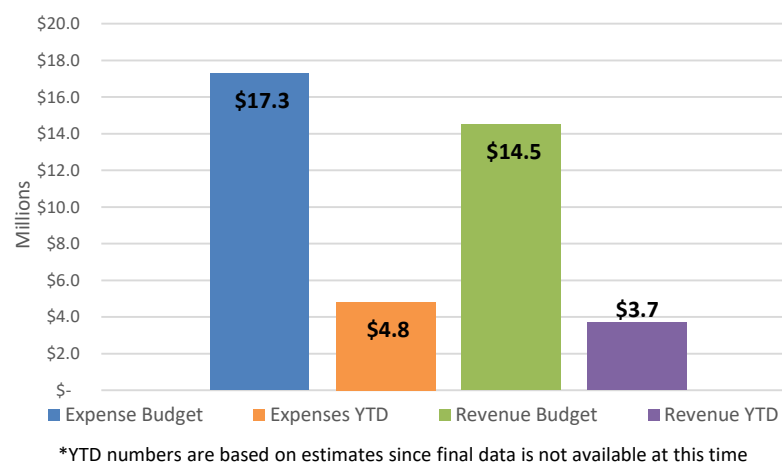
## Courthouse Dispositions



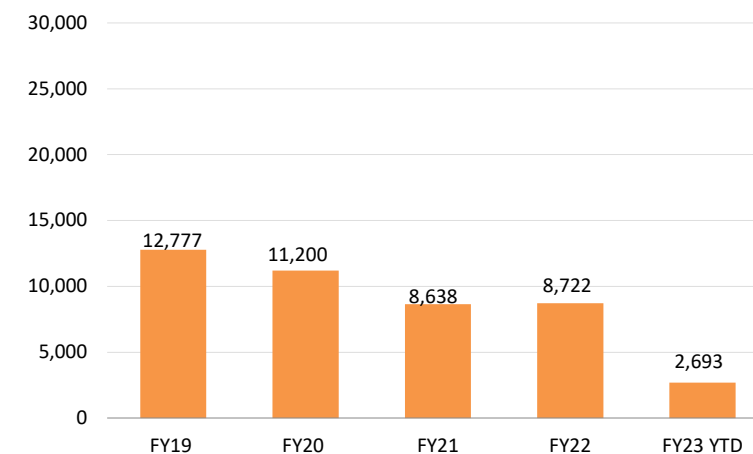
## Security Incidents and Response Time



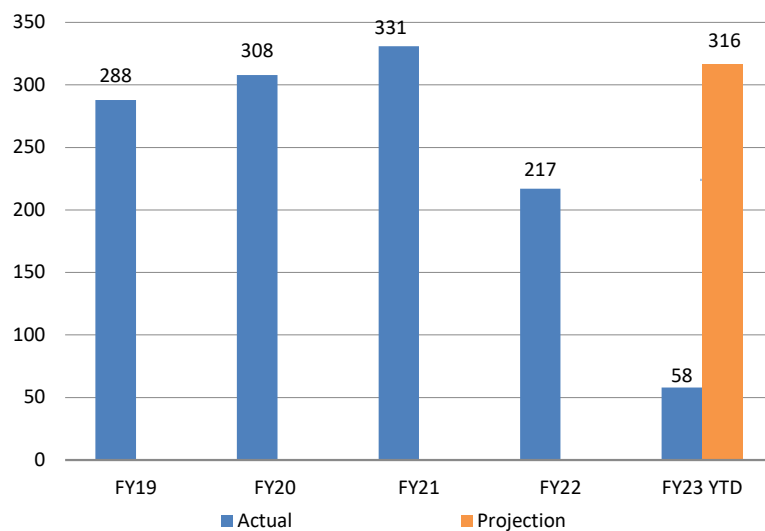
## \*Municipal Court Budget



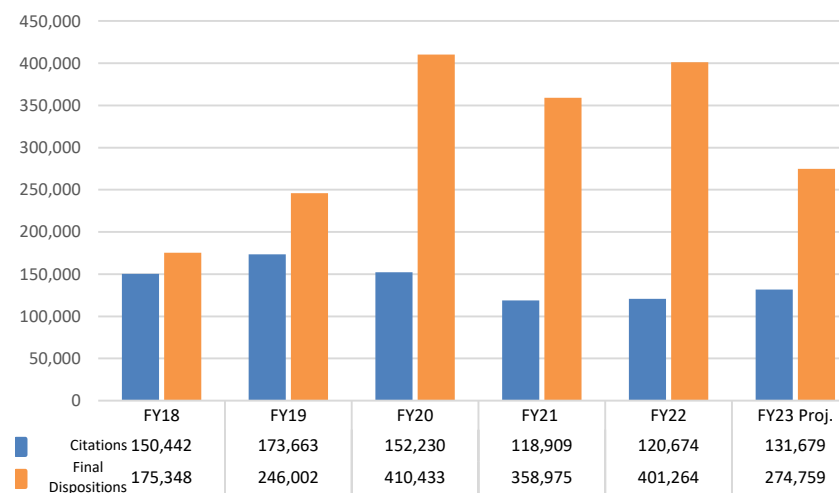
## City Detention Center Book-Ins



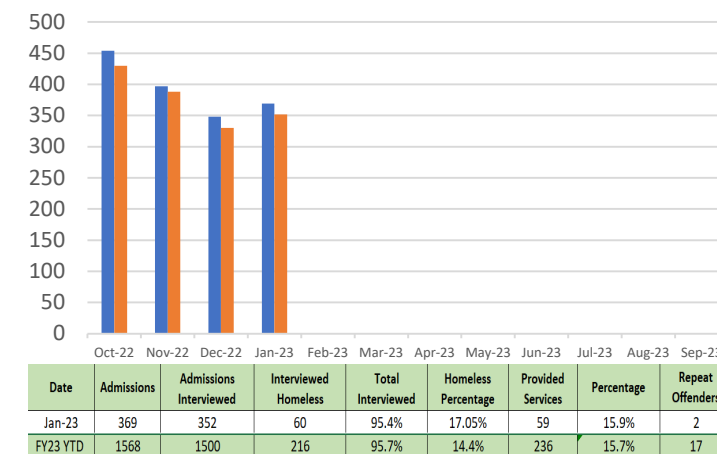
## Environmental Cases Filed



## Citation Count & Final Dispositions



## Sobering Center Performance



# Memorandum



CITY OF DALLAS

DATE February 10, 2023

TO Honorable Members of the Public Safety Committee  
Adam McGough (Chair), Cara Mendelsohn (Vice Chair), Tennell Atkins, Jesse Moreno,  
Jaime Resendez, Casey Thomas, Gay Donnell Willis

SUBJECT **Legislative Update Relating to Public Safety**

On October 26, 2022, the Dallas City Council adopted [legislative goals for the 88th Texas Legislature](#) (Resolution 22-1637). The goals include supporting legislation that provides additional resources for local governmental law enforcement agencies for public safety.

On Tuesday, January 10, 2023, the 88<sup>th</sup> Texas Legislative Session convened. To ensure transparency and thorough communications to elected leadership, the purpose of this memorandum is to provide the Public Safety Committee with a high-level overview of proposed state legislation that is expected to have an impact on the City. This list includes bills filed through Thursday, February 2, 2023.

In addition to the legislation below, staff wishes to highlight the ongoing efforts to secure funding for the new Dallas Policy Academy. The City has partnered with UNT Dallas with the goal of building a state-of-the-art police training facility with an estimated cost of completion of approximately \$130 to \$150 million. The funding campaign began in Summer 2022 with the goal of raising all necessary funds by December 2024. As we move through the legislative session, we will continue to seek support for the new academy from our Dallas Delegation and other state members.

DPD is working with legislators directly regarding legislation on the following items:

- Bill to grant legal permanent residents' eligibility to become peace officers.
- Bill to prohibit the eligibility of violent convicted offenders for electronic monitoring (ankle monitors) parole.
- Bill to create of a felony offense for removing an ankle monitor along with the punishment enhancement requiring the individual to complete the remainder of their original sentence.
- Bill that would remove the fee on the state's criminal conviction database.
- Creation of a new History of Policing Course for all new police officer recruits in Texas that is similar to the Dallas Police Department's course.

