

MINUTES OF THE CITY COUNCIL COMMITTEE  
TUESDAY, OCTOBER 10, 2023

23-0015

PUBLIC SAFETY COMMITTEE  
CITY COUNCIL CHAMBER, CITY HALL/VIDEO CONFERENCE  
COUNCILMEMBER CARA MENDELSON, PRESIDING

PRESENT: [5] Mendelsohn, Stewart, Moreno, Atkins (\*\*2:06 p.m.), Willis

ABSENT: [0]

The meeting was called to order at 2:05 p.m. with a quorum of the committee present.

The meeting agenda, posted in accordance with Chapter 551, "OPEN MEETINGS," of the Texas Government Code, was presented.

After all business properly brought before the committee had been considered, the meeting adjourned at 4:19 p.m.

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Chair

ATTEST:

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City Secretary Staff

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Date Approved

The agenda is attached to the minutes of this meeting as EXHIBIT A.

The actions taken on each matter considered by the committee are attached to the minutes of this meeting as EXHIBIT B.

The briefing materials are attached to the minutes of this meeting as EXHIBIT C.

**\*\* Note: Indicates arrival time after meeting called to order/reconvened.**

MINUTES OF THE CITY COUNCIL COMMITTEE  
TUESDAY, OCTOBER 10, 2023

EXHIBIT A

**RECEIVED**

**2023 OCT -6 AM 11:30**

**CITY SECRETARY  
DALLAS, TEXAS**

**City of Dallas**

*1500 Marilla Street,  
Council Chambers, 6th Floor  
Dallas, Texas 75201*

**Public Notice**

**230879**

**POSTED** CITY SECRETARY  
DALLAS, TX



**Public Safety Committee**

**October 10, 2023**

**2:00 PM**

## 2023 CITY COUNCIL APPOINTMENTS

COUNCIL COMMITTEE	
<b>ECONOMIC DEVELOPMENT</b> Atkins (C), Narvaez (VC), Arnold, Bazaldua, Ridley, Stewart, West	<b>GOVERNMENT PERFORMANCE AND FINANCIAL MANAGEMENT</b> West (C), Blackmon (VC), Mendelsohn, Moreno, Resendez
<b>HOUSING AND HOMELESSNESS SOLUTIONS</b> Moreno (C), Mendelsohn (VC), Gracey, West, Willis	<b>PARKS, TRAILS, AND THE ENVIRONMENT</b> Stewart (C), Moreno (VC), Arnold, Bazaldua, Blackmon, Narvaez, West
<b>PUBLIC SAFETY</b> Mendelsohn (C), Stewart (VC), Atkins, Moreno, Willis	<b>QUALITY OF LIFE, ARTS, AND CULTURE</b> Bazaldua (C), Resendez (VC), Blackmon, Gracey, Ridley, Schultz, Willis
<b>TRANSPORTATION AND INFRASTRUCTURE</b> Narvaez (C), Gracey (VC), Atkins, Mendelsohn, Resendez, Schultz, Stewart	<b>WORKFORCE, EDUCATION, AND EQUITY</b> Schultz (C), Arnold (VC), Bazaldua, Blackmon, Resendez, Ridley, Willis
<b>AD HOC COMMITTEE ON ADMINISTRATIVE AFFAIRS</b> Atkins (C), Mendelsohn, Moreno,	<b>AD HOC COMMITTEE ON GENERAL INVESTIGATING AND ETHICS</b> Mendelsohn (C), Gracey, Johnson, Schultz, Stewart
<b>AD HOC COMMITTEE ON JUDICIAL NOMINATIONS</b> Ridley (C), Resendez, West	<b>AD HOC COMMITTEE ON LEGISLATIVE AFFAIRS</b> Mendelsohn (C), Atkins, Gracey, Narvaez, Stewart
<b>AD HOC COMMITTEE ON PENSIONS</b> Atkins (C), Blackmon, Mendelsohn, Moreno, Resendez, Stewart, West, Willis	<b>AD HOC COMMITTEE ON PROFESSIONAL SPORTS RECRUITMENT AND RETENTION</b> Gracey (C), Blackmon, Johnson, Moreno, Narvaez, Resendez, Schultz

(C) – Chair, (VC) – Vice Chair

Note: A quorum of the Dallas City Council may attend this Council Committee meeting.



## General Information

The Dallas Council Committees regularly meet on Mondays beginning at 9:00 a.m. and 1:00 p.m. in the Council Chambers, 6th floor, City Hall, 1500 Marilla. Council Committee agenda meetings are broadcast live on [bit.ly/cityofdallastv](http://bit.ly/cityofdallastv) and on Time Warner City Cable Channel 16.

Sign interpreters are available upon request with a 48-hour advance notice by calling (214) 670-5208 V/TDD. The City of Dallas is committed to compliance with the Americans with Disabilities Act. **The Council agenda is available in alternative formats upon request.**

If you have any questions about this agenda or comments or complaints about city services, call 311.

## Rules of Courtesy

City Council meetings bring together citizens of many varied interests and ideas. To insure fairness and orderly meetings, the Council has adopted rules of courtesy which apply to all members of the Council, administrative staff, news media, citizens and visitors. These procedures provide:

- That no one shall delay or interrupt the proceedings, or refuse to obey the orders of the presiding officer.
- All persons should refrain from private conversation, eating, drinking and smoking while in the Council Chamber.
- Posters or placards must remain outside the Council Chamber.
- No cellular phones or audible beepers allowed in Council Chamber while City Council is in session.

"Citizens and other visitors attending City Council meetings shall observe the same rules of propriety, decorum and good conduct applicable to members of the City Council. Any person making personal, impertinent, profane or slanderous remarks or who becomes boisterous while addressing the City Council or while attending the City Council meeting shall be removed from the room if the sergeant-at-arms is so directed by the presiding officer, and the person shall be barred from further audience before the City Council during that session of the City Council. If the presiding officer fails to act, any member of the City Council may move to require enforcement of the rules, and the affirmative vote of a majority of the City Council shall require the presiding officer to act." Section 3.3(c) of the City Council Rules of Procedure.

## Información General

Los Comités del Concejo de la Ciudad de Dallas se reúnen regularmente los lunes en la Cámara del consejo en el sexto piso del Ayuntamiento, 1500 Marilla, a partir de las 9:00 a.m. y la 1:00 p.m. Las reuniones de la agenda del Comité del Consejo se transmiten en vivo por la estación de [bit.ly/cityofdallastv](http://bit.ly/cityofdallastv) y por cablevisión en la estación *Time Warner City Cable Canal 16*.

Intérpretes para personas con impedimentos auditivos están disponibles si lo solicita con 48 horas de anticipación llamando al (214) 670-5208 (aparato auditivo V/TDD). La Ciudad de Dallas se esfuerza por cumplir con el decreto que protege a las personas con impedimentos, *Americans with Disabilities Act*. **La agenda del Ayuntamiento está disponible en formatos alternos si lo solicita.**

Si tiene preguntas sobre esta agenda, o si desea hacer comentarios o presentar quejas con respecto a servicios de la Ciudad, llame al 311.

## Reglas de Cortesía

Las asambleas del Ayuntamiento Municipal reúnen a ciudadanos de diversos intereses e ideologías. Para asegurar la imparcialidad y el orden durante las asambleas, el Ayuntamiento ha adoptado ciertas reglas de cortesía que aplican a todos los miembros del Ayuntamiento, al personal administrativo, personal de los medios de comunicación, a los ciudadanos, y a visitantes. Estos reglamentos establecen lo siguiente:

- Ninguna persona retrasará o interrumpirá los procedimientos, o se negará a obedecer las órdenes del oficial que preside la asamblea.
- Todas las personas deben abstenerse de entablar conversaciones, comer, beber y fumar dentro de la cámara del Ayuntamiento.
- Anuncios y pancartas deben permanecer fuera de la cámara del Ayuntamiento.
- No se permite usar teléfonos celulares o enlaces electrónicos (*paggers*) audibles en la cámara del Ayuntamiento durante audiencias del Ayuntamiento Municipal

"Los ciudadanos y visitantes presentes durante las asambleas del Ayuntamiento Municipal deben de obedecer las mismas reglas de comportamiento, decoro y buena conducta que se aplican a los miembros del Ayuntamiento Municipal. Cualquier persona que haga comentarios impertinentes, utilice vocabulario obsceno o difamatorio, o que al dirigirse al Ayuntamiento lo haga en forma escandalosa, o si causa disturbio durante la asamblea del Ayuntamiento Municipal, será expulsada de la cámara si el oficial que este presidiendo la asamblea así lo ordena. Además, se le prohibirá continuar participando en la audiencia ante el Ayuntamiento Municipal. Si el oficial que preside la asamblea no toma acción, cualquier otro miembro del Ayuntamiento Municipal puede tomar medidas para hacer cumplir las reglas establecidas, y el voto afirmativo de la mayoría del Ayuntamiento Municipal precisará al oficial que este presidiendo la sesión a tomar acción." Según la sección 3.3 (c) de las reglas de procedimientos del Ayuntamiento.

## **Handgun Prohibition Notice for Meetings of Governmental Entities**

"Pursuant to Section 30.06, Penal Code (trespass by license holder with a concealed handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a concealed handgun."

*"De acuerdo con la sección 30.06 del código penal (ingreso sin autorización de un titular de una licencia con una pistola oculta), una persona con licencia según el subcapítulo h, capítulo 411, código del gobierno (ley sobre licencias para portar pistolas), no puede ingresar a esta propiedad con una pistola oculta."*

"Pursuant to Section 30.07, Penal Code (trespass by license holder with an openly carried handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a handgun that is carried openly."

*"De acuerdo con la sección 30.07 del código penal (ingreso sin autorización de un titular de una licencia con una pistola a la vista), una persona con licencia según el subcapítulo h, capítulo 411, código del gobierno (ley sobre licencias para portar pistolas), no puede ingresar a esta propiedad con una pistola a la vista."*

"Pursuant to Section 46.03, Penal Code (places weapons prohibited), a person may not carry a firearm or other weapon into any open meeting on this property."

*"De conformidad con la Sección 46.03, Código Penal (coloca armas prohibidas), una persona no puede llevar un arma de fuego u otra arma a ninguna reunión abierta en esta propiedad."*

The City Council Public Safety Committee meeting will be held by videoconference and in the Council Chambers, 6th Floor at City Hall.

The public is encouraged to attend the meeting virtually; however, City Hall is available for those wishing to attend the meeting in person following all current pandemic-related public health protocols.

The following videoconference link is available to the public to listen to the meeting and Public Affairs and Outreach will also stream the Public Safety Committee on Spectrum Cable Channels 16 and 95 and [bit.ly/cityofdallastv](https://cityofdallastv.com):

<https://dallascityhall.webex.com/dallascityhall/j.phpMTID=ma35ea063ad85dac0124ce06ad7d8c97c>

## Call to Order

### MINUTES

- A. [23-2547](#) Approval of the September 11, 2023 Minutes

**Attachments:** [Minutes](#)

### BRIEFING ITEMS

- B. [23-2548](#) Violent Crime Reduction Plan Update  
[Jason Scoggins, major of Police, Dallas Police Department, Kevin Oden, Director, Integrated Public Safety Solutions]

**Attachments:** [Presentation](#)

- C. [23-2549](#) Domestic Violence Update  
[Juan Salas, Major of Police, Special Victims Division, Dallas Police Department]

**Attachments:** [Presentation](#)

- D. [23-2551](#) Police and Fire Recruiting and Retention Strategies  
[William H. Griffith, Deputy Chief, Personnel Division Dallas Police Department, Delridge Williams, Assistant Chief, Communications, Greg Evans, Deputy Chief, Dallas Fire Rescue Department]

**Attachments:** [Presentation](#)  
[Presentation](#)

- E. [23-2552](#) An Overview of the Deployment of Autonomous Vehicles within the City of Dallas by Cruise LLC  
[Yariel Diaz, Senior Manager, Government Affairs, Cruise, Ghassan Khankarli, Director, Department of Transportation]

**Attachments:** [Presentation](#)

- F. [23-2553](#) Overview of Emergency Alert and Warning Systems Used in the City of Dallas  
[Rocky Vaz, Director, Office of Emergency Management, Travis Houston, Assistant Director, Office of Emergency Management]

**Attachments:** [Presentation](#)

#### **BRIEFING MEMOS**

- G. [23-2554](#) Public Safety Dashboards  
[Jon Fortune, Deputy City Manager, City Manager's Office]

**Attachments:** [Presentation](#)

- H. [23-2555](#) City Disaster Aid Program (CDA)  
[Rocky Vaz, Director, Office of Emergency Management]

**Attachments:** [Memorandum](#)

- I. [23-2576](#) Office of Emergency Management 2022 Annual Follow-Up  
[Rocky Vaz, Director, Office of Emergency Management]

**Attachments:** [Memorandum](#)

- J. [23-2557](#) Amendment Dallas City Code Section 31-27 - Manifesting the Purpose of Engaging in Prostitution  
[Albert Martinez, Assistant Chief, Dallas Police Department]

**Attachments:** [Memorandum](#)  
[Attachment](#)

- K. [23-2558](#) Dallas Fire-Rescue Facility Construction Update  
[Dominique Artis, Fire Chief, Fire-Rescue Department]

**Attachments:** [Memorandum](#)

- L. [23-2561](#) Dallas Fire-Rescue Fleet Maintenance Update  
[Dominique Artis, Fire Chief, Dallas Fire-Rescue]

**Attachments:** [Memorandum](#)

- M. [23-2597](#) Municipal Court Week - November 6-9, 2023  
[Robinson Preston, Administrative Judge, Greg Nelson, Interim Director, Dallas Municipal Court]

**Attachments:** [Memorandum](#)

#### **UPCOMING AGENDA ITEMS**

- N. [23-2566](#) October 11, 2023 City Council Agenda Item #28; 23-2337 Authorize (1) renewal of the contract with Dallas College for instructional services for police academy training; (2) the receipt and deposit of funds in an amount not to exceed \$630,000.00 from Dallas College in the Dallas College Police Training Funds; and (3) an increase in appropriations in an amount not to exceed \$630,000.00 in the Dallas College Police Training Funds for the two-year period September 1, 2023 through August 31, 2025 - Not to exceed \$630,000.00 - Financing: Dallas College Police Training Funds  
[Jon Fortune, Deputy City Manager, City Manager's Office]

**Attachments:** [Memorandum](#)

- O. [23-2567](#) October 11, 2023 City Council Agenda Item #29; 23-2496 Authorize a ten-year cooperative purchasing agreement for the purchase of equipment and software licenses that provide the use of body worn, in-car, interview room camera systems, electronic control weapons, cloud storage, unmanned aircraft systems, and associated software and hardware for the Police Department, Code Compliance, Dallas Fire Rescue, Dallas Animal Services, and Courts and Detention Department with Axon Enterprise, Inc. through the Sourcewell cooperative agreement - Estimated amount of \$146,855,764.27 - Financing General Fund (\$91,588,477.46), Communication Service Fund (\$40,779,927.08), and Coronavirus State and Local Fiscal Recovery Fund (\$2,388,396.13) (subject to annual appropriations)  
[Jon Fortune, Deputy City Manager, City Manager's Office]

**Attachments:** [Memorandum](#)

- P. [23-2568](#) October 11, 2023 City Council Agenda #24; 23-2497 Authorize an Interlocal Agreement between University of North Texas at Dallas and the Dallas Police Department through the Caruth Police Institute at the University of North Texas at Dallas to provide training specific for supervisors, managers, and executives of the Dallas Police Department as well as Basic Academy Recruit-Phase III Courses for the period October 1, 2023 through September 30, 2026 -Not to exceed \$519,900.00 - Financing: Dallas College Police Training Funds  
[Jon Fortune, Deputy City Manager, City Manager's Office]

**Attachments:** [Memorandum](#)

- Q. [23-2641](#) October 25, 2023 City Council Draft Agenda Item 23-2628 Memorandum of Understanding Between the City of Dallas and Goodwill Industries Dallas, Inc  
[Jon Fortune, Deputy City Manager, City Manger's Office]

**Attachments:** [Memorandum](#)

- R. [23-2642](#) October 25, 2023 City Council Draft Agenda Item Office of Emergency Management Outdoor Warning System Contract  
[Jon Fortune, Deputy City Manager, City Manager's Office]

**Attachments:** [Memorandum](#)

**Closed Session**

“Amending Dallas City Code Section 31-27 - Manifesting the Purpose of Engaging in Prostitution”

**ADJOURNMENT**

**EXECUTIVE SESSION NOTICE**

A closed executive session may be held if the discussion of any of the above agenda items concerns one of the following:

1. seeking the advice of its attorney about pending or contemplated litigation, settlement offers, or any matter in which the duty of the attorney to the City Council under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Texas Open Meetings Act. [Tex. Govt. Code §551.071]
2. deliberating the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the city in negotiations with a third person. [Tex. Govt. Code §551.072]
3. deliberating a negotiated contract for a prospective gift or donation to the city if deliberation in an open meeting would have a detrimental effect on the position of the city in negotiations with a third person. [Tex. Govt. Code §551.073]
4. deliberating the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee unless the officer or employee who is the subject of the deliberation or hearing requests a public hearing. [Tex. Govt. Code §551.074]
5. deliberating the deployment, or specific occasions for implementation, of security personnel or devices. [Tex. Govt. Code §551.076]
6. discussing or deliberating commercial or financial information that the city has received from a business prospect that the city seeks to have locate, stay or expand in or near the city and with which the city is conducting economic development negotiations; or deliberating the offer of a financial or other incentive to a business prospect. [Tex Govt. Code §551.087]
7. deliberating security assessments or deployments relating to information resources technology, network security information, or the deployment or specific occasions for implementations of security personnel, critical infrastructure, or security devices. [Tex Govt. Code §551.089]

MINUTES OF THE CITY COUNCIL COMMITTEE  
TUESDAY, OCTOBER 10, 2023

EXHIBIT B



OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

OCTOBER 10, 2023

Item A: Approval of the September 11, 2023 Minutes

Councilmember Moreno moved to adopt the minutes as presented.

Motion seconded by Councilmember Willis and unanimously adopted. (Atkins absent when vote taken)

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

OCTOBER 10, 2023

BRIEFING ITEMS

Item B: Violent Crime Reduction Plan Update

The following individuals briefed the committee on the item:

- Jason Scoggins, Major of Police, Dallas Police Department;
- Kevin Oden, Director, Integrated Public Safety Solutions;
- Eddie Garcia, Chief of Police, Dallas Police Department; and
- Lonzo Anderson, Designated Executive Assistant Chief, Dallas Police Department

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

OCTOBER 10, 2023

BRIEFING ITEMS

Item C: Domestic Violence Update

The following individuals briefed the committee on the item:

- Jon Fortune, Deputy City Manager, City Manager's Office;
- Juan Salas, Major of Police, Special Victims Division, Dallas Police Department; and
- Monica Igo, Lieutenant, Domestic Violence Unit, Dallas Police Department;

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

OCTOBER 10, 2023

BRIEFING ITEMS

Item D: Police and Fire Recruiting and Retention Strategies

The following individuals briefed the committee on the item:

- Jon Fortune, Deputy City Manager, City Manager's Office;
- William H. Griffith, Deputy Chief, Personnel Division Dallas Police Department;
- Delridge Williams, Assistant Chief, Communications; and
- Greg Evans, Deputy Chief, Dallas Fire Rescue Department

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

OCTOBER 10, 2023

BRIEFING ITEMS

Item E: An Overview of the Deployment of Autonomous Vehicles within the City of Dallas by Cruise LLC

The following individuals briefed the committee on the item:

- Yariel Diaz, Senior Manager, Government Affairs;
- Jason Hung, General Manager, Cruise; and
- Ghassan Khankarli, Director, Department of Transportation;

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

OCTOBER 10, 2023

BRIEFING ITEMS

Item F: Overview of Emergency Alert and Warning Systems Used in the City of Dallas

The committee did not discuss the item.

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

OCTOBER 10, 2023

BRIEFING MEMOS

Item G: Public Safety Dashboards

Item H: City Disaster Aid Program (CDA)

Item I: Office of Emergency Management 2022 Annual Follow-Up

Item J: Amendment Dallas City Code Section 31-27 - Manifesting the Purpose of Engaging in Prostitution

Item K: Dallas Fire-Rescue Facility Construction Update

Item L: Dallas Fire-Rescue Fleet Maintenance Update

Item M: Municipal Court Week - November 6-9, 2023

The committee discussed the items.

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

OCTOBER 10, 2023

UPCOMING AGENDA ITEMS

- Item N: October 11, 2023 City Council Agenda Item #22; 23-2337 Authorize **(1)** renewal of the contract with Dallas College for instructional services for police academy training; **(2)** the receipt and deposit of funds in an amount not to exceed \$630,000.00 from Dallas College in the Dallas College Police Training Funds; and **(3)** an increase in appropriations in an amount not to exceed \$630,000.00 in the Dallas College Police Training Funds for the two-year period September 1, 2023 through August 31, 2025 - Not to exceed \$630,000.00 - Financing: Dallas College Police Training Funds
- Item O: October 11, 2023 City Council Agenda Item #23; 23-2496 Authorize a ten-year cooperative purchasing agreement for the purchase of equipment and software licenses that provide the use of body worn, in-car, interview room camera systems, electronic control weapons, cloud storage, unmanned aircraft systems, and associated software and hardware for the Police Department, Code Compliance, Dallas Fire Rescue, Dallas Animal Services, and Courts and Detention Department with Axon Enterprise, Inc. through the Sourcewell cooperative agreement - Estimated amount of \$146,855,764.27 - Financing General Fund (\$91,588,477.46), Communication Service Fund (\$40,779,927.08), and Coronavirus State and Local Fiscal Recovery Fund (\$2,388,396.13) (subject to annual appropriations)
- Item P: October 11, 2023 City Council Agenda #24; 23-2497 Authorize an Interlocal Agreement between University of North Texas at Dallas and the Dallas Police Department through the Caruth Police Institute at the University of North Texas at Dallas to provide training specific for supervisors, managers, and executives of the Dallas Police Department as well as Basic Academy Recruit-Phase III Courses for the period October 1, 2023 through September 30, 2026 -Not to exceed \$519,900.00 - Financing: Dallas College Police Training Funds
- Item Q: October 25, 2023 City Council Draft Agenda Item 23-2628 Memorandum of Understanding Between the City of Dallas and Goodwill Industries Dallas, Inc. for Donation Management
- Item R: October 25, 2023 City Council Draft Agenda Item Office of Emergency Management Outdoor Warning System Contract

The committee discussed the items.



MINUTES OF THE CITY COUNCIL COMMITTEE  
TUESDAY, OCTOBER 10, 2023

EXHIBIT C



**City of Dallas**

# **Violent Crime Reduction Plan Update**

**Public Safety Committee  
October 10, 2023**

Jason Scoggins, Major of Police  
Violent Crime Planning Unit  
Dallas Police Department

Kevin Oden, Director  
Integrated Public Safety Solutions  
City of Dallas

# SUMMARY OF SEPTEMBER



- Overall Violent Crime in our Grids is down by -33 Offense/ Incidents
- Overall Violent Crime is down by -11.77%
- A huge contributing factor is due to Aggravated Assaults NFFV year-to-date has been decreased by -16.36%
- Since the inception of PNI, our teams have been working 4 PNI locations with the most recent location added: 4722 Meadow St.
- Focused Deterrence Plan Updates
- We transitioned from the Period 11 Grids to the Period 12 Grids
- Supporting documentation can be found in the following pages



# PRESENTATION OVERVIEW



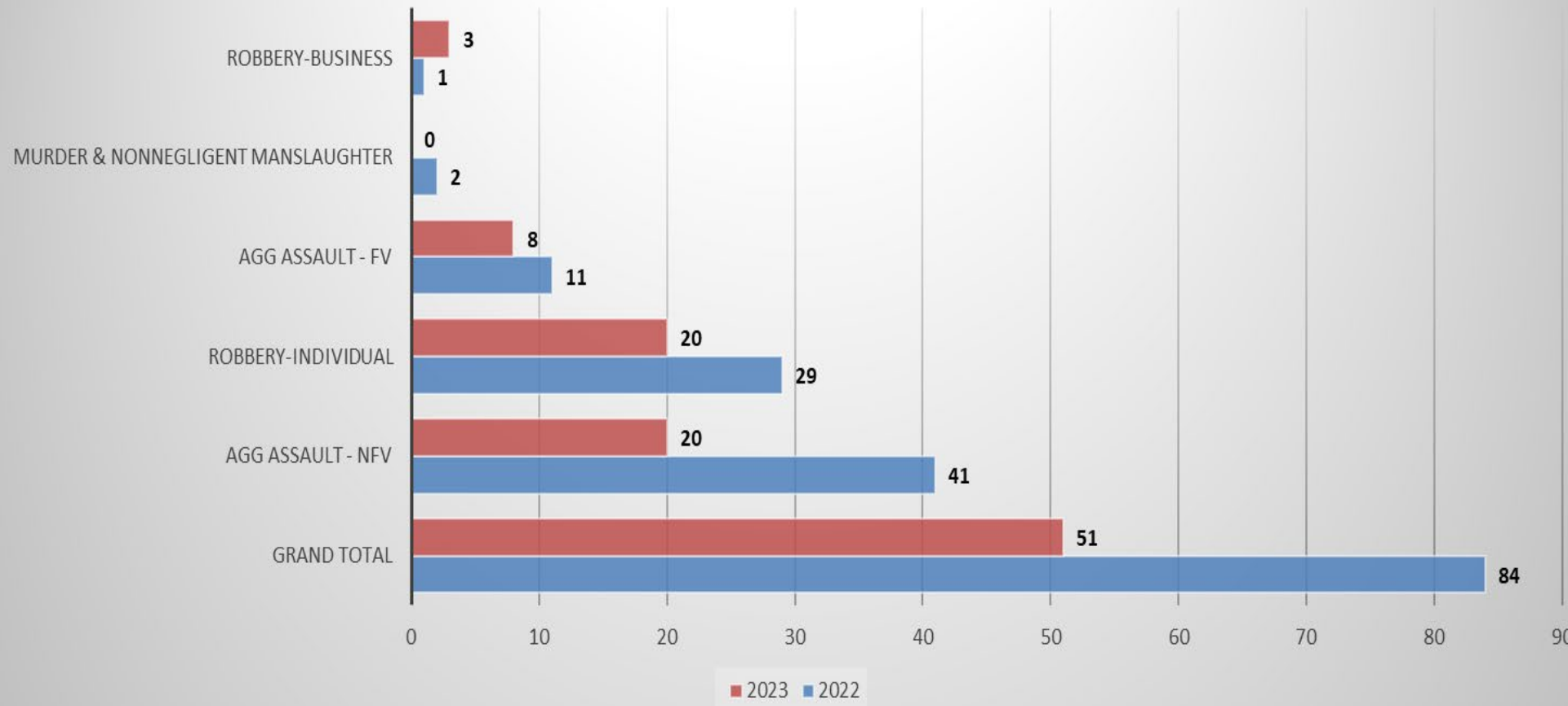
- Grid Crime by the Numbers
- Grid Impact Results – Overall Crime
- The Crime Trends
- Murder, Robbery, Aggravated Assault
- Crime Plan Operations Updates
- Integrated Public Safety Solutions
- Crime Plan - Next Steps



# GRID CRIME BY THE NUMBERS (INCIDENTS)



## Grid Comparison – Violent Crime 2022 vs. 2023



Our crime plan is based on the theory that crime is concentrated in small areas throughout the city.

