

MINUTES OF THE CITY COUNCIL COMMITTEE
TUESDAY, MARCH 5, 2024

24-0015

PUBLIC SAFETY COMMITTEE
CITY COUNCIL CHAMBER, CITY HALL/VIDEO CONFERENCE
COUNCILMEMBER CARA MENDELSON, PRESIDING

PRESENT: [5] Mendelsohn, Stewart, Moreno, Atkins, Willis

ABSENT: [0]

The meeting was called to order at 1:03 p.m. with a quorum of the committee present.

The meeting agenda, posted in accordance with Chapter 551, "OPEN MEETINGS," of the Texas Government Code, was presented.

After all business properly brought before the committee had been considered, the meeting adjourned at 2:58 p.m.

Chair

ATTEST:

City Secretary Staff

Date Approved

The agenda is attached to the minutes of this meeting as EXHIBIT A.

The actions taken on each matter considered by the committee are attached to the minutes of this meeting as EXHIBIT B.

The briefing materials are attached to the minutes of this meeting as EXHIBIT C.

MINUTES OF THE CITY COUNCIL COMMITTEE
TUESDAY, MARCH 5, 2024

EXHIBIT A

RECEIVED

2024 MAR -1 PM 4:42

**CITY SECRETARY
DALLAS, TEXAS**

City of Dallas

*1500 Marilla Street,
Council Chambers, 6th Floor
Dallas, Texas 75201*

Public Notice

2 4 0 2 4 0

POSTED CITY SECRETARY
DALLAS, TX



Public Safety Committee

March 5, 2024

1:00 PM

2023 CITY COUNCIL APPOINTMENTS

COUNCIL COMMITTEE	
ECONOMIC DEVELOPMENT Atkins (C), Narvaez (VC), Arnold, Bazaldua, Ridley, Stewart, West	GOVERNMENT PERFORMANCE AND FINANCIAL MANAGEMENT West (C), Blackmon (VC), Mendelsohn, Moreno, Resendez
HOUSING AND HOMELESSNESS SOLUTIONS Moreno (C), Mendelsohn (VC), Gracey, West, Willis	PARKS, TRAILS, AND THE ENVIRONMENT Stewart (C), Moreno (VC), Arnold, Bazaldua, Blackmon, Narvaez, West
PUBLIC SAFETY Mendelsohn (C), Stewart (VC), Atkins, Moreno, Willis	QUALITY OF LIFE, ARTS, AND CULTURE Bazaldua (C), Resendez (VC), Blackmon, Gracey, Ridley, Schultz, Willis
TRANSPORTATION AND INFRASTRUCTURE Narvaez (C), Gracey (VC), Atkins, Mendelsohn, Resendez, Schultz, Stewart	WORKFORCE, EDUCATION, AND EQUITY Schultz (C), Arnold (VC), Bazaldua, Blackmon, Resendez, Ridley, Willis
AD HOC COMMITTEE ON ADMINISTRATIVE AFFAIRS Atkins (C), Mendelsohn, Moreno, *Ridley, *Stewart	AD HOC COMMITTEE ON GENERAL INVESTIGATING AND ETHICS Mendelsohn (C), Gracey, Johnson, Schultz, Stewart
AD HOC COMMITTEE ON JUDICIAL NOMINATIONS Ridley (C), Resendez, West	AD HOC COMMITTEE ON LEGISLATIVE AFFAIRS Mendelsohn (C), Atkins, Gracey, Narvaez, Stewart
AD HOC COMMITTEE ON PENSIONS Atkins (C), Blackmon, Mendelsohn, Moreno, Resendez, Stewart, West, Willis	AD HOC COMMITTEE ON PROFESSIONAL SPORTS RECRUITMENT AND RETENTION Gracey (C), Blackmon, Johnson, Moreno, Narvaez, Resendez, Schultz

(C) – Chair, (VC) – Vice Chair

* Updated:2/22/24

Note: A quorum of the Dallas City Council may attend this Council Committee meeting.

General Information

The Dallas Council Committees regularly meet on Mondays beginning at 9:00 a.m. and 1:00 p.m. in the Council Chambers, 6th floor, City Hall, 1500 Marilla. Council Committee agenda meetings are broadcast live on bit.ly/cityofdallastv and on Time Warner City Cable Channel 16.

Sign interpreters are available upon request with a 48-hour advance notice by calling (214) 670-5208 V/TDD. The City of Dallas is committed to compliance with the Americans with Disabilities Act. **The Council agenda is available in alternative formats upon request.**

If you have any questions about this agenda or comments or complaints about city services, call 311.

Rules of Courtesy

City Council meetings bring together citizens of many varied interests and ideas. To insure fairness and orderly meetings, the Council has adopted rules of courtesy which apply to all members of the Council, administrative staff, news media, citizens and visitors. These procedures provide:

- That no one shall delay or interrupt the proceedings, or refuse to obey the orders of the presiding officer.
- All persons should refrain from private conversation, eating, drinking and smoking while in the Council Chamber.
- Posters or placards must remain outside the Council Chamber.
- No cellular phones or audible beepers allowed in Council Chamber while City Council is in session.

"Citizens and other visitors attending City Council meetings shall observe the same rules of propriety, decorum and good conduct applicable to members of the City Council. Any person making personal, impertinent, profane or slanderous remarks or who becomes boisterous while addressing the City Council or while attending the City Council meeting shall be removed from the room if the sergeant-at-arms is so directed by the presiding officer, and the person shall be barred from further audience before the City Council during that session of the City Council. If the presiding officer fails to act, any member of the City Council may move to require enforcement of the rules, and the affirmative vote of a majority of the City Council shall require the presiding officer to act." Section 3.3(c) of the City Council Rules of Procedure.

Información General

Los Comités del Concejo de la Ciudad de Dallas se reúnen regularmente los lunes en la Cámara del consejo en el sexto piso del Ayuntamiento, 1500 Marilla, a partir de las 9:00 a.m. y la 1:00 p.m. Las reuniones de la agenda del Comité del Consejo se transmiten en vivo por la estación de bit.ly/cityofdallastv y por cablevisión en la estación *Time Warner City Cable Canal 16*.

Intérpretes para personas con impedimentos auditivos están disponibles si lo solicita con 48 horas de anticipación llamando al (214) 670-5208 (aparato auditivo V/TDD). La Ciudad de Dallas se esfuerza por cumplir con el decreto que protege a las personas con impedimentos, *Americans with Disabilities Act*. **La agenda del Ayuntamiento está disponible en formatos alternos si lo solicita.**

Si tiene preguntas sobre esta agenda, o si desea hacer comentarios o presentar quejas con respecto a servicios de la Ciudad, llame al 311.

Reglas de Cortesía

Las asambleas del Ayuntamiento Municipal reúnen a ciudadanos de diversos intereses e ideologías. Para asegurar la imparcialidad y el orden durante las asambleas, el Ayuntamiento ha adoptado ciertas reglas de cortesía que aplican a todos los miembros del Ayuntamiento, al personal administrativo, personal de los medios de comunicación, a los ciudadanos, y a visitantes. Estos reglamentos establecen lo siguiente:

- Ninguna persona retrasará o interrumpirá los procedimientos, o se negará a obedecer las órdenes del oficial que preside la asamblea.
- Todas las personas deben abstenerse de entablar conversaciones, comer, beber y fumar dentro de la cámara del Ayuntamiento.
- Anuncios y pancartas deben permanecer fuera de la cámara del Ayuntamiento.
- No se permite usar teléfonos celulares o enlaces electrónicos (*paggers*) audibles en la cámara del Ayuntamiento durante audiencias del Ayuntamiento Municipal

"Los ciudadanos y visitantes presentes durante las asambleas del Ayuntamiento Municipal deben de obedecer las mismas reglas de comportamiento, decoro y buena conducta que se aplican a los miembros del Ayuntamiento Municipal. Cualquier persona que haga comentarios impertinentes, utilice vocabulario obsceno o difamatorio, o que al dirigirse al Ayuntamiento lo haga en forma escandalosa, o si causa disturbio durante la asamblea del Ayuntamiento Municipal, será expulsada de la cámara si el oficial que este presidiendo la asamblea así lo ordena. Además, se le prohibirá continuar participando en la audiencia ante el Ayuntamiento Municipal. Si el oficial que preside la asamblea no toma acción, cualquier otro miembro del Ayuntamiento Municipal puede tomar medidas para hacer cumplir las reglas establecidas, y el voto afirmativo de la mayoría del Ayuntamiento Municipal precisará al oficial que este presidiendo la sesión a tomar acción." Según la sección 3.3 (c) de las reglas de procedimientos del Ayuntamiento.

Handgun Prohibition Notice for Meetings of Governmental Entities

"Pursuant to Section 30.06, Penal Code (trespass by license holder with a concealed handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a concealed handgun."

"De acuerdo con la sección 30.06 del código penal (ingreso sin autorización de un titular de una licencia con una pistola oculta), una persona con licencia según el subcapítulo h, capítulo 411, código del gobierno (ley sobre licencias para portar pistolas), no puede ingresar a esta propiedad con una pistola oculta."

"Pursuant to Section 30.07, Penal Code (trespass by license holder with an openly carried handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a handgun that is carried openly."

"De acuerdo con la sección 30.07 del código penal (ingreso sin autorización de un titular de una licencia con una pistola a la vista), una persona con licencia según el subcapítulo h, capítulo 411, código del gobierno (ley sobre licencias para portar pistolas), no puede ingresar a esta propiedad con una pistola a la vista."

"Pursuant to Section 46.03, Penal Code (places weapons prohibited), a person may not carry a firearm or other weapon into any open meeting on this property."

"De conformidad con la Sección 46.03, Código Penal (coloca armas prohibidas), una persona no puede llevar un arma de fuego u otra arma a ninguna reunión abierta en esta propiedad."

The City Council Public Safety Committee meeting will be held by videoconference and in the Council Chambers, 6th Floor at City Hall.

The public may attend the meeting virtually; however, City Hall is available for those wishing to attend the meeting in person.