**Public Safety-related bills include, but are not limited to the following:**

**H.B. 1059 (Thierry) – Prostitution:** would provide that: (1) a child may not be referred to juvenile court for prostitution; (2) a law enforcement officer taking possession of a child

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suspected of engaging in prostitution shall: (a) use best efforts to deliver the child to the child's parent or another person entitled to take possession of the child; (b) in the event the officer cannot find an individual under (a), above, take the child to a local service provider who will facilitate the assignment of a caseworker; or (c) in the event an individual under (a) and (b), above, is unavailable, transfer possession of the child to the Department of Family Protective Services; and (3) a person may not be prosecuted for prostitution that the person committed when younger than 17 years of age.

**H.B. 1076 (Neave-Criado) – Peace Officer Licensing**: would provide that: (1) a political subdivision, including a city, that commissions and employs peace officers may commission and employ as a peace officer a legal permanent resident of the United States; and (2) the Texas Commission on Law Enforcement (TCOLE) shall issue a peace officer license to a person who is a legal permanent resident of the United States if the person meets the requirements to obtain a license and TCOLE's rules.

**H.B. 1094 (Cunningham) – Disposition of Abandoned or Unclaimed Personal Property**: would, among other things, provide that: (1) for purposes of any unclaimed or abandoned personal property, a person designated by the city to dispose of the property may, instead of sending a notice to the last known address of the owner of the property by certified mail, place a one-time notice on the internet website and social networking website of the law enforcement agency that seized the property; and (2) the notice described in (1), above, shall state that if the owner does not claim the property before the 90th day after the date of the notice, the property shall be disposed of, and the proceeds placed in the city treasury.

**H.B. 1152 (Vo) – Licensing Veterans as Peace Officers**: would: (1) allow a political subdivision, including a city, to employ, as a peace officer, a legal permanent resident of the United States who is an honorably discharged veteran of the armed forces of the United States; and (2) require that the Texas Commission on Law Enforcement issue a peace officer license to a person who is a legal permanent resident of the United States if the person: (a) meets the requirements to be a peace officer; and (b) is an honorably discharged veteran of the armed forces of the United States.

