23-0010

### SPECIAL CALLED QUALITY OF LIFE, ARTS, AND CULTURE CITY COUNCIL CHAMBER, CITY HALL/VIDEO CONFERENCE COUNCILMEMBER ADAM BAZALDUA, PRESIDING

PRESENT: [5] Bazaldua, \*West, Thomas, \*Blackmon (\*\*8:35 a.m.), Ridley

ABSENT: [2] Arnold, Narvaez

The meeting was called to order at 8:31 a.m. with a quorum of the committee present.

The meeting agenda, posted in accordance with Chapter 551, "OPEN MEETINGS," of the Texas Government Code, was presented.

After all business properly brought before the committee had been considered, the meeting adjourned at 8:41 a.m.

Chair

ATTEST:

City Secretary Staff

Date Approved

The agenda is attached to the minutes of this meeting as EXHIBIT A.

The actions taken on each matter considered by the committee are attached to the minutes of this meeting as EXHIBIT B.

The briefing materials are attached to the minutes of this meeting as EXHIBIT C.

\*Note: Members of the Committee participated in this meeting by video conference. \*\* Note: Indicates arrival time after meeting called to order/reconvened.

## EXHIBIT A

## RECEIVED

## City of Dallas

# Public Notice

2023 MAY -5 PM 2: 20

## CITY SECRETARY DALLAS, TEXAS

1500 Marilla Street Council Chambers, 6th Floor Dallas, Texas 75201

POSTED CITY SECRETARY DALLAS, TX

230431



## **Quality of Life, Arts and Culture Committee**

May 10, 2023 8:30 AM

### SPECIAL CALLED MEETING

(For General Information and Rules of Courtesy, Please See Opposite Side.) (La Información General Y Reglas De Cortesía Que Deben Observarse Durante Las Asambleas Del Consejo Municipal Aparecen En El Lado Opuesto, Favor De Leerlas.)

## 2022 CITY COUNCIL APPOINTMENTS

COUNCIL COMMITTEE	
ECONOMIC DEVELOPMENT	<b>ENVIRONMENT AND SUSTAINABILITY</b>
Atkins (C), Arnold (VC), McGough, Narvaez,	Blackmon(C), Ridley (VC), Arnold, Bazaldua,
Resendez, West, Willis	Resendez, Schultz, West
GOVERNMENT PERFORMANCE AND FINANCIAL MANAGEMENT Mendelsohn (C), Willis (VC), Atkins, Bazaldua, McGough, Ridley, West	HOUSING AND HOMELESSNESS SOLUTIONS Thomas (C), Moreno (VC), Arnold, Blackmon, Mendelsohn, Ridley, Schultz
<b>PUBLIC SAFETY</b>	<b>QUALITY OF LIFE, ARTS, AND CULTURE</b>
McGough (C), Mendelsohn (VC), Atkins,	Bazaldua (C), West (VC), Arnold, Blackmon,
Moreno, Resendez, Thomas, Willis	Narvaez, Ridley, Thomas
<b>TRANSPORTATION AND INFRASTRUCTURE</b>	WORKFORCE, EDUCATION, AND EQUITY
Narvaez (C), Atkins (VC), Bazaldua,	Schultz (C), Thomas (VC), Blackmon, McGough,
Mendelsohn, Moreno, Schultz, Willis	Moreno, Narvaez, Resendez
AD HOC JUDICIAL NOMINATING COMMITTEE	AD HOC LEGISLATIVE AFFAIRS
Resendez (C), Arnold, Bazaldua, Ridley,	Atkins (C), McGough, Mendelsohn, Narvaez,
Thomas,West, Willis	Willis
AD HOC COMMITTEE ON PROFESSIONAL	AD HOC COMMITTEE ON GENERAL
SPORTS RECRUITMENT AND RETENTION	INVESTIGATING & ETHICS
Johnson (C), Atkins, Bazaldua, Blackmon, Thomas	Mendelsohn (C), Atkins, Blackmon, McGough, Schultz
AD HOC COMMITTEE ON ADMINISTRATIVE AFFAIRS Willis (C), McGough, Moreno, Schultz, West	

(C) – Chair, (VC) – Vice Chair

#### General Information

The Dallas Council Committees regularly meet on Mondays beginning at 9:00 a.m. and 1:00 p.m. in the Council Chambers, 6th floor, City Hall, 1500 Marilla. Council Committee agenda meetings are broadcast live on <u>bit.ly/</u> <u>cityofdallasty</u> and on Time Warner City Cable Channel 16.

Sign interpreters are available upon request with a 48-hour advance notice by calling (214) 670-5208 V/TDD. The City of Dallas is committed to compliance with the Americans with Disabilities Act. <u>The Council agenda is available in alternative formats upon request</u>.

If you have any questions about this agenda or comments or complaints about city services, call 311.