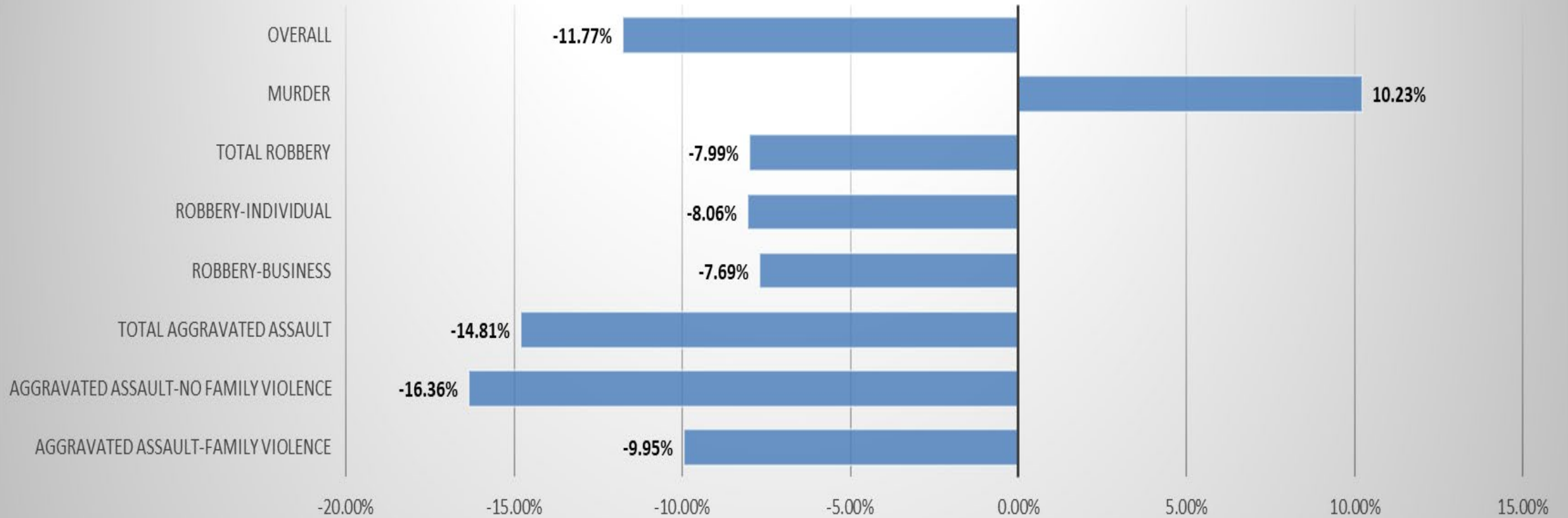
- \* Phase 11 Grids
- \* Aug. 7 – Sept. 30
- Victims
- Red – 2023
- Blue – 2022



# GRID IMPACT RESULTS – OVERALL CRIME



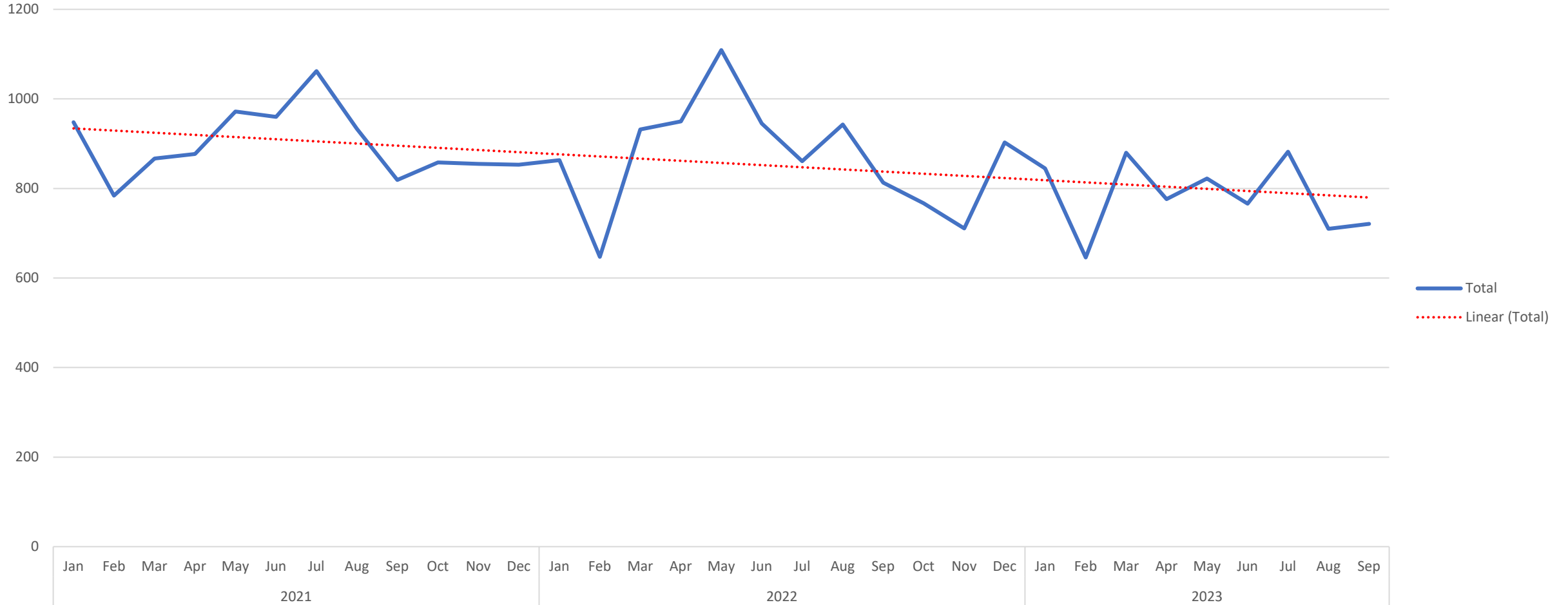
## Violent Crime 2022 vs. 2023



# THE CRIME TRENDS – CITYWIDE



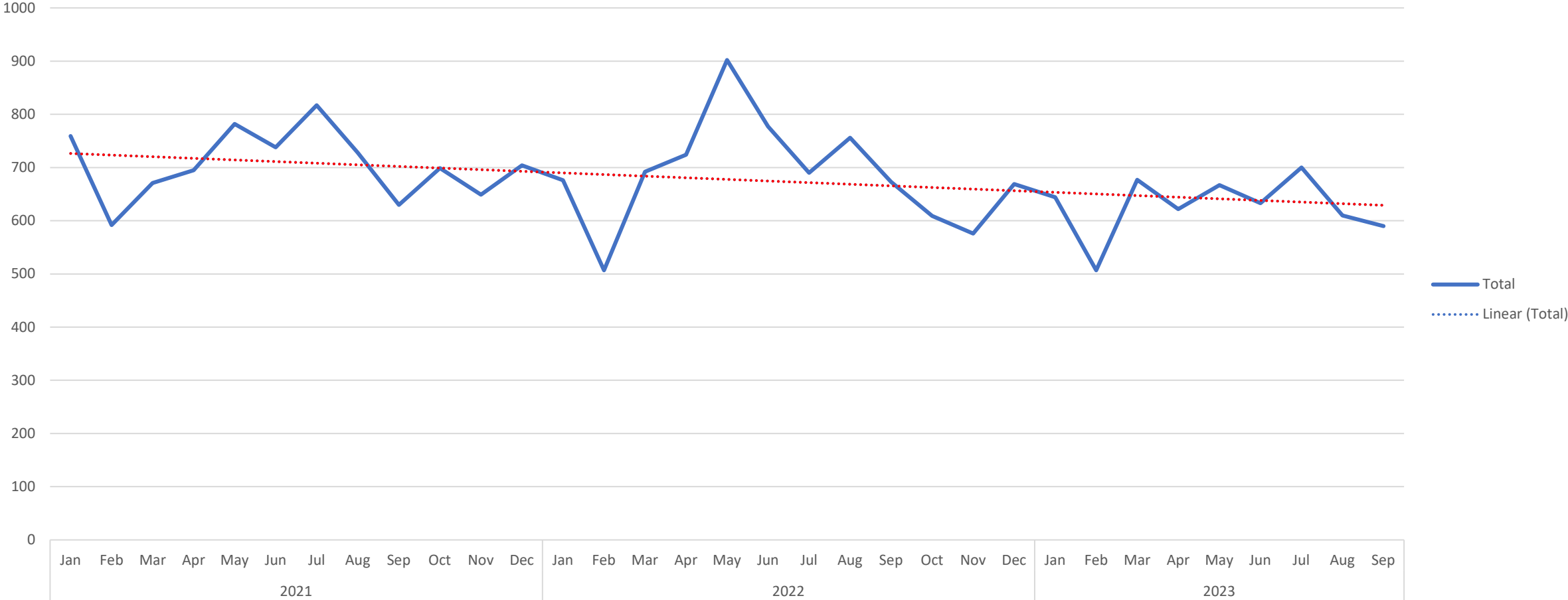
Victim Count  
January 1, 2021 through September 30, 2023



# THE CRIME TRENDS – CITYWIDE



Incident Count  
January 1, 2021 through September 30, 2023





- 2023 Murder Trend
- As of September 30th, Murders **+10.23** (18 more Victims)
- The rate is being driven by the category of Argument / Conflict.

\*Data collected as of September 30, 2023



- 2023 Robbery Trend
- Robberies **-7.99%** (155 less Victims)
- Business Robberies **-7.69%** (27 less Victims)
- Individual Robberies **-8.06%** (128 less Victims)

\*Data collected as of September 30, 2023



# AGGRAVATED ASSAULT



- 2023 Aggravated Assault Trend
- Aggravated Assaults **-14.81%** (881 less Victims)
- Aggravated Assaults FV **-9.95%** (143 less Victims)
- Aggravated Assaults NFV **-16.36%** (738 less Victims)

\*Data collected as of September 30, 2023



# PLACE NETWORK INVESTIGATION (PNI)



## PNI Operations since July 2022

- The PNI Taskforce is actively working 4 locations with the most recent added location of 4722 Meadow Street.
- The team has made 146 Arrests
- Out of those arrests, there have been 179 Felony Charges
- The team has taken 105 firearms off the streets
- Large quantities of Narcotics have been seized as well:
  - Marijuana – More than 101 Pounds
  - Cocaine – More than 67 Ounces / or 1.9 Kilos (Powder and Crack)
  - Methamphetamine – More than 41.6 Ounces
  - Heroin – More than 36.3 Ounces
  - Fentanyl – More than 236 Grams
- All progress has been made in areas consistent to the Crime Plan



# FOCUSED DETERRENCE



- On June 12, 2023, the Focused Deterrence Program officially launched and held its first Call-In Session.
- Working in collaboration with Dallas County Probation, we invited (33) violent offenders (“Clients”) to attend the session.
- Of the 33 invitees, (25) Clients attended. In attendance at the session:
  - Police Chief Eddie Garcia
  - Representative from the Mayor's Office
  - Dallas County District Attorney John Creuzot
  - United States Attorney Leigh Simonton
  - CEO & Co-Founder Wes Jurey and Director of Programs John Benson of the South Dallas Employment Project (SDEP)
  - Chief Executive Officer John Burruss (MD) of MetroCare
  - Founder and CEO Daron Babcock of Bonton Farms
  - A “Voice of Pain” – Victim of violence sponsored by the “No More Violence Organization”
  - A “Voice of Redemption” – Formerly incarcerated gang member, Mr. Antong Lucky of Urban Specialists.
  - Partners and Criminologists from UTSA
- As of this report, 20 Clients have signed up to receive a total of 98 services







## Crime Prevention Through Environmental Design

- Improved offense & calls for service counts in all **nine** current Risk Terrain focus areas
- Nuisance Abatement Unit: **71** property investigations & **77** property owner contacts (Sept 23)
- Public Safety Nuisance Properties:
  - **117** properties identified
  - **21%** YTD reduction in Violent Crime
  - **24%** YTD reduction in police calls for service





## Cleaning & Greening: Urban Blight Abatement

- 553 Risk Terrain Investigations on private or residential properties
- 1041 Risk Terrain Investigations on commercial property
- 16 referrals
- 23 community engagements

## Outdoor Public Lighting Improvements

- 4,772 outdoor public lighting improvements installed in areas of high nighttime crime YTD







## Public Safety Diversion Programs

- **62%** of Mental Health Calls for Service staffed by Behavioral Health Team
- **72** responses by CBD Pilot Response Team
- **355** Social Services Referrals addressed by Crisis Intervention Team
- **132** interactions addressed by HART Team



## Apartment Communities Initiative:

- On-Going Support to PNI Program:
  - 4722 Meadow St
  - 3535 Webb Chapel Rd
- Assessing Properties at:
  - Esperanza & Brookgreen (NC)
  - Audelia & Walnut (NE)
  - E Overton & Bonnieview (SC)



### **DICE Model**

1. Identifying necessary information on site;
2. Conduct preliminary site visits and collect baseline information;
3. Develop intervention activities for relevant stakeholders;
4. Build workplans to track progress and evaluate work;
5. Implement interventions and monitor progress consistently; and
6. Provide recommendations to property owner for sustainment and follow-up on progress.





# CRIME REDUCTION PLAN – NEXT STEPS



- Phase 12 Grids – Began on October 1st
  - Period 12 deployed 64 grids
- Place Network Investigations
  - Begins with a problem-focused investigation designed to uncover, identify, and disrupt the criminal networks that contribute to the violent crime in Dallas.
  - The PNI Board is made up with stakeholder government agencies such as, Office of Integrated Public Solutions, Code Enforcement, and Parks and Recreation. The Board is designed to work together to address crime and it's causes within the crime place network.
  - PNI Executive Board Meeting held with City, Community Partners, and UTSA researchers
- Focused Deterrence
  - We are preparing for our next Call In, which is expected to occur first part of November





**City of Dallas**

# **Violent Crime Reduction Plan Update**

**Public Safety Committee  
October 10, 2023**

Jason Scoggins, Major of Police  
Violent Crime Planning Unit  
Dallas Police Department

Kevin Oden, Director  
Integrated Public Safety Solutions  
City of Dallas



**City of Dallas**

# **Domestic Violence Update**

**Public Safety Committee**

**October 10, 2023**

Juan Salas, Major of Police  
Special Victims Division  
Dallas Police Department  
City of Dallas

# Presentation Overview



- Purpose
- Definitions
- Dallas Family Violence Data
- Home Visits
- New Legislation
- Partnerships
- Next Steps





# Purpose



- Provide data on the reduction of domestic violence crime.
- Discuss historical and year to date metrics.
- Overview of new legislative bills regarding domestic violence.
- Review services provided to victims.



# Definitions



- **Family Violence-** defined by the Texas Family Code as an act by one member against another of the same family/household that is intended to result in physical harm, bodily injury, assault, or sexual assault.
- **Intimate Partner Violence-** violence by a current or former partner in an intimate relationship against the other partner.
- **Lethality Assessment-** questionnaire/criteria for determining the level of risk, of lethal violence, a person faces by current/former intimate partner.
- **High Risk Domestic Violence Victim-** victims who suffer serious bodily injury (i.e. shooting, stabbing, broken bones, strangulation, hospitalization).



# Domestic Violence Metrics (Complete Year Comparison)



Family Violence Offenses	2020	2021	2022
Murder	34	27	22
Agg Assault	1,973	1,919	1,851
Simple Assault	11,285	11,460	11,011
Kidnapping	94	121	104
Sex Offenses	303	555	387
Total	13,689	14,082	13,375
Percent Change From Prior Year	+3.94%	+2.88%	-5.02%



# Domestic Violence Metrics (YTD 2023)



Family Violence Offenses	YTD 10/1/2022	YTD 10/1/2023
Murder	17	20
Agg Assault	1,397	1,271
Simple Assault	8,579	7,546
Kidnapping	87	77
Sex Offenses	271	293
Total	10,351	9,207
Percent Change YTD	+2.5%	-11.0%





# Intimate Partner Violence (YTD 2023)



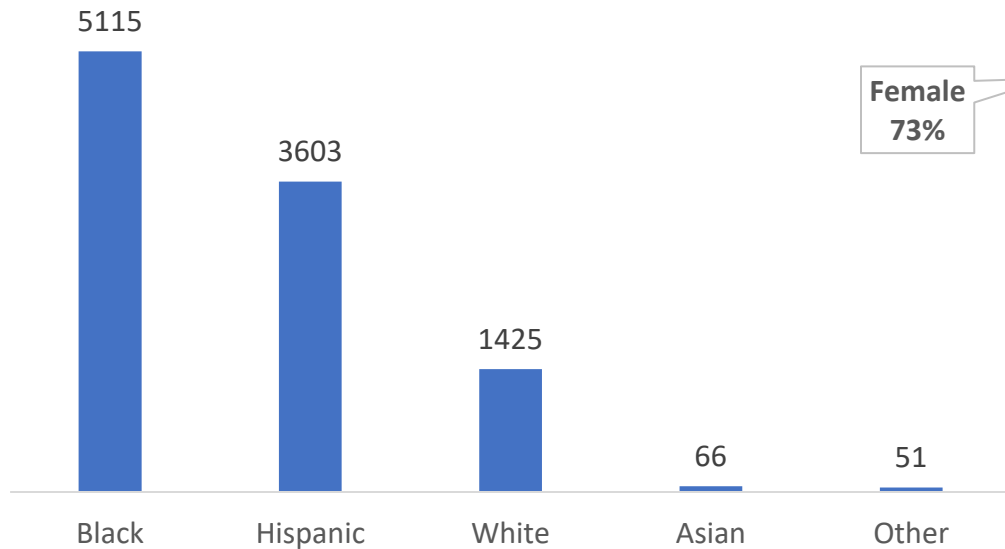
Family Violence Offenses	Intimate Partner %	Non-Intimate Partner %
Murder	50%	50%
Agg Assault	62%	38%
Kidnapping	88%	12%
Sex Offenses	47%	53%



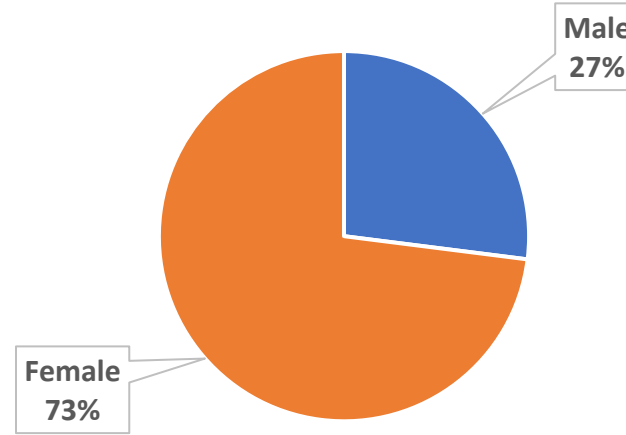
# Victimology Breakdown (YTD 2023)



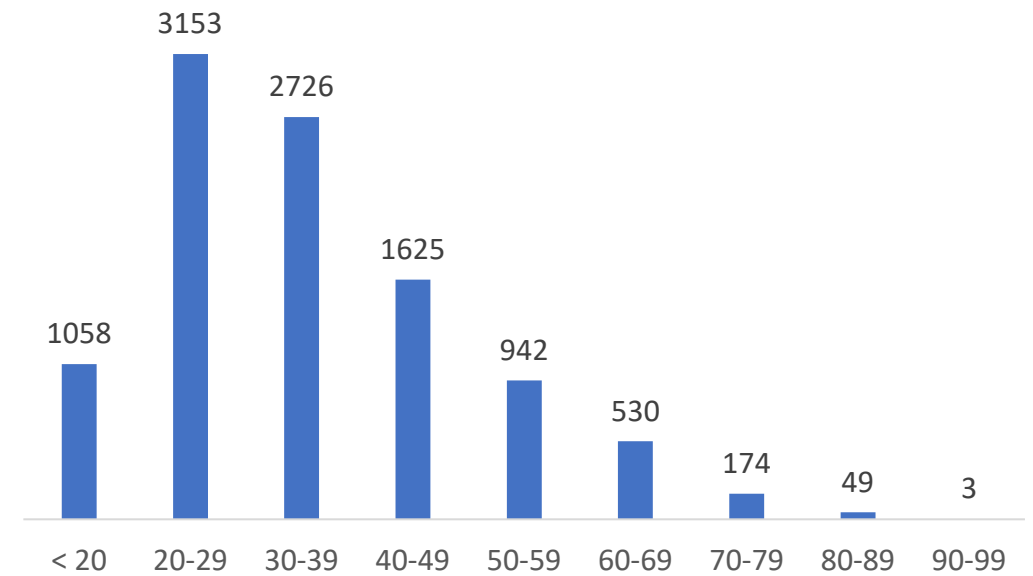
### Race of Victims



### Gender of Victims



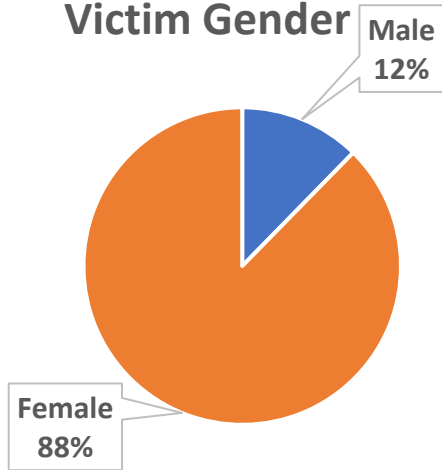
### Age of Victims



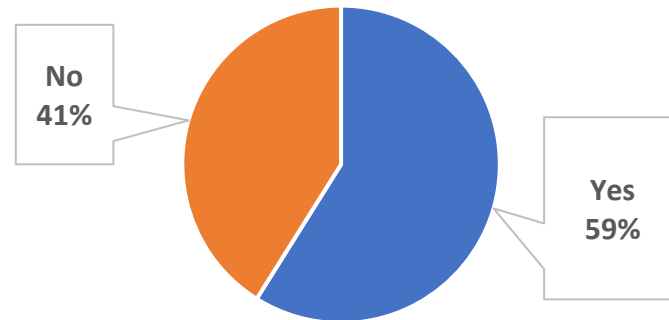
# Lethality Assessment (YTD 2023)



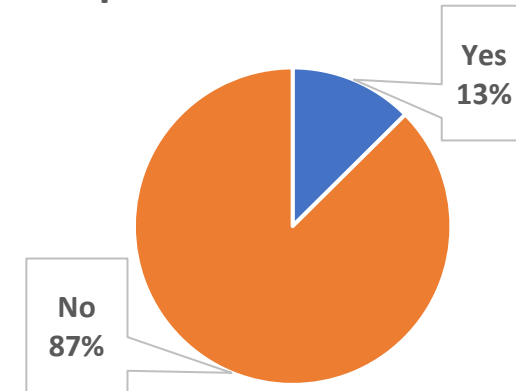
Victim Gender



Qualified for Screen- In



Spoke with Counselor



Lethality Assessments are completed by a patrol officer in the field on all intimate partner offenses as part of the report taking process. Total YTD Lethality Assessments : 3,258





- Incident reports are evaluated to meet the following criteria and risk assessment:
  - Tier 1: Victims of Aggravated Kidnapping, Aggravated Assault, Strangulation, and Stalking who have suffered serious bodily injury.
  - History of criminal offenses is reviewed.
  - Did offender use or display a deadly weapon.
  - Review of prior domestic violence convictions (same victim or not).



# Home Visits continued



- DPD partners with The Family Place advocates to conduct these visits.
- If DPD/advocate is unable to make contact with the victim, the victim is flagged and a home visit is conducted to prevent re-victimization/homicidal violence.
- The goal is to offer services/resources to enhance their safety and provide independence from their offender.
- YTD 95 cases placed in Tier 1 category and a total of 42 home visits have been conducted.





- **HB5202- Statewide Database**
  - A statewide database of intimate partner offenders who on two or more occasions have been convicted of certain violent crime offenses involving family violence. The database is expected to be implemented in January 2024.
- **SB1325-Standardized Notice**
  - (Natalia Cox Act)- addresses the standardization of written notice to victims of domestic violence. This act will be made available no later than December 1, 2023.
- **SB48-Protective Order Standardization**
  - Addresses the standardization of protective order applications. The new application form will be available no later than June 1, 2024.



# New Legislation continued



- **HB1589-Penalty Grade Enhancement**

- Enhances the Class A misdemeanor punishment to a third-degree felony if the defendant has a prior conviction for certain family violence convictions. The bill enhances the punishment to a second degree felony if the person commits the offense by choking the victim. This bill became effective on **September 1, 2023**.

- **HB467-Statute of Limitation**

- Extends the statute of limitations from 2 to 3 years for misdemeanor and from 3 to 5 years for felony family violence offense reporting.