The following videoconference link is available to the public to listen to the meeting and Public Affairs and Outreach will also stream the Public Safety Committee on Spectrum Cable Channels 16 and 95 and [bit.ly/ cityofdallastv](https://bit.ly/cityofdallastv):

<https://dallascityhall.webex.com/dallascityhall/j.php?MTID=m5e68f7f60d813a8fb6c8fb9549980f9c>

Call to Order

MINUTES

1. [24-708](#) Approval of the February 12, 2024 Minutes

Attachments: [Minutes](#)

BRIEFING ITEMS

- A. [24-709](#) Public Safety Recruiting and Retention Update
[Israel Herrera, Deputy Chief, Personnel & Training Division, Dallas Police Department, Delridge Williams, Assistant Chief, Dallas Fire Rescue Department]

Attachments: [Memorandum](#)
[Memorandum](#)

- B. [24-710](#) Violent Crime Reduction Plan Update
[Jason Scoggins, Major of Police, Dallas Police Department, Kevin Oden, Director, Integrated Public Safety Solutions]

Attachments: [Presentation](#)

- C. [24-711](#) Overview of the Public Safety Technology Projects
[Bill Zielinski, Chief Information Officer, Dr. Brian Gardner, Chief Technology and Information and Technology Service Department]

Attachments: [Presentation](#)

- D. [24-735](#) Overview of the Dallas Online Reporting System (DORS) Expansion to Address Minor- Hit and- Run Collisions
[Robert Uribe, 911 Communications Administrator, Dallas Police Department]

Attachments: [Presentation](#)

- E. [24-736](#) Sobering Center Update
[David Pughes, City Marshal, Scott Whitworth, Chief Deputy, Dallas City Marshals, Kristen Kubat, LMSW,MS, LVN, Manager, Sobering Center]

Attachments: [Presentation](#)

BRIEFING MEMOS

- F. [24-712](#) Public Safety Dashboards
[Jon Fortune, Deputy City Manager, City Manager's Office]

Attachments: [Memorandum](#)

- G. [24-713](#) Dallas Fire-Rescue Facility Construction Update
[Dominique Artis, Fire Chief, Dallas Fire-Rescue Department]

Attachments: [Memorandum](#)

- H. [24-714](#) Dallas Fire-Rescue Fleet Maintenance Update
[Dominique Artis, Fire Chief, Dallas Fire-Rescue Department]

Attachments: [Memorandum](#)

- I. [24-737](#) Threat and Hazard Identification and Risk Assessment/ Stakeholder Preparedness Review Update
[Travis Houston, Interim Director, Office of Emergency Management]

Attachments: [Memorandum](#)

- J. [24-769](#) DallasAlert Emergency Notification System Update
[Travis Houston, Interim Director, office of Emergency Management]

Attachments: [Memorandum](#)

UPCOMING AGENDA ITEMS

- K. [24-838](#) March 27, 2024 City Council Draft Agenda Item #16; 24-589 Authorize a five-year agreement for emergency medical technician basic training, paramedic training, and continuing education services for Dallas Fire-Rescue through an Interlocal Agreement with Dallas College -Estimated amount of \$3,271,500.00 - Financing: General Fund (subject to appropriations)

Attachments: [Memorandum](#)

- L. [24-839](#) March 27, 2024 City Council Draft Agenda Item #27; 24-511 Authorize **(1)** an agreement with the Safe City Commission dba One Safe Place for the receipt of funds in an amount not to exceed \$51,000.00 from the Project Safe Neighborhood Grant Program (Grant/Contract No. 15PBJA-22-GG-00833-GUNP) for the purpose of equipping vehicles used by officers for intelligence gathering operations for the period of October 1, 2022 through September 30, 2025; **(2)** the establishment of appropriations in the amount not to exceed \$51,000.00 in the Project Safe Neighborhood Grant Program FY24 Fund; **(3)** the receipt and deposit of funds in an amount not to exceed \$51,000.00 in the Project Safe Neighborhood Grant Program FY24 Fund; and **(4)** execution of the Project Safe Neighborhood Grant Program and all terms, conditions, and documents required by the agreement - Not to exceed \$51,000.00 - Financing: One Safe Place Grant Funds

Attachments: [Memorandum](#)

- M. [24-840](#) March 27, 2024 City Council Draft Agenda Item #28; 24-354 Authorize a three-year cooperative purchasing agreement for THC Quantification and controlled substance quantitation analysis for the Police Department with Armstrong Forensic Lab through a cooperative purchasing agreement between the City and Tarrant County through the Interlocal Cooperation Act, Chapter 791, Texas Government Code - Not to exceed \$750,750.00 - Financing: General Fund (subject to annual appropriations)

Attachments: [Memorandum](#)

- N. [24-841](#) March 27, 2024 City Council Draft Agenda Item #29; 24-355 Authorize a one-year Interlocal Agreement with the University of Texas at San Antonio to provide consulting services and technical assistance for the Dallas Police Department violent crime reduction effort for the period of March 15, 2024 through March 14, 2025 - Not to exceed \$106,951.00 - Financing: General Fund (subject to annual appropriations)

Attachments: [Memorandum](#)

- O. [24-842](#) March 27, 2024 City Council Draft Agenda Item #30; 24-512 Authorize the **(1)** acceptance of a grant from Office of Governor (Grant No. 4922901) in the amount of \$10,000,000.00 for the design and construction of a Dallas Police Department regional law enforcement training facility at the University of North Texas at Dallas campus from Office of Governor for the period October 1, 2023 through September 30, 2025 **(2)** establishment of appropriations in an amount not to exceed \$10,000,000.00 in the LE-Regional Law Enforcement Facility Fund; **(3)** receipt and deposit of grant funds from Office of Governor in an amount not to exceed \$10,000,000.00 in the LE-Regional Law Enforcement Facility Fund; and **(4)** execution of the grant agreement with Office of Governor and all terms, conditions, and documents required by the agreement - Not to exceed \$10,000,000.00 - Financing: Office of Governor Grant Funds

Attachments: [Memorandum](#)

ADJOURNMENT

EXECUTIVE SESSION NOTICE

A closed executive session may be held if the discussion of any of the above agenda items concerns one of the following:

1. seeking the advice of its attorney about pending or contemplated litigation, settlement offers, or any matter in which the duty of the attorney to the City Council under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Texas Open Meetings Act. [Tex. Govt. Code §551.071]
2. deliberating the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the city in negotiations with a third person. [Tex. Govt. Code §551.072]
3. deliberating a negotiated contract for a prospective gift or donation to the city if deliberation in an open meeting would have a detrimental effect on the position of the city in negotiations with a third person. [Tex. Govt. Code §551.073]
4. deliberating the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee unless the officer or employee who is the subject of the deliberation or hearing requests a public hearing. [Tex. Govt. Code §551.074]
5. deliberating the deployment, or specific occasions for implementation, of security personnel or devices. [Tex. Govt. Code §551.076]
6. discussing or deliberating commercial or financial information that the city has received from a business prospect that the city seeks to have locate, stay or expand in or near the city and with which the city is conducting economic development negotiations; or deliberating the offer of a financial or other incentive to a business prospect. [Tex Govt. Code §551.087]
7. deliberating security assessments or deployments relating to information resources technology, network security information, or the deployment or specific occasions for implementations of security personnel, critical infrastructure, or security devices. [Tex Govt. Code §551.089]

MINUTES OF THE CITY COUNCIL COMMITTEE
TUESDAY, MARCH 5, 2024

EXHIBIT B

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

MARCH 5, 2024

Item 1: Approval of the February 12, 2024 Minutes

Councilmember Moreno moved to adopt the minutes as presented.

Motion seconded by Mayor Pro Tem Atkins and unanimously adopted.

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

MARCH 5, 2024

BRIEFING ITEMS

Item A: Public Safety Recruiting and Retention Update

The following individuals briefed the committee on the item:

- Israel Herrera, Deputy Chief, Personnel & Training Division, Dallas Police Department;
- Delridge Williams, Assistant Chief, Communications, Dallas Police Department; and
- Jon Fortune, Deputy City Manager, City Manager's Office

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

MARCH 5, 2024

BRIEFING ITEMS

Item B: Violent Crime Reduction Plan Update

The following individuals briefed the committee on the item:

- Breanna Valentine, Police Lieutenant, Dallas Police Department;
- Kevin Oden, Director, Integrated Public Safety Solutions; and
- Eddie Garcia, Chief of Police, Dallas Police Department

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

MARCH 5, 2024

BRIEFING ITEMS

Item C: Overview of the Public Safety Technology Projects

The following individual briefed the committee on the item:

- Bill Zielinski, Chief Information Officer, Technology and Information Service Department;
- Dr. Brian Gardner, Chief Information Security Officer, Technology and Information Service Department;
- Jon Fortune, Deputy City Manager, City Manager's Office;
- Stephen Williams, Police Major, Dallas Police Department; and
- Kevin Oden, Director, Integrated Public Safety Solutions

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

MARCH 5, 2024

BRIEFING ITEMS

Item D: Overview of the Dallas Online Reporting System (DORS) Expansion to Address Minor- Hit and Run Collisions

The following individuals briefed the committee on the item:

- Bill Zielinski, Chief Information Officer, Technology and Information Service Department;
- Stephen Williams, Police Major, Dallas Police Department; and
- Eddie Garcia, Chief of Police, Dallas Police Department

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

MARCH 5, 2024

BRIEFING ITEMS

Item E: Sobering Center Update

The committee did not discuss this item.

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

MARCH 5, 2024

BRIEFING MEMOS

Item F: Public Safety Dashboards

Item G: Dallas Fire Rescue Facility Construction Update

Item H: Dallas Fire Rescue Fleet Maintenance Update

Item I: Threat and Hazard Identification and Risk Assessment/ Stakeholder Preparedness Review Update

The committee discussed the items.

Item J: DallasAlert Emergency Notification System Update

The committee did not discuss the item.