**H.B. 1200 (Reynolds) – Medical Marijuana**: would: (1) authorize the possession, use, cultivation, distribution, transportation, and delivery of medical cannabis for medical use by qualifying patients with certain debilitating medical conditions; (2) provide for medical cannabis registry identification cards; (3) authorize the licensing of dispensing organizations and testing facilities; (4) authorize an application fee for licenses to operate a dispensing organization; and (5) prohibit a political subdivision, including a city, from enacting, adopting, or enforcing a rule, ordinance, order, resolution, or other regulation that prohibits the cultivation, production, dispensing, or possession of medical cannabis.

**H.B. 1233 (Gonzalez) – Crime Stoppers Tips**: would provide that: (1) a law enforcement agency must acknowledge in its written statement to the attorney representing the state that, among other information, any crime stoppers tips that are required to be disclosed have been disclosed; and (2) a law enforcement agency that receives a tip shall disclose



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the tip to the attorney representing the state if the agency files a case with the attorney representing the state related to the criminal activity or the conduct described in the tip.

**S.B. 357 (Hall) – Peace Officers**: would provide, among other things, that a peace officer who receives compensation for private employment as a patrolman, guard, extra job coordinator, or watchman is exempt from certain private security regulations (licensing, continuing education, criminal history check, etc.) if the peace officer is compensated at least at the minimum wage rate by the state or a political subdivision of the state.

**H.B. 1289 (Campos) – Child Abuse and Neglect Investigation Training**: would provide, among other things, that the Department of Family and Protective Services: (1) develop a training program for each person who investigates any instance of suspected child abuse or neglect at the state or local level; and (2) collaborate with appropriate law enforcement agency personnel in developing and implementing the training program.

**H.B. 1341 (Wu) – Marijuana**: would, among other things: (1) repeal the Texas Compassionate Use Act; (2) repeal criminal offenses related to marijuana, including delivery and possession of marijuana; and (3) remove certain regulations related to the cultivation, manufacture, delivery, and possession of marijuana and cannabis.

**H.B. 1346 (Bucy) – Alcohol Sales**: would authorize: (1) a local option election to be held on the proposition of whether to prohibit or legalize the sale of liquor for off-premise consumption on Sunday; and (2) in an area where the sale on Sunday of liquor for off-premises consumption has been approved by local option election: (a) the holder of a package store permit to sell, offer for sale, or deliver liquor on Sunday between 10 a.m. and 9 p.m.; (b) the holder of a wholesaler's permit to sell, offer for sale, or deliver liquor to a retailer anytime on Sunday; and (c) the holder of a local distributor's permit to sell, offer for sale, or deliver liquor to a retailer on Sunday between 5 a.m. and 9 p.m.

**H.B. 1347 (Dutton) – Resisting Arrest**: would require the complaint, information, or indictment in the prosecution of a criminal case in which the sole allegation is that a person has resisted arrest to state the underlying offense for which the person was resisting arrest.

**S.B. 376 (Johnson) – Peace Officer Licensing**: would provide that: (1) a political subdivision, including a city, that commissions and employs peace officers may commission and employ as a peace officer a legal permanent resident of the United States; and (2) the Texas Commission on Law Enforcement (TCOLE) shall issue a peace officer license to a person who is a legal permanent resident of the United States if the person meets the requirements to obtain a license and TCOLE's rules. (Companion bill is **H.B. 1076 by Neave Criado**.)

**S.B. 386 (Hall) – Capital Murder of Peace Officer or Firefighter**: would provide that an actor charged with capital murder of a peace officer or fireman is presumed to have known that the person murdered was a peace officer or fireman if the person: (1) was wearing a

distinctive uniform or badge indicating the person's employment as a peace officer or fireman; or (2) made an identification as a peace officer or fireman to the actor.

**S.B. 405 (Eckhardt) – Lost or Stolen Firearm Reporting:** would provide that: (1) a peace officer who receives a report from an owner of a firearm that the firearm was lost or stolen shall report the loss or theft to the Department of Public Safety (DPS); (2) require the report to include: (a) the name of the owner; (b) any available information about the firearm; and (c) the date that the owner became aware the firearm was lost or stolen; (3) DPS shall regularly send all reports received under (1), above, to the National Crime Information Center; and (4) failure to report to a peace officer or law enforcement agency a lost or stolen firearm by an owner within 24 hours after the time the person became aware the firearm was lost or stolen constitutes a criminal offense.

**S.B. 432 (Middleton) – Catalytic Converter Theft:** would, among other things: (1) provide that an actor in possession of property consisting of a catalytic converter that has been removed from a motor vehicle is presumed to have unlawfully appropriated the property unless the actor: (a) is the owner of the vehicle from which the catalytic converter was removed; (b) possessed the catalytic converter in the ordinary course of engaging in a business that is required to be licensed or registered or is otherwise regulated, by this state or a political subdivision of this state, including: (i) an automotive wrecking and salvage yard; (ii) a metal recycling entity; (iii) a motor vehicle dealer; or (iv) a garage or shop that is engaged in the business of repairing motor vehicles; or (c) is an employee or agent of a person described by (1), above, and the actor possessed the catalytic converter while performing a duty within the scope of that employment or agency; and (2) create a state jail felony if the value of property stolen is less than \$30,000 and the property stolen is a catalytic converter.