# Partnerships



- Continued successful partnerships with The Family Place and Genesis Women's Shelter.
- Grand Opening of Genesis at Lucas.
- 17 educational events attended.
- We continue to actively seek new partnerships in the prevention of domestic violence.
- Continued collaboration to reach specific communities in need.





# Next steps



- Domestic Violence is a systemic issue requiring constant advocacy and increased awareness from all members of our community.
- Domestic Violence prevention, education and reduction continues to be a high priority for the Dallas Police Department.
- Domestic Violence and Human Trafficking Advisory Council Proclamation Breakfast Wednesday, October 18, 2023.





**City of Dallas**

# **Domestic Violence Update**

**Public Safety Committee**

**October 10, 2023**

Juan Salas, Major of Police  
Special Victims Division  
Dallas Police Department  
City of Dallas



**City of Dallas**

# **DPD Recruiting and Retention Strategies**

**Public Safety Committee  
October 10, 2023**

William H. Griffith, Deputy Chief of Police  
Dallas Police Department  
City of Dallas

# Presentation Overview



FY 22/23 Recruiting Efforts

FY 23/24 Recruiting Strategies - Sworn and Professional Staff

FY 23/24 Retention Strategies

Programs in Development

Statistical Data



# FY22/23 Recruiting Efforts



## Annual Comparisons:

	FY20/21	FY21/22	FY22/23
Police Applicants to Civil Service	2995	3802	2672
Sworn Applicant	839	802	906
Sworn Hired	166	200	187

Professional Staff Applicant Pool	821	329	261
Staff Hired	175	142	62





# FY 23/24 DPD Personnel Goals



## Fill Vacancies

- Hire 250 Officers from Qualified and Diverse Applicant Pool, Fill Professional Vacancies

## Retain Employees

- Reduce Attrition by 30% (a total of 62 officers) from FY22/23 of 214 to 178

## Purchase and Implement

- Purchase and Implement Background Investigation Software, Utilize Workday for Applicant Tracking

## Marketing Strategies

- Hire a Full-Service Marketing Firm Specializing in Police Recruiting



# FY23/24 DPD Recruiting Strategies



Improve	Improve Social Media Plan to Target Active Job Seekers
Reach	Reach Diverse Applicants
Review	Review Hiring Process
Grow	Grow Lateral Program
Improve	Improve Internship Program
Explore	Explore Recruiting Incentives/Referral Program



# FY23/24 DPD Recruiting Strategies: Develop Social Media Plan



Increase Social Media Presence



Provide All Recruiters with Social Media Training



Partner Efforts with PIO and NPO to Promote Recruiting



Establish Dedicated Dallas Police Recruiting Website



Ensure Social Media and Websites are Updated Daily





# FY23/24 DPD Recruiting Strategies: Reach Qualified and Diverse Police Applicants



## Increase

- Increase College Campus Presence in Texas and Surrounding States by 10%

## Research

- Research Student and Community Demographics During Planning Phase

## Target

- Target Historically Black Colleges and Universities, Hispanic Serving Institutions, and Women's Universities

## Focus

- Focus Recruiting Prior Military and Lateral Recruitment

## Utilize

- Utilize Supplemental Recruiters to Increase Reach



# FY23/24 DPD Recruiting Strategies: Review Six Step Hiring Process Summary



1) **Candidate Sourcing Phase:** Targeted marketing and advertising efforts utilizing modern online and in-person recruitment practices for local, regional, and out-of-state recruitment.



2) **Application Phase:** Applications are online, allowing timely candidate processing and screening. Candidates may also access and complete applications within the Civil Service Department.



3) **Testing Phase:** Candidates screened through written and physical tests which are used to determine if the candidate possesses requisite abilities to be a Dallas Police Department sworn police officer.



4) **Interviewing Phase:** This phase provides in-person evaluations where candidates respond to a series of questions from which they will be assessed for suitability to perform the functions of a sworn police officer.



5) **Vetting Phase:** Background investigation and medical/physical/psychological exams are completed to assess for suitability to the high standards expected of a sworn police officer.



6) **Hiring Phase:** This conclusionary phase incorporates the activities necessary to offer, accept, and finalize the employment of qualified candidates.



# FY23/24 DPD Recruiting Strategies: Grow Lateral Program



Lateral Team of One (1) Sergeant, Four(4) Recruiters is in Place



Provide Hands on Guidance for Lateral Recruits without TCOLE Certification



Evaluate Program to Identify Areas of Success and What Needs Improvement



Increase Lateral Entry Advertisement on Social Media and in Print



# FY23/24 DPD Recruiting Strategies: Strengthen Internship Program



Expand P-Tech Program Opportunities with DISD and Dallas College

Partner with Community Affairs Unit to grow Explorer Program.

Increase Internship participation with Texas A&M Commerce and University of North Texas Dallas Campus

Ensure College Interns Gain Valuable and Exciting Work Experience by Including Special Operation Assignments

Generate Increased Interest in Intern Program through Social Media, Recruiting, and Word of Mouth



# FY23/24 DPD Recruiting Strategies: P-TECH Program



Pipeline of qualified P-TECH students to become employees of DPD.

When age requirement of 19.5 years of age is reached Pathway Apprentice participant can join the Dallas Police Department Academy.

Expectation for Pathway Apprenticeship Program to increase with more P-Tech students.



# Programs in Development: Skill Bridge Program



## Develop a Skill Bridge Program

Programs allows U.S. Military members to gain work experience through training, apprenticeships, and internships during the last 180 days of service prior to release from Active Duty. Skill Bridge Program would be a pipeline between the military and the Dallas Police Department.

STATUS: DPD's application process is complete. Currently waiting on approval from the Department of Defense for the Dallas Police Department to become a participating employer.



# Programs in Development: Off-site DPD Testing Locations



## FY23/24 Upcoming Offsite locations:

- Chicago, IL –

## Possible FY23/24 Locations:

- California (Bay Area)
- New York City

## Completed:

- New York
- San Juan, PR
- Chicago



# FY23/24 DPD Recruiting Strategies: Military Recruitment



- Fifteen Military Bases Visited in the Following States:
  - Arkansas 1
  - California 3
  - Georgia 1
  - Louisiana 1
  - North Carolina 1
  - Oklahoma 1
  - Texas 6
  - Washington State 1





# FY23/24 DPD Recruiting Strategies: Professional Staff



Actively Recruit for Professional Staff at Career Fairs for Dallas PD and Communications

Work with HR and Civil Service on Professional Hiring Strategies

Continue to Host Professional Staff Career Fairs at Police HQ and City Hall

Include Communications Section in Intern/P-Tech Programs

Explore Incentives for 911 Call Takers



# Current Officer Retention Strategies



City Council Approved Sworn Market-Based Pay Adjustment

30 Year Retention Bonus approved for 2<sup>nd</sup> year

Robust Officer Wellness Unit (OWL)



# Appendix





- Sworn Hiring and Attrition Data
- Comparing DPD Demographics to the City of Dallas
- Dallas Police Academy Data



# Dallas Police Minimum Hiring Requirements



- Must be a citizen of the United States.
- Must be a U. S. high school graduate or possess a G.E.D.
- Must be between **19 1/2** years of age and **44** years of age. Applicants must not turn **45** years of age before taking the civil service examination.
- Applicants that are **19 1/2** and **20** years of age must have a minimum of **60** semester college hours with a **2.0 GPA** from an accredited college or university.
- Applicants between **21** and **44** years of age must have a minimum of **45** semester college hours with a **2.0** GPA from an accredited college or university.
- Must pass the physical fitness test



# Top Disqualifiers for Sworn Applicants



- Polygraph Failure
  - Illegal Drug Usage
  - Background for Undesirable Conduct
  - Psychological Exam
  - Physical Fitness
- 
- \*Applicant Fail Rate in background is 45%



# DPD Demographics FY22-23



Race	Dallas Police Department	City of Dallas
White	42.2%	28.8%
Black	25.4%	24%
Hispanic	27.7%	42%
Asian	3.36%	3.5%
American Indian	0.97%	.5%
Other	0.78%	8.8%

Gender	Dallas Police Department
Male	80.87%
Female	19.54%

<https://www.dallasecodev.org/490/Demographics>

(City of Dallas Demographics)



# Five Year Sworn Hiring and Attrition Rates

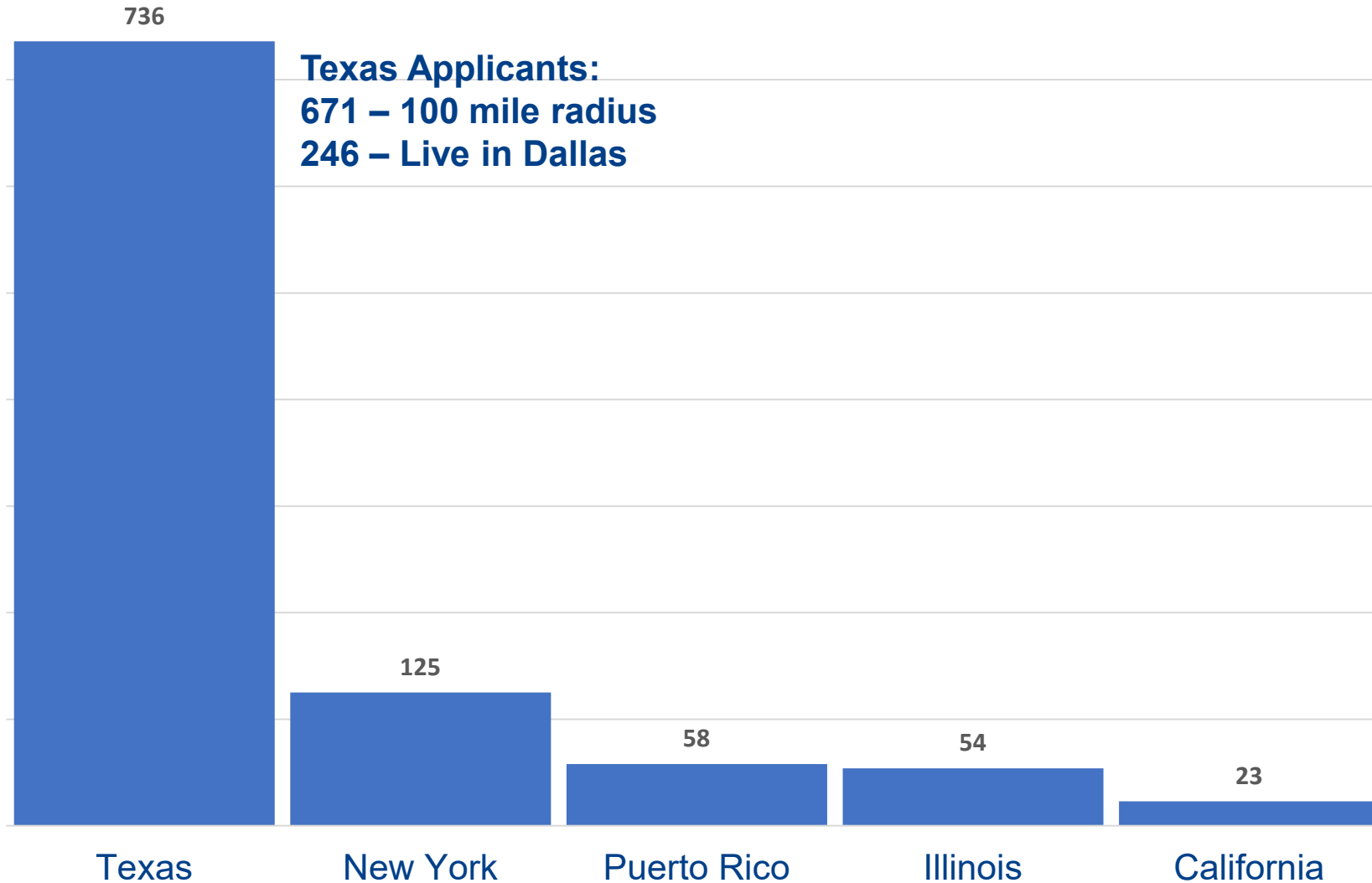


FY	End of Year Staffing	Number Hired	Attrition	Gain/Loss
18/19	3067	281	241	+40
19/20	3149	269	187	+82
20/21	3120	175	204	-29
21/22	3065	200	236	-36
22/23	3025	187	214	-27





# FY22-23 Applicants by Location



Texas

New York

Puerto Rico

Illinois

California









# Cost of Living Comparisons



- Cost of living factors include housing, transportation, food, and healthcare

## Cost of Living Comparison with Dallas, TX

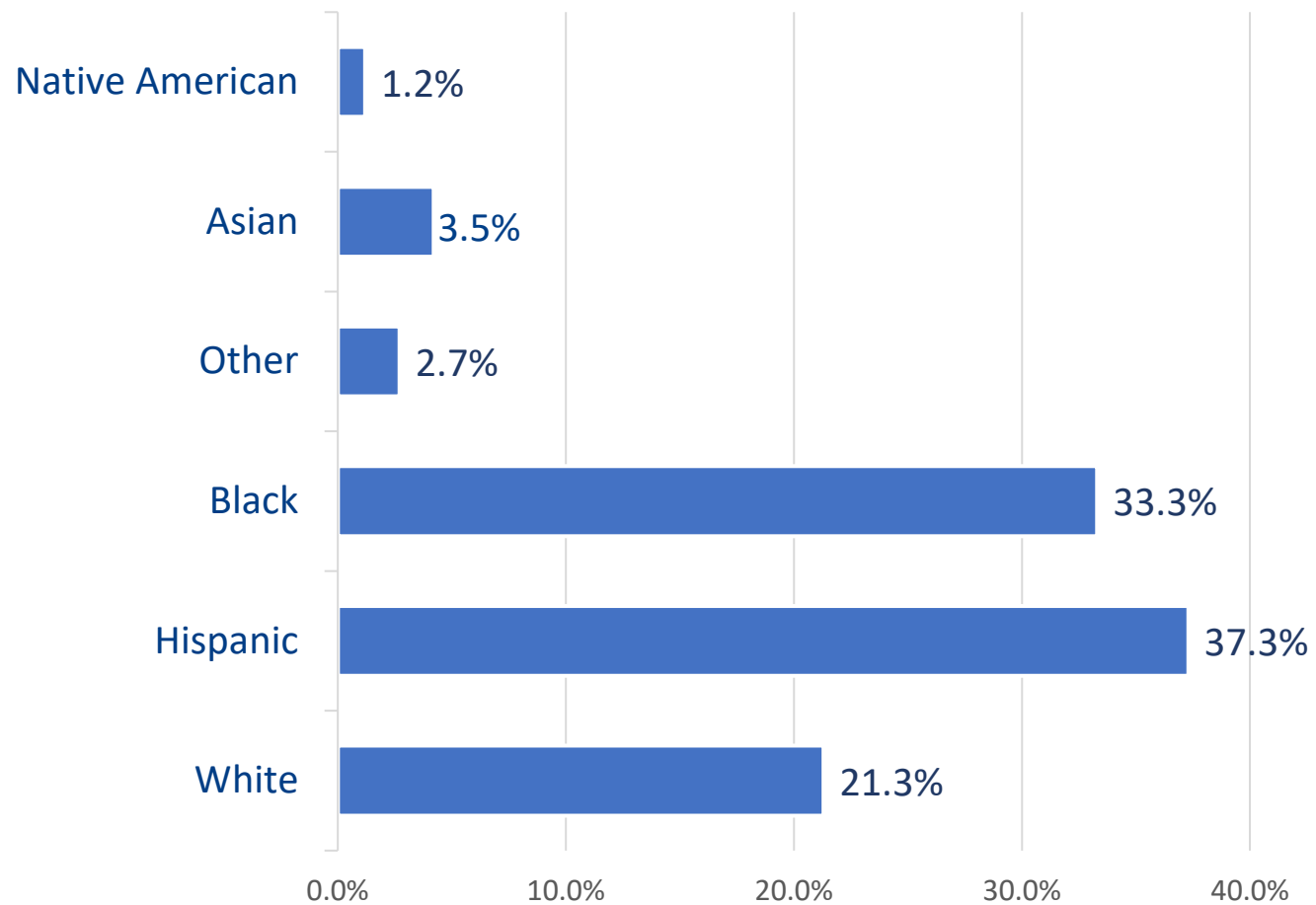
If you move to Dallas from one of these cities, you would have these the changes of your **cost of living**.

MOVE FROM	MOVE TO	COST OF LIVING COMPARISON
San Francisco, CA	Dallas, TX	 -79.5%
Washington, DC	Dallas, TX	 -38.1%
Miami, FL	Dallas, TX	 -8.3%
Chicago, IL	Dallas, TX	 -5.4%
Boston, MA	Dallas, TX	 -46.1%
New York, NY	Dallas, TX	 -70.0%

[Cost of Living Calculator](#) | [Cost of Living in Dallas, Texas](#) | [Salary.com](#)



# Applicants by Race



# DPD Year Academy Success Rate



\*Data Provided by Academy Staff for Classes Starting After October 1, 2021

Class #	# Starting Academy	#Graduated	#Fail/Resign
384	23	20	3
385	25	21	4
386	28	23	5
387	19	16	3
388	14	13	1
389	33	29	4
390	30	25	5

Overall Academy Pass Rate is 85.47%



# Recent Trends - Attrition



## DPP Attrition, Years of Service Detail FY19/20 - Current

Years of Service	Percentage	Actual
0-5	42.76%	360
6-10	5.7%	48
11-15	5.34%	45
16-20	6.29%	53
21-25	9.38%	79
26-30	17.1%	144
31+	13.42%	113

EOS Reason 0-5 YRS	Percentage	Actual
Personal Reasons	43.89%	158
Other Public Safety Position	17.78%	64
Career Change	9.17%	33
US Gov Position	8.61%	31
IAD Investigation	4.72%	17
All Others Combined	15.83%	57



# FY 23/24 Academy Class Schedule



CLASS	START	Projected Class Size*	GRADUATION
397	11/08/2023	42	08/23/2024
398	01/17/2024	42	11/01/2024
399	03/13/2024	42	12/27/2024
400	05/22/2024	42	03/07/2025
Lateral	06/05/2024	*10	*
401	07/17/2024	42	05/02/2025
402	09/25/2024	40	07/11/2025





**City of Dallas**

# **DPD Recruiting and Retention Strategies**

**Public Safety Committee  
October 10, 2023**

William H. Griffith, Deputy Chief of Police  
Dallas Police Department  
City of Dallas





**City of Dallas**

# **Dallas Fire-Rescue Recruiting and Retention Strategies**

**Public Safety Committee  
October 10, 2023**

Delridge Williams  
Assistant Chief, Communications  
Greg Evans  
Deputy Chief, Communications



# Presentation Overview



- Overall Recruiting and Retention Goals
- FY 23-24 Recruiting and Retention Goals
- FY 23-24 Recruiting Strategies
- FY 23-24 Recruiting Outreach
- FY 23-24 Retention Strategies
- Training Academy Initiatives
- Statistical Data



# Overall Recruiting and Retention Goals



- Recruit a diverse, qualified pool of candidates who embody our Core Values and can contribute to excellent Service Delivery.
- Recruit and Retain members to maintain a healthy, effective, and adequately staffed workforce



# FY 23-24 Recruiting and Retention Goals



## Fill Vacancies

- Hire 240 Fire-Rescue Officers/ Paramedics
- Hire 15 Single Function Paramedics
- Hire 22 Fire Prevention Officers

## Retain Employees

- Reduce Pre-retirement attrition by 15%
- Increase Training Academy Pass Rate 10%

## Develop

- Recruiting Data Analytics
- Targeted Marketing
- Employee Retention Program



# FY 23-24 Recruiting Strategies



## Review

- Hiring Criteria
- Hiring process flowchart
- Marketing Strategy

## Outreach

- Increase college campus presence
- Hispanic Serving Institutions
- Historically Black Colleges and Universities
- Women Universities

## Target

- Military Installations
- Paramedic Programs
- Fire Academies



# FY 23-24 Recruiting Strategies



## Expand

- Lateral Hire Program
- Adjunct Recruiter Pool
- Employee Engagement
- Employee Support Programs

## Implement

- DISD Firefighter Academy
- DFR Internship Program
- Pipeline for DISD P-Tech participants
- Skills Bridge Program



# FY 23-24 Recruiting Outreach



## Engagement

- Recruiting Trips
- Recruiting Events
- Utilize bilingual advertising (ex: UNIVISION)
- Recruiting video on CW33

## Networking

- Word-of-Mouth (Legacy and Friends of Family sources)
- Develop relationships with Coaches and Athletic Directors



# FY 23-24 Recruiting Outreach



## Technology

- Google ads with analytical capability.
- Increasing social media posts (Facebook, Instagram and Twitter)
- Provide improved QR codes for ease of access to application process and data analytics
- Updated application communication system to include automated mass text message system.

## Targeted Recruiting

- Target cities with identified qualified workforce in need of employment
- Recruiting visits to secondary and post graduate paramedicine and medical schools



# FY 23-24 Retention Strategies



## Member Support

- DFR Care Network, a peer-support based program to provide improved resources to members, especially for mental health and resiliency
- Member Groups:
  - Uniformed Member Engagement Committee
  - Members United Coalition

## Improve Morale

- Leadership and Officer Development Training to improve mentorship and morale
- Improved working and living conditions through partnership with Building Services
- Emergency Response Review Project to improve morale and engagement





# FY 23-24 Retention Strategies



## Focus on New Members

- Probationary Training & Evaluation Program (PTEP) to improve engagement and performance
- Market-Based Pay compensation strategy to ensure competitive salaries and benefits
- Developing pre-employment psychological screening

## Improve Working Conditions

- Consistent and timely promotional opportunities through partnership with Civil Service Department
- Improved working and living conditions through partnership with Building Services



# Training Academy Initiatives



## Recent Initiatives

- Pre-Academy Study Materials
- Training on Study Habits, Test Taking, and Reading Comprehension
- Supplemental Educational Material
- Group and Individual Tutoring Sessions

## Positive Results

- 8-10% increase in DFR Academy Test Scores
- 25-30% increase in National Registry Paramedic Test Pass Rate



# Appendix





- Staffing
- Recruiting
- Attrition
- Training Academy Performance





## Fire-Uniform Headcount

	Start of Year	Hiring	Attrition	End of Year
FY 2018	1,814	266	-136	1,944
FY 2019	1,944	143	-106	1,981
FY 2020	1,981	70	-70	1,981
FY 2021	1,981	98	-96	1,983
FY 2022	1,983	140	-125	1,998
FY 2023	1,998	191*	-118*	2,071*
FY 2024	2,071*	145*	-115*	2,101*

**\*Projected numbers**



# Recruiting Data



Fire Rescue Officer Trainee	F/Y 19-20	F/Y 20-21	F/Y 21-22	F/Y 22-23
Applications received by Civil Service	1514	1297	1977	2310
Applications passing initial Civil Service Screening*	594	407	900	1039
Hired Candidates	58	110	104	66

\*Applications Received that are turned over to Recruiting





## FY 22-23 Unprocessed Applications

Applications Not Sent To Recruiting	Failed Auto Score	Incomplete Application / Duplicates / Withdrew	Did Not Take Online Exam	Failed Minimum Qualifications	Failed Online Exam	Did Not Respond To Requests For Additional Information	Pending Exam
1271	344	305	293	194	89	45	1
Percentage	27.07%	23.99%	23.05%	15.26%	7.00%	3.54%	.079%





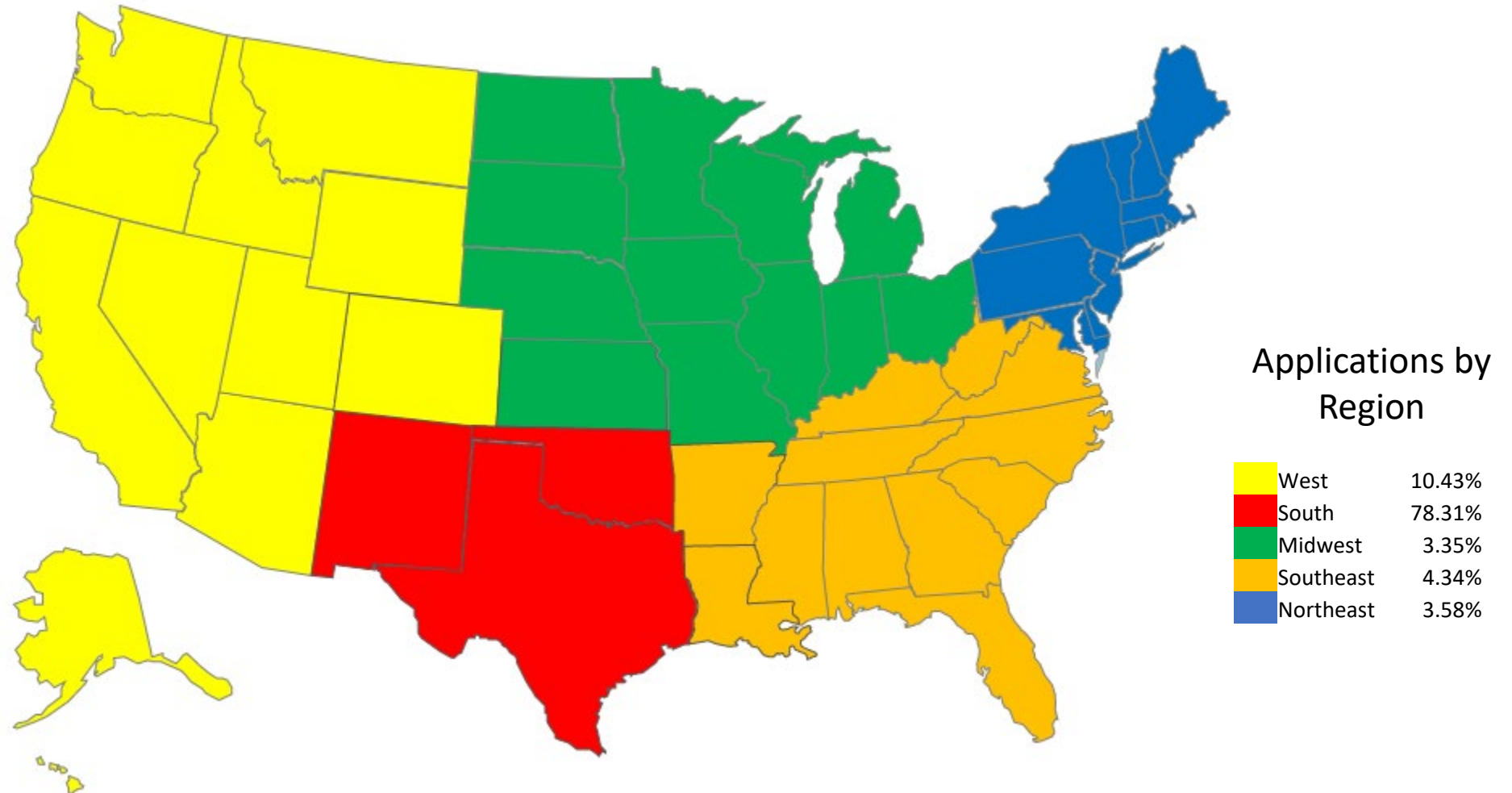
## FY 22-23 Applications Processed But Not Hired