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

MARCH 5, 2024

UPCOMING AGENDA ITEMS

- Item K: March 27, 2024 City Council Draft Agenda Item #16; 24-589 Authorize a five-year agreement for emergency medical technician basic training, paramedic training, and continuing education services for Dallas Fire-Rescue through an Interlocal Agreement with Dallas College -Estimated amount of \$3,271,500.00 - Financing: General Fund (subject to appropriations)
- Item L: March 27, 2024 City Council Draft Agenda Item #27; 24-511 Authorize **(1)** an agreement with the Safe City Commission dba One Safe Place for the receipt of funds in an amount not to exceed \$51,000.00 from the Project Safe Neighborhood Grant Program (Grant/Contract No. 15PBJA-22-GG-00833-GUNP) for the purpose of equipping vehicles used by officers for intelligence gathering operations for the period of October 1, 2022 through September 30, 2025; **(2)** the establishment of appropriations in the amount not to exceed \$51,000.00 in the Project Safe Neighborhood Grant Program FY24 Fund; **(3)** the receipt and deposit of funds in an amount not to exceed \$51,000.00 in the Project Safe Neighborhood Grant Program FY24 Fund; and **(4)** execution of the Project Safe Neighborhood Grant Program and all terms, conditions, and documents required by the agreement - Not to exceed \$51,000.00 - Financing: One Safe Place Grant Funds
- Item M: March 27, 2024 City Council Draft Agenda Item #28; 24-354 Authorize a three-year cooperative purchasing agreement for THC Quantification and controlled substance quantitation analysis for the Police Department with Armstrong Forensic Lab through a cooperative purchasing agreement between the City and Tarrant County through the Interlocal Cooperation Act, Chapter 791, Texas Government Code - Not to exceed \$750,750.00 - Financing: General Fund (subject to annual appropriations)
- Item N: March 27, 2024 City Council Draft Agenda Item #29; 24-355 Authorize a one-year Interlocal Agreement with the University of Texas at San Antonio to provide consulting services and technical assistance for the Dallas Police Department violent crime reduction effort for the period of March 15, 2024 through March 14, 2025 - Not to exceed \$106,951.00 - Financing: General Fund (subject to annual appropriations)

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

MARCH 5, 2024

UPCOMING AGENDA ITEMS (cont.)

Item O: March 27, 2024 City Council Draft Agenda Item #30; 24-512 Authorize the **(1)** acceptance of a grant from Office of Governor (Grant No. 4922901) in the amount of \$10,000,000.00 for the design and construction of a Dallas Police Department regional law enforcement training facility at the University of North Texas at Dallas campus from Office of Governor for the period October 1, 2023 through September 30, 2025 **(2)** establishment of appropriations in an amount not to exceed \$10,000,000.00 in the LE-Regional Law Enforcement Facility Fund; **(3)** receipt and deposit of grant funds from Office of Governor in an amount not to exceed \$10,000,000.00 in the LE-Regional Law Enforcement Facility Fund; and **(4)** execution of the grant agreement with Office of Governor and all terms, conditions, and documents required by the agreement - Not to exceed \$10,000,000.00 - Financing: Office of Governor Grant Funds

The committee discussed the items.

MINUTES OF THE CITY COUNCIL COMMITTEE
TUESDAY, MARCH 5, 2024

EXHIBIT C

DPD Recruiting Retention February 2024

**Public Safety Committee
March 5, 2024**

**Deputy Chief Israel Herrera
Personnel Division
Dallas Police Department
City of Dallas**



City of Dallas

Retention /Recruiting Strategies



Daycare Program

DPD Women's Association & Nat'l L.E. Foundation are developing the program

Sick Leave Payout

Proposal is being reviewed by the City Attorney's Office

Background Software

Researching options to streamline the background process

Employee Referral Program

First Policy Draft Presented to Human Resources



Employee Referral Program



Police Officer Trainee

\$1000 paid to the referring employee upon trainee's start date.

\$1000 paid to the referring employee upon the trainee's graduation from the police academy.

\$1000 paid to the referring employee upon the successful completion of the Field Training Program.



Employee Referral Program



Lateral Police Officer

\$1000 paid to the referring employee upon hiring of the lateral candidate.

\$1000 paid to the referring employee upon the lateral candidate's successful completion of the Field Training Program.

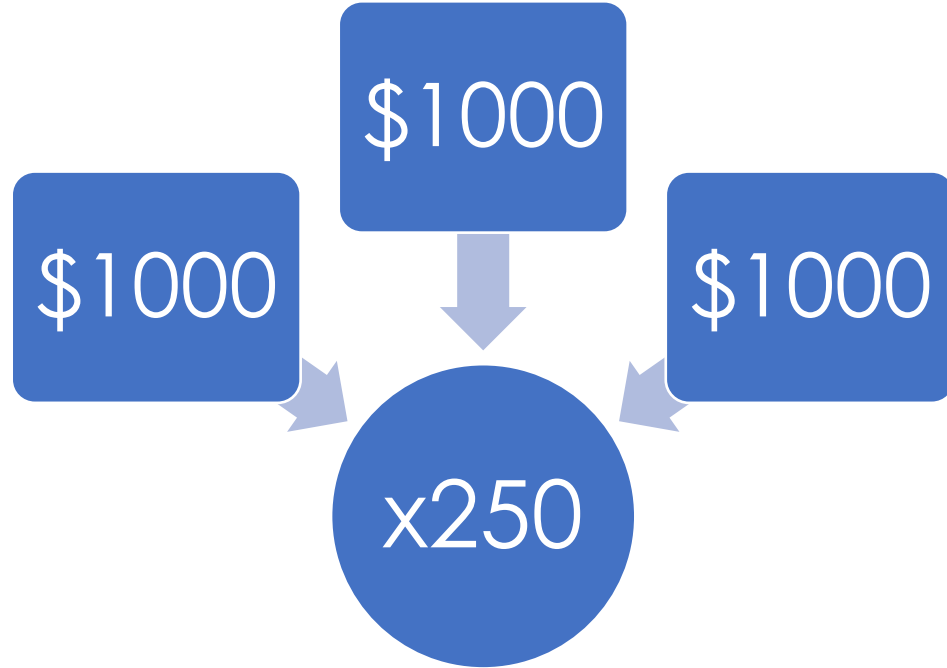
\$1000 paid to the referring employee upon the lateral candidate's successful completion of their probationary period.



Financial Impact



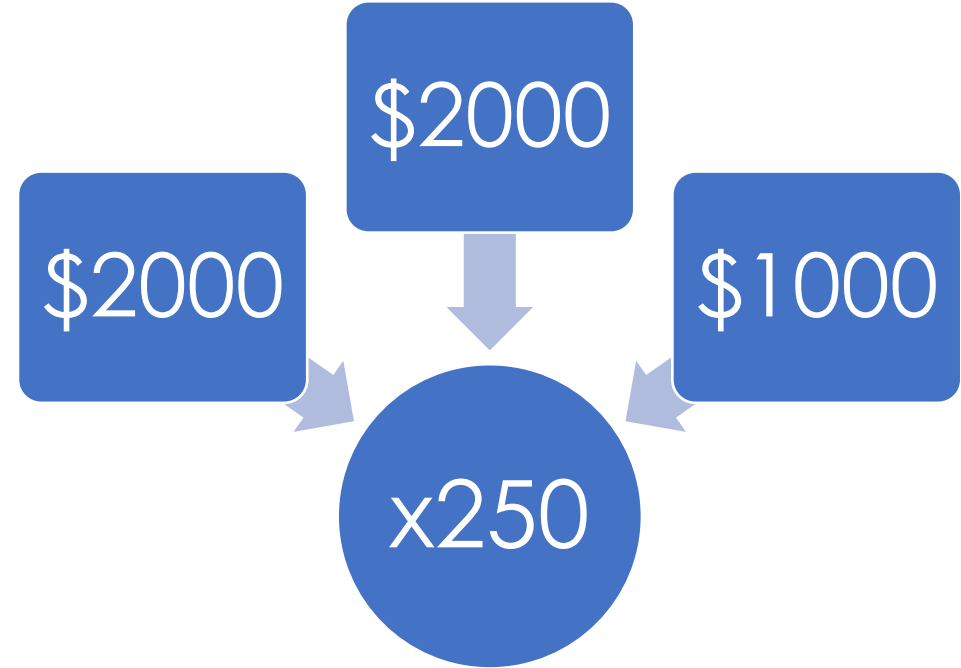
\$1000 per “payout” for \$3000 total per candidate



Max Cost: \$750,000 + FICA

(Estimated FICA at \$57,375 for grand total of \$803,375)

\$2000 for payouts 1 and 2, \$1000 for payout 3; \$3000 total per candidate



Max Cost: \$1,250,000 + FICA

(Estimated FICA at \$95,625 for grand total of \$1,345,625)



DPD – February



February 2024:

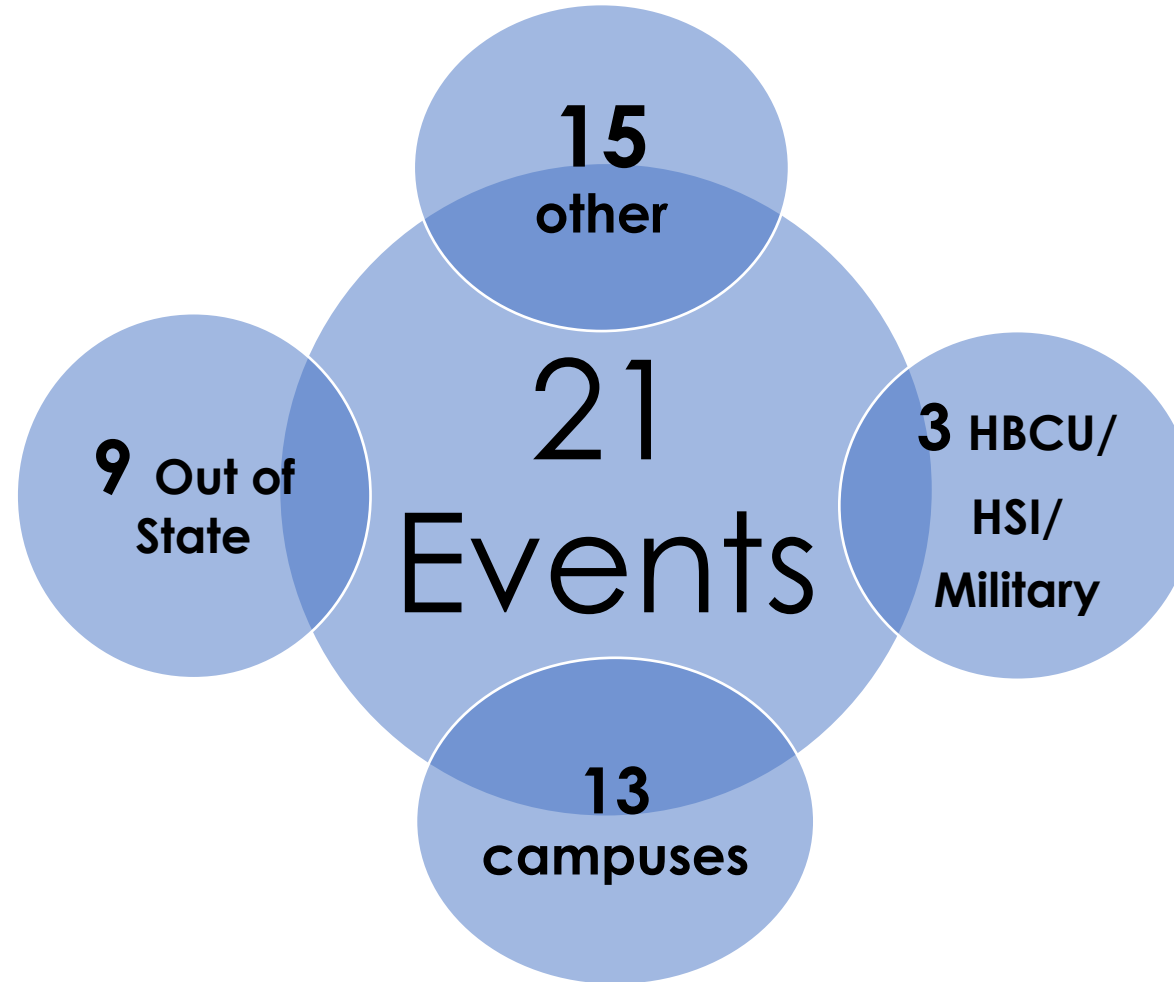
SWORN		PROFESSIONAL STAFF*	
Police Applicants to Civil Service	56	Professional Applicants to Civil Service (Total)	9
Background Phase	66	Background	5
Phase II (Medical)	20	Phase II (Medical)	3
March 13, 2024	25 (Projected)	Onboarded	3 (7 Pending)

*These statistics change on a daily basis.