#### **Rules of Courtesy**

City Council meetings bring together citizens of many varied interests and ideas. To insure fairness and orderly meetings, the Council has adopted rules of courtesy which apply to all members of the Council, administrative staff, news media, citizens and visitors. These procedures provide:

- That no one shall delay or interrupt the proceedings, or refuse to obey the orders of the presiding officer.
- All persons should refrain from private conversation, eating, drinking and smoking while in the Council Chamber.
- Posters or placards must remain outside the Council Chamber.
- No cellular phones or audible beepers allowed in Council Chamber while City Council is in session.

"Citizens and other visitors attending City Council meetings shall observe the same rules of propriety, decorum and good conduct applicable to members of the City Council. Any person making personal, impertinent, profane or slanderous remarks or who becomes boisterous while addressing the City Council or while attending the City Council meeting shall be removed from the room if the sergeant-at-arms is so directed by the presiding officer, and the person shall be barred from further audience before the City Council during that session of the City Council. If the presiding officer fails to act, any member of the City Council may move to require enforcement of the rules, and the affirmative vote of a majority of the City Council shall require the presiding officer to act." Section 3.3(c) of the City Council Rules of Procedure.

#### Información General

Los Comités del Concejo de la Ciudad de Dallas se reúnen regularmente los lunes en la Cámara del consejo en el sexto piso del Ayuntamiento, 1500 Marilla, a partir de las 9:00 a.m. y la 1:00 p.m. Las reuniones de la agenda del Comité del Consejo se transmiten en vivo por la estación de <u>bit.ly/</u> <u>cityofdallastv</u> y por cablevisión en la estación *Time Warner City Cable* Canal 16.

Intérpretes para personas con impedimentos auditivos están disponibles si lo solicita con 48 horas de anticipación llamando al (214) 670-5208 (aparato auditivo V/TDD). La Ciudad de Dallas se esfuerza por cumplir con el decreto que protege a las personas con impedimentos, *Americans with Disabilities Act. La agenda del Ayuntamiento está disponible en formatos alternos si lo solicita.* 

Si tiene preguntas sobre esta agenda, o si desea hacer comentarios o presentar quejas con respecto a servicios de la Ciudad, llame al 311.

#### Reglas de Cortesía

Las asambleas del Ayuntamiento Municipal reúnen a ciudadanos de diversos intereses e ideologías. Para asegurar la imparcialidad y el orden durante las asambleas, el Ayuntamiento ha adoptado ciertas reglas de cortesía que aplican a todos los miembros del Ayuntamiento, al personal administrativo, personal de los medios de comunicación, a los ciudadanos, y a visitantes. Estos reglamentos establecen lo siguiente:

- Ninguna persona retrasara o interrumpirá los procedimientos, o se negara a obedecer las órdenes del oficial que preside la asamblea.
- Todas las personas deben abstenerse de entablar conversaciones, comer, beber y fumar dentro de la cámara del Ayuntamiento.
- Anuncios y pancartas deben permanecer fuera de la cámara del Ayuntamiento.
- No se permite usar teléfonos celulares o enlaces electrónicos (pagers) audibles en la cámara del Ayuntamiento durante audiencias del Ayuntamiento Municipal

"Los ciudadanos y visitantes presentes durante las asambleas del Ayuntamiento Municipal deben de obedecer las mismas reglas de comportamiento, decoro y buena conducta que se aplican a los miembros del Ayuntamiento Municipal. Cualquier persona que haga comentarios impertinentes, utilice vocabulario obsceno o difamatorio, o que al dirigirse al Ayuntamiento lo haga en forma escandalosa, o si causa disturbio durante la asamblea del Ayuntamiento Municipal, será expulsada de la cámara si el oficial que este presidiendo la asamblea así lo ordena. Además, se le prohibirá continuar participando en la audiencia ante el Ayuntamiento Municipal. Si el oficial que preside la asamblea no toma acción, cualquier otro miembro del Avuntamiento Municipal puede tomar medidas para hacer cumplir las reglas establecidas, y el voto afirmativo de la mayoría del Ayuntamiento Municipal precisara al oficial que este presidiendo la sesión a tomar acción." Según la sección 3.3 (c) de las reglas de procedimientos del Ayuntamiento.

## Handgun Prohibition Notice for Meetings of Governmental Entities

"Pursuant to Section 30.06, Penal Code (trespass by license holder with a concealed handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a concealed handgun."

"De acuerdo con la sección 30.06 del código penal (ingreso sin autorización de un titular de una licencia con una pistol oculta), una persona con licencia según el subcapítulo h, capítulo 411, código del gobierno (ley sobre licencias para portar pistolas), no puede ingresar a esta propiedad con una pistola oculta."

"Pursuant to Section 30.07, Penal Code (trespass by license holder with an openly carried handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a handgun that is carried openly."

"De acuerdo con la sección 30.07 del código penal (ingreso sin autorización de un titular de una licencia con una pistola a la vista), una persona con licencia según el subcapítulo h, capítulo 411, código del gobierno (ley sobre licencias para portar pistolas), no puede ingresar a esta propiedad con una pistola a la vista."

"Pursuant to Section 46.03, Penal Code (places weapons prohibited), a person may not carry a firearm or other weapon into any open meeting on this property."