Applications Processed But Not Hired	Failed 1 <sup>st</sup> Physical Test	Failed 2 <sup>nd</sup> Physical Test	Passed Physical Test, Not Hired	Pending Physical Test (Still in Process)	Pending Acceptance (Still in Process)
973	63	14	131	762	3
Percentage	6.47%	1.44%	13.46%	78.31%	0.31%





# Recruiting Data



# Attrition Data



Attrition Reason	2018	2019	2020	2021	2022	2023	Total
Phase Down	19	4	8	15	7	9	62
Retiree - Police & Fire Pension	67	47	27	34	42	33	250
Terminated – Voluntary	40	46	24	28	59	71	268
Terminated - Deceased	3	2	1	3	3	2	14
Terminated - Involuntary	7	10	10	16	14	19	76
<b>Total</b>	<b>136</b>	<b>109</b>	<b>70</b>	<b>96</b>	<b>125</b>	<b>134</b>	<b>670</b>



# Attrition Data



## DFR Attrition, Years of Service Detail 2018 - Current

Years of Service	Number	Percentage
0-5	263	39.18%
6-10	46	6.91%
11-15	18	2.66%
16-20	24	3.55%
21-25	23	3.37%
26-30	91	13.65%
31+	205	30.67%





## Reasons for Leaving, 2020-Current (From Training)

Reason	Number	Percentage
Resignation - Career Change	49	36.03%
Dismissal - Failure	37	27.21%
Dismissal - Disciplinary	22	16.18%
Resignation - Vaccine	11	8.09%
Resignation - Relocation	8	5.88%
Hired by Another Department	4	2.94%
Resignation under Investigation	3	2.21%
Resignation - Health	2	1.47%



# Training Academy Performance Data



- DFR Training Academy Pass Rate: 75-80%
  - Comparable Programs Range from 70-90%
    - National Registry EMT-Paramedic Exam: 90%
    - National Registry EMT-Basic Exam: 70%
    - San Antonio Fire Academy: 80%
    - Oklahoma City Fire Academy: 75-80%
    - Houston Fire Academy: 75-80%
    - Fort Worth Fire Academy: 85%
    - El Paso Fire Academy: 80-85%
- Most Academies Do Not Include EMS Training
  - Of the 37 dismissals due to failures for cadets in the DFR Academy, 33 (90%) occurred during EMS Training





**City of Dallas**

# **Dallas Fire-Rescue Recruiting and Retention Strategies**

**Public Safety Committee  
October 10, 2023**

Delridge Williams  
Assistant Chief, Communications  
Greg Evans  
Deputy Chief, Communications



# Cruise: Emergency Responder Training

October 2023

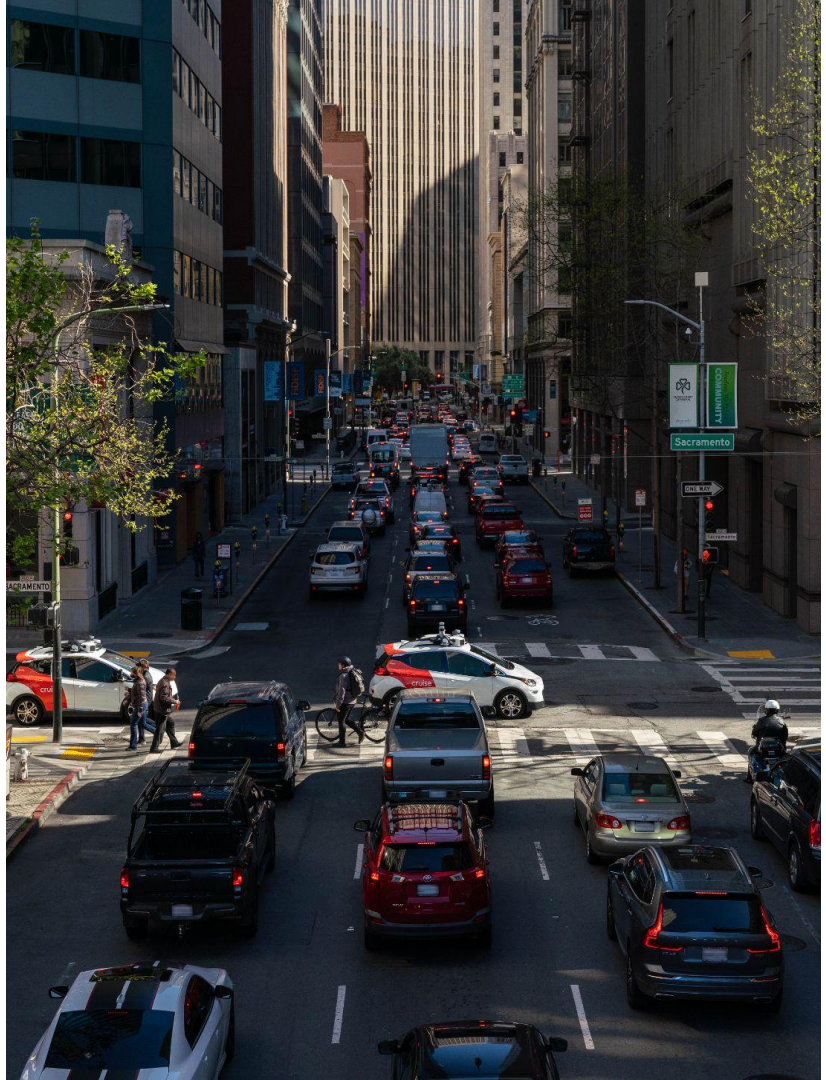


cruise

# Safety: A Lifetime Commitment

In 2022, an estimated 42,795 died on U.S. roads with major percentages for pedestrians and cyclists as well.

56 Traffic Related Fatalities for law enforcement in 2022





# AV Background Information



## Our Mission

# Improving life in our cities

We're driven to *safely* connect people with the places, things, and experiences they care about.

# Types of Automation

## **Driver-Assist** (also known as ADAS)

The human in the vehicle is required to be licensed, attentive, and ready to take over the driving task at any moment.

Technologies include:

- Lane-keeping assistance
- Automatic emergency braking
- Adaptive cruise control
- Forward collision warning

## **Autonomous Vehicle (AV)** (also known as ADS)

When in autonomous mode, passengers in the vehicle have no expectation of having to do any driving tasks, whether there are driver controls or not.

Examples of AVs include:

- Cruise Origin
- Cruise AV (Chevy Bolt-vehicle)
- No vehicle with ADS is available for individual purchase at this time.

# Levels of Automation

**Level 0**

Vehicles have support features that provide limited warnings or momentary assistance. Examples include automatic emergency braking or blind spot warning.

**Level 1**

Technology features include steering or brake/acceleration support for drivers. Examples include adaptive cruise control or lane centering.

**Level 2**

Technology features include steering and brake/acceleration support for drivers. Examples include a combination of adaptive cruise control and lane centering.

**Level 3**

At this level, the vehicle can perform driving tasks, driving in a traffic jam for example, but the driver must be prepared to take over when the vehicle requests, at any time.

**Level 4**

**Here, the vehicle is doing all driving tasks, and passengers cannot take over the driving task. The vehicle is limited to set conditions – either in geography, time of day, or weather conditions.**

**Level 5**

Finally, at this level, the vehicle can drive itself in all conditions and geographies.

cruise

# Cruise Mission & Vision

## **Self-driving.**

Our mission is to build the world's most advanced self-driving vehicles to **safely** connect people with the places, things, and experiences they care about.

## **Accessible.**

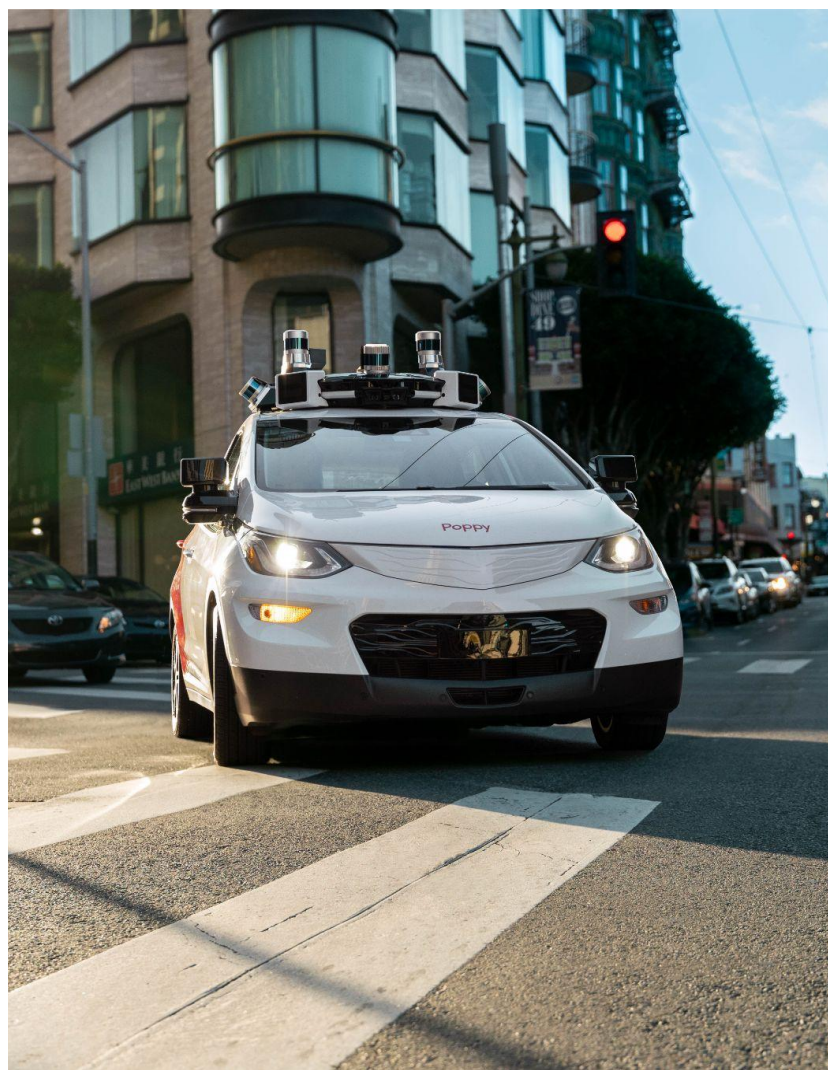
Cruise AVs will provide **accessible** transportation for those unable to drive themselves, including elderly populations and those lacking existing transportation options.

## **Shared.**

Cruise will own and operate our fleet, providing **shared** transportation services that reduces the need for personal car ownership.

## **Zero-emission.**

Cruise AVs are **all-electric**, providing access to green miles for people who might otherwise not have utilize an EV.





## Cruise AVs and Safety

Self-driving vehicles never get tired, distracted, or drive under the influence, making our roads safer for everyone.



# Cruise AVs

# Cruise and Emergency Responders:

## Key Points

- Cruise's has an **excellent safety record** and our vehicles regularly navigate emergency situations safely.
- We have remote and on-the-ground **support representatives available 24/7** to assist in emergency situations.
- The fastest way reach a Cruise representative is via our **Critical Response Line at 888-662-7103**.





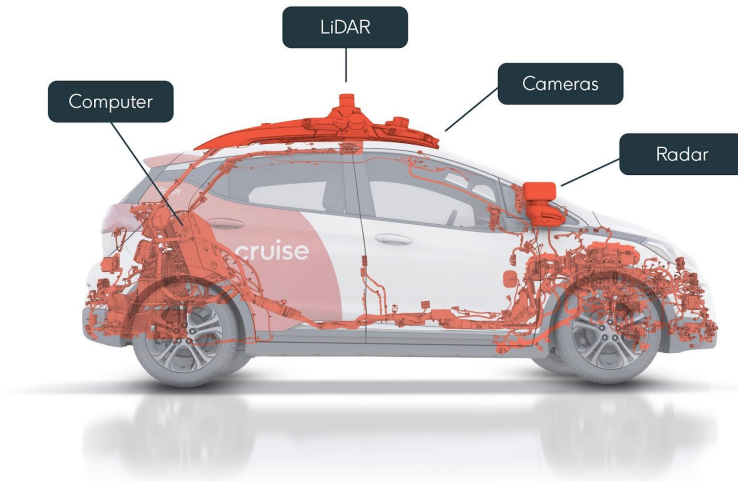
cruise

# Identifying the Bolt AV



cruise

# The Bolt AV



# Safety Technology

# Current Operations

# How Cruise AVs interact with first responders

cruise

## Pulling over a Cruise vehicle



cruise

## Cruise vehicle yielding to EMV



cruise

## Arriving after a collision involved a Cruise AV: Extrication

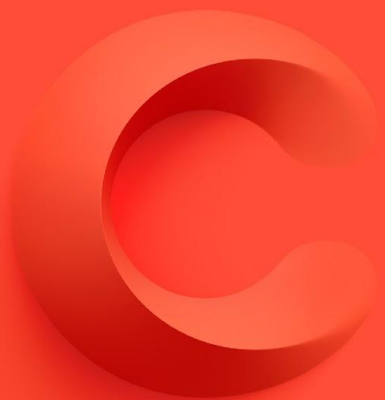




cruise

## Disabling a Cruise vehicle: Chock and block





Thank you!



**City of Dallas**

# **Emergency Alert and Warning Systems**

**Public Safety Committee  
October 10, 2023**

Rocky Vaz, Director  
Office of Emergency Management,  
Travis Houston, Assistant Director,  
Office of Emergency Management  
City of Dallas

# Presentation Overview



- Background/History
- Purpose
- General Alerting Protocols
- Emergency Notification System (DallasAlert)
- City Employee Notification System
- Integrated Public Alert and Warning System (IPAWS)
- National Public Warning System (NPWS)
- Outdoor Warning System
- Social Media



# Background/History



- Emergency alerts and warnings are distinct elements within the larger city crisis communication strategy
- Alerting technology has improved significantly
- Each alerting method is one “tool in the toolbox” that must be used in coordination with others
- Challenges remain in ensuring alerts and warnings are equitable and inclusive





- Describe the alert and warning systems that are available to the City of Dallas
- Explain the circumstances in which they may be used
- Identify opportunities and next steps that will strengthen our alerting capabilities



# General Alerting Protocols



- Office of Emergency Management (OEM) Standard Operating Procedures dictate how OEM disseminates alerts
- OEM never relies on a single method of notification
- Clear, concise, and effective emergency messaging is key to eliciting desired protective measures by the public
- Alerts are always, at a minimum, issued in Spanish and English





# Emergency Notification System (DallasAlert)



- Opt-in notification system that collects:
  - Email
  - Cell phone
  - Address
- Residents sign up through a registration portal
- Despite heavy marketing, opt-in rate is less than 1% (~10,000 registrants)
- Includes Reverse 9-1-1, which can target landlines only





# City Employee Notification System (CENS)



- Utilized as a mass notification tool for enrolled city employees
- Also utilized to activate special teams:
  - SWAT
  - DPD Assault Unit
  - Emergency Operations Center activation
- Notifies special groups:
  - Mayor and City Council
  - Utility Outages



# Integrated Public Alert and Warnings System (IPAWS)



- Unifies several Federal alerting systems into a single platform
  - Emergency Alert System
  - National Warning System
  - Wireless Emergency Alerts
  - NOAA Weather Radio
- Organized and funded by the Federal Emergency Management Agency
- Majority of alerts are issued by the National Weather Service

## Activation Criteria

- Impending natural or human-made disaster or threat
- Dangerous or missing person (Blue Alert, Amber Alert)

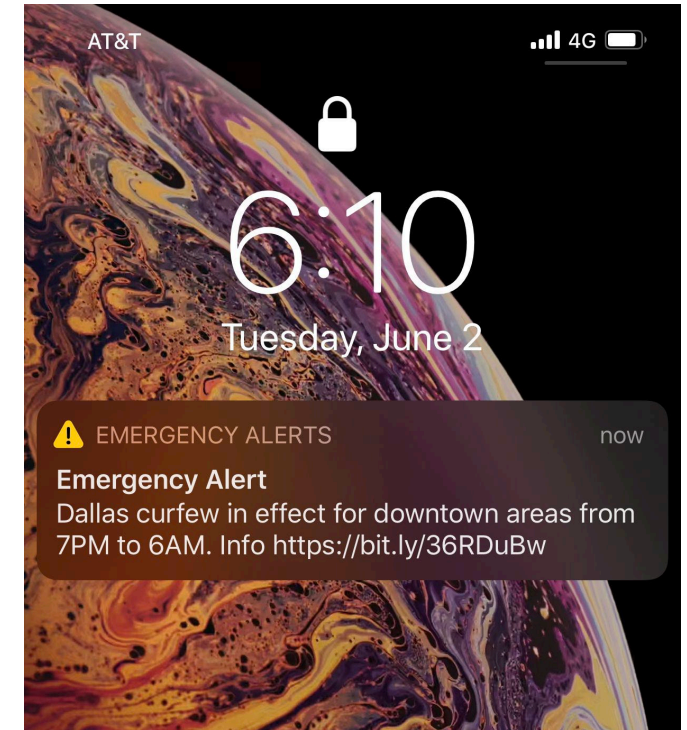


# IPAWS (Cont.)



## Wireless Emergency Alerts

- Geotargeted 90- or 360-character messages to cell phones
- Does not require opt-in, but users can turn alerts off
- Supports Spanish-language messages
- Weather alerts are issued by the National Weather Service
- OEM tests on the first Wednesday of the month in the IPAWS lab
  - Lab tests do not alert the public
  - Dallas has conducted two live tests (2018, 2019)
- Utilized during the 2020 George Floyd protests to issue curfew notice





## Emergency Alert System

- National public warning system that requires radio and TV broadcasters, cable TV, wireless cable systems, satellite and wireline operators to provide the President with capability to address the American people within 10 minutes during a national emergency.
- Typically utilized when a warning covers a large geographical footprint
- Different broadcasters may display alerts differently depending on their policies

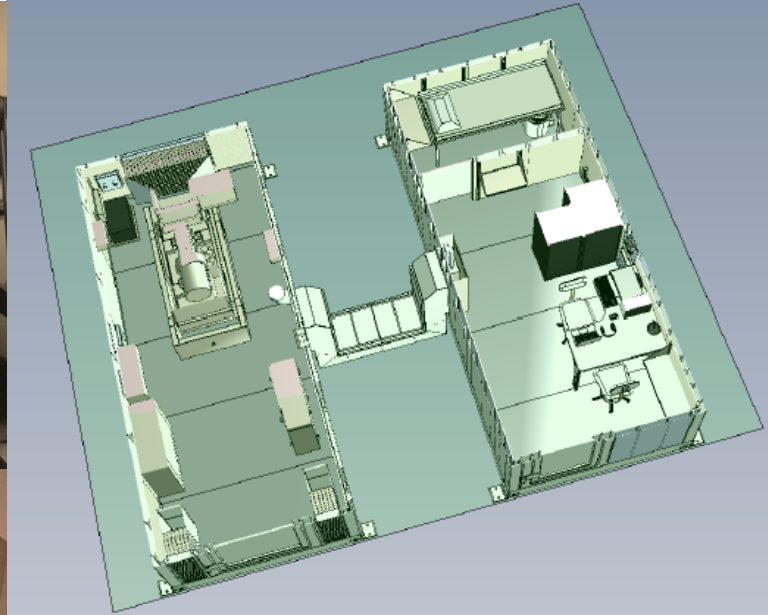




# National Public Warning System Stations



- Radio broadcast stations that work with FEMA to provide emergency alert and warnings
- Fully equipped shelter capable of withstanding all hazards, while providing for human survival during crisis for 60 days
- Utilizes the 820 AM radio frequency and allows for live broadcast during disasters
- FEMA provides training to local emergency managers on how to utilize this equipment in a catastrophic event



# Outdoor Warning System (OWS)



- 178 sirens strategically installed throughout the city
- Intended to warn individuals **outside** to seek shelter and additional information
- Tested on the first Wednesday of the month at noon

## Activation Criteria

- Tornado Warning or spotter confirmed tornado
- Sustained winds  $\geq$  70 mph
- Hail  $\geq$  1.5"
- Hazardous Materials release





# Social Media



- Utilized to promote preparedness, but critical during response
- Collaborated with COM to produce hazard-specific graphics in top five Dallas languages
- Weather alerts are automatically posted
- OEM always posts WHY sirens activated

**የጎርፍ ማስጠንቀቂያ**

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**FLOOD WARNING**

- A flood warning is issued when flooding is happening or will happen soon. Some roads will be flooded
- Move to higher ground
- Never drive through flooded roads

**FLOOD WATCH**

- A flood watch is issued when flooding is possible
- Stay tuned to radio/TV, follow your local weather and be ready to seek higher ground

City of Dallas



# Social Media



## FLASH FLOOD SAFETY TIPS

- GET TO HIGHER GROUND**  
Get out of areas subject to flooding
- DO NOT DRIVE INTO WATER**  
Do not drive or walk into flooded areas. It only takes 6" of water to knock you off your feet
- STAY INFORMED**  
Monitor local radar, television, weather radio, internet or social media for updates

**WHEN FLOODED TURN AROUND DON'T DROWN**

## FLOOD WARNING

**TAKE ACTION. BE PREPARED.**

- A flood warning is issued when flooding is happening or will happen soon. Some roads will be flooded
- Move to higher ground
- Never drive through flooded roads

## FLOOD WATCH

- A flood watch is issued when flooding is possible
- Stay tuned to radio/TV, follow your local weather and be ready to seek higher ground

## TORNADO SHELTERING GUIDELINES

Seek the best available refuge area immediately when a Tornado Warning is issued. Your chance of surviving a tornado is excellent if you follow these guidelines.

WORST options	BAD options	GOOD options	BEST options
Mobile homes, Vehicles, Under a highway overpass	Large open rooms like gymnasiums, Manufactured housing	Interior room of a well-constructed home or building, Basement	Below or above ground tornado shelter, Specifically-designed FEMA safe room

Find another option → stay in place until all clear

## TORNADO WATCH VS WARNING

- WATCH**
  - Watch indicates a risk of hazardous weather
  - In a watch area, you should have a plan in case storm threatens
- WARNING**
  - Warning means event is occurring, imminent, or likely
  - Take action now to save property and lives

## HEAT EXHAUSTION OR HEAT STROKE

HEAT EXHAUSTION	OR	HEAT STROKE
Faint or dizzy Excessive sweating Cool, pale, clammy skin Nausea or vomiting Rapid, weak pulse Muscle cramps		Throbbing headache No sweating Body temperature above 103° Red, hot, dry skin Nausea or vomiting Rapid, strong pulse May lose consciousness

**WHAT TO DO**

- Get to a cooler, air conditioned place
- Drink water if fully conscious
- Take a cool shower or use cold compresses

**Call 911**  
Take immediate action to cool the person until help arrives

## WINTER WEATHER WEAR

Try to stay indoors when weather is extremely cold, especially if winds are high. If you must go outdoors, make trips as brief as possible.

If you are travelling, find out about driving conditions beforehand and leave with plenty of time to get to your destination.

- A hat
- A scarf or knit mask to cover face and mouth
- Several loose layers of thermal wear
- Sleeves that are snug at the wrist
- Insulated or waterproof mittens or gloves
- A water resistant coat
- Boots or shoes that are waterproof
- Two layers of socks

## TIPS FOR DRIVING IN WINTER WEATHER

The safest course of action is to stay off the road during severe winter weather. If you must travel, consider this advice:

- Pay attention to local forecasts and guidance from local officials
- Leave earlier and drive slower, be patient
- Slow down as you approach bridges and overpasses as they often freeze first
- Brake cautiously since sudden braking can cause steering issues
- Turn off cruise control in icy conditions

## PREVENT THE SPREAD!

- Stay at home when you are sick
- Cough or sneeze into your upper sleeve, not your hand
- Cover your mouth and nose with a tissue when you cough or sneeze
- Put used tissues in the waste basket

## BE IN THE KNOW

The DallasAlert emergency notification system allows you to receive information in the event of emergencies such as severe floods or other disasters.

Sign up for DallasAlert at [bit.ly/DALAlert](http://bit.ly/DALAlert)





# Opportunities and Next Steps



- OEM will continue to identify ways to strengthen and broaden our alerting capabilities:
  - **DeafLink:** Accessible communications for persons with sensory disabilities who may be Deaf, Hard of Hearing, Deaf-Blind, or literacy challenged
- Transition from current notification software to Rave Alert:
  - Enhances existing capabilities and adds new features
  - Integrates with city Active Directory to ensure all employees can receive alerts
- Explore opportunities and partnerships to reach residents who are not already engaged with city communication platforms





**City of Dallas**

# **Emergency Alert and Warning Systems**

**Public Safety Committee  
October 10, 2023**

Rocky Vaz, Director,  
Office of Emergency Management,  
Travis Houston, Assistant Director,  
Office of Emergency Management  
City of Dallas

# Memorandum



CITY OF DALLAS

DATE October 6, 2023

Honorable Members of the Public Safety Committee

TO Cara Mendelsohn (Chair), Kathy Stewart (Vice Chair), Tennell Atkins, Jesse Moreno, Gay Donnell Willis

SUBJECT **Dallas Fire-Rescue's Public Safety Dashboard for September 2023**

Dallas Fire-Rescue total dispatch numbers for the month of September were 23,940, down from 25,588 in August. As you are aware, DFR has a stated goal of 90% achievement for the metrics of EMS response within 9 minutes and Structure Fire Response within 5:20. While the structure EMS metric remained below our targets at 85%, this figure represents a significant improvement (9%) over August. The Fire metric also demonstrated a significant increase of 8% to land at 91%. The vastly improved performance as compared to August is due to improvements in resource availability and the efficiency of response changes enacted through the ongoing Emergency Response Review Project. We will continue to analyze the data and adjust resources and strategies as necessary to achieve our target goals.