*Professional Staff includes 911 Call Taker, Police Dispatch, Report Rep, Supervisor, and all other positions



DPD Recruiting Efforts February 2024



Memorandum



CITY OF DALLAS

DATE March 5, 2024

Honorable Members of the Public Safety Committee
TO Cara Mendelsohn (Chair), Kathy Stewart (Vice Chair), Tennell Atkins, Jesse Moreno
Gay Donnell Willis

SUBJECT **Dallas Fire-Rescue Recruiting Update for February 2024**

The data below reflects the number of Dallas Fire-Rescue Department (DFR) applicants processed through the month of February 2024. We are on target to meet our hiring goals for FY 2024.

SWORN:

• Applied		1,009
○ Fire-Rescue Officer Trainees	953	
○ Lateral Entry	56	
• Referred by CVS		484
○ Fire-Rescue Officer Trainees	484	
• Interviews		219
○ Fire-Rescue Officer Trainees	215	
○ Lateral Entry	4	
• Processing		667
○ Fire-Rescue Officer Trainees	655	
○ Lateral Entry	12	

Onboarded: **134**

• Fire-Rescue Officer Trainees	130
• Lateral Entry	1
• Single Function Paramedic	3

DFR Recruiters are currently hosting mentoring sessions for the Candidate Physical Agility Test. There are two testing sessions scheduled for February 10 and February 14.

Below is a list of DFR Recruiting events attended during January 2024:

January 19	Dallas College AAS Student EOC Tour
January 20	MLK Parade
January 24	North Dallas High School PTECH Meeting
January 30	Dona Ana College (Military Paramedics)
January 30	Mission Del Norte (Paramedic School)
January 31	Rio Grande Campus (Nursing Program)

DATE March 5, 2024
SUBJECT **Dallas Fire-Rescue Recruiting Update for February 2024**

January 30 New Mexico State University
February 1 University of Texas – El Paso



Jon Fortune
Deputy City Manager
[Attachment]

c: T.C. Broadnax, City Manager
Tammy Palomino, City Attorney
Mark Swann, City Auditor
Biliera Johnson, City Secretary
Preston Robinson, Administrative Judge
Kimberly Bizzor Tolbert, Deputy City Manager

Majed A. Al-Ghafry, Assistant City Manager
M. Elizabeth (Liz) Cedillo-Pereira, Assistant City Manager
Dr. Robert Perez, Assistant City Manager
Jack Ireland, Chief Financial Officer
Genesis D. Gavino, Chief of Staff to the City Manager
Directors and Assistant Directors



City of Dallas

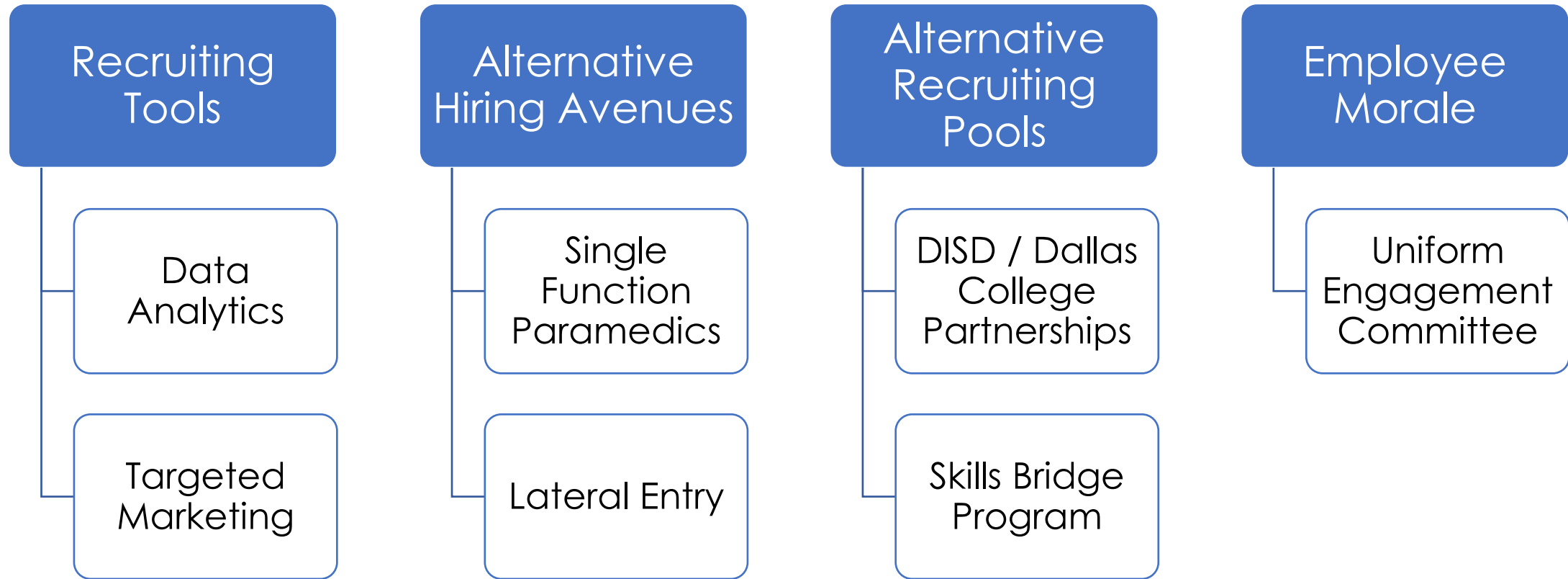
Dallas Fire-Rescue Recruiting / Retention Update

March 2024

**Public Safety Committee
March 5, 2024**

**Assistant Chief Delridge Williams
Dallas Fire-Rescue Department
City of Dallas**

Retention / Recruiting Strategies



Data Analytics



- Geography
- Marketing
- New Hire Surveys
- Exit Interviews



Alternative Hiring Avenues



- Single Function Medics
 - EMS Programs
 - Less physically demanding
 - Increased hiring pool



Alternative Hiring Avenues



- Lateral hires
 - Certified Firefighters
 - Abbreviated Fire Academy
 - Starting pay based on experience
 - Civil Service changes requested



Alternative Recruiting Pools



- DISD / Dallas College Partnerships
 - Firefighting Academy
 - Partnership with DISD and Dallas College
 - North Dallas High School P-Tech



Employee Morale



- Uniform Engagement Committee
 - Chief's Corner
 - Coffee with Command



Alternative Recruiting Pools



- SkillBridge
 - Department of Defense partnership
 - Up to 180 days of permissive duty
 - Approval from unit commander
 - Attend DFD training
 - Complete hiring process during the last 30 days



DFR – February



October 2023 through February 2024:

SWORN APPLICATIONS	
Fire Applicants to Civil Service (CVS)	1,009
Referred by CVS	397
In Process	198
Interviews	135

ONBOARDED	
Trainee Fire-Rescue Officer	120
Single Function Paramedic	14





City of Dallas

Dallas Fire-Rescue Recruiting / Retention Update

February 2024

**Public Safety Committee
March 5, 2024**

**Assistant Chief Delridge Williams
Dallas Fire-Rescue Department
City of Dallas**



City of Dallas

Violent Crime Reduction Plan Update

**Public Safety Committee
March 5, 2024**

Jason Scoggins, Major of Police
Lieutenant Breanna Valentine
Violent Crime Planning Unit
Dallas Police Department

Kevin Oden (I) Director
Integrated Public Safety Solutions
City of Dallas

SUMMARY OF FEBRUARY



- Overall Violent Crime is down by -17.6%
- A huge contributing factor is due to Aggravated Assaults year-to-date has been decreased by -21.48%
- We launched our Period 14 Grids on February 2nd
- Focused Deterrence: The 3rd Call-In Session is set for March 18th and we are excited to be hosting this meeting