**S.B. 443 (Menéndez) – Peace Officer Training:** would provide that as part of the minimum curriculum requirements for a training program on de-escalation and crisis intervention techniques to facilitate interaction with persons with mental impairments, the program must include instruction on interacting with persons with Alzheimer's disease and other dementias, including techniques for recognizing symptoms, communicating effectively, employing alternatives to physical restraints, and identifying signs of abuse, neglect, or exploitation. (Companion bill is **H.B. 568** by **Bowers**.)

**S.B. 446 (Menendez) – Red Light Cameras:** would provide that photographic traffic signal enforcement contracts, including those executed before May 17, 2019, are void. (Companion bills **H.B. 167** and **H.B. 177** by **Cortez**)

**S.B. 465 (Bettencourt) – Catalytic Converter Theft:** would, among other things: (1) provide that a person commits an offense if the person intentionally or knowingly possesses a catalytic converter that has been removed from a motor vehicle and the person is not a person who is authorized to possess the catalytic converter; (2) provide that an offense under (1), above, is a state jail felony, unless the person has been previously convicted of the same offense or engaged in conduct constituting a conspiracy to commit a certain offense with respect to a catalytic converter, in which case the offense

is a third-degree felony; (3) create a state jail felony for criminal mischief if a motor vehicle that is damaged, destroyed, or tampered with during the removal or attempted removal of a catalytic converter from the motor vehicle and the amount of pecuniary loss is less than \$30,000; and (4) create a state jail felony for theft if the value of property stolen is less than \$30,000 and the property stolen is a catalytic converter.

**H.B. 1398 (Moody) – Extreme Risk Protective Orders:** would, among other things: (1) provide that, in certain circumstances, courts may issue an extreme risk protective order against a person exhibiting dangerous behavior or conduct as a result of a serious mental illness, including any behavior or conduct related to the person’s use of firearms, requiring the person to relinquish his or her firearms; (2) require local law enforcement agencies to: (a) take possession of a person’s firearms when a court issues an extreme risk protective order against that person and to immediately provide the person a written copy of the receipt for the firearm and written notice of the procedure for return of the firearm; (b) if applicable, notify the court that issued the extreme risk protective order that the person who is the subject of the order has relinquished the firearm not later than seven days after the law enforcement agency receives the firearm; (c) conduct a check of state and national criminal history record information to verify whether the person may lawfully possess a firearm not later than 30 days after receiving notice from the court that the extreme risk protective order has expired; and (d) if the check described in (2)(c), above, verifies that the person may lawfully possess a firearm, provide written notice to the person by certified mail stating that the firearm may be returned to the person if the person submits a written request before the 121<sup>st</sup> day after the date of the notice; (3) provide that a local law enforcement agency in possession of a firearm relinquished because of an extreme risk protective order may not destroy the firearm but may sell the firearm to a licensed firearms dealer if the check in (2)(c), above, shows that the person may not lawfully possess a firearm or the person does not submit a written request as required by (2)(d), above; (4) provide that the proceeds from the sale of a firearm in (3), above, shall be paid to the owner of the seized firearm, less the cost of administering the bill with respect to the firearm; and (5) provide that a law enforcement officer or other employee of a law enforcement agency is subject to punishment for contempt of court if the officer or employee violates the bill with the intent to withhold a firearm from a person who, at the time the violation occurred: (a) was the subject of an extreme risk protective order that was rescinded or that expired; and (b) may lawfully possess the firearm.

**H.B. 1405 (Geren) – Expunction:** would, among other things, provide that a peace officer, firefighter, detention officer, county jailer, or emergency medical services employee is eligible for an expunction of arrest records and files if: (1) such person has completed a public safety employees treatment court program; (2) the person has not previously received an expunction of arrest records and files for completion of a public safety employees treatment court program; and (3) the person submits an affidavit to the court attesting to the fact described in (2), above.

**H.B. 1421 (Campos) – Failure to Report Offense:** would enhance the penalty for the offense of failure to report that an elderly person or a person with a disability has been abused, neglected, or exploited to a state jail felony if it is shown on the trial of the offense

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that the actor is a peace officer who encountered the abused, neglected, or exploited person in the course of discharging his or her duties as a peace officer.

**H.B. 1454 (Anchia) – Immigration**: would repeal certain provisions governing state and local enforcement of immigration laws and other provisions related to immigration law, such as the requirement that a law enforcement agency honor a detainer request. (Companion bill is **S.B. 106** by **Menéndez**.)

**H.B. 1479 (Ramos) – Surrender of Firearms**: would: (1) provide that, on conviction of a person for certain family violence offenses or issuance of certain protective orders, a court shall provide written notice to the person convicted or subject to the protective order that he/she is: (a) prohibited from acquiring, possessing, or controlling a firearm; and (b) ordered to surrender all firearms the person owns; (2) provide that a person in (1), above, shall surrender a firearm by: (a) selling the firearm to a licensed dealer; or (b) surrendering the firearm to a law enforcement agency for holding or disposition; (3) require a law enforcement agency that takes possession of a firearm under (2)(b), above, to follow certain policies and procedures for collecting, storing, returning, selling, or destroying the firearm; and (4) allow the agency to impose a reasonable fee for storing a firearm.