We had 3 significant fires for the month of September, which was one less than the 4 we had in August. We had increases in inspections, re-inspections, and smoke detector installations for the month. Our rescue unit hours of utilization (UHU) numbers are at 38.0% overall, which was down 3.8% from the previous reporting period.

We currently have 144 recruits in various stages of Training. All those recruits will be assigned to the field over the next year.

For your quick reference, you can access DFR's Dashboard using the following link:  
<https://dallascitydata.dallascityhall.com/views/DFRDashboardbanner1/911DALLASFIRE-RESCUEINCIDENTSRESPONSESETIMES?isGuestRedirectFromVizportal=y&embed=y>

We welcome feedback and suggestions for improvement. Please continue to explore the dashboard and let us know if you have any questions or would like to see any changes/additions. Feel free to contact Executive Assistant Chief Justin Ball at [justin.ball@dallasfire.gov](mailto:justin.ball@dallasfire.gov).

A handwritten signature in blue ink that reads "Jon Fortune".

Jon Fortune  
Deputy City Manager  
**[Attachment]**

c: TC Broadnax, City Manager  
Tammy Palomino, Interim City Attorney  
Mark Swann, City Auditor  
Biliera Johnson, City Secretary  
Preston Robinson, Administrative Judge  
Kimberly Bizzor Tolbert, Deputy City Manager

Majed A. Al-Ghafry, Assistant City Manager  
M. Elizabeth (Liz) Cedillo-Pereira, Assistant City Manager  
Dr. Robert Perez, Assistant City Manager  
Carl Simpson, Assistant City Manager  
Jack Ireland, Chief Financial Officer  
Genesis D. Gavino, Chief of Staff to the City Manager  
Directors and Assistant Directors



# DFR Executive Summary for Month Ending: September 2023



**211,254**

Total 911 DFR Incidents  
Incidentes totales de 911 DFR

**85%**

Medical Responses within 9 minutes  
Respuestas médicas en 9 minutos o menos

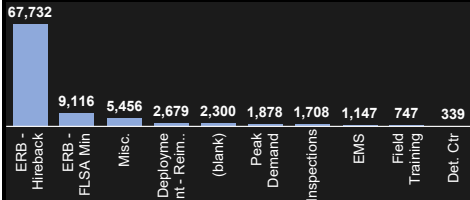
**40%**

Medical Responses within 5 minutes  
Respuestas médicas en 5 minutos o menos

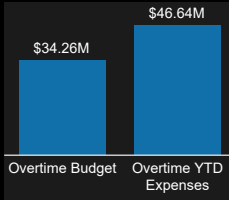
**91%**

Structure Fire Responses within 5 minutes, 20 seconds  
Respuestas a incendios estructurales en 5 minutos, 20 segundos o menos

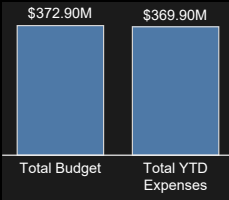
### Overtime Hours Breakdown Categorías de Horas Extras Trabajadas



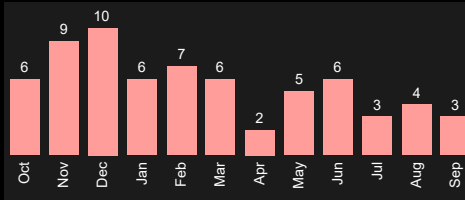
### Sworn Overtime Presupuesto de Horas Extras



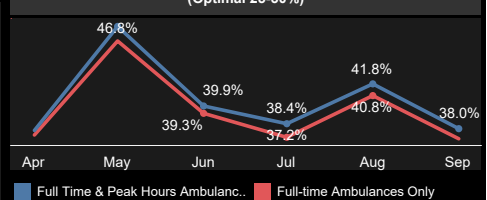
### Total Budget\* Presupuesto



### Significant Fires Incendios Significativos por Mes



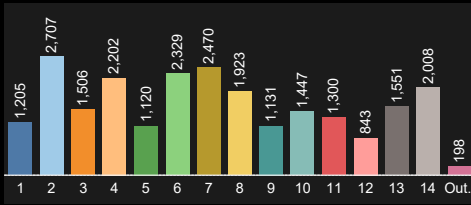
### Ambulance Unit Hour Utilization Rate Tasa de Utilización de Ambulancias (Optimal 25-30%)



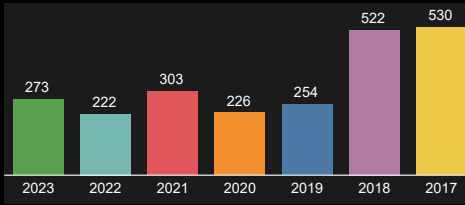
### Sworn Staffing & Hiring Categorías de Personal

	2021	2022	2023
EMS & Emergency Respo..	1,665	1,610	1,618
Dispatch Comms & GIS	61	60	60
Fire Prevention & Inspectl..	86	94	88
Training & Recruitment	113	163	205
Arson Investigation EOD	22	26	26
Aircraft Rescue Fire Fight..	36	45	45
Total Staff	1,983	1,998	2,042
Number of Frontline Paramedics			845
Total Number of Active Paramedics			1,561

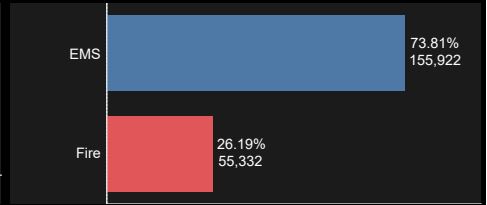
### Incident Response Data by Council District Incidentes por Distrito del Concejo Municipal



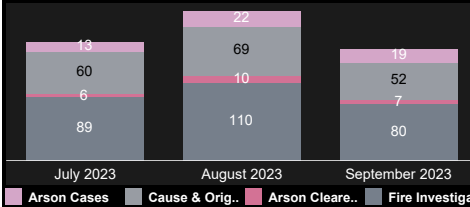
### Smoke Detector Installs Instalaciones de Alarma de Humo



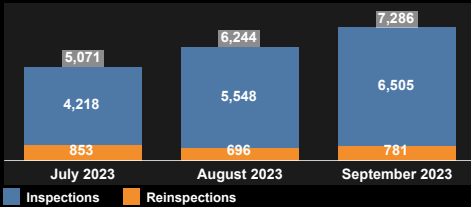
### Fire Communications & Dispatch Despachos por Categorías de Incidente



### Arson Investigation Case Breakdown Investigaciones de Incendio Provocado



### Inspections & Re-Inspections Inspecciones de Estructuras



### Academy Breakdown Información de la Academia

Class:	371	372	373	374	375	376
# of Trainees	23	18	24	25	27	27
Start Date	Oct-22	Oct-22	Mar-23	Mar-23	Jul-23	Jul-23
End Date	Dec-24	Dec-24	Jun-24	Jun-24	Sep-24	Sep-24
ERB Assigned	Jan-24	Jan-24	Jul-24	Jul-24	Oct-24	Oct-24

### Fleet Status (Spanish Placeholder)

Apparatus	Capacity	Current	Repair	Order	Reserv..
Engine	58	54	23	13	0
Rescue	47	47	16	8	2
Squad	6	5	1	0	0
Truck	23	23	11	2	1

\*Orders are deliveries expected by end of CY23  
\*Squads make up apparatus deficits

\* YTD-Exp - Do Not Include Encumbrances

# Memorandum



CITY OF DALLAS

DATE October 6, 2023

Honorable Mayor and Members of the City Council

TO Cara Mendelsohn (Chair), Kathy Stewart (Vice Chair), Tennell Atkins, Jesse Moreno  
Gay Donnell Willis

SUBJECT **Dallas Police Department (DPD) Dashboard**

The Dallas Police Department (DPD) continues to focus on violent crime reduction throughout the city. Violent Crime is -11.7% Year to Date (YTD) with -1,006 crimes over the last YTD. Total Crime is -0.1% YTD by -79 offenses.

For your quick reference, you can access DPD's Dashboard using the following link:  
[DPD Dashboard](#).

We welcome feedback and suggestions for improvement. Please continue exploring the dashboard and let us know if you have any questions or want to see any changes/additions. Feel free to contact Executive Assistant Chief Lonzo Anderson at [lonzo.anderson@dallaspolice.gov](mailto:lonzo.anderson@dallaspolice.gov).

Please contact me if you have any questions or need additional information.

A handwritten signature in blue ink that reads "Jon Fortune".

Jon Fortune  
Deputy City Manager

c: T.C. Broadnax, City Manager  
Tammy Palomino, Interim City Attorney  
Mark Swann, City Auditor  
Billerae Johnson, City Secretary  
Preston Robinson, Administrative Judge  
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Dr. Robert Perez, Assistant City Manager  
Carl Simpson, Assistant City Manager  
Jack Ireland, Chief Financial Officer  
Genesis D. Gavino, Chief of Staff to the City Manager  
Directors and Assistant Directors



## CITY WIDE SUMMARY OF CRIME STATISTICS 2023

### Total Crimes

Total crimes counted according to NIBRS rules

**82,781** crimes in 2023 YTD  
**82,860** crimes in 2022 YTD  
**-79 (-0.1%)** change year-over-year

### Violent Crimes

Violent crimes are Aggravated Assault, Murder & Non-negligent Manslaughter, Robbery, Rape, Sodomy, Sexual Assault with an Object, Fondling, Incest, and Statutory Rape.

**7,626** crimes in 2023 YTD  
**8,632** crimes in 2022 YTD  
**-1,006 (-11.7%)** change year-over-year

#### Violent Crime Breakdown

	YTD	YTD Previous	YTD Y/Y %	YTD Y/Y Count
AGGRAVATED ASSAULT	5,067	5,946	-14.8%	-879
ROBBERY	1,788	1,940	-7.8%	-152
RAPE	284	276	2.9%	8
MURDER & NONNEGLIGENT MANSLAUGHTER	194	176	10.2%	18
FONDLING	188	172	9.3%	16
SODOMY	70	84	-16.7%	-14
SEXUAL ASSAULT WITH AN OBJECT	33	37	-10.8%	-4
INCEST	1	1	0.0%	0
STATUTORY RAPE	1	0		1

### Family Violence

Family Violence is an act by a member of a family or household against another member that is intended to result in physical harm, bodily injury, assault, or a threat that reasonably places the member in fear of imminent physical harm. The law excludes the reasonable discipline of a child.

**10,477** crimes in 2023 YTD  
**11,749** crimes in 2022 YTD  
**-1,272 (-10.8%)** change year-over-year

### Hate Crimes

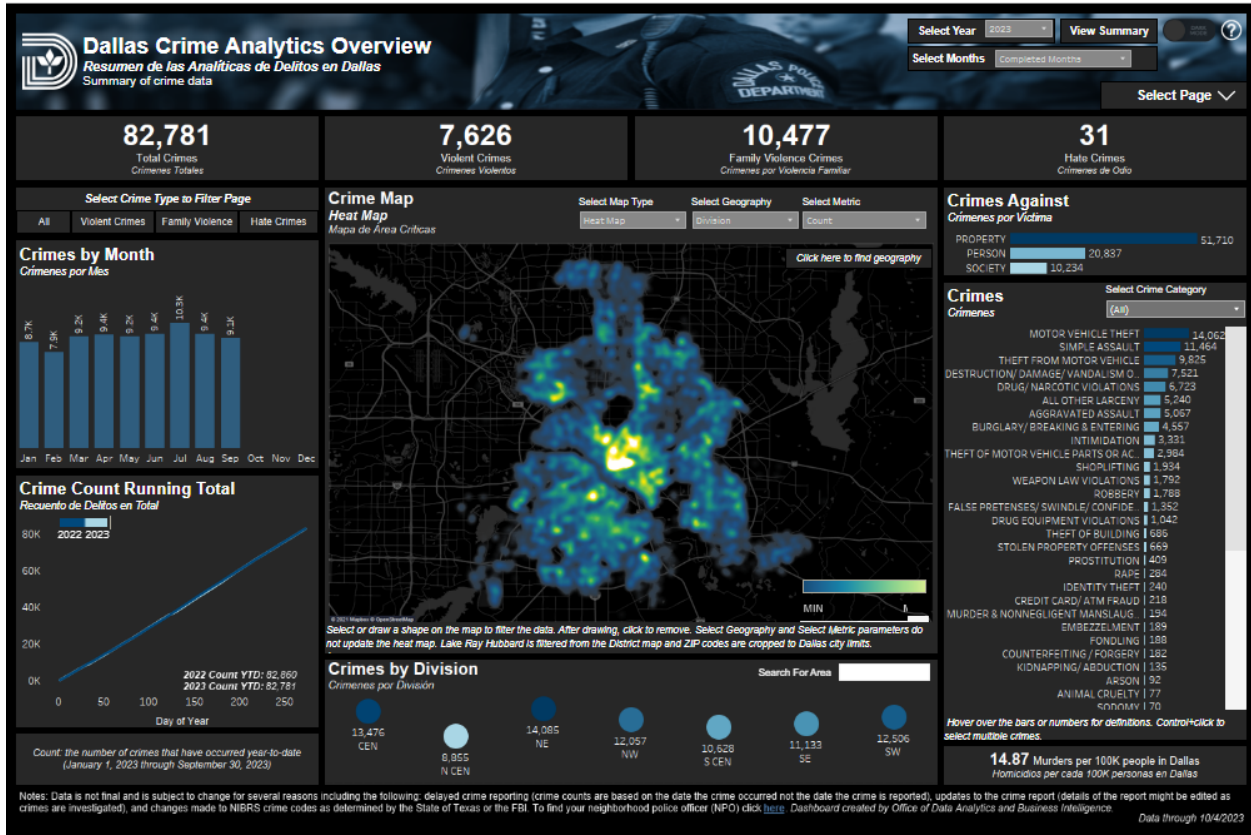
**31** crimes in 2023 YTD  
**39** crimes in 2022 YTD  
**-8 (-20.5%)** change year-over-year

#### Definitions

*Crimes YTD: the number of crimes that have occurred year-to-date (January 1, 2023 to September 30, 2023)*

*Crimes YTD last year: the number of crimes that occurred year-to-date last year (January 1, 2022 to September 30, 2022)*

*Change year-over-year: count change and percent change in the Crimes YTD compared to Crimes YTD last year*



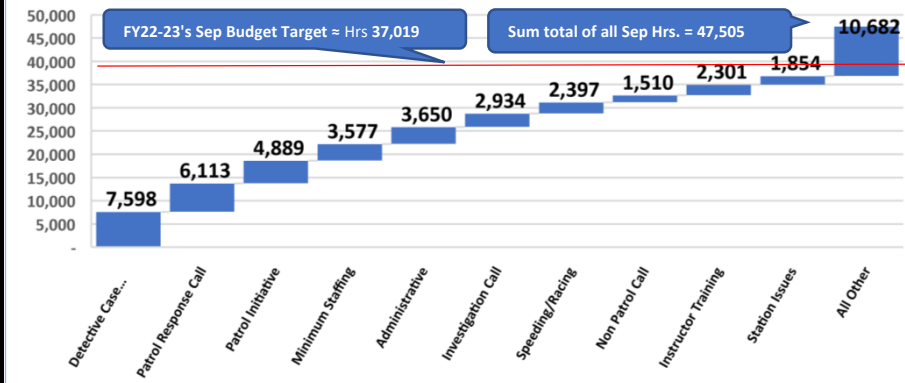


# Dallas Police Department Dashboard September 2023

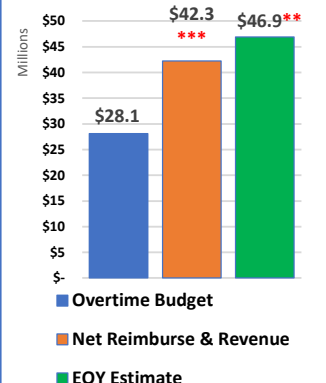
## FY22-23 BUDGET

## CRIME REPORTING\*\*\*\*\*

### February Top 10 OT Activity Codes (By Hrs.)\*



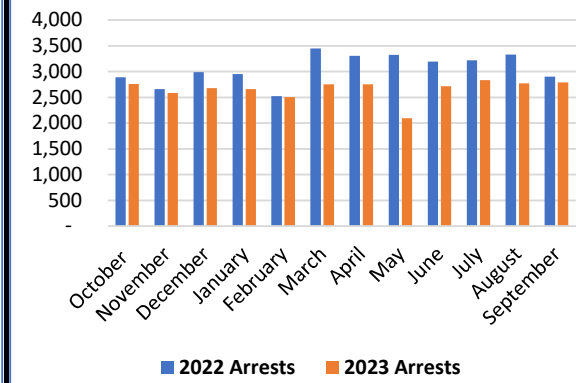
### Sworn Overtime



### Total Budget



### Total Arrests



### Year to Date Crime (NIBRS) January 1, 2023 - September 30, 2023

Offense	2023		2022		Count Diff	% Change	Clearance Rate
	2023	2022	2023	2022			
<b>Person</b>							
Assault Offenses	19,818	21,781	-1,963	-9.0%		59.1%	
Agg Assault FV	1,294	1,437	-143	-10.0%		-	
Simple Assault FV	7,507	8,546	-1,039	-12.2%		-	
Homicide Offenses	223	214	9	4.2%		67.0%	
Murder & Nonnegligent Manslaughter	194	176	18	10.2%		-	
Human Trafficking	36	29	7	24.1%		51.4%	
Kidnapping / Abduction	135	116	19	16.4%		70.8%	
Sex Offenses	573	571	2	0.4%		55.2%	
Sub-Total	20,785	22,711	-1,926	-8.5%		59.1%	
<b>Property</b>							
Arson	92	153	-61	-39.9%		8.7%	
Bribery	1	3	-2	-66.7%		100.00	
Burglary / Breaking & Entering	4,519	5,123	-604	-11.8%		6.7%	
Counterfeiting / Forgery	182	252	-70	-27.8%		10.3%	
Destruction / Vandalism	7,494	7,778	-284	-3.7%		8.9%	
Embezzlement	187	263	-76	-28.9%		19.7%	
Extortion / Blackmail	39	7	32	457.1%		-	
Fraud	1,818	1,788	30	1.7%		46.5%	
Larceny / Theft	20,601	22,626	-2,025	-8.9%		4.3%	
Motor Vehicle Theft	13,992	10,013	3,979	39.7%		4.9%	
Robbery	1,785	1,940	-155	-8.0%		22.8%	
Stolen Property Offenses	669	586	83	14.2%		95.0%	
Sub-Total	51,379	50,532	847	1.7%		8.8%	
<b>Society</b>							
Animal Cruelty	76	105	-29	-27.6%		14.5%	
Drug / Narcotics	7,766	7,291	475	6.5%		61.5%	
Gambling	59	48	11	22.9%		15.3%	
Pornography / Obscene Material	41	60	-19	-31.7%		65.1%	
Prostitution Offenses	497	199	298	149.7%		79.8%	
Weapon Law Violations	1,793	1,918	-125	-6.5%		71.1%	
Sub-Total	10,232	9,621	611	6.4%		63.5%	
Total	82,396	82,864	-468	-0.6%		27.4%	

## SWORN STAFFING AND HIRING FISCAL YEAR\*\*\*\*

Function	FY 22-23 YTD	FY 21-22	FY 20-21
CBD	89	80	84
Central	168	180	185
NE	274	311	327
SE	256	279	304
SW	241	265	263
NW	228	236	237
NC	193	214	187
SC	238	264	314
Nuisance Abatement	9	10	8
Community Affairs (NPO)	102	92	82
Right Care	23	18	13
<b>Patrol Total</b>	<b>1,818</b>	<b>1,948</b>	<b>2,004</b>
<b>Support</b>	<b>119</b>	<b>118</b>	<b>105</b>
<b>Administrative</b>	<b>182</b>	<b>136</b>	<b>126</b>
<b>Investigations</b>	<b>500</b>	<b>462</b>	<b>479</b>
<b>Tactical and Special Ops</b>	<b>275</b>	<b>256</b>	<b>257</b>
<b>Trainees</b>	<b>164</b>	<b>164</b>	<b>149</b>
<b>Total</b>	<b>3,058</b>	<b>3,084</b>	<b>3,120</b>

## PATROL PERFORMANCE CALENDAR YEAR TO DATE

Function	Crime Change by Division				Response time	
	Person	Property	MTD Total	YTD Total	Priority 1	Priority 2
CBD						
Central	2.80%	1.35%	-3.90%	3.44%	8.36	43.00
NE	-16.25%	10.55%	4.85%	0.81%	10.83	152.75
SE	-7.19%	5.25%	-2.67%	-1.55%	13.12	192.94
SW	-9.15%	0.90%	-7.54%	-1.46%	12.60	95.78
NW	-2.87%	-7.71%	-14.11%	-3.05%	9.48	63.89
NC	-15.12%	-0.62%	-12.08%	-5.35%	9.53	51.80
SC	-8.03%	3.03%	1.55%	2.00%	13.92	133.95

\*CBD crime and response time data included in Central

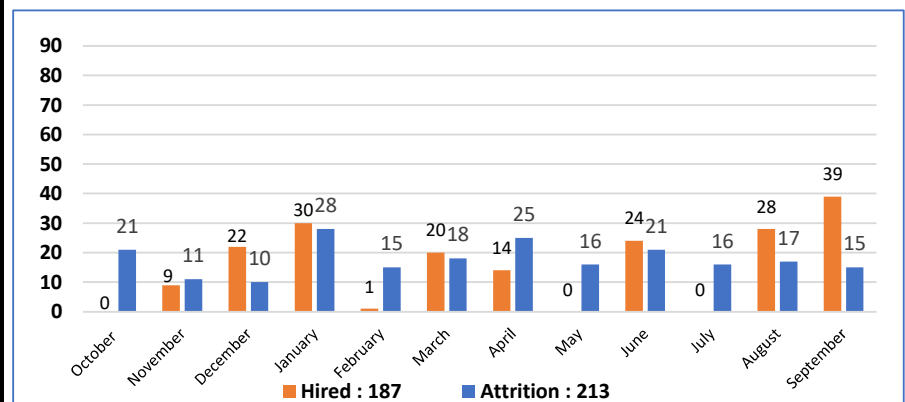
## INTERNAL AFFAIRS\*\*\*\*\*

Complaint Type	2023 YTD	2022 YTD	% Change
	Investigations Completed	188	239
Use of Force Complaints Received	58	53	9.4%

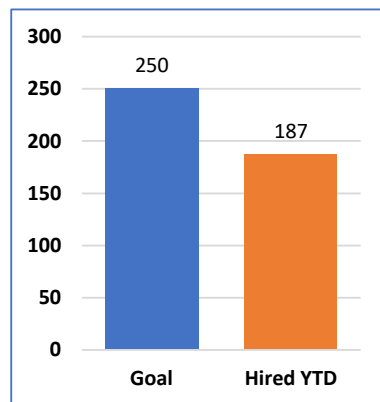
## COMMUNICATIONS

911 Call Center Information			
911 Calls MTD	Sept Avg Answer	Sept Service Level	
154,748	0:04	92.16%	
911 Operator Staffing			
Trainee	Operator	Actual	Authorized
4	97	101	130

### FY 22-23 Hiring and Attrition



### FY22-23 Hiring Goal : 250



### Top 911 Calls

Type	Calls YTD	September-2023	September-2022
Major Disturbance	82,606	8,931	9,795
Other Incidents	39,586	4,524	4,753
Other Escalated	48,316	5,181	5,283
Suspicious Person	19,034	2,077	2,323
Minor Accident	17,807	1,962	2,216
Business Alarm	13,055	1,570	1,456
Major Accident	15,397	1,747	1,704
Loud Music	14,450	1,675	1,512
Burg Motor Veh	2,777	137	393
Crisis Intervention	10,256	1,065	989
911 Hang-up	3,691	321	443

### September Reports

Expeditor Reports		DORS Reports			
1,584		2,217			
Dispatched Calls and Response Time					
Date	Priority 1 Response Time	Priority 2 Response Time	Priority 3 Response Time	Priority 4 Response Time	Dispatched 911 Calls
Sep-23	12.16	111.56	362.35	362.53	44,749
<b>YTD 2023</b>	<b>11.37</b>	<b>108.52</b>	<b>631.09</b>	<b>666.46</b>	<b>410,039</b>
Sep-22	9.64	72.26	462.43	563.16	47,824
<b>YTD 2022</b>	<b>9.20</b>	<b>58.02</b>	<b>313.30</b>	<b>384.27</b>	<b>433,693</b>

## Notes:

\*DPD recently refined its >180 OT activity codes. New overtime activity codes further improve internal management opportunities as well as improve clarity/transparency to City Council. Results of these changes are now reflected in this report. Reimbursement hours are taken out.

\*\*YE estimate based on FY23's YTD expenditure trends.

\*\*\* Reimbursement and Revenue for DPD

\*\*\*\*Staffing shown is end of fiscal year actuals, Right Care officers and NPO tracked separately starting FY 20-21.

Support: Youth Outreach, Communications, Staff Review, Academy, Auto Pound, Detention Services, Crime Analysis, Property Recovery.

\*\*\*\*\*Other Incident Calls - used when a call is received but does not fit into any other category of signals. Ex. harassing phone calls, criminal trespass, death notifications

\*\*\*\*\*Other Escalated Calls - used when a call is received but does not fit into any other category of signals and is a priority in nature. Ex. person walking on the shoulder of freeway, suspicious activity that could lead to an offense.