"De conformidad con la Sección 46.03, Código Penal (coloca armas prohibidas), una persona no puede llevar un arma de fuego u otra arma a ninguna reunión abierta en esta propriedad."

The City Council Quality of Life, Arts, and Culture Committee meeting will be held by videoconference and in the Council Chambers, 6th Floor at City Hall.

The public is encouraged to attend the meeting virtually; however, City Hall is available for those wishing to attend the meeting in person following all current pandemic-related public health protocols. The following videoconference link is available to the public to listen to the meeting and Public Affairs and Outreach will also stream the City Council Quality of Life, Arts, and Culture Committee on Spectrum Cable Channels 16 (English) and 95 (Spanish) and bit.ly/cityofdallastv:

https://dallascityhall.webex.com/dallascityhall/j.php?MTID=m5abfc91b527e627a855fee5aaddcd68e

### Call to Order

### **BRIEFING ITEMS**

A. 23-1291 The CROWN Act Resolution

### Attachments: Resolution

### **ADJOURNMENT**

### EXECUTIVE SESSION NOTICE

A closed executive session may be held if the discussion of any of the above agenda items concerns one of the following:

- 1. seeking the advice of its attorney about pending or contemplated litigation, settlement offers, or any matter in which the duty of the attorney to the City Council under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Texas Open Meetings Act. [Tex. Govt. Code §551.071]
- 2. deliberating the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the city in negotiations with a third person. [Tex. Govt. Code §551.072]
- 3. deliberating a negotiated contract for a prospective gift or donation to the city if deliberation in an open meeting would have a detrimental effect on the position of the city in negotiations with a third person. [Tex. Govt. Code §551.073]
- 4. deliberating the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee unless the officer or employee who is the subject of the deliberation or hearing requests a public hearing. [Tex. Govt. Code §551.074]
- 5. deliberating the deployment, or specific occasions for implementation, of security personnel or devices. [Tex. Govt. Code §551.076]
- 6. discussing or deliberating commercial or financial information that the city has received from a business prospect that the city seeks to have locate, stay or expand in or near the city and with which the city is conducting economic development negotiations; or deliberating the offer of a financial or other incentive to a business prospect. [Tex Govt. Code §551.087]
- deliberating security assessments or deployments relating to information resources technology, network security information, or the deployment or specific occasions for implementations of security personnel, critical infrastructure, or security devices. [Tex Govt. Code §551.089]

EXHIBIT B

OFFICE OF THE CITY SECRETARY

CITY OF DALLAS, TEXAS

### OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

### **BRIEFING ITEMS**

Item A: The CROWN Act Resolution

The following individual briefed the committee on the item:

• Casey Burgess, Assistant City Attorney, City Attorney's Office

Councilmember Thomas motion to forward the item to city council.

Motion seconded by Councilmember West.

Chair Bazaldua called a vote a declared the item forwarded to the city council on a divided vote with Councilmember Ridley voting "No." (Arnold, Narvaez absent)

EXHIBIT C

### **COUNCIL CHAMBER**

### May 10, 2023

WHEREAS, African-Americans, indigenous people, and other people of color often face discrimination because of their natural hair texture or hairstyle; and

**WHEREAS**, this type of discrimination is frequently employed as a proxy for discrimination based on a person's race; and

**WHEREAS**, African-American women's hair is two-and-a-half times more likely to be perceived as unprofessional and Black women with coily/textured hair are two times as likely to experience microaggressions in the workplace than African-American women with straighter hair; and

WHEREAS, 66 percent of African-American children in majority-white schools have faced racebased hair discrimination, and 86 percent of those children have experienced it by the age of 12; and

**WHEREAS,** the Creating A Respectful And Open Workplace For Natural Hair (CROWN) Act was created in 2019 by Dove and the CROWN Coalition to ensure protection against discrimination based on race-based hairstyles by extending statutory protection to hair texture and protective styles including, but not limited to braids, locks, twists, afros, and Bantu knots in the workplace and schools; and

**WHEREAS**, in June 2019, California made headlines by becoming the first state to outlaw racial discrimination against individuals based on their natural and cultural hairstyles; and

WHEREAS, only 20 states have passed and signed the CROWN Act; and

**WHEREAS,** Representative Bowers filed House Bill 567 during the 88<sup>th</sup> legislative session relating to discrimination on the basis of hair texture or protective hairstyle associated with race; and

**WHEREAS**, the City Council of the City of Dallas has determined that discrimination based on hair texture or hairstyle should be prohibited; Now, Therefore,

### BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DALLAS:

**Section 1.** That City Council affirms its support for the adoption of CROWN standards which specifically link discrimination on hair texture and protective hairstyles, which include braids, locks, and twists, as well as dreadlocks and afros, to non-discrimination.

**Section 2.** That City Council calls on our Texas state legislators to join other states in sponsoring and voting for legislation that protects each student, employee, and service recipient from discrimination regardless of diversity in personal classification so that no person may be penalized for the manner in which they choose to wear their own natural hair.

**Section 3**. That this resolution shall take effect immediately from and after its passage in accordance with the Charter of the City of Dallas, and it is accordingly so resolved.