**H.B. 1537 (Howard) – Handle with Care Notice**: would, among other things, provide that: (1) a law enforcement agency that determines, in the course of providing law enforcement services, that an individual who is enrolled as a student in a public primary or secondary school has experienced a traumatic event, may submit a handle with care notice (HWCN) to the superintendent or other designated school employee at the school at which the student is enrolled; (2) the HWCN must include, if known: (a) the student's name, age, and grade level; (b) the school at which the student is enrolled; and (c) a brief description of the traumatic event experienced by the student; (3) a law enforcement agency shall submit the HWCN using an electronic system that: (a) stores the number of notices sent and the zip code from which each notice was sent; and (b) automatically sends a copy of the HWCN to the regional education service center serving the school where the student is enrolled; (4) the Texas Commission on Law Enforcement shall establish and maintain a one-hour training program for peace officers and other employees of law enforcement agencies that provides information on the implementation of procedures relating to HWCNs; and (5) a law enforcement agency must ensure law enforcement officers and other agency employees receive appropriate training regarding a HWCN, including by requiring appropriate agency personnel to attend the training established and maintained under (4), above.

**S.B. 496 (Zaffirini) – Emergency Dispatcher Training**: would require the Texas Commission on Law Enforcement, in consultation with the Texas A&M Engineering Extension Service, to conduct a study to identify potential improvements to training provided to 9-1-1 emergency service call takers and dispatchers.

**S.B. 497 (Zaffirini) – Kratom Products**: would impose regulations on the sale of Kratom and Kratom products, including labelling and prohibiting the sale to a minor, and authorize

a city attorney, among others, to bring an action to recover a civil penalty for violation of those regulations. (Companion bill is **H.B. 861** by **Lozano**.)

**S.B. 521 (West) – Termination Report:** would: (1) require the head of a law enforcement agency or the head’s designee to: (a) submit a report to the Texas Commission on Law Enforcement (TCOLE) regarding a person licensed by TCOLE who separates from the law enforcement agency for any reason; (b) indicate in the report required under (a), above, whether the license holder was suspected of misconduct, including engaging in criminal conduct, regardless of whether the license holder was arrested for, charged with, or convicted of an offense, even if the license holder was not terminated for misconduct; and (2) repeal the provision that provides that: (a) information related to employment records that are submitted to TCOLE is confidential and is not subject to disclosure under the Texas Public Information Act, unless the person resigned or was terminated due to substantiated incidents of excessive force or violations of the law other than traffic offenses; and (b) a TCOLE member or other person may not release employment records that are submitted to TCOLE.

**S.B. 528 (West) – Titling Requirement Exception:** would, among other things, provide that: (1) a metal recycler or used automotive parts recycler may purchase a motor vehicle without obtaining a title in certain circumstances; (2) a metal recycler or used automotive parts recycler under (1), above, shall obtain certain information from the seller or seller’s agent regarding the vehicle and seller; (3) a metal recycler or used automotive parts recycler under (1), above, shall submit information obtained in (2), above, to the Texas Department of Motor Vehicles (DMV) and the National Motor Vehicle Title Information System not later than 24 hours after the close of business on the day the vehicle was received; (4) not later than 48 hours after receiving information from a recycler under (3), above, the DMV shall notify the recycler whether the vehicle has been reported stolen; (5) if the DMV notifies a recycler under (4), above, that a motor vehicle has been reported stolen, the recycler shall notify the appropriate local law enforcement agency of the current location of the vehicle and identifying information of the person who sold the vehicle; (6) the records required to be maintained by a metal recycler or used automotive parts recycler must be open to inspection by a representative of the DMV or a law enforcement officer during reasonable business hours; (7) it is a Class C misdemeanor offense for, among other things, failing to obtain or falsifying information required to be obtained or submitted under (2) and (3), above; and (8) money generated from penalties collected for offenses under (7), above, may be used only for enforcement, investigation, prosecution, and training activities related to motor vehicle related offenses.

**S.B. 529 (West) – Extreme Risk Protective Orders:** would, among other things: (1) provide that, in certain circumstances, courts may issue an extreme risk protective order against a person exhibiting dangerous behavior or conduct as a result of a serious mental illness, including any behavior or conduct related to the person’s use of firearms, requiring the person to relinquish his or her firearms; (2) require local law enforcement agencies to: (a) take possession of a person’s firearms when a court issues an extreme risk protective order against that person and to immediately provide the person a written copy of the receipt for the firearm and written notice of the procedure for return of the firearm;

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SUBJECT **Legislative Update Relating to Public Safety**

(b) if applicable, notify the court that issued the extreme risk protective order that the person who is the subject of the order has relinquished the firearm not later than seven days after the law enforcement agency receives the firearm; (c) conduct a check of state and national criminal history record information to verify whether the person may lawfully possess a firearm not later than 30 days after receiving notice from the court that the extreme risk protective order has expired; and (d) if the check described in (c), above, verifies that the person may lawfully possess a firearm, provide written notice to the person by certified mail stating that the firearm may be returned to the person if the person submits a written request before the 121<sup>st</sup> day after the date of the notice; (3) provide that a local law enforcement agency in possession of a firearm relinquished because of an extreme risk protective order may not destroy the firearm but may sell the firearm to a licensed firearms dealer if the check in (2)(c), above, shows that the person may not lawfully possess a firearm or the person does not submit a written request as required by (2)(d), above; and (4) provide that the proceeds from the sale of a firearm in (3), above, shall be paid to the owner of the seized firearm, less the cost of administering this article with respect to the firearm.