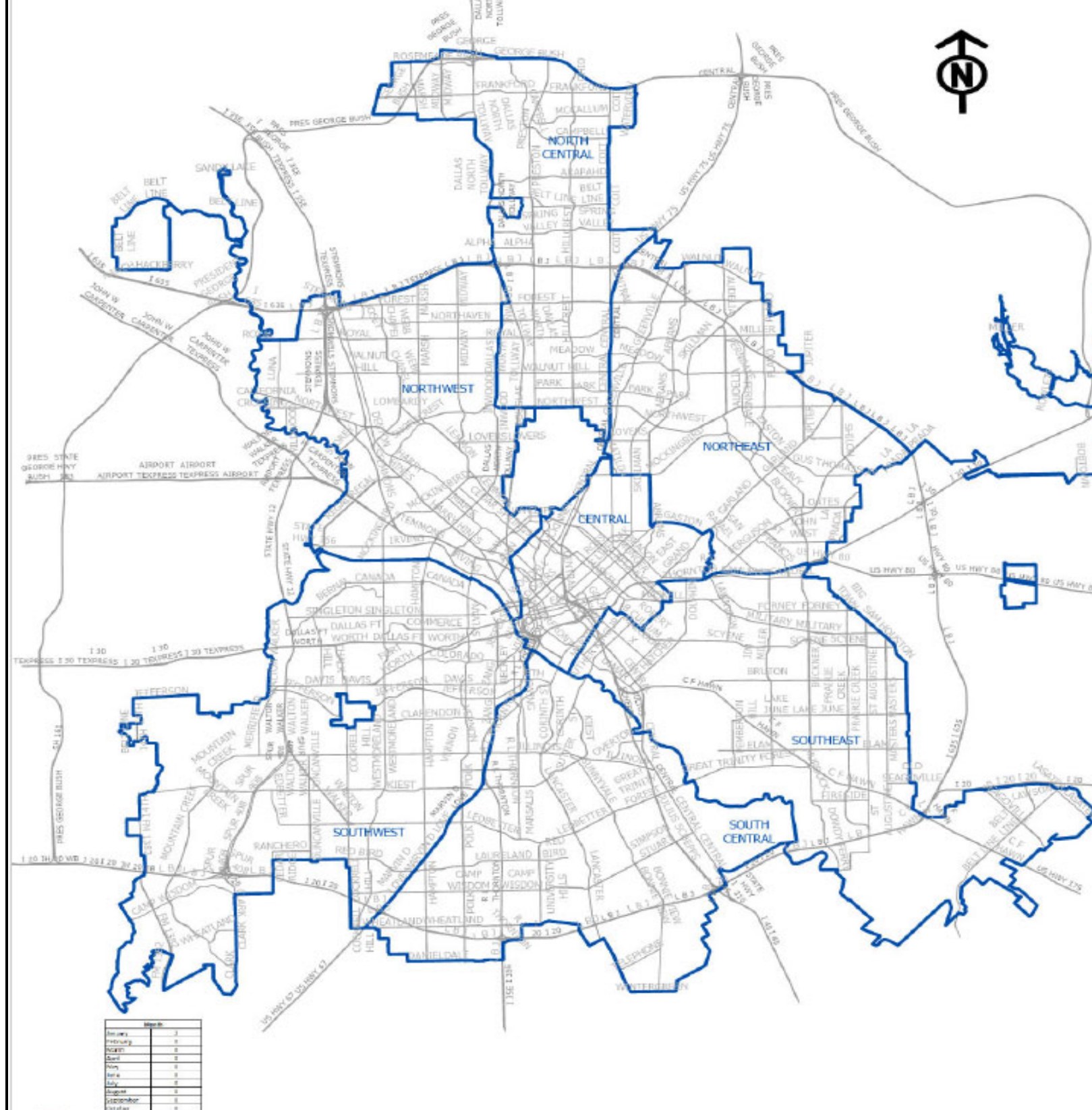
\*\*\*\*\* Crime reporting now includes NIBRS data. Data is preliminary.

\*\*\*\*\* Investigations suspended : Awaiting criminal investigation. Awaiting Corrective Action: Cases not involving

Racing / Speeding Hotspots

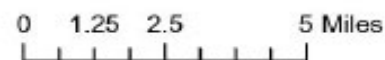
Racing / Speeding Operational Activity

# Takeover Locations

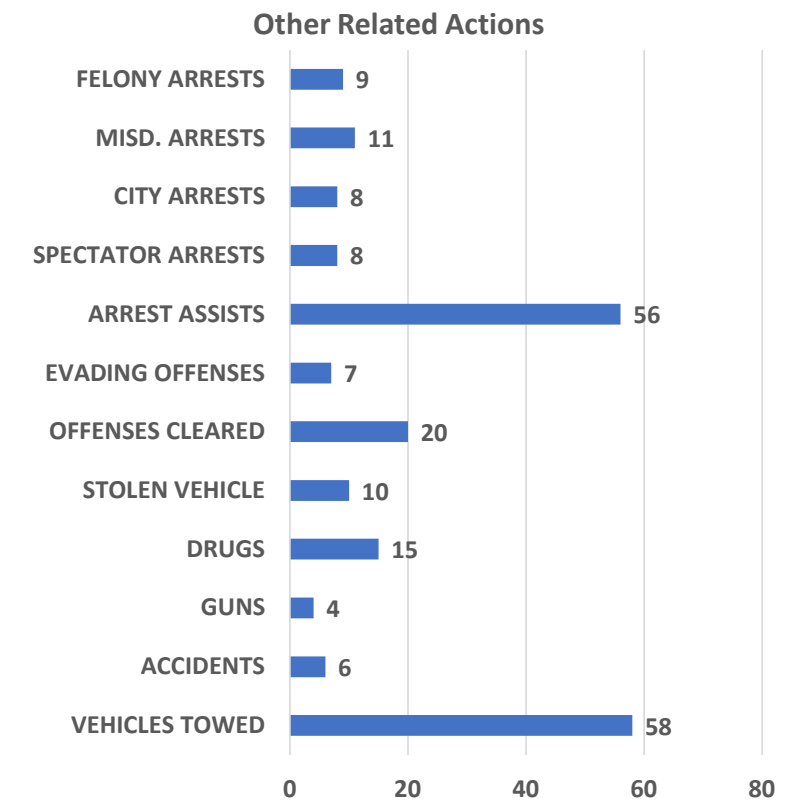
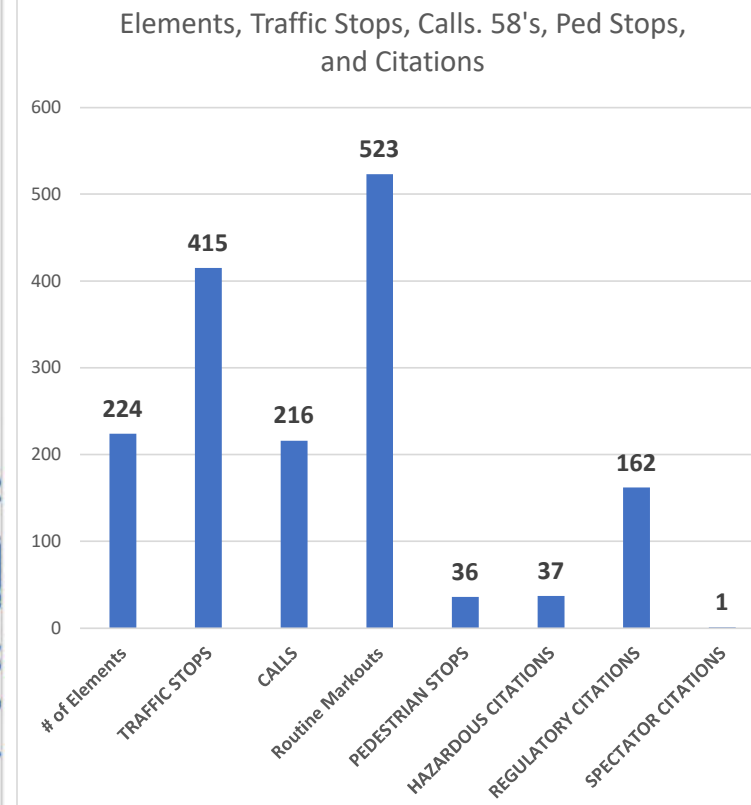


Month	Count
January	0
February	0
March	0
April	0
May	0
June	0
July	0
August	0
September	0
October	0

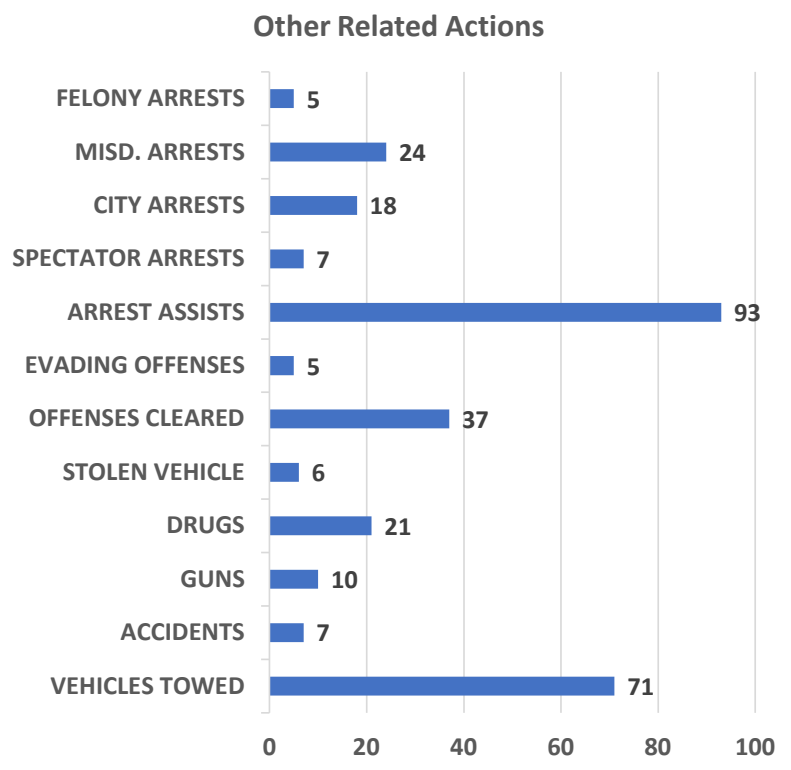
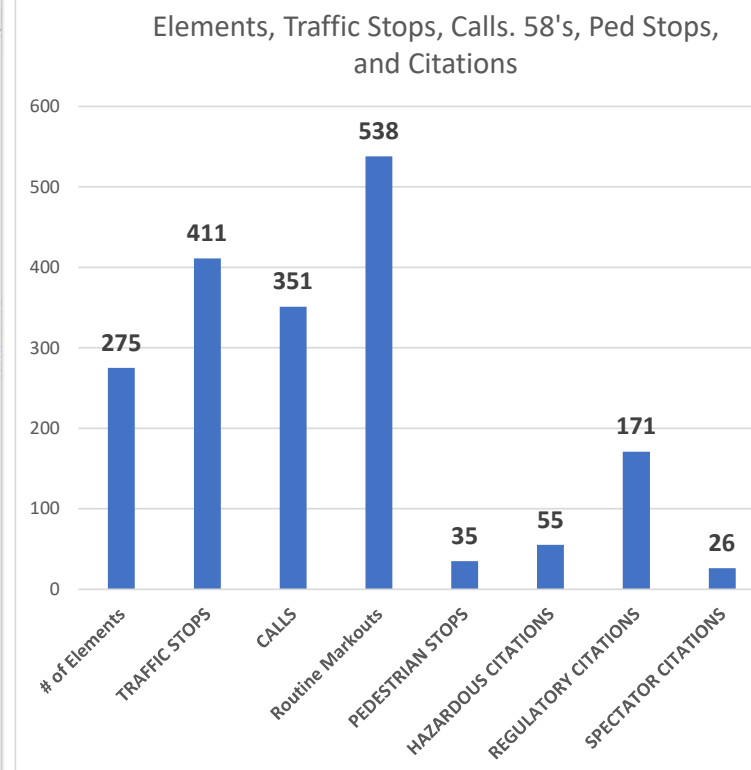
Date/Time: 10/4/2023 2:14 PM



August



September



Notes:

Hazardous Citations: Citations involving safety violations such as red light / stop sign violations.

Regulatory Citations: Citations of an administrative violation such as registration, insurance, driver's license.



# 9-1-1 Communications Dashboard (September) 2023

## 911 Staffing



Sr Call Takers – 4  
 Call Takers -93  
 Trainees – 4  
 Total on Staff – 101  
 Total Authorized – 130

## Service Level Comparison

Month	FY'23	FY'22	FY'21
October	98.40%	88.83%	68.97%
November	98.58%	94.57%	73.94%
December	97.84%	97.60%	71.90%
January	98.25%	98.07%	72.54%
February	98.25%	99.01%	52.91%
March	97.05%	98.16%	56.59%
April	94.23%	97.87%	60.24%
May	75.04%	97.82%	41.51%
June	91.12%	97.48%	55.04%
July	93.10%	94.39%	81.88%
August	95.96%	96.92%	88.27%
September	92.16%	98.26%	85.85%
<b>FY' Service Level</b>	<b>93.62%</b>	<b>96.47%</b>	<b>66.92%</b>



September 2023  
 Service Level

**92.16%**



YTD Level  
 Jan 1 – Sep 30, 2023

**92.22%**



Average Answer Time  
 September 2023

**:04**



September 2023  
 Total 9-1-1 Calls

**154,748**



Call Takers in Training

**4**



Call Takers in Background

**9**

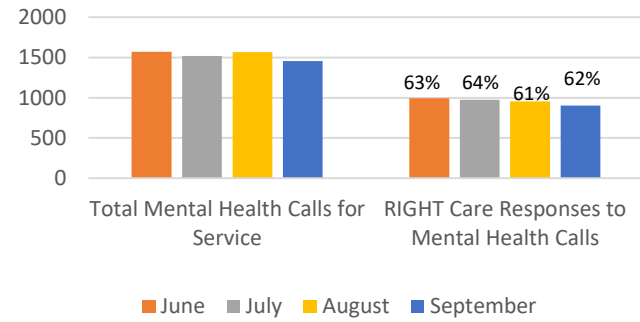
## Total Emergency Calls

Month	FY' 23	FY' 22	FY' 21
October	152,305	169,217	165,038
November	139,556	146,055	154,647
December	153,187	155,427	158,259
January	146,772	142,329	152,558
February	137,468	126,752	165,670
March	162,022	149,460	170,351
April	162,761	154,103	169,187
May	195,513	162,569	193,895
June	183,954	154,464	187,044
July	174,320	167,423	183,655
August	159,472	156,616	163,077
September	154,748	152,545	160,078

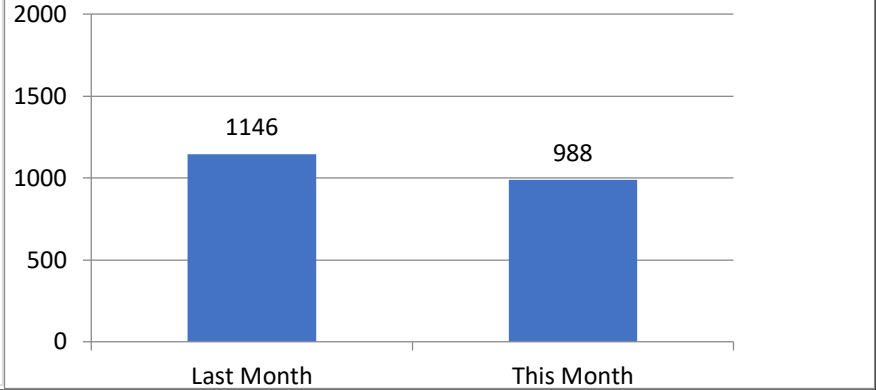
**FY' 23 Total 1,922,078** **FY' 22 Total 1,836,960** = 4.63% (increase)

# Office of Integrated Public Safety Solutions - September 2023 Dashboard

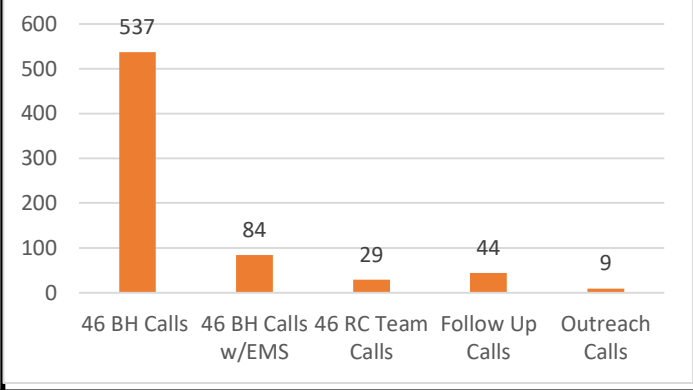
## Percent of All Behavioral Health Calls Answered



## Total Number of 911 Calls Answered by RIGHT Care Teams



## Behavioral Health Calls Answered by RIGHT Care



## Right Care Activity

Activity	This Month	YTD
Clients Served	603	5,023
Calls Answered	988	7,908
Jail Diversions	7	107
Total Outreach Calls	9	86
Total Follow up Calls	44	374
<b>Total</b>	<b>1,651</b>	<b>13,498</b>
FY 21-22 Expansion	<b>COMPLETE</b>	<b>18 TEAMS - 24/7 Hr.</b>

## Nuisance Abatement

Activity	This Month	YTD
Properties Investigated	71	526
Contacts with property owners	77	619
Meetings attended	77	670
Cases closed	0	6
Active Cases	New Case	YTD
Central Open Cases	0	2
Northeast Open Cases	4	4
Southeast Open Cases	0	4
Southwest Open Cases	1	3
Northwest Open Cases	1	1
North Central Open Cases	0	2
South Central Open Cases	0	5
<b>Total Cases</b>	<b>6</b>	<b>21</b>
Staffing	Authorized	Current
Sergeant	1	1
Detectives	6	6
Intelligence Officer	1	1

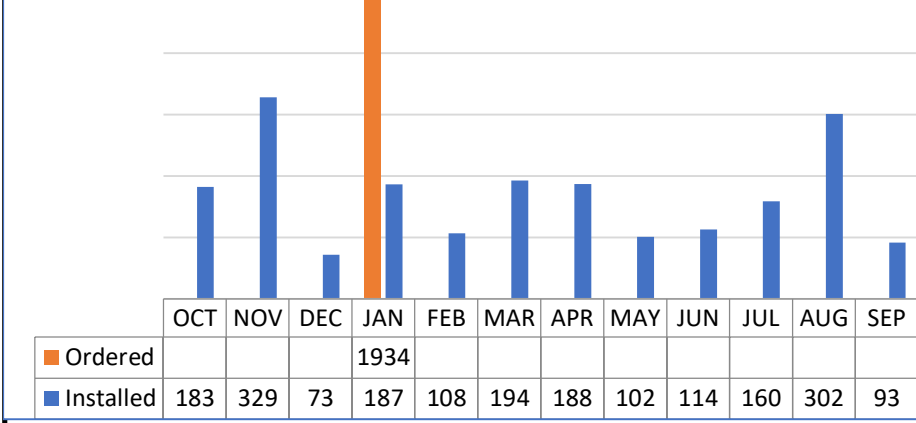
## Risk Terrain Modeling Area Environmental Interventions

Interventions	This Month	YTD
Code violations identified and worked	518	10,606
Code cases complete by owner compliance	30	550
Code cases complete through city intervention	12	418
Commercial business inspections	168	4,637
Vacant lots remediated	6	192
Zoning & Substandard Structure cases worked	361	5,835

## Summer Enrichment Program

Activity	July
Sites Hosted	4
Mentoring Contacts	60
Field Trips	3
Meals Provided	1320
College Tours	2

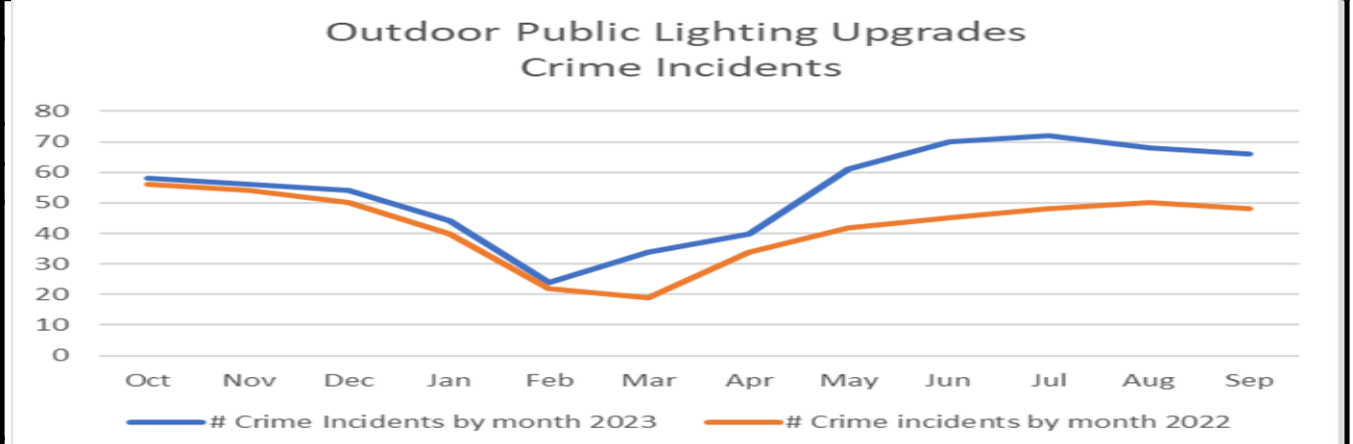
## Lighting Enhancement Projects



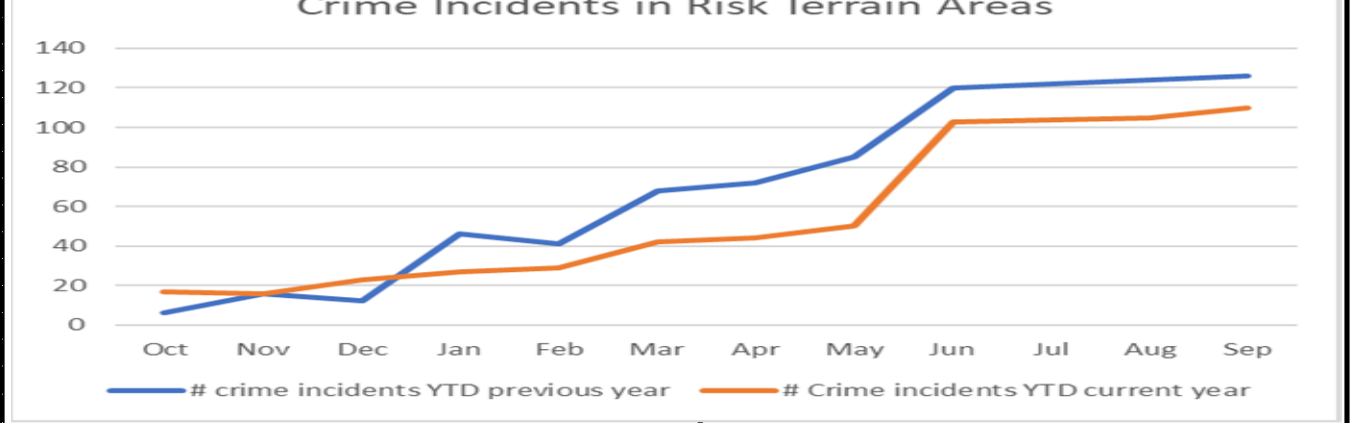
## Public Safety Nuisance Properties

Council District	# Properties	SR Change	CIT Change	CFS Chg	VC Chg
1	5	-25.0%	84.6%	-76.0%	0.0%
2	3	266.7%	-87.5%	-50.0%	-75.0%
3	4	225.0%	-100.0%	-3.7%	10.0%
4	20	110.3%	-1.8%	-14.5%	5.9%
5	4	166.7%	-66.7%	-58.3%	-100.0%
6	18	33.3%	-7.7%	-21.9%	-16.7%
7	26	33.3%	-3.8%	-24.1%	-52.6%
8	10	188.9%	117.4%	-5.3%	-42.9%
9	1	128.6%	-57.1%	-44.4%	0.0%
10	8	75.0%	-40.0%	-62.9%	-100.0%
11	2	46.2%	-37.5%	-55.6%	-100.0%
12	6	150.0%	50.0%	-72.7%	-100.0%
13	2	125.0%	12.5%	29.4%	-40.0%
14	8	90.0%	-5.0%	0.0%	-21.1%
<b>ALL</b>	<b>117</b>	<b>97.1%</b>	<b>-1.3%</b>	<b>-21.5%</b>	<b>-24.2%</b>