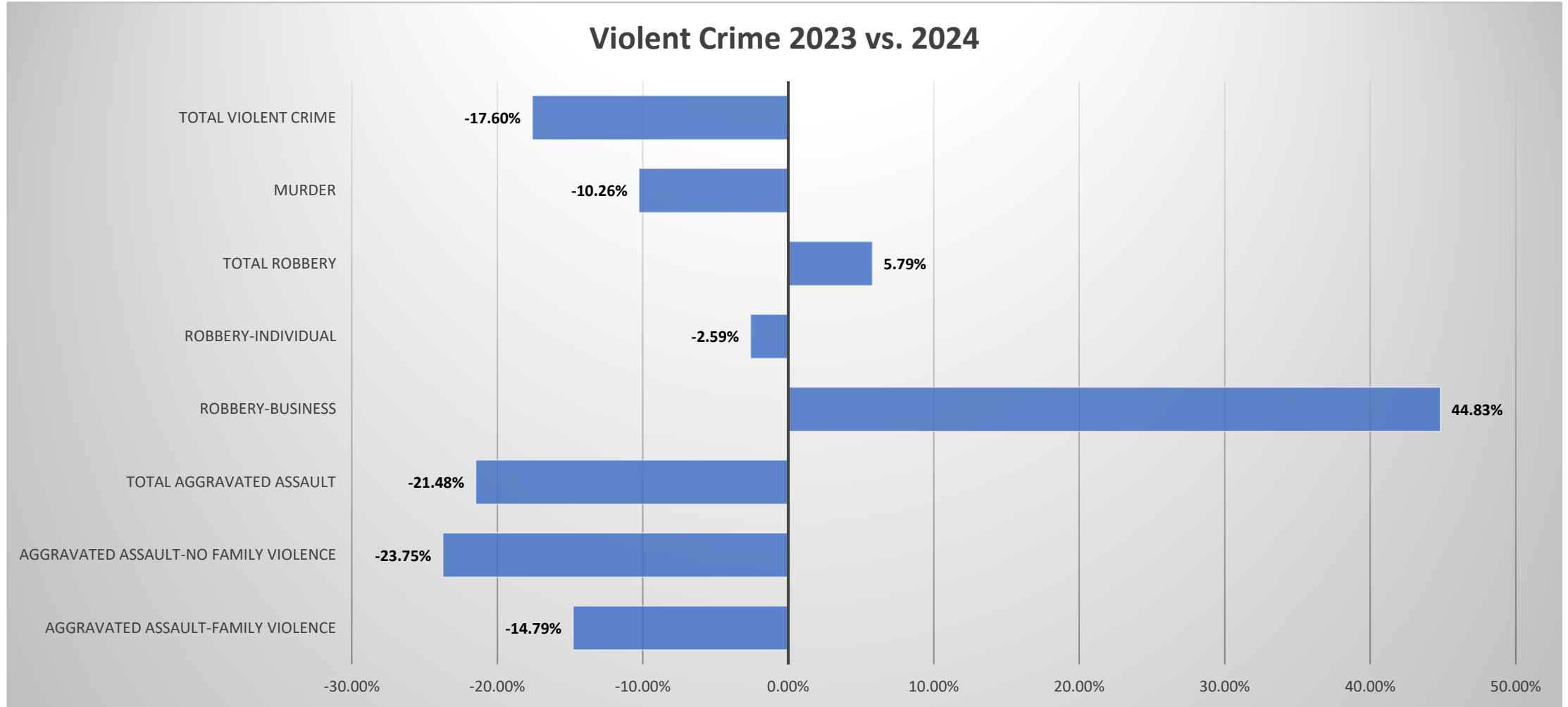
PRESENTATION OVERVIEW



- Crime Plan Impact Results on Violent Crime
- Grid Crime by the Numbers (Incidents)
- Crime Trends
- Murder, Robbery, Aggravated Assault
- Crime Plan Operations Updates
- Integrated Public Safety Solutions
- Crime Plan - Next Steps



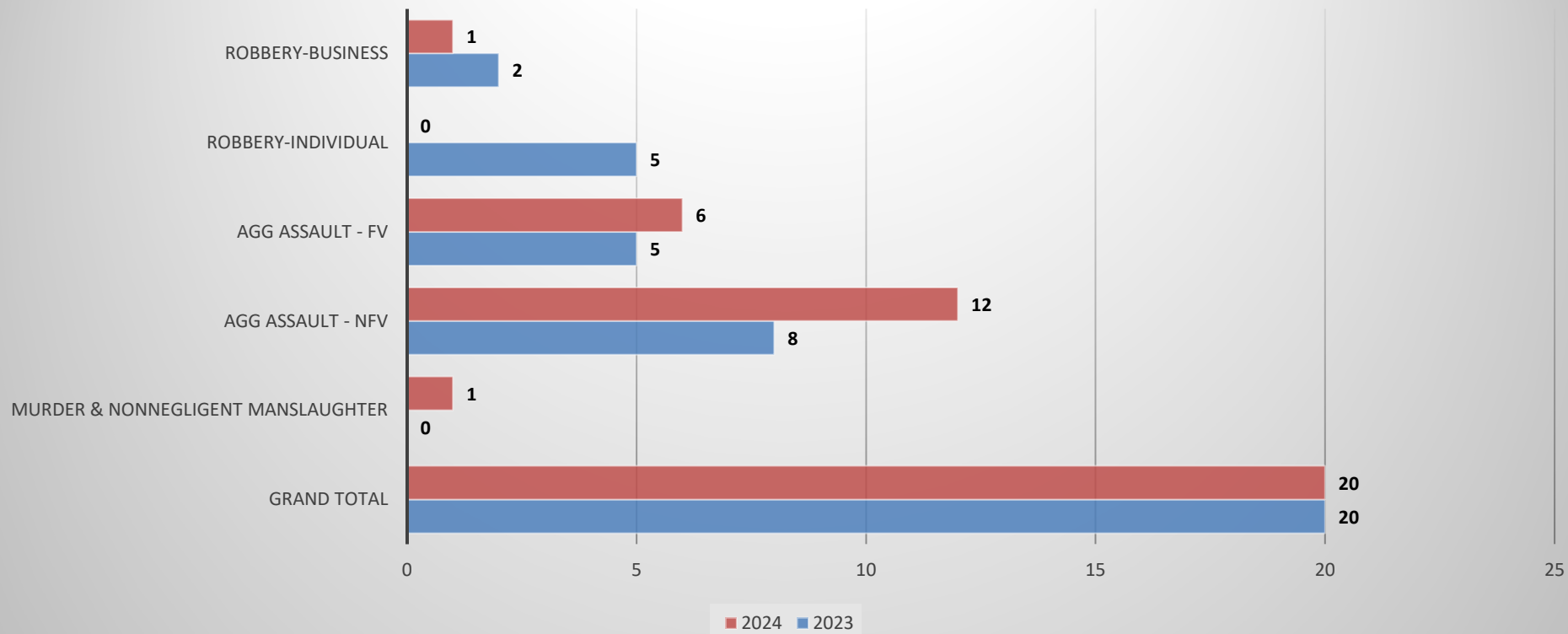
CRIME PLAN IMPACT RESULTS ON VIOLENT CRIME



GRID CRIME BY THE NUMBERS (Incidents)



Grid Comparison – Violent Crime 2023 vs. 2024



Our crime plan is based on the theory that crime is concentrated in small areas throughout the city.

* Phase 14 Grids
* Feb. 2 – Feb. 29

- Red – 2024
- Blue – 2023



THE CRIME TRENDS – CITYWIDE



Victim Count
January 1, 2021 through February 29, 2024



THE CRIME TRENDS – CITYWIDE



Incident Count
January 1, 2021 through February 29, 2024



- 2024 Murder Trend
- As of February 29, Murders **-10.26%** (4 Less Victims)
- The Murders involving Family Violence are currently decreased by **-33.33% YTD**

*Data collected as of February 29, 2024

MURDER VICTIM DEMOGRAPHICS



- **Victim's Race**
 - Black 71% (25 Victims)
 - Hispanic 26% (9 Victims)
 - White 3% (1 Victim)
- **Victim's Sex**
 - Male 94% (33 Victims)
 - Female 6% (2 Victim)
- **Suspect's Race**
 - Black 65%
 - Hispanic 6%
 - Asian 2%
 - Unknown 25%
- **Suspect's Sex**
 - Male 75%
 - Female 00%
 - Unknown 25%





- 2024 Robbery Trend
- Robberies **+5.79%** (19 More Victims)
- Business Robberies **+44.83%** (26 More Victims)
- Individual Robberies **-2.59%** (7 Less Victims)

*Data collected as of February 29, 2024



AGGRAVATED ASSAULT



- 2024 Aggravated Assault Trend
- Aggravated Assaults **-21.48%** (241 Less Victims)
- Aggravated Assaults FV **-14.79%** (42 Less Victims)
- Aggravated Assaults NFV **-23.75%** (199 Less Victims)

*Data collected as of February 29, 2024



VCPU FOCUSED DETERRENCE



- The Focused Deterrence Program will hold their Third Call-In Session on March 18th.
- Working in collaboration with Dallas County Probation and Texas State Pardons and Paroles, we invited more violent offenders (“Clients”) to attend the session.
- Here is the Anticipated Agenda for the Session:
 - Police Chief Eddie Garcia
 - Representative from the Mayor's Office
 - Dallas County District Attorney John Creuzot
 - United States Attorney's Office – Violent Crime Section Chief Keith Robinson
 - CEO & Co-Founder Wes Jurey and Director of Programs John Benson of the South Dallas Employment Project (SDEP)
 - Representative from MetroCare
 - CEO and Executive Director Robert Manley of The Way Back
 - A “Voice of Pain” – Victim of violence sponsored by the “No More Violence Organization”
 - A “Voice of Redemption” – Formerly incarcerated gang member, Mr. Antong Lucky of Urban Specialists.
 - Partners and Criminologists from UTSA
- For the Second Session, 7 Clients have signed up for a total of 57 services.
- We now have a total of 28 Clients that have signed up for 160 services





Crime Prevention Through Environmental Design

- Improved offense & calls for service counts in all **nine** current Risk Terrain focus areas
- Public Safety Nuisance Properties:
 - **102** properties identified (83 Apartments)
 - **-54% (n=29)** YTD reduction in Violent Crime
 - **-14% (n=100)** YTD reduction in police calls for service
- Completed **12** Crime Prevention Through Environmental Design assessments at properties YTD.





Crime Prevention Unit – February 2024

- 548 Interventions
- 135 Community engagements
- 68 Violations reported
- 52 CPTED recommendations
- 57 After-hours assessments

Outdoor Public Lighting Improvements

- 64% of streetlights in high-risk areas converted to LED
- 41% nighttime violent crime victims YTD





Public Safety Diversion Programs

- **50.9%** of Mental Health Calls for Service staffed by Behavioral Health Team
- **154** responses by CBD Pilot Response Team
- **42** Social Services Referrals addressed by Crisis Intervention Team
- **24** Engagements by HART Team

Apartment Communities Initiative:

- **28** multi-family properties are in the Apartment Communities Initiative:
 - South Central RTM – 9
 - Northeast RTM – 7
 - North Central RTM – 4
 - Southeast RTM – 1
 - Northwest RTM – 7



DICE Model

1. Identifying necessary information on site;
2. Conduct preliminary site visits and collect baseline information;
3. Develop intervention activities for relevant stakeholders;
4. Build workplans to track progress and evaluate work;
5. Implement interventions and monitor progress consistently; and
6. Provide recommendations to property owner for sustainment and follow-up on progress.