**S.B. 530 (West) – Law Enforcement Peer Support Network:** would: (1) require the Caruth Police Institute located at the University of North Texas at Dallas to develop a peer support network for law enforcement officers; (2) provide that information related to a law enforcement officer’s participation in peer-to-peer support and other peer-to-peer services under the network is confidential and not subject to disclosure under the Texas Public Information Act; and (3) provide that the Texas Commission on Law Enforcement may not: (a) take disciplinary action against an officer based solely on the officer’s participation in peer-to-peer support; or (b) consider the officer’s participation in peer-to-peer support during any disciplinary proceeding.

If have any questions or comments, please email Clifford Sparks, State Legislative Director, at [Clifford.Sparks@dallas.gov](mailto:Clifford.Sparks@dallas.gov).

Sincerely,



Carrie Rogers  
Director  
Office of Government Affairs

c: The Honorable Members of the Ad Hoc Legislative Committee  
T.C. Broadnax, City Manager  
Chris Caso, City Attorney  
Mark Swann, City Auditor  
Bilieraë Johnson, City Secretary  
Preston Robinson, Administrative Judge  
Kimberly Bizer Tolbert, Deputy City Manager  
Jon Fortune, Deputy City Manager  
Majed A. Al-Ghafry, Assistant City Manager  
M. Elizabeth (Liz) Cedillo-Pereira, Assistant City Manager  
Dr. Robert Perez, Assistant City Manager  
Carl Simpson, Assistant City Manager  
Jack Ireland, Chief Financial Officer  
Genesis D. Gavino, Chief of Staff to the City Manager  
Directors and Assistant Directors

# Memorandum



CITY OF DALLAS

DATE February 10, 2023

Honorable Members of the Public Safety Committee  
TO Adam McGough (Chair), Cara Mendelsohn (Vice Chair), Tennell Atkins, Jesse Moreno,  
Jaime Resendez, Casey Thomas, Gay Donnell Willis  
SUBJECT **Community Violence Intervention Program Expansion**

The purpose of this memorandum is to provide an update on the expansion of violence intervention programming managed by the Office of Integrated Public Safety Solutions (IPS).

## Background

In April 2021, the City contracted for two years with Youth Advocate Programs, Inc. (YAP) to provide a comprehensive suite of violence intervention solutions in select focus areas in the Dallas. IPS regularly assesses all contracts for service delivery quality and whether they are meeting the needs of the community. An analysis of the City's current violence intervention program has shown that a broadening of initiatives will provide improved service to our residents and quantifiable outcome measures.

An evidence-based review of violence intervention programs demonstrated that program effectiveness is highest when multiple components are operated separately and managed collectively. The plan below details initiatives that will broaden our existing model and increase service delivery to residents.

## Community Violence Intervention Program Initiatives

As part of this expansion, IPS will implement four new initiatives as the City's community violence intervention program. City departments and community-based organizations involvement in program design and implementation will ensure the program is comprehensive and holistic and serves vulnerable and at-risk populations equitably.

First, IPS will contract with a community-based organization that employs credible individuals to provide rapid and empathetic responses to victims of or those at-risk to acts of violence or retaliation. This effort will provide direct services to youth and young adults and serve as a direct linkage to social services and healing following traumatic events. A primary outcome of this initiative will be direct response to hospitals for victims of gun-crimes.

Second, IPS will offer summer enrichment programming by contracting with a community organization to provide summer activities, retreats, and mentoring to high-school aged youth. This initiative will provide social and emotional learning opportunities for students who have been exposed to traumatic stressors and face social, behavioral, cognitive, or emotional challenges. By providing these services and activities, youth will be afforded summer opportunities outside of their normal environment that create positive

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experiences and teach valuable life experiences to prepare for future success. IPS are collaborating with the Dallas Independent School District on this initiative that will complement DISD's Becoming a Man & Working on Womanhood (BAM/WOW) program.

Third, IPS will deliver a 12-week program that invests in the parents of youth. The goals of this program are to equip parents with the tools to:

- Learn and practice specific prevention and intervention actions for de-escalating destructive behaviors.
- Learn to never argue with your child;
- Improve school attendance and performance;
- Prevent alcohol and drug use; and
- Stop gang involvement

The City, led by IPS, will design, implement, and facilitate this parent investment program to address adolescent challenges and enable parents to apply learned principles at home. This program will be delivered to parents, once per week for 12 weeks, by credible voices from community-based organizations juvenile justice professionals, school district leaders, faith-based community leaders, and social service professionals. Similar programs have successfully impacted school attendance, parent involvement, and reduced community & family violence.

Finally, the Focused Deterrence model introduced in the Dallas Police Department's Violent Crime Plan will be supported by IPS through a new partnership that will offer direct access to social services for participants. This model will assist in supporting implementation and operation of Focused Deterrence by providing additional support to those at highest risk of interaction with the criminal justice system. The overarching goal of this support will be to lower instances of recidivism.