## Violent Crime Graphs

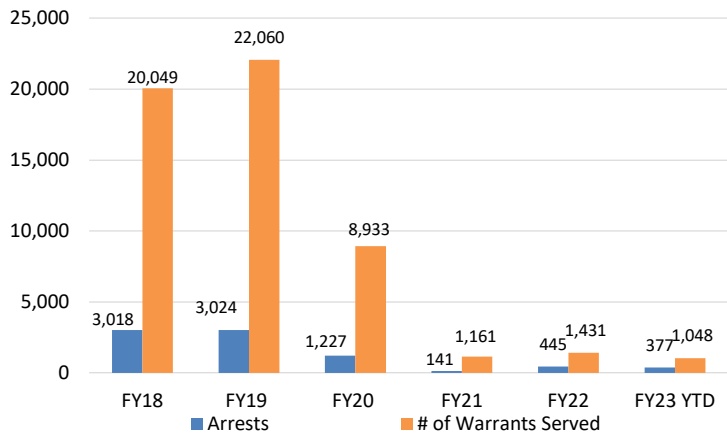


## Crime Incidents in Risk Terrain Areas

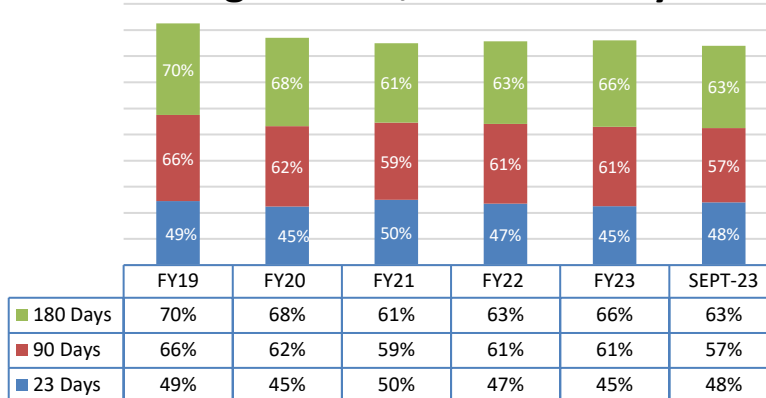


# Dallas Municipal Court and Dallas Marshals Office: Month Ending September 2023

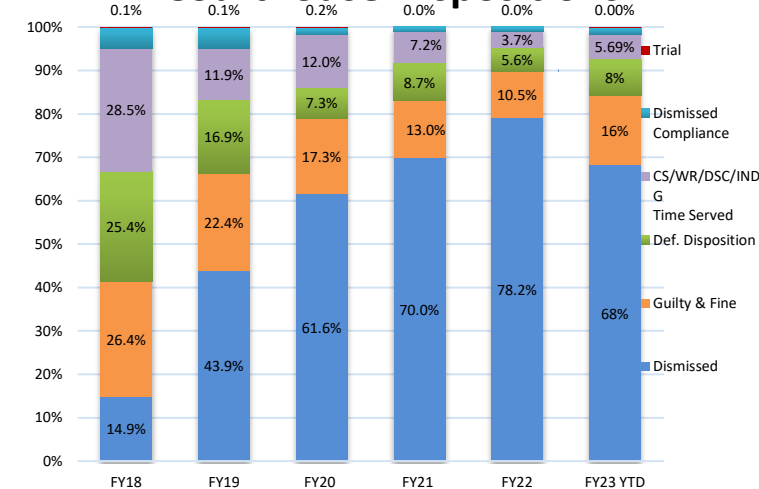
## Warrant Enforcement



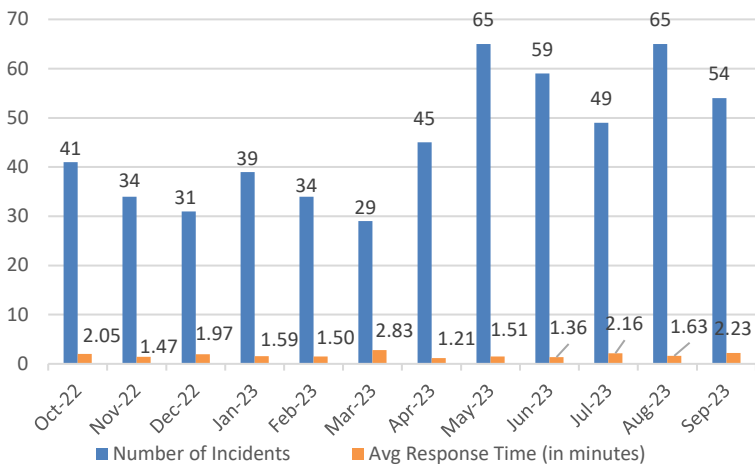
## Defendant's Cumulative Response Rate Looking Back 23, 90 & 180 Days



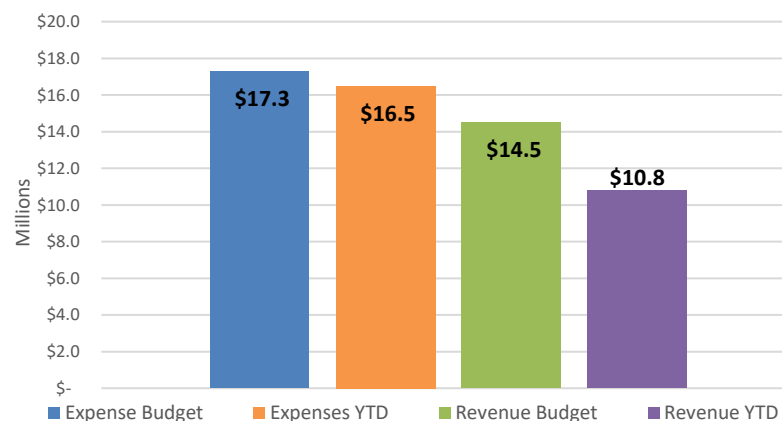
## Courthouse Dispositions



## Security Incidents and Response Time

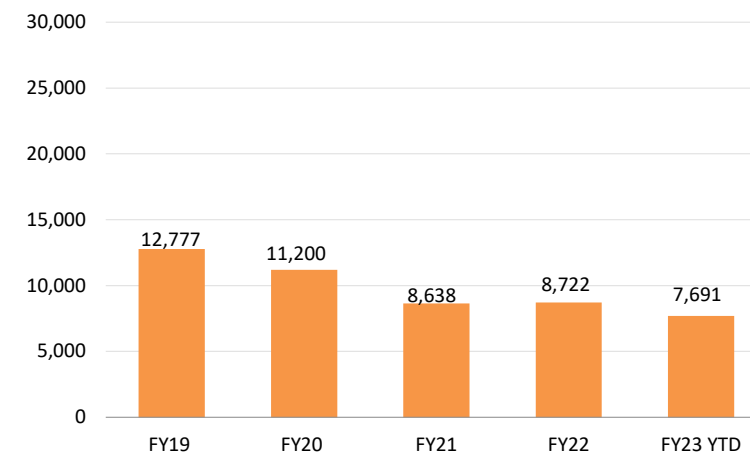


## Municipal Court Budget

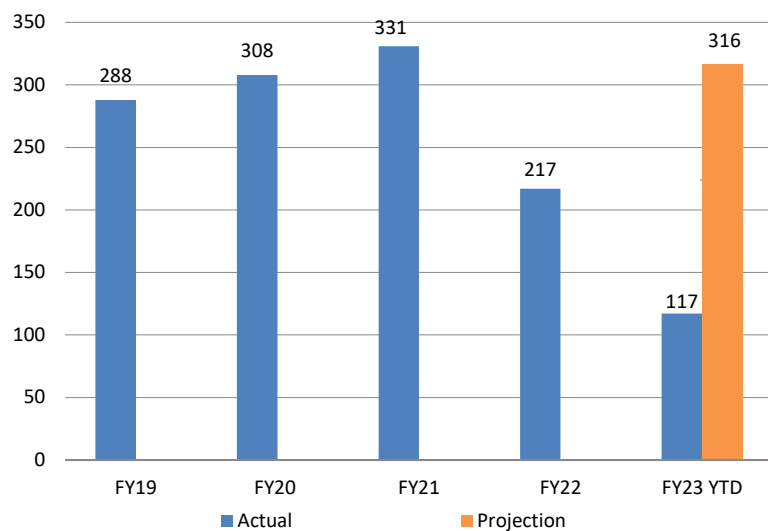


**\*\* AUGUST DATA \*\***

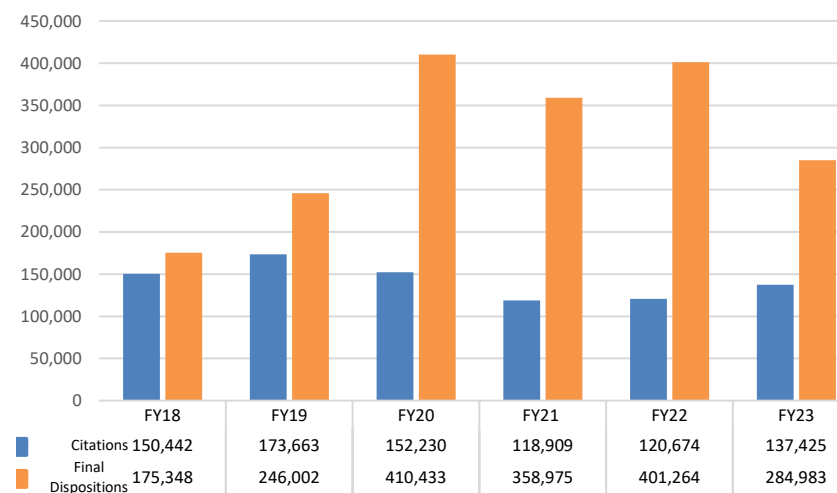
## City Detention Center Book-Ins



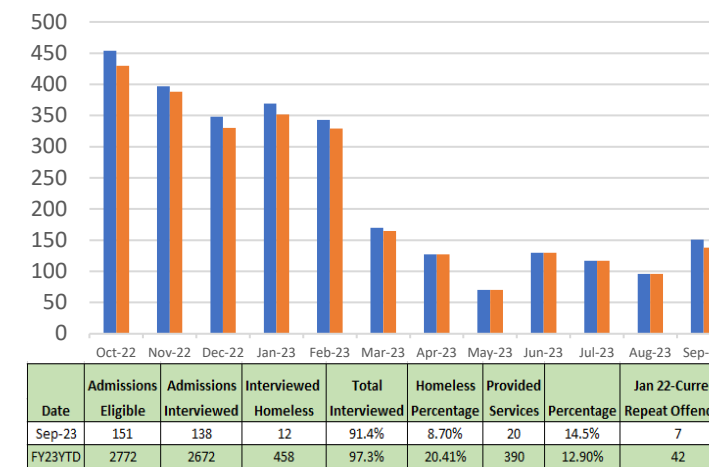
## Environmental Cases Filed



## Citation Count & Final Dispositions



## Sobering Center Performance



Date	Admissions Eligible	Admissions Interviewed	Interviewed Homeless	Total Interviewed	Homeless Percentage	Provided Services	Percentage	Jan 22-Current Repeat Offenders
Sep-23	151	138	12	91.4%	8.70%	20	14.5%	7
FY23YTD	2772	2672	458	97.3%	20.41%	390	12.90%	42

\*\*\* A more accurate formula was instituted in March to reflect only individuals eligible for diversion

# Memorandum



CITY OF DALLAS

DATE October 6, 2023

Honorable Members of the Public Safety Committee  
TO Cara Mendelsohn (Chair), Kathy Stewart (Vice Chair), Tennell Atkins, Jesse Moreno,  
Gay Donnell Willis

SUBJECT **City Disaster Aid Program (CDA)**

## **Background**

On September 28, 2022, City Council approved Ordinance No. 32301 amending the FY 2021-22 Operating and Capital Budgets' Appropriation Ordinance, which established the Disaster Response Fund and authorized the appropriation of \$200,000.00, by Resolution No. 22-1424. On October 11<sup>th</sup>, 2022, the Office of Emergency Management (OEM) briefed the Public Safety Committee on updates that OEM has made to the Emergency Shelter Standard Operating Procedures, which included information related to the development of a City Disaster Aid program.

## **Program Description**

The American Red Cross (ARC) is the city's primary partner as it relates to sheltering and other mass care services. However, there are some scenarios in which a residence is deemed uninhabitable but would not qualify for their financial assistance. The City of Dallas Disaster Aid (CDA) program provides immediate financial assistance to City of Dallas residents who have been impacted by an emergency that results in their primary residence becoming uninhabitable but cannot be financially assisted by ARC. Typically, the OEM will open emergency congregate shelters for a period of 72-hours following an incident that results in the displacement of families. The purpose of CDA is to reduce the number of families requiring emergency congregate sheltering by providing them with funds to pay for immediate temporary housing needs (e.g., hotel room stay) and essentials (e.g., clothing, toiletries).

This program may also utilize non-profit agencies to serve as subrecipients for program administration throughout the Dallas community to reach and serve more eligible participants.

## **Eligible Participants**

Eligible recipients for CDA are City of Dallas residents affected by a disaster or emergency that meets the following criteria:

- Resides in a multi-family residential property, publicly or privately-owned, located within Dallas City limits.
- Primary residence has been declared as uninhabitable by Dallas Fire-Rescue, Code Compliance, or the City Building Official.
- The resident is not eligible to receive assistance from the American Red Cross,

DATE October 6, 2023  
SUBJECT **City Disaster Aid Program (CDA)**  
PAGE **2 of 2**

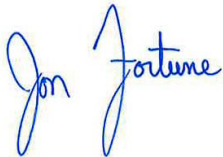
or American Red Cross is unable to serve the residents in a timely manner

- The landlord or property manager is unable and/or unwilling to accommodate the resident(s) in vacant units, hotel rooms, or other accommodations

Participants must complete an application for assistance, including household composition. Participants must reside in the City of Dallas. A copy of current lease, mortgage statement, utility bill, or other allowable proof of residency must be provided. Proof of residency may be self-attested in the event that residency affirming documentation is unavailable as a result of the emergency.

Assistance may be provided through electronic fund transfer, or gift card cash equivalents. Funds may be disbursed directly from the city to the client, or by a sub-recipient that is contracted by the City of Dallas.

If you have any questions relating to the CDA program, please contact Rocky Vaz at (214) 670-4276 or [rocky.vaz@dallas.gov](mailto:rocky.vaz@dallas.gov).



Jon Fortune  
Deputy City Manager  
**[Attachment]**

c: T.C. Broadnax, City Manager  
Tammy Palomino, Interim City Attorney  
Mark Swann, City Auditor  
Biliera Johnson, City Secretary  
Preston Robinson, Administrative Judge  
Kimberly Bizzor Tolbert, Deputy City Manager  
Majed A. Al-Ghafry, Assistant City Manager

M. Elizabeth (Liz) Cedillo-Pereira, Assistant City Manager  
Dr. Robert Perez, Assistant City Manager  
Carl Simpson, Assistant City Manager  
Jack Ireland, Chief Financial Officer  
Genesis D. Gavino, Chief of Staff to the City Manager  
Directors and Assistant Directors



## **Exhibit A**

### **City of Dallas Disaster Aid Program**

#### **Program Statement**

##### **Description – City of Dallas Disaster Aid Program**

The American Red Cross (ARC) is the city's primary partner as it relates to sheltering and other mass care services. However, there are some scenarios in which a residence is deemed uninhabitable but would not qualify for their financial assistance. The City of Dallas Disaster Aid (CDA) program provides immediate financial assistance to City of Dallas residents who have been impacted by an emergency that results in their primary residence becoming uninhabitable but cannot be financially assisted by ARC. Typically, the Office of Emergency Management (OEM) will open emergency congregate shelters for a period of 72-hours following an incident that results in the displacement of families. The purpose of CDA is to reduce the number of families requiring emergency congregate sheltering by providing them with funds to pay for immediate temporary housing needs (e.g., hotel room stay) and essentials (e.g., clothing, toiletries). This program, supplemented by other services, empowers residents to take the actions most appropriate for their family during the short-term recovery period. This program may also utilize non-profit agencies to serve as subrecipients for program administration throughout the Dallas community to reach and serve more eligible participants.

##### **Eligible Participants**

Eligible recipients for CDA are City of Dallas residents affected by a disaster or emergency that meets the following criteria:

- Resides in a multi-family residential property, publicly or privately-owned, located within Dallas City limits.
- Primary residence has been declared as uninhabitable by Dallas Fire-Rescue, Code Compliance, or the City Building Official.
- The resident is not eligible to receive assistance from the American Red Cross, or American Red Cross is unable to serve the residents in a timely manner
- The landlord or property manager is unable and/or unwilling to accommodate the resident(s) in vacant units, hotel rooms, or other accommodations

Participants must complete an application for assistance, including household composition. Participants must reside in the City of Dallas. A copy of current lease, mortgage statement, utility bill, or other allowable proof of residency must be provided. Proof of residency may be self-attested in the event that residency affirming documentation is unavailable as a result of the emergency.

##### **Eligible Uses**

Anticipated uses for CDA funds include, but is not limited to:

- Temporary housing, such as hotel room stays, short term apartment or rentals, room rentals, or other temporary housing and shelter options
- Food
- Toiletries
- Clothing

The primary goal of this program is to enable residents to take the action most appropriate for them and/or their family in the 72-hour period following the loss of their primary residence.

**Eligible Properties**

Residential rental properties, publicly or privately-owned, located within Dallas City limits.

**Assistance to be Provided**

The CDA utilizes the same model as the ARC to determine “one time” funding based upon family size:

- 1-4 people per family: \$500
- 5-7 people per family: \$800
- 8+ people per family: \$1000

Assistance may be provided through electronic fund transfer, or gift card cash equivalents. Funds may be disbursed directly from the city to the client, or by a sub-recipient that is contracted by the City of Dallas.

**Funding**

This program will utilize the Disaster Relief Fund that was appropriated to OEM through CR 22-1424 FY22 End of Year Ordinance. Ongoing funding for this project is subject to future appropriations to the Disaster Relief Fund.

This program may also utilize cash equivalents, such as gift cards up to \$1,000, to enable residents to purchase needed items.

**Amendments to Program Statement**

This Program Statement may be amended by the City Manager or designee as appropriate according to changes in applicable laws, regulations, and/or guidance documents, or to meet changing needs and funding requirements.

# Memorandum



DATE October 6, 2023

CITY OF DALLAS

TO Honorable Members of the Public Safety Committee  
Cara Mendelsohn (Chair), Kathy Stewart (Vice Chair), Tennell Atkins, Jesse Moreno, Gay  
Donnell Willis

SUBJECT **Office of Emergency Management 2022 Annual Report Follow-Up**

As a follow up to a question received by Councilmember Willis at the September 11<sup>th</sup> Public Safety Committee Meeting, we are following up to provide you with supporting data related to several programs and projects described in our 2022 Annual Report.

## **August 22<sup>nd</sup> Flooding Event**

In response to the August 22<sup>nd</sup> Flooding event, the Office of Emergency Management (OEM) partnered with **11** partner agencies and non-governmental organizations to open a Multi-Agency Resource Center (MARC). At the MARC, these agencies served over **500** residents that had been impacted by the flood. These organizations provided recovery services, including financial assistance, legal aid, clean up/muck out assistance, and more.

## **Outdoor Warning System**

The Outdoor Warning System was activated **2** times in 2022. Each time was in response to a Tornado Warning issued by the National Weather Service. Fortunately, neither warnings resulted in a confirmed tornado with City of Dallas.

## **Community Preparedness**

OEM was excited to begin holding in-person community preparedness activities again in 2022. We delivered **14** disaster preparedness presentations throughout the year, in which residents learn about the threats and hazards they face in our community, and how they can prepare themselves and their families.

We also held **8** Community Emergency Response Team (CERT) training opportunities, which added **98** new trainees to the over **5,000** residents that have been trained through the program. We also held our first Spanish-language CERT class, with an inaugural class of **18**.

## **Planning and Readiness**

OEM partnered with Building Services Division to have **8** fixed generators installed at recreation centers and libraries throughout the city. These facilities will allow us to still open warming/cooling centers, even if there are disruptions to power in the area. Additionally, OEM put **8** "HVAC Mission Ready Packages" into service. These will allow us to expand our capability to target specific areas experiencing power outages to provide basic heating/cooling support.

A kickoff meeting for the Regional Catastrophic Preparedness Program (RCPGP), which was awarded to the city in 2021, held its kickoff meeting in October 2022. Over **100** partners from the private, public, and non-profit sectors participated in this event. These partners are working together with OEM to study the potential causes and impacts of supply chain disruptions to food and water systems and identify solutions to harden those chains for future disasters.

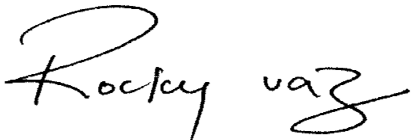
### Disaster Finance and Grant Management

OEM managed the federal reimbursement process for **3** declared disasters. In total, the city received the following reimbursements for eligible expenses in 2022:

- Hurricane Laura: **\$1,009,932.35**
- COVID-19: **\$3,392,166.74**
- Winter Storm Uri: **\$463,588.05**

The City of Dallas was awarded **\$6,547,275.00** of Urban Area Security Initiative (UASI) funds in October 2022. Throughout CY 2022, OEM managed **\$13,294,550.00** in UASI 2021 and 2020 funds in support of various public safety projects.

We appreciate the opportunity to follow up with this information. Please contact me if you have any questions or concerns at (214) 670-4277 or [rocky.vaz@dallas.gov](mailto:rocky.vaz@dallas.gov).



Rocky Vaz Director  
Office of Emergency Management

c: T.C. Broadnax, City Manager  
Tammy Palomino, Interim City Attorney  
Mark Swann, City Auditor  
Biliera Johnson, City Secretary  
Preston Robinson, Administrative Judge  
Kimberly Bizer Tolbert, Deputy City Manager  
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Genesis D. Gavino, Chief of Staff to the City Manager  
Directors and Assistant Directors

# Memorandum



DATE October 6, 2023

CITY OF DALLAS

Honorable Members of the Public Safety Committee  
TO Cara Mendelsohn (Chair), Kathy Stewart (Vice Chair), Tennell Atkins,  
Jesse Moreno, Gay Donnell Willis

SUBJECT **Amendment Dallas City Code Section 31-27 – Manifesting the Purpose of  
Engaging in Prostitution**

In an appeal of a municipal court dismissal of a citation issued pursuant to Dallas City Code, Section 31-27, *State v. Iqbal Jivani*, on July 27, 2023, the Dallas County Criminal Court of Appeals No. 1 ruled that Section 31-27 of the Dallas City Code is unconstitutional and in violation of the First Amendment to the United States Constitution. The court stated that the ordinance was overbroad and vague. On September 11, 2023, the Public Safety Committee was briefed in executive session regarding legal issues related to the appeal and Dallas City Code Chapter 31-27.

The Dallas Police Department has worked with the City Attorney's Office in drafting a revision to the ordinance. The draft ordinance amends Section 31-27 of the Dallas City Code; clarifies the factors that must be considered when determining whether a person is engaging in prostitution; provides a penalty not to exceed \$500; provides a saving clause; provides a severability clause; and provides an effective date.

The draft ordinance amendments are scheduled for the October 11<sup>th</sup> City Council agenda meeting for approval.

A handwritten signature in blue ink that reads "Jon Fortune".

Jon Fortune  
Deputy City Manager

c: T.C. Broadnax, City Manager  
Tammy Palomino, Interim City Attorney  
Mark Swann, City Auditor  
Biliera Johnson, City Secretary  
Preston Robinson, Administrative Judge  
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Directors and Assistant Directors

ORDINANCE NO. \_\_\_\_\_

An ordinance amending Chapter 31, “Offenses - Miscellaneous,” of the Dallas City Code by amending Section 31-27; adding definitions; providing that both factors must be considered when determining whether a person has manifested the purpose and intent of inducing, enticing, soliciting, or procuring another to commit an act of prostitution; organizing the section to make the language clearer; providing an affirmative defense to prosecution; providing a penalty not to exceed \$500; providing a saving clause; providing a severability clause; and providing an effective date. Now, Therefore,

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF DALLAS:

SECTION 1. That Section 31-27, “Manifesting the Purpose of Engaging in Prostitution,” of Article I, “General,” of Chapter 31, “Offenses - Miscellaneous,” of the Dallas City Code is amended to read as follows:

**“SEC. 31-27. MANIFESTING THE PURPOSE OF ENGAGING IN PROSTITUTION.**

(a) In this section:

(1) KNOWN PROSTITUTE OR PANDERER means a person who, within one year previous to the date of arrest for violation of this section, has, within the knowledge of the arresting officer, been convicted of prostitution, promotion of prostitution, or compelling prostitution, or declared himself or herself to be a prostitute or panderer or available for the act of prostitution.

(2) PROSTITUTION has the meaning given that term in the Texas Penal Code.

(3) PUBLIC PLACE has the meaning given that term in the Texas Penal Code.

(4) A LOCATION FREQUENTED BY PERSONS WHO ENGAGE IN PROSTITUTION OR SOLICITATION OF PROSTITUTION means a geographic area identified by the Dallas Police Department as having an elevated risk for prostitution-related activity.

(b) A person commits an offense if the person, while [he loiters] in a public place, manifests [in a manner and under circumstances manifesting] the purpose and intent of inducing, enticing, soliciting, or procuring another to commit an act of prostitution.

(c) The following factors must [Among the circumstances which may] be considered when [in] determining whether a person has manifested the purpose and intent of inducing, enticing, soliciting, or procuring another to commit an act of prostitution [such purpose is manifested]:

(1) that the [such] person is a known prostitute or panderer or is in a location frequented by persons who engage in prostitution or solicitation of prostitution; and[;]

(2) either:

(A) repeatedly beckons to, stops or attempts to stop, or engages passers-by in conversation;[; or]

(B) repeatedly stops or attempts to stop motor vehicle operators by hailing, waving of arms, or any other bodily gesture; or[;]

(C) repeatedly interferes with the free passage of other persons.

(d) A peace officer may not [No] arrest a person [shall be made] for a violation of this [sub]section unless the [arresting] officer has given the [first affords such] person an opportunity to explain the person's [such] conduct[; and no one shall be convicted of violating this subsection if it appears at trial that the explanation given was true and disclosed a lawful purpose].

(e) It is an affirmative defense to prosecution under this section if the explanation given the arresting officer under Subsection (d) is true and discloses a lawful purpose.

~~[(b) For the purpose of this section, a "known prostitute or panderer" is a person who, within one year previous to the date of arrest for violation of this section, has within the knowledge of the arresting officer been convicted of prostitution, promotion of prostitution, aggravated promotion of prostitution, or compelling prostitution.~~

~~(e) The definition of prostitution in the Texas Penal Code shall apply to this section.]”~~

SECTION 2. That a person violating a provision of this ordinance, upon conviction, is punishable by a fine not to exceed \$500.

SECTION 3. That Chapter 31 of the Dallas City Code shall remain in full force and effect, save and except as amended by this ordinance.



SECTION 4. That any act done or right vested or accrued, or any proceeding, suit, or prosecution had or commenced in any action before the amendment or repeal of any ordinance, or part thereof, shall not be affected or impaired by amendment or repeal of any ordinance, or part thereof, and shall be treated as still remaining in full force and effect for all intents and purposes as if the amended or repealed ordinance, or part thereof, had remained in force.