CRIME PLAN – NEXT STEPS



- Phase 14 Grids – Began on February 2nd
 - Period 14 deployed 62 grids
- Place Network Investigations
 - Begins with a problem-focused investigation designed to uncover, identify, and disrupt the criminal networks that contribute to the violent crime in Dallas.
 - The PNI Board is made up with stakeholder government agencies such as, Office of Integrated Public Solutions, Code Enforcement, and Parks and Recreation. The Board is designed to work together to address crime and it's causes within the crime place network.
 - PNI Executive Board Meeting held with City, Community Partners, and UTSA researchers
- Focused Deterrence
 - We are constantly tracking the progress of our clients along with meeting with current partners and potential future partners.
 - Very excited to be hosting our 3rd Call In Session on March 18th





City of Dallas

Violent Crime Reduction Plan Update

**Public Safety Committee
March 5, 2024**

Jason Scoggins, Major of Police
Lieutenant Breanna Valentine
Violent Crime Planning Unit
Dallas Police Department

Kevin Oden (I) Director
Integrated Public Safety Solutions
City of Dallas



City of Dallas

Overview of the Public Safety Technology Projects

**Public Safety Committee
March 5, 2024**

William Zielinski, Chief Information Officer
Dr. Brian Gardner, Chief Technology and
Information Security Officer
Information & Technology Services Department
City of Dallas

Overview



- **Purpose**
- **Technology Overview**
 - Dallas Police Department
 - Dallas Fire Rescue
 - Court & Detention Services
 - Office of Emergency Management
 - Dallas Marshal's Office
 - Office of Integrated Public Safety Solutions
- **Operational Impact**
- **Next Steps**





Public Safety Departments

Purpose



- Provide an update on major projects and program implementations since Mar 2020.
- Provide an overview of current Public Safety technology projects.
- Provide an overview of Public Safety technology functions and capabilities managed by Information & Technology Services (ITS).



Technology by the Numbers



- **215 Systems/Applications**
- **21,400 Devices**
 - 1,600 Mobile Data Computers
 - 1,200 In-Car DVRs, cameras and cradle-points
 - 4,700 Desktop Computers
 - 2,500 Siren Lights
 - 7,500 Handheld Radios
- **125 Interfaces**
- **94 Locations**
- **30 Towers**



Completed - Dallas Police Department (DPD)



- Emergency Service IP Network (ESInet)-911 (Dec 2022)
- Patrol In-Car Camera, DVRs, and cradle points (Jan 2024)
- Automatic License Plate Reader (Aug 2022)
- Real-Time Crime Center (Jun 2022)
- Network Enhancements:
 - Wireless Infrastructure – 184 WAPS (Nov 2022)
 - Station circuit upgrades – 78 (Nov 2023)



Completed - Dallas Fire Department (DFR)



- Dallas Fire Department Psychology Facility (Sept 2022)
- Remote Fuel Island Real Time Fuel Feed (Oct 2023)
- Migration of DFR Fire stations circuits to Fiber (Nov 2023)
- Unmanned Aerial Systems (UAS) Drones (Nov 2022)



Completed -Dallas Fire Department (DFR)



- 8 Fire Stations Replaced/Rebuilt/Refurbished (2021 - current)
 - Station 46 Rebuild (Sept 2021)
 - Station 59 New (Jul 2022)
 - Station 41 Rebuild Temp Site (Aug 2022)
 - Station 36 Rebuild (Apr 2023)
 - Station 58 Replacement (May 2023)
 - Station 19 Rebuild (Sept 2021)
 - Station 41 Rebuild (Jan 2024)
 - Station 21 Love Field Replacement (*scheduled May 2025*)



Completed - Dallas Fire Department (DFR)



- Network Enhancements:
 - Station circuit upgrades – 61 (Jul 2022 thru July 2023)
- Fire Station Alerting System Improvements
 - Upgraded Operating Sys and App Win 10 (Nov 2021)
 - Upgraded Desktop Alerting Sys Computers (Mar 2022)



Completed - Courts and Dallas Marshal's Office



- Upgrade Tyler Court Case Management (Jun 2023)
 - Hardware
 - Software
- Court Notify Upgrade (Jun 2023)
- Bulk Cargo Scanner (Mar 2021)
- Marshal Body Worn Camera Upgrade (Jun 2023)



Completed - Office of Emergency Management (OEM)



- Unified Command Vehicle (UCV) (Jun 2021)
- Emergency Operation Center (EOC) Technology enhancements (Sept 2021)
- P25 Radio Console Upgrade (Mar 2023)
- Unified Camera Feed from DPD Grid area cameras and Central Business District (Nov 2023)





(OIPSS)

- Deployed DPD and DFR MDCs to Unit (Jan 2021)
- Deployed hotspots to connect multiple wireless devices in vehicles. (Jan 2021)
- Camera Trailers (Dec 2023)
- Permanent solution replace hotspots with Cradle-points *(In-Process)*
- New Facility set in Westend *(In-Process)*





Project initiated in 2014 to address the following:

- Aging technology – last updated 1996
- Inability of current radio system to support Public Safety & other departments needs
- Lack of expandable capacity of legacy system
- Lack of interoperability with surrounding agencies





Public Service Layer

- Currently Nine(9) additional departments with units on the system
- 2280 units actively programmed and talking on this layer
- Additional departments showing interest in joining system

Departments

- Code Compliance
- Parks and Recreation
- Office of Arts and Culture
- Transportation
- Animal Services
- Public Works
- Dallas Water Utilities
- Convention Center
- Sanitation
- 311





City-Wide Public Safety Implementation Completed

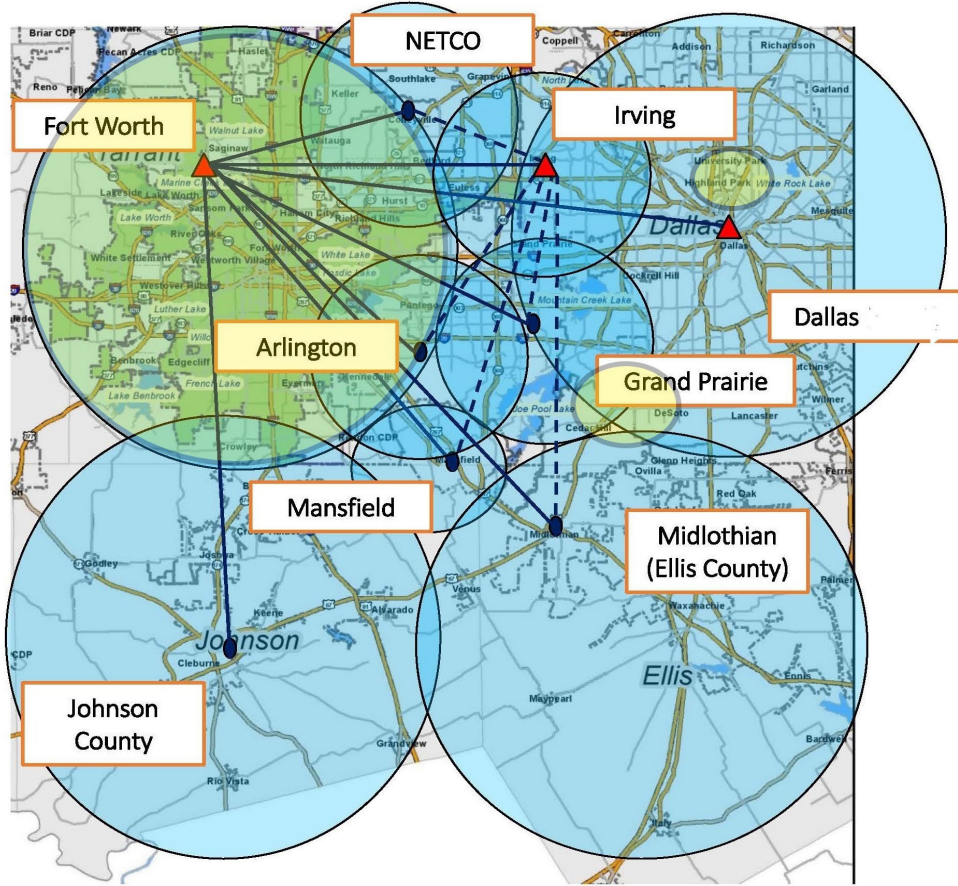
- Office of Emergency Management
 - 50 Next Gen radios deployed (APXNext)
- Dallas Fire
 - 2498 APXNext radios deployed
 - Dispatch center deployed and activated
- Dallas Police
 - 4200 APXNext radios deployed
 - Dispatch center deployed and activated



P25 Newest Features



North Texas Interoperable Radio Network



Enhanced Functionality

- **Emergency Button**
Officers and firefighters can alert the need for immediate assistance
- **GPS capabilities**
Option to transmit location (public safety)

New System features improvements in interoperability

Agencies who provide automatic responses and mutual aid will not have to carry multiple radios

Encryption

New system supports encryption
At current, dispatch channels are not encrypted

Interoperability

Map Legend: Yellow indicates pre-P25, and blue indicates post-P25
90 agencies are primary users on the North Texas Interoperable Radio Network



Operational Impact: Mobile Technology Center



- **Mobile Data Center Support:**

- Provides 24x7x365 professional, personal, service to many City Departments: Dallas Police, Dallas Marshalls, and Dallas Fire Rescue, Water Utilities, Animal Services, Sanitation, Crime Scene, Aviation, and Code Compliance



Operational Impact: Mobile Technology Center



- **Support Activities:**

- 1600 Mobile Data Computers
- 3900 mobile radios
- 1200 Video Recording Systems
- 2500 siren-light systems
- More than 7500 handheld radios
- Last yr. Performed more than 8400 drive in Service Calls
- Completed more than 300 new vehicle installs
- Performed 4930 bench repairs to computers and systems
- QA over 100 control and retrofits





Operational Impact: Network Upgrades

- **Circuit Upgrades**

- Expanded Current Network Circuits to meet public safety traffic consumption

- **Server Virtualization**

- Add Resiliency &
- Address Technical debt

- **Software Defined Wide Area Network (SDWan)**

- Resiliency for each Critical Location &
- Improve network performance (<https://youtu.be/h1XKz-PwyFg?si=otXdg35eBHrdSLwy>)





Operational Impact: Resiliency

SDWAN – redundant circuits and access

15 fire stations - Completed

- 11, 58, 10, 5, 04, 06, 07, 35, 08, 09, 01, 02, 03, 12, 13
- 14, 15, 16, 17, 18 (early March)

7 PD patrol stations - Completed

- NC Patrol, SC Patrol, NW Patrol, SE Patrol, CT Patrol, NE Patrol, SW Patrol
- Police Academy
- Police in Service





Operational Impact: Network Upgrades

- **Upgrade Core VPN concentrator**
 - Add Capacity for Employee, Contractor to manage IT Services
- **Zero Trust - System Micro Segmentation**
 - Isolation between Critical systems
 - Improve Protection for Public systems
- **Upgrade and Replace Camera Firewall**
 - Improve capacity &
 - Address Technical Debt



Camera Governance



Purpose:

Govern the number, types, and maintenance of optical devices purchased and deployed by City departments, managing the technical lifecycle of the city cameras

Objectives:

- Ensure cameras deployed across the City of Dallas are leveraged as City-wide assets and utilized to meet departmental needs
- Maintain an up-to-date comprehensive inventory
- Manage and maintain contractual and budgetary mechanisms.
- Ensure devices comply with applicable privacy and data security laws to protect residents' privacy rights and civil liberties.