### **Timeline for Implementation**

IPS has solicited quotes for services to provide direct support to victims of violent crime and their families. Providers are being evaluated based on experience, price, and proven community involvement in Dallas. The best evaluated vendor will be contracted with and begin services in March 2023.

Currently, Youth Guidance, through the "Becoming a Man & Working on Womanhood" (BAM/WOW) program, serves at-risk youth at six Dallas Independent School District schools during the operating year. IPS is coordinating with DISD and the Office of Procurement Services to contract for the proposed summer enrichment programming. This effort directly supports Mayor Johnson's [recommended expansion](#) of the BAM/WOW program to further support violence prevention efforts. Summer enrichment programming will begin in the 2023 Summer.

The Parent Investment Program launch was authorized by City Council as part of the FY23/24 during the biennial budget. A grant award to the City will allow for launch of this program this fiscal year. IPS and DPD are collaborating to hire staff for the program and launch the first cohort before the end of the fiscal year.



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Finally, IPS is presently positioned to support DPD's focused deterrence initiative. An existing contract with Metrocare Services of Dallas provides a comprehensive suite of behavioral and mental health support to residents. Use of this contract is being made available to DPD to provide significant support implementation of the focused deterrence program.

### **Conclusion**

IPS will continue implementation efforts for each of the four initiatives detailed in this memorandum as part of Dallas' community violence intervention strategy. Each of the four components in this memorandum can be implemented without additional general fund budget commitments. IPS expects this model to comprehensively serve Dallas residents year-round and deter acts of violence in the community. This plan directly invests in youth, parents, and victims of gun crimes. Further, the plan provides valuable social service resources towards DPD's focused deterrence crime reduction strategy.

Should you have any questions or concerns, please contact Kevin Oden, Interim Director of the Office of Integrated Public Safety Solutions at [kevin.oden@dallas.gov](mailto:kevin.oden@dallas.gov).



Jon Fortune  
Deputy City Manager

### **[Attachment]**

c: T.C. Broadnax, City Manager  
Chris Caso, City Attorney  
Mark Swann, City Auditor  
Billierae Johnson, City Secretary  
Preston Robinson, Administrative Judge  
Kimberly Bizer Tolbert, Deputy City Manager

Majed A. Al-Ghafry, Assistant City Manager  
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Directors and Assistant Directors

## Community Violence Intervention Program Initiatives

### *Initiative #1: Direct Services to Victims of Gun Crimes*

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**Scope of services:**

- Provide support at hospitals to persons victimized by violent gun crimes
- Streamline the eligibility process for survivors
- Develop a comprehensive well-coordinated model of care that includes mental health, physical health, psychosocial services and legal advocacy and to do so in a manner which increases access to services
- Discourage retaliation by victims

**Outcomes:** Facilitate healing for survivors of trauma, violence, and loss through an innovative model that blends comprehensive care, advocacy and outreach.

**Timeline:** March 2023

### *Initiative #2: Summer Enrichment Programming*

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**Scope of services:**

- Serve up to 600 DISD students 5 days per week during summer break at community centers
- Provide field trips and experiences to students
- Provide social and emotional skill building on the topics of: Integrity, Self-determination, Positive Anger Expression, Accountability, and Goal Setting

**Outcomes:** Equip participants with knowledge, skills, and tools that will support their academic, professional, and personal growth and success.

**Timeline:** Provide services in Summer 2023

### *Initiative #3: Parent Investment Program*

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**Scope of services:**

- Learn and practice specific prevention and intervention actions for de-escalating destructive behaviors.
- Learn to never argue with your child;
- Improve school attendance and performance;
- Prevent alcohol and drug use; and
- Stop gang involvement

**Outcomes:** Parents meet one night per week for 2 to 3 hours per night

- Delivery of an activity-based curriculum allowing parents to learn and practice behavior management techniques at home.
- Parent support groups are formed.

**Timeline:** Launch First Cohort Summer 2023

### *Initiative #4: Focused Deterrence Support*

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**Scope of services:**

- Education, job training, housing, mental health services, employment (business leaders; employment opportunities), & mentorship/life coaching
- Family members: part of the 'moral voice' to reinforce the message
- Victims of crime
- Street outreach workers (i.e. violence interrupters) can help contact offenders, provide encouragement/support, connection to services

**Outcomes:** Change behavior(s) (i.e., reduce violence) by intervening with a targeted, collaborative strategy supported by law enforcement agencies and community partners.

Provide a clear and consistent message of deterrence and alternative opportunities, supported by legal actions

**Timelines:** Currently supporting efforts

# Memorandum



CITY OF DALLAS

DATE February 10, 2023

TO Honorable Members of the Public Safety Committee  
Adam McGough (Chair), Cara Mendelsohn (Vice Chair), Tennell Atkins, Jesse Moreno, Jaime Resendez, Casey Thomas, Gay Donnell Willis

SUBJECT **Dallas Fire Rescue's Station Construction Projects Update**

The following is an overview of major construction projects at fire stations:

**Station 19** located at 5600 E. Grand Ave – This project continues to move forward with interior finish-out of Living Quarters and the Apparatus bays. Permanent electrical power is now operational, with gas service to be activated by mid-February 2023. Inspection and approval of water and wastewater connections is expected by mid-February 2023, which is necessary for the remaining paving and landscape installation to proceed. BCM anticipates Substantial Completion by March 2023.