SECTION 5. That the terms and provisions of this ordinance are severable and are governed by Section 1-4 of Chapter 1 of the Dallas City Code, as amended.

SECTION 6. That this ordinance shall take effect immediately from and after its passage and publication in accordance with the provisions of the Charter of the City of Dallas, and it is accordingly so ordained.

APPROVED AS TO FORM:

TAMMY L. PALOMINO, Interim City Attorney

By \_\_\_\_\_  
Assistant City Attorney

Passed \_\_\_\_\_

# Memorandum



CITY OF DALLAS

DATE October 6, 2023

TO Honorable Members of the Public Safety Committee  
Cara Mendelsohn (Chair), Kathy Stewart (Vice Chair), Tennell Atkins, Jesse Moreno  
Gay Donnell Willis

SUBJECT **Dallas Fire-Rescue Facility Construction Update**

Please accept this memorandum as an update to the ongoing construction projects involving fire stations through a collaboration between Dallas Fire-Rescue (DFR) and the Office of Bond and Construction Management (BCM), Office of Economic Development (ECO), and construction contractors:

1. Station 41 (5920 Royal Ln) – Construction is ongoing. Installation of the roof system is underway with exterior doors and windows to begin mid-October. Installation of interior finishes, as well as mechanical and electrical fixes, will begin by the end of October. Completion of this facility is expected by December 2023.
2. Fire Station 16 (2616 Chalk Hill Rd) – Kitchen remodel is 98% complete. Final walk-through scheduled for mid-October. Final building inspection will be schedule afterwards.
3. Fire Station 22 (12200 Coit Rd) - Crews were relocated last week to test for lead paint. Testing was performed Monday (10/2) and results are expected by Friday (10/6).
4. The HVAC Project, which involved replacing the HVAC equipment at 15 Fire Stations, has been completed. This included upgrades at the following stations:
  - a. FS 01 (1901 Irving Blvd)
  - b. FS 02 (4211 Northaven Rd)
  - c. FS 06 (2301 Pennsylvania Ave)
  - d. FS 08 (1904 N. Garrett Ave)
  - e. FS 15 (111 E. 8<sup>th</sup> St)
  - f. FS 18 (660 N. Griffin St)
  - g. FS 24 (2426 Elsie Faye Heggins St)
  - h. FS 26 (3303 Sheldon Ave)
  - i. FS 31 (9365 Garland Rd)
  - j. FS 32 (4262 N. Jim Miller Rd)
  - k. FS 34 (1234 Carbona Dr)
  - l. FS 44 (2025 Lagow St)
  - m. FS 47 (7161 Envoy Ct)
  - n. FS 54 (6238 Bonnie View Rd)
  - o. FS 57 (10801 Audelia Rd)

Should you have questions, or need additional information, please contact Fire Chief Dominique Artis at [Dominique.artis@dallasfire.gov](mailto:Dominique.artis@dallasfire.gov).

Jon Fortune  
Deputy City Manager

c: T.C. Broadnax, City Manager  
Tammy Palomino, Interim City Attorney  
Mark Swann, City Auditor  
Biliera Johnson, City Secretary  
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Directors and Assistant Directors

# Memorandum



CITY OF DALLAS

DATE October 6, 2023

Honorable Members of the Public Safety Committee  
TO Cara Mendelsohn (Chair), Kathy Stewart (Vice Chair), Tennell Atkins, Jesse Moreno  
Gay Donnell Willis

SUBJECT **Dallas Fire-Rescue Fleet Maintenance Update**

Dallas Fire-Rescue (DFR), to provide excellent service delivery to the residents of the City of Dallas, strives to maintain adequate resources to allow for efficient and effective emergency response. Please accept this memorandum as an update to the status of the DFR emergency fleet.

The status of emergency apparatus, as of October 4<sup>th</sup>, 2023, is as follows:

UNIT	OPTIMAL	CURRENT	RESERVE	REPAIR*	ON ORDER**
ENGINE	58	54	0	23	13
TRUCK	23	23	1	11	2
RESCUE	47	47	2	16	8
SQUADS***	6	5	n/a	1	0

*\*Repairs are apparatus currently out of service and being repaired*

*\*\*Orders are apparatus expected to be delivered by end of CY23*

*\*\*\*Squads are only in service when Engines or Trucks are out of service*

To address potential apparatus shortages and minimize negative effects on departmental operations, DFR has developed and deployed various strategies. The utilization of rental agreements has provided additional resources. The Squad Program places personnel assigned to heavy apparatus (engines and trucks) which are out of service for repairs on light weight vehicles with a modified response plan to mitigate gaps in emergency response coverage. In the very near future, a Medic Squad program will be launched, which will be similar in design to the Squad Program for heavy apparatus: Lightweight vehicles will be staffed by personnel assigned to Rescues out of service for repairs with modified response plans to mitigate gaps in emergency response coverage.

DFR's fleet maintenance program has evolved to include a more aggressive and comprehensive preventative maintenance plan for all apparatus, a stronger driver safety program, and the deployment of three grant-funded blocker vehicles (anticipated in-service October '23) to increase safety on incidents occurring on major thoroughfares.

Optimally, DFR strives to maintain not only a full fleet of front-line apparatus, but also a minimum 15% reserve fleet for each unit type. Unfortunately, DFR's Fleet Maintenance Division has been severely challenged to meet this goal due to a myriad of obstacles including global supply chain issues for both repair parts and replacement units, motor vehicle collisions involving apparatus, and maintenance staffing vacancies.

DATE October 6, 2023  
SUBJECT **Dallas Fire-Rescue Fleet Maintenance Update**  
PAGE **2 of 2**

To address staffing concerns, DFR has strengthened its mechanic technician recruitment and retention through expanded recruitment sources and partnerships, improved salary scales, improved training, and a robust succession plan.

DFR anticipates that through the above plans and programs, any negative operational effects from fleet shortages will be avoided. It is our expectation that the resulting improved operational, training, and staffing plans will aid in further protecting the status of our emergency fleet for years to come.

Should you have questions, or need additional information, please contact Fire Chief Dominique Artis at [Dominique.artis@dallasfire.gov](mailto:Dominique.artis@dallasfire.gov).



**Jon Fortune**  
**Deputy City Manager**

c: T.C. Broadnax, City Manager  
Tammy Palomino, Interim City Attorney  
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Directors and Assistant Directors

# Memorandum



CITY OF DALLAS

DATE October 6, 2023

Honorable Members of the Public Safety Committee

TO Cara Mendelsohn (Chair), Kathy Stewart (Vice Chair), Tennell Atkins, Jesse Moreno  
Gay Donnell Willis

SUBJECT **Municipal Court Week – November 6-9, 2023**

The City of Dallas Municipal Court is proud to announce we will participate in the Municipal Courts Week celebration from November 6–9, 2023. Municipal Courts Week is a week, prescribed by the 86th Texas Legislature in House Resolution 1658, dedicated to appreciating the contributions that Texas Municipal Courts make to the safety and well-being of our communities.

Dallas Municipal Court (CTS) is located at 2014 Main Street. Our hours of operation are 7:30 a.m.–4:30 p.m., and we are open until 6 p.m. every Tuesday. The management team, court clerks, and support staff comprise our CTS staff. CTS offers several online options to customers for their convenience. Customers can pay online, request defensive driving, deferred disposition, a pre-trial hearing, and a payment plan. Customers can also pay their citation remotely with cash through the local CVS, Wal-Mart, and 7-11 convenience stores with our vendor AllPaid. Finally, customers can access a Live Chat clerk during most business hours. They can use the chat for questions pertaining to their cases or general information questions.

In FY23, Dallas Municipal Court served **269,748** citizens. During FY23, we had **137,459** cases filed with CTS, **144,923** cases docketed for court hearings, and **287,003** cases closed in final dispositions.

Our Judiciary has ten full-time Judges, including the Administrative Judge and fifteen Associate Municipal Judges. We have one full-time Hearing Officer and three associate Hearing Officers. The City of Dallas Judiciary hears Class C offenses, Penal Code violations, and Dallas City Code violations. In addition to those responsibilities, the City of Dallas Judges also review search and arrest warrants for the Dallas Police Department and Heavy Clean warrants for Dallas Code and Compliance. The City of Dallas Judiciary staffs the five Community Courts, the Veteran's Court, and a Drug Court.

This year, Judge Kristen Kramer and Judge Marcia Tillman have agreed to chair the Municipal Court Week events listed below.

**Monday, November 6:** Informational Tables at 2014 Main Street and the Dallas City Council members visit the courthouse.

**Tuesday, November 7:** Officer Appreciation Breakfast, Informational Tables, and Speaker Series at 12:00 p.m. for Prosecution and Defense Bar.

DATE October 6, 2023  
SUBJECT **Municipal Court Week – November 6-9, 2023**  
PAGE **2 of 2**

**Wednesday, November 8:** Information Tables, Dallas Police Officers, and Judges visit Dallas area High Schools.

**Thursday, November 9:** Appreciation Luncheon for all Dallas Municipal Court Employees.

All are welcome to attend these free events! There will be informational booths from organizations such as The Texas Department of Transportation, the City of Dallas Fire Department, the City of Dallas Police Department, the Dallas Judiciary, the Dallas Municipal Court, Community Courts, Animal Services, Code Compliance, and 311 On the Go.



**Jon Fortune**  
Deputy City Manager

- c: T.C. Broadnax, City Manager  
Tammy Palomino, Interim City Attorney  
Mark Swann, City Auditor  
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Directors and Assistant Directors

# Memorandum



CITY OF DALLAS

DATE October 6, 2023

Honorable Members of the Public Safety Committee  
TO Cara Mendelsohn (Chair), Kathy Stewart (Vice Chair), Tennell Atkins, Jesse Moreno  
Gay Donnell Willis

SUBJECT **October 11, 2023 City Council Agenda Item #28; 23-2337 Renewal Contract with Dallas College for Instructional services for Police Academy Training**

The following agenda item is scheduled to go before the City Council on October 11, 2023.

## **AGENDA ITEM #23-2337**

Authorize (1) renewal of the contract with Dallas College for instructional services for police academy training; (2) the receipt and deposit of funds in an amount not to exceed \$630,000.00 from Dallas College in the Dallas College Police Training Funds; and (3) an increase in appropriations in an amount not to exceed \$630,000.00 in the Dallas College Police Training Funds for the two-year period September 1, 2023 through August 31, 2025 - Not to exceed \$630,000.00 - Financing: Dallas College Police Training Funds

## **BACKGROUND**

The City of Dallas operates a police academy that provides basic training to all new recruits as well as in-service training to all veteran personnel. Through this agreement, the Texas Higher Education Coordinating Board in coordination with Dallas College will reimburse the City of Dallas for instructional and administrative costs in support of the academy training program including, but not limited to, instructional aids, operational equipment and supplies, and staff development. All expenditures by the Dallas Police Department shall be approved by Dallas College and the Chief of Police or designee of the Chief of Police. The reimbursement is paid to the City based on certifiable instructional hours from the Texas Higher Education Coordinating Board.

## **PRIOR ACTION/REVIEW (COUNCIL, BOARDS, COMMISSIONS)**

On August 26, 2015, the City Council authorized renewal of the contract with El Centro College of DCCCD for instructional services for police academy training by Resolution No. 15-1554.

On November 9, 2016, the City Council authorized an amendment to the Interlocal contract with Dallas County Community College District (dba El Centro College) to modify the clauses of the original contract by Resolution No. 16-1817.

On August 23, 2017, the City Council authorized the renewal of the contract with El Centro College of DCCCD for instructional services for police academy training by Resolution No. 17-1318.

On August 28, 2019, the City Council authorized the renewal of the contract with El Centro College of DCCCD for instructional services for police academy training by Resolution No. 19-1282.



DATE October 6, 2023  
SUBJECT **October 11, 2023 City Council Agenda Item #28; 23-2337 Renewal Contract with Dallas College for Instructional services for Police Academy Training**  
PAGE **2 of 2**

On September 9, 2021, the City Council authorized the renewal of the contract with El Centro College of DCCCD for instructional services for police academy training by Resolution No. 21-1475.

The Public Safety Committee will be briefed by memorandum regarding this matter on October 10, 2023.

**FISCAL INFORMATION**

Fund	FY 2024	FY 2025	Future Years
Dallas College Police Training Funds	\$315,000.00	\$315,000.00	\$0.00

Should you have any questions regarding this item, please contact me at (214) 670-5299.



Jon Fortune  
Deputy City Manager

c: T.C. Broadnax, City Manager  
Tammy Palomino, Interim City Attorney  
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# Memorandum



CITY OF DALLAS

DATE October 6, 2023

Honorable Members of the Public Safety Committee  
TO Cara Mendelsohn (Chair), Kathy Stewart (Vice Chair), Tennell Atkins, Jesse Moreno  
Gay Donnell Willis

SUBJECT **October 11, 2023 Upcoming Agneda Item #29; 23-2496 Ten-Year Axon  
Cooperative Purchasing Agreement**

The City of Dallas has been committed to and has taken significant steps to ensure Dallas public safety responders have the right technology to build community trust and increase transparency while pursuing its mission, making Dallas the safest largest City in the nation.

In alignment with this vision, we are excited about an emerging opportunity. Axon has presented a comprehensive proposal that promises not only immediate benefits for our personnel but also fortifies the City's capabilities for the next decade. This forward-looking approach provides both cost-efficiency and program longevity.

This 10-year cooperative purchasing agreement will allow for the purchase of licenses and installation of hardware and software for body worn, in-car, interview room camera systems, electronic control weapons, unmanned aircraft systems and associated software for the Police Department, Code Compliance, Dallas Fire Rescue, Dallas Animal Services, Dallas Marshal's Office, and Dallas Municipal Courts. The term of this agreement is 10 years totaling \$146,855,764.27. The average combined annual cost for all City Departments to be paid out on an annual basis is \$14,685,576

This comprehensive contract includes all hardware, software, 10-year warranties, and equipment refreshes for:

- Taser 10
- Axon Signal Sidearm
- Axon Body 4 body-worn cameras
- In-car camera systems
- Axon Interview
- Axon Air

These comprehensive licenses provide a more effective and efficient method for maintaining many tools used in day-to-day operations and improve the transparency of officer and resident interaction, while creating a seamless process of collecting, delivering, and safeguarding data. Additionally, data collected from all devices listed above will be collected in one location making it easier to store and retrieve data, as necessary.

Some other key features to the license include, but are not limited to:

- Signal Sidearm which activates body worn and in-car cameras when a firearm is drawn

- Axon Evidence w/ unlimited storage digitally stores evidence in a centralized, secure system
- Axon Respond allows users to access livestreams directly from a device while recording
- Unlimited automatic transcription of recorded audio to speed up evidence review, management, and sharing with judicial partners.
- Provides a data sharing tool that allows for the sharing of information to residents through a public web portal
- Inclusion of all consumables such as electronic control weapon batteries, duty and training cartridges, handles, and holsters

This agreement will supersede the prior award made in December 2022. This more robust award will combine multiple contracts, some not included in the 2022 award, and provide a path forward for Taser 10 which will provide more enhanced safety features for officers, includes Axon air for DPD's drone program, add body-worn cameras for Code Compliance and Dallas Marshal's Office, and provide expansion of the programs over the life of the contract as needed by the City.

Approval of this item will continue the City's efforts to capture, preserve, and manage evidence. By bundling these solutions, the City can leverage all the necessary tools to improve efficiencies across all City of Dallas entities and keep officers and communities safe. Though this is a 10-year contract, the City will only expend the amounts appropriated annually and approved by Council during the biennial budget development process.

**FISCAL INFORMATION**

Fund	FY 2023	FY 2024	Future Years
General Fund	\$3,559,096.93	\$10,368,968.70	\$89,906,379.69
Communication Service Fund	\$2,750,683.48	\$ 3,231,303.17	\$33,897,948.90
Coronavirus State and Local Fiscal Recovery Fund	\$2,587,410.80	\$553,972.60	\$0.00
<b>Total</b>	<b>\$8,897,191.21</b>	<b>\$14,154,244.47</b>	<b>\$123,804,328.59</b>

Should you have any questions regarding this item, please contact me at (214) 670-5299.

Jon Fortune  
 Deputy City Manager

- c: T.C. Broadnax, City Manager  
 Tammy Palomino, Interim City Attorney  
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 Directors and Assistant Directors

# Memorandum



CITY OF DALLAS

DATE October 6, 2023

Honorable Members of the Public Safety Committee  
TO Cara Mendelsohn (Chair), Kathy Stewart (Vice Chair), Tennell Atkins, Jesse Moreno  
Gay Donnell Willis

SUBJECT **October 11, 2023 City Council Agenda Item #30 23-2497 Interlocal Agreement between University of North Texas at Dallas and Dallas Police Department**

The following agenda item is scheduled to go before the City Council on October 11, 2023.

## **AGENDA ITEM #23-2497**

Authorize an Interlocal Agreement between University of North Texas at Dallas and the Dallas Police Department through the Caruth Police Institute at the University of North Texas at Dallas to provide training specific for supervisors, managers, and executives of the Dallas Police Department as well as Basic Academy Recruit-Phase III Courses for the period October 1, 2023 through September 30, 2026 - Not to exceed \$519,900.00 - Financing: Dallas College Police Training Funds

## **BACKGROUND**

Under this agreement, Caruth Police Institute at the University of North Texas at Dallas (CPI-UNTD) will provide training specific for sworn and civilian staff members upon promotion to a new rank for International Chiefs of Police (IACP) accreditation purposes. Supervisors, managers, and executives of the Dallas Police Department will receive specialized and targeted professional training focusing on a variety of administrative and practical challenges faced by today's police management. Courses being provided:

- Communications Supervisor Seminar (8 hours)-communications supervisors and managers
- Leadership Development Series (80 hours)-police officers and senior corporals
- First Line Leadership Series (40 hours)-sergeants and civilian supervisors (mandatory for Sergeants per the Texas Commission on Law Enforcement to maintain peace officer licensing)
- Foundations of Leadership Series (40 hours)-lieutenants and civilian managers
- Executive Leadership Series (40 hours)-majors, chiefs, and civilian executives

CPI-UNTD will also provide training during the Basic Academy Recruit-Phase III Courses for the period of October 1, 2023, through September 30, 2026. Courses provided:

- History of Policing (8-hours)
- Implicit Bias (8-hours)
- Procedural Justice (8-hours)

DATE October 6, 2023  
SUBJECT **October 11, 2023 City Council Agenda Item #30; 23-2497 Interlocal Agreement  
between University of North Texas at Dallas and Dallas Police Department**  
PAGE **2 of 2**

**PRIOR ACTION/REVIEW (COUNCIL, BOARDS, COMMISSIONS)**


On January 13, 2021, the City Council authorized an Interlocal Agreement between University of North Texas at Dallas and the Dallas Police Department through the Caruth Police Institute at the University of North Texas at Dallas to provide strategic planning, technical assistance, training, policy development, and guidance for the implementation of Active Bystandership in Law Enforcement at the Dallas Police Department by Resolution No. 21-0153.

The Public Safety Committee will be briefed by memorandum regarding this matter on October 10, 2023.

**FISCAL INFORMATION**

Fund	FY 2024	FY 2025	Future Years
Dallas College Police Training Funds	\$173,300.00	\$173,300.00	\$173,300.00

Should you have any questions regarding this item, please contact me at (214) 670-5299.



Jon Fortune  
Deputy City Manager

c: T.C. Broadnax, City Manager  
Tammy Palomino, Interim City Attorney  
Mark Swann, City Auditor  
Billieae Johnson, City Secretary  
Preston Robinson, Administrative Judge  
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Majed A. Al-Ghafry, Assistant City Manager  
M. Elizabeth (Liz) Cedillo-Pereira, Assistant City Manager  
Dr. Robert Perez, Assistant City Manager  
Carl Simpson, Assistant City Manager  
Jack Ireland, Chief Financial Officer  
Genesis D. Gavino, Chief of Staff to the City Manager  
Directors and Assistant Directors

# Memorandum



CITY OF DALLAS

DATE October 6, 2023

Honorable Members of the Public Safety Committee  
TO Cara Mendelsohn (Chair), Kathy Stewart (Vice Chair), Tennell Atkins, Jesse Moreno  
Gay Donnell Willis

SUBJECT **October 25, 2023 City Council Draft Agenda Item 23-2628 memorandum of Understanding Between the City of Dallas and Goodwill Industries Dallas, Inc. for Donation Management**

The following agenda item is scheduled to go before the City Council on October 25, 2023.

## **DRAFT AGENDA ITEM 23-2628**

This agreement is for the professional services of Goodwill Industries Dallas, Inc. to join forces with the City to develop a coordinated and efficient process for the donation, sorting, and distribution of items during a local disaster or emergency event.

Under this Memorandum of Understanding (MOU), Goodwill agrees that in the occurrence of an emergency event in the State of Texas, local and regional infrastructure and associated resources will be quickly committed to providing the necessary treatment and supporting strategies to effectively respond to a potential evolving incident or to support the response to an actual event.

## **Background**

Goodwill Industries Dallas, Inc. and the City of Dallas Office of Emergency Management (OEM) agree that the City residents would benefit from a coordinated and efficient donations management process in times of local disasters or emergency events.

Goodwill possesses the manpower, warehousing space, and sorting expertise in the City and surrounding area to better organize and streamline donated items during times of local disasters or emergency events.

## **Program Description**

The OEM serves as the city's coordination point for disaster assistance, recovery efforts, and mitigation programs to reduce the effects of the disaster. When needed, and with as much advance notice as reasonably possible, the OEM will contact Goodwill and request their assistance with donations management. Goodwill will provide for the management of donated items at their most appropriate, pre-determined locations.

Goodwill will track the number of drop offs related to the disaster or emergency event. The number of drop-offs at designated locations as determined by Goodwill will then be calculated by Goodwill and turned into vouchers/gift cards to benefit those affected by the disaster or emergency. Donations will be calculated by single drop-off, not by the number of donated items within the drop

DATE October 6, 2023  
SUBJECT **October 25, 2023 City Council Draft Agenda Item 23-2628 memorandum of Understanding  
Between the City of Dallas and Goodwill Industries Dallas, Inc. for Donation Management**  
PAGE **2 of 2**

Goodwill will be in direct contact with the OEM regarding the status of drop-offs and the calculations of the Goodwill gift cards. While Goodwill will cooperate with the OEM to determine the gift card balances, the final decision on the Goodwill gift card balances will be made by Goodwill in its sole discretion.

Once balances are placed onto Goodwill gift cards, Goodwill shall provide the gift cards to the OEM. Those affected by the disaster or emergency event will then have the opportunity to apply for Goodwill gift card assistance at a Multi-Agency Resource Center (MARC), Respite Center, or Emergency Shelter.

If you have any questions relating to the CDA program, please contact Rocky Vaz at (214) 670-4276 or [rocky.vaz@dallas.gov](mailto:rocky.vaz@dallas.gov).



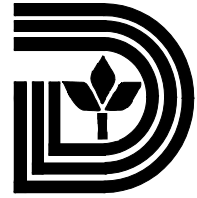
Jon Fortune  
Deputy City Manager

c: T.C. Broadnax, City Manager  
Tammy Palomino, Interim City Attorney  
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Genesis D. Gavino, Chief of Staff to the City Manager  
Directors and Assistant Directors



# Memorandum



CITY OF DALLAS

DATE October 6, 2023

Honorable Members of the Public Safety Committee

TO Cara Mendelsohn (Chair), Kathy Stewart (Vice Chair), Tennell Atkins, Jesse Moreno  
Gay Donnell Willis

SUBJECT **October 25, 2023 City Council Draft Agenda Item Office of Emergency Management  
Outdoor Warning System Contract**

The following agenda item is scheduled to go before the City Council on October 25, 2023.

The Office of Emergency Management (OEM) maintains and operates an Outdoor Warning System (OWS) that consists of 178 sirens citywide as well as three (3) control points. This contract will allow OEM to authorize repairs to maintain the OWS in a state of readiness. As the OWS ages, repairs needs are increasing. Additionally, this contract will allow OEM to update radios in all 178 sirens to meet P25 digital standards and sunset the Legacy radios that are currently used. The contract will also allow future consideration to train city personnel on the simple troubleshooting and basic repairs to the system.

Office of Procurement Services will be presenting a joint awarded contract between the city and two vendors: West Shore Services and Mass Notification. As per the contract, West Shore Services will be providing the repairs, preventative maintenance, and system monitoring and upgrades for the Outdoor Warning System (OWS) while Mass Notification would be called upon to provide training on how to perform simple repairs to the system (e.g., battery exchange, fuse replacement) to city personnel if in the future it becomes more prudent and cost effective for city staff to affect these repairs.

This contract is a six-year indefinite delivery, indefinite quantity contract and will replace the existing contract that expires on November 9, 2023.

## **PRIOR ACTION/REVIEW (COUNCIL, BOARD, COMMISSIONS)**

### 1. BH1511

- a. On August 26, 2015—City Council authorized a six-year service contract, for preventive maintenance and repair services for the City's outdoor warning siren system
- b. On July 7, 202—Contract extended via Administrative Action (AA), no additional funding was added.
- c. On August 2, 2022—Contract extended via AA.
- d. On September 26, 2022—Funding in the amount of \$27,318 added to the contract via AA.

### 2. MASC MGT FY2017SIRENCT

- a. November 09, 2016—City Council authorized a six-year service contract for preventive maintenance and repair services for the City's outdoor warning siren system.

b. On September 29, 2022—MASC was extended with \$50,000 added to the contract via AA.

**FISCAL INFORMATION**

Fund	FY 2024	FY 2025	Future Years
General Fund	138, 230.34	138, 230.34	552921.32

Should you have any questions regarding this item, please contact me at (214) 670-5299.



Jon Fortune  
Deputy City Manager

- c:
- |  |  |
|--|--|
| T.C. Broadnax, City Manager                  | Majed A. Al-Ghafry, Assistant City Manager                 |
| Tammy Palomino, Interim City Attorney        | M. Elizabeth (Liz) Cedillo-Pereira, Assistant City Manager |
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| Kimberly Bizzor Tolbert, Deputy City Manager | Genesis D. Gavino, Chief of Staff to the City Manager      |
|  | Directors and Assistant Directors                          |