Operational Impact: Camera Governance



- **FUSUS**

Real-Time Crime Center Solution that combines Video streams from fixed and mobile sources all seamlessly into a single platform:

- Fixed Cameras
- Automatic License Plate Reader (ALPR) Data
- Automatic Vehicle Location (AVL) Data
- Computer Aided Dispatch (CAD) Data
- In-Car Dash Camera video feeds
- Body Worn Camera feeds
- Other facility camera systems

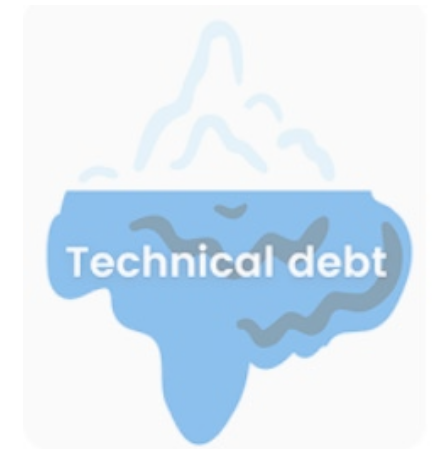


Next Steps – Tech Debt



Technical Debt:

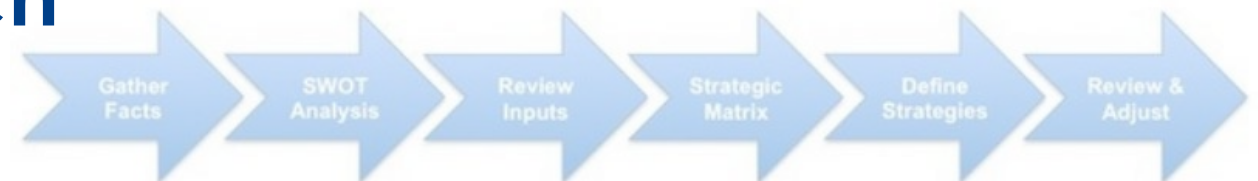
- Upgrade 7 legacy systems
 - DPD Firearms Training(2024)
 - DPD Evidence Manager Property Rm (2024)
 - DPD Fortis Docuware (2024)
 - DPD L3 In-Car DVR servers (2024)
 - DFR Internal Document System (IDS) (2024-2025)
 - DFR Inventory System with Vending Machines (2024-2025)
 - DFR New Firestation Alerting System (2024-2025)
- Reduce application redundancy



Next Steps - Strategic



- **Create Strategic Public Safety Technology plans**
- **Align Technology with Business Strategies**
- **Identify Innovative Technologies for Future needs**
 - Leverage Partners like Forrester/Gartner
 - CAD/RMS replacement
 - Strategic Planning
 - Assist to define Technology resources for Police and Fire Tech.
- **“Cloud Smart” approach**



Next Steps – P25



P25 Infrastructure:

- **Expand P25 footprint agencies**
 - Other Municipalities &
 - ISDs
- **Continue to add New functionalities**
 - Encryption capabilities
 - GPS Location
- **Address FIFA 2026 needs & Requirements**



Next Steps – IT Infrastructure



Infrastructure:

- **Network redesign:**
 - Redesign Network for Future Public Safety Needs
- **New Data Center & Expand Virtualization**
 - Address Technical Debt
 - Improve Operational Performance
 - Improve Resiliency & Recoverability



Next Steps - Cybersecurity



Cybersecurity:

- **Zero Trust Network Segmentation**
 - Isolate critical Public Safety Systems
- **Threat Intelligence**
 - Threat Intelligence against Public Safety
 - Cyber, Physical, & Social Media
- **CJIS & HIPAA Compliance**
 - Meet Technology Audits
- **Disaster Recovery as a Service**
 - Add Failover capability in the Cloud





Overview of the Public Safety Technology Projects

Public Safety Committee
March 5, 2024

City of Dallas

William Zielinski, Chief Information Officer
Dr. Brian Gardner, Chief Technology and
Information Security Officer
Information & Technology Services Department
City of Dallas





City of Dallas

Overview of the Dallas Online Report System (DORS) Expansion to Address Minor-Hit and-Run Collisions

**Public Safety Committee
March 5, 2024**

Administrator Robert Uribe
Dallas Police Department
City of Dallas

Overview



- Purpose
- Online Eligible Hit and Runs
- Agencies Offering Online Hit and Run Reporting
- Efficiencies Gained
- Online and Phone Reporting Update
- Next Steps



Purpose



- Provide the Public Safety Committee and the residents of Dallas information on the expansion of the Dallas Online Reporting System (DORS), in line with the 2020 KPMG study recommendations, to include minor hit-and-run collisions beginning March 2024.



Online Eligible Hit and Runs



- No injuries
- A wrecker is not needed
- Occurred within the city limits of Dallas
- Involving damage to an occupied vehicle
- Involving an unattended vehicle
- Involving striking a structure, fixture, or highway landscaping



Agencies Currently Offering Online Reports for Hit-and-Runs



- Austin Police Department
- Fort Worth Police Department
- Richardson Police Department
- Plano Police Department
- Los Angeles Police Department
- Oakland Police Department
- Various departments around Texas and the nation



Efficiencies Gained



- Citizens will be able to begin the report immediately rather than wait for an officer to arrive.
- Same investigative process.
- Patrol officers may be able to reallocate up to 15,000 hours towards higher priority calls.



Online/Phone/Virtual Reporting Effort Update



- Since the required online/reporting/virtual initiative began in July 2023, 46,553 patrol hours have been reallocated to higher-priority calls.

July 2023 - February 2024	Reports Written	Increase From Previous Year
Phone Reports	13,260	16.89%
Online Reports	15,469	67.23%

Virtual Report Eligible Auto Theft Reports	Number of Incidents Diverted
December 18, 2023 - February 2024	2,306



Next Steps



- Community Awareness
 - Continued social media releases
 - Neighborhood Police Officers (NPO) outreach
 - Press release
- 911 staff training underway
- Launch the initiative March 5, 2024





City of Dallas

Overview of the Dallas Online Report System (DORS) Expansion to Address Minor-Hit and-Run Collisions

**Public Safety Committee
March 4, 2024**

Administrator Robert Uribe
Dallas Police Department
City of Dallas



City of Dallas

Sobering Center Update

Public Safety Committee

March 5, 2024

David Pughes, City Marshal,
Scott Whitworth, Chief Deputy,
Kristen Kubat, LMSW, MS, LVN,
Manager, Sobering Center
City of Dallas



- The Sobering Center was initiated in FY 2019-2020 as a part of the R.E.A.L Change Initiative
- Officially opened on August 30, 2021
- Sobering Center Goals:
 - Divert citizens from Public Intoxication criminal charges and provide services to address the root cause
 - Reduce recidivism and the demand on law enforcement



Sobering Center



- Process for Admission to the Sobering Center requires:
 - Upon arrival to the city detention center responding officers determine if the individual meets the criteria for admission to the Sobering Center
 - Only charge is Public Intoxication
 - No serious medical problems
 - 17 years of age or older
 - Non-violent and non-combative
 - Has not participated in the program more than twice in the current calendar year



Process – Sobering Center



Police Officer

- Arresting officers detains/arrests for Public Intoxication
- Individual is offered Sobering Center program/MIR completed

City Detention Center Staff

- DFR paramedic approves acceptance in the CDC
- CDC Desk Sergeant interviews individual at intake to determine eligibility for entrance into the Sobering Center program

Sobering Center Staff

- Sobering Center Staff explains process and approves/accepts individual into the program
- Sobering Center staff monitors, assesses, provides resources and discharge information



Increased Efficiency



- Improved reporting process for officers
 - Discontinued arrest report approval in the DPD RMS system by detention center sergeants
 - Original process- officers completed arrest report which required detention center Sergeant's approval in RMS system
 - New process- officers complete Miscellaneous Incident Report (MIR) which does not require detention center Sergeant approval
- Expedited report process for Dallas police officers
 - Returns officers back to the street much faster
 - Prevents arrest records for citizens
 - Reduces the burden on judicial system



Process



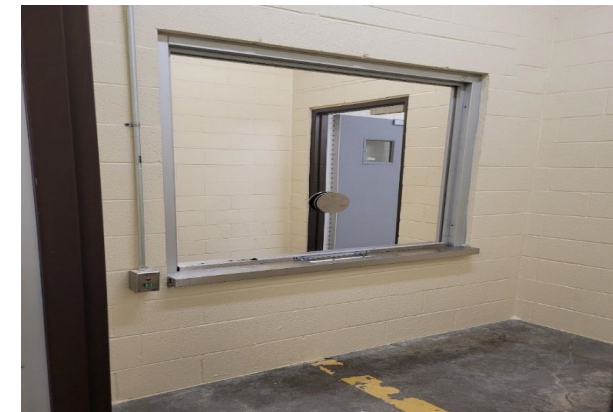
- Sobering Center staff will monitor individuals throughout their time with the Sobering Center
 - This could be as short as 4 hours or as long as 12 hours depending on the need connection to service
- The goal is to ensure we meet with each individual and know their situation so we can identify patterns of behavior and determine barriers that exist for each individual client
- This information assists caseworks in providing connection to appropriate services in the community prior to discharge



Improvements – Sobering Center



- Improvements and efficiencies have been created in the sobering center
 - New Program Manager Hired February 2023
 - 8 Caseworks
 - Construction has been completed in the new interview room
 - New policies and procedures have been implemented
 - Sobering Center Manager now reports directly to Chief Deputy over Detention Center for greater coordination and collaboration



Improvements- Sobering Center



- Documentation and reporting has been changed to provide a more accurate accounting of:
 - Individuals diverted from the criminal justice system and accepted into the sobering center each month
 - Individuals accepting referrals to resources
 - Collaboration with other city resources to provide services such as R.I.G.H.T Care, Crisis Intervention Team, OHS, and DFR Overdose Response Team
 - Formed partnerships with Salvation army, A21.org, South Dallas Employment project, our Calling, Trusted World