**Station 36** located at 2300 Singleton Blvd – This project is nearing construction completion. Inspection and approval for installation of the water meter is expected by early February 2023, allowing for final inspections of building systems. BCM anticipates Substantial Completion by February 2023.

**Station 41** located at 5920 Royal Ln – This project continues to move forward with placement of the concrete foundation. During construction progression, unforeseen field conditions with utility connections to water/wastewater/stormwater were identified. Revisions to the plans to meet existing conditions to water/wastewater/stormwater connections have been submitted, reviewed, and approved by DSD. The Contractor continues to strive to meet the original project completion date; therefore, an official time extension request for the weather-related delay and unforeseen field conditions has not yet been submitted by the Contractor. As a result, BCM continues to anticipate Substantial Completion by October 2023.

**Fire Station 58** at 9393 Water Mill Rd – This project is funded by a Tax Increment Finance (TIF) district located in the Cypress Waters Community at North Lake. A temporary Certificate of Occupancy was issued December 23, 2022. Several inspections remain pending before final Certificate of Occupancy can be issued, which is now anticipated by February 2023.

**Fire Station 56** at 7040 Beltline Rd – suffered a kitchen fire on 11/13/22 and is scheduled to open as soon as mid-April. Abatement will begin 2/21 and the structural assessment report should have been completed on 2/10. Exterior build back (plumbing and roofing) is set to be completed by 3/25, while the interior build back is scheduled to end on 4/7. Also, the station will receive an ADA kitchen remodel which should be completed on 10/2. Assumptions are an early move-in date (minus the vent hood) is 4/22.

DATE February 10, 2023  
SUBJECT **Dallas Fire Rescue's Station Construction Projects Update**

Should you have any questions or concerns please contact me at (214) 670-5299.



**Jon Fortune**  
Deputy City Manager

c: T.C. Broadnax, City Manager  
Chris Caso, City Attorney  
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# Memorandum



CITY OF DALLAS

DATE February 10, 2023

TO Honorable Members of the Public Safety Committee  
Adam McGough (Chair), Cara Mendelsohn (Vice Chair), Tennell Atkins, Jesse Moreno, Jaime Resendez, Casey Thomas, Gay Donnell Willis

SUBJECT **February 22, 2023, City Council Agenda Item #55; 23-414 Rejection of proposals for the Fire-Rescue Department**

The following agenda item is scheduled to go before City Council on February 22, 2023.

### **Agenda Item #55; 23-414**

Authorize the rejection of proposals received for peer support contact app for the Fire-Rescue Department - Financing: No cost consideration to the City

### **BACKGROUND**

This action will authorize the rejection of proposals received for solicitation BBZ22-00018947 for peer support contact app. The recommended supplier was able to display previous experience in developing peer support applications for educational institutions, however they were unable to provide any references of experience supplying the requested services to other emergency response teams from municipalities of similar size.

The Fire-Rescue Department determined it would be in the best interest of the City of Dallas to reject all proposals received for this solicitation and seek other procurement options at a future date.

Should you have any questions or concerns please contact me at (214) 670-5299.

Jon Fortune  
Deputy City Manager

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# Memorandum



CITY OF DALLAS

DATE February 10, 2023

TO Honorable Members of the Public Safety Committee  
Adam McGough (Chair), Cara Mendelsohn (Vice Chair), Tennell Atkins, Jesse Moreno, Jaime Resendez, Casey Thomas, Gay Donnell Willis

SUBJECT **February 22, 2023, City Council Agenda Item #57; 23-360 DPD Violent Crime Reduction Plan Agreement with the University of Texas at San Antonio**

The following agenda item is scheduled to go before City Council on February 22, 2023.

## **Agenda Item #57; 23-360**

Authorize an agreement with the University of Texas at San Antonio to provide consulting services and technical assistance for Dallas Police Department violent crime reduction effort for the period of March 15, 2023, through March 14, 2024 - Not to exceed \$141,973.00 - Financing: General Fund (subject to annual appropriations)

## **BACKGROUND**

Since February 2021, Dallas Police Department (DPD) has been engaged in a city-wide crime reduction effort to combat violent crime. This effort would allow DPD to continue to develop and implement the Violent Crime Reduction Plan. DPD will partner with University of Texas at San Antonio (UTSA) criminologists to provide research assistance and advice on evidence-based strategies to address violence. Additionally, UTSA will assist DPD with analyzing data related to the examination of geographic crime patterns and trends.

UTSA researchers will provide support to DPD in the following areas:

- Preparation and review of reports, presentations, and/or data visualization
- Participate in Public Safety Committee and Council meetings
- Provide guidance to DPD on modifications to plans

DPD's continued collaboration with UTSA will allow for strategic initiatives that will assist with identifying, analyzing, and reducing violent crimes.

## **FISCAL INFORMATION**

Fund	FY 2023	FY 2024	Future Years
General Fund	\$141,973.00	\$0.00	\$0.00

DATE  
SUBJECT

February 10, 2023

**February 22, 2023, City Council Agenda Item #57; 23-360 DPD Violent Crime Reduction Plan Agreement with the University of Texas at San Antonio**

Should you have any questions or concerns please contact me at (214) 670 5299.



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