Future Improvements – Sobering Center



- New paint for interior walls/doors, murals, and inspirational décor to create a more aesthetically pleasing environment for sobering center clients





- The Sobering Center has provided **7,712** criminal justice diversions since implementation of the program
- The Sobering Center has provided direct services to **1,292** citizens in Dallas that were brought to the City Detention Center facing a criminal charge of public intoxication
- Only **116** individuals have been rejected to participate in the Sobering Center due to participating twice previously in a calendar year



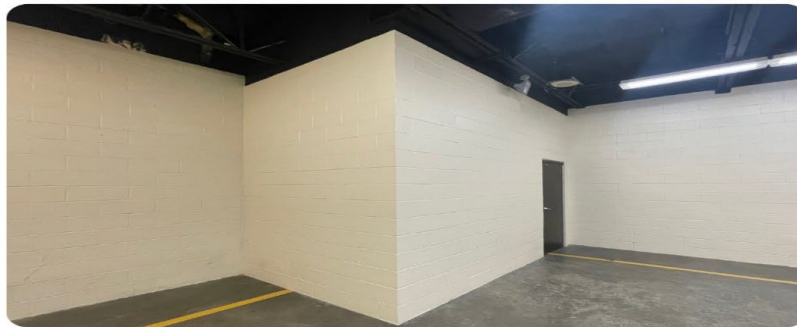
Next steps



- Working with community courts to expand eligible charges for diversion from the criminal justice system
- Expand program to include providing resources to victims of domestic violence and prostitution/human trafficking.
- Continue to build resource availability
- Establish a follow-up system with community partners to ensure needs are being identified and addressed resulting in reduced recidivism



Sobering Center





City of Dallas

Sobering Center Update

**Public Safety Committee
March 5, 2024**

David Pughes, City Marshal,
Scott Whitworth, Chief Deputy,
Kristen Kubat, LMSW, MS, LVN,
Manager, Sobering Center
City of Dallas

Memorandum



CITY OF DALLAS

DATE March 5, 2024

Honorable Members of the Public Safety Committee

TO Cara Mendelsohn (Chair), Kathy Stewart (Vice Chair), Tennell Atkins, Jesse Moreno
Gay Donnell Willis

SUBJECT **Public Safety Dashboards**

Each month the Public Safety Committee receives monthly dashboards from the Public Safety Departments. Due to the timing of this committee meeting date and the closing of the month of February data is not yet available to complete the dashboards in time for posting. The Public Safety Dashboards will be provided to the committee and City Council next Friday, March 8, 2024.

A handwritten signature in blue ink that reads "Jon Fortune".

Jon Fortune
Deputy City Manager

c: T.C. Broadnax, City Manager
Tammy Palomino, City Attorney
Mark Swann, City Auditor
Biliera Johnson, City Secretary
Preston Robinson, Administrative Judge
Kimberly Bizar Tolbert, Deputy City Manager

Majed A. Al-Ghafry, Assistant City Manager
M. Elizabeth (Liz) Cedillo-Pereira, Assistant City Manager
Dr. Robert Perez, Assistant City Manager
Jack Ireland, Chief Financial Officer
Genesis D. Gavino, Chief of Staff to the City Manager
Directors and Assistant Directors

Memorandum



CITY OF DALLAS

DATE March 5, 2024

Honorable Mayor and Members of the City Council
TO Cara Mendelsohn (Chair), Kathy Stewart (Vice Chair), Tennell Atkins, Jesse Moreno
Gay Donnell Willis

SUBJECT **Dallas Fire-Rescue Facility Construction Update**

Please accept this memorandum as an update to the ongoing construction projects involving fire stations through a collaboration between Dallas Fire-Rescue (DFR) and the Office of Bond and Construction Management (BCM), Office of Economic Development (ECO), and construction contractors:

1. Fire Station 56 (7040 Belt Line Rd) – Foundation and piping Issues are still currently being assessed. No ETA is currently available.
2. Fire Station 11 (3828 Cedar Springs Rd) – restoration project is underway to include repairs in the plumbing, roof, attic, kitchen, and laundry room. No ETA is currently available.

Should you have questions, or need additional information, please contact Fire Chief Dominique Artis at Dominique.artis@dallasfire.gov.

A handwritten signature in blue ink that reads "Jon Fortune".

Jon Fortune
Deputy City Manager

c: T.C. Broadnax, City Manager
Chris Caso, City Attorney
Mark Swann, City Auditor
Billerae Johnson, City Secretary
Preston Robinson, Administrative Judge
Kimberly Bizer Tolbert, Deputy City Manager

Majed A. Al-Ghafry, Assistant City Manager
M. Elizabeth (Liz) Cedillo-Pereira, Assistant City Manager
Dr. Robert Perez, Assistant City Manager
Jack Ireland, Chief Financial Officer
Genesis D. Gavino, Chief of Staff to the City Manager
Directors and Assistant Directors

Memorandum



CITY OF DALLAS

DATE March 5, 2024

Honorable Members of the Public Safety Committee
TO Cara Mendelsohn (Chair), Kathy Stewart (Vice Chair), Tennell Atkins, Jesse Moreno
Gay Donnell Willis

SUBJECT **Dallas Fire-Rescue Fleet Maintenance Update**

Dallas Fire-Rescue (DFR), to provide excellent service delivery to the residents of the City of Dallas, strives to maintain adequate resources to allow for efficient and effective emergency response. Please accept this memorandum as an update to the status of the DFR emergency fleet.

The status of emergency apparatus, as of January 6th, 2024, is as follows:

UNIT	OPTIMAL	CURRENT	SQUAD***	RESERVE	REPAIR*	ON ORDER**
ENGINE	58	58	0	1	23	4
TRUCK	23	23	0	2	12	2
RESCUE	47	46	1	2	26	29

**Repairs are apparatus currently out of service and being repaired*
***Orders are apparatus expected to be delivered by end of CY23*
****Squads are only in service when Engines or Trucks are out of service*

As requested, the following table illustrates the emergency response apparatus removed from service due to catastrophic loss (i.e., accidents) since FY21:

UNIT	FY21	FY22	FY23	TOTAL
ENGINE	2	1	1	4
TRUCK	1	0	0	1
RESCUE	2	0	1	3
BLOCKER	0	0	1	1

Reserve unit repairs in each of our three major categories are ongoing and DFR anticipates its reserve fleet to improve due to new fleet additions and completion of needed repairs and major preventive maintenance. To address potential apparatus shortages and minimize negative effects on departmental operations, DFR has developed and deployed various strategies, including the utilization of an emergency fleet rental agreement, the Squad Program, and the Blocker Program. In anticipation of upcoming warmer temperatures, DFR will undertake a fleetwide air conditioning systems check. Th department will also be taking delivery of 6 new Wildland vehicles by June. Coupled with a comprehensive preventive maintenance check of

DATE March 5, 2024
SUBJECT **Dallas Fire-Rescue Fleet Maintenance Update**
PAGE **2 of 2**

DFR's brush trucks and other wildland resources, the department is leaning forward to address the threat of urban and wildland interface fires.

DFR's fleet maintenance program has evolved to include a more aggressive and comprehensive preventative maintenance (PM) plan for all apparatus. To address staffing concerns, DFR has strengthened its mechanic technician recruitment and retention through expanded recruitment sources and partnerships, improved salary scales, improved training, and a robust succession plan. Additionally, DFR has partnered with the Performance, Strategy, and Innovation Department to implement 5 key initiatives outlined from an extensive visioning exercise. The first initiative will focus on retention of mechanic technicians within the DFR Fleet Maintenance Shop.

DFR anticipates that through the above plans and programs, any negative operational effects from fleet shortages will be avoided. It is our expectation that the resulting improved operational, training, and staffing plans will aid in further protecting the status of our emergency fleet for years to come.

Should you have questions, or need additional information, please contact Fire Chief Dominique Artis at Dominique.artis@dallasfire.gov.



Jon Fortune
Deputy City Manager

c: T.C. Broadnax, City Manager
Tammy Palomino, City Attorney
Mark Swann, City Auditor
Biliera Johnson, City Secretary
Preston Robinson, Administrative Judge
Kimberly Bizer Tolbert, Deputy City Manager

Majed A. Al-Ghafry, Assistant City Manager
M. Elizabeth (Liz) Cedillo-Pereira, Assistant City Manager
Dr. Robert Perez, Assistant City Manager
Jack Ireland, Chief Financial Officer
Genesis D. Gavino, Chief of Staff to the City Manager
Directors and Assistant Directors

Memorandum



CITY OF DALLAS

DATE March 5, 2024

Honorable Members of the Public Safety Committee

TO Cara Mendelsohn (Chair), Kathy Stewart (Vice Chair), Tennell Atkins, Jesse Moreno
Gay Donnell Willis

SUBJECT **Threat and Hazard Identification and Risk Assessment / Stakeholder
Preparedness Review Update**

The Office of Emergency Management (OEM) is beginning the process of developing the first City of Dallas Threat and Hazard Identification and Risk Assessment (THIRA) / Stakeholder Preparedness Review (SPR). A THIRA / SPR is a strategic planning document, separated into two distinct parts, that provides a strategic approach to enhancing the city's capability to respond and recover from disasters. A THIRA is intended to identify risks and hazards while quantifying impacts on the community. A SPR uses the THIRA to:

- Establish capability targets
- Define the current capabilities of the City of Dallas
- Identify the capability gaps across the 32 Core Capabilities established by the Federal Emergency Management Agency's (FEMA) National Preparedness Goal.
- Identify methods by which the city can close identified Capability Gaps

The Core Capabilities are grouped into five mission areas:

- **Prevention:** Prevent, avoid, or stop an imminent, threatened, or actual act of terrorism.
- **Protection:** Protect our residents, visitors, and assets against the greatest threats and hazards in a manner that allows our interests, aspirations, and way of life to thrive.
- **Mitigation:** Reduce the loss of life and property by lessening the impact of future disasters.
- **Response:** Respond quickly to save lives, protect property and the environment, and meet basic human needs in the aftermath of a catastrophic incident.
- **Recovery:** Recover through a focus on the timely restoration, strengthening and revitalization of infrastructure, housing, and a sustainable economy, as well as the health, social, cultural, historic, and environmental fabric of communities affected by a catastrophic incident.

At the regional level, FEMA requires a regional THIRA / SPR to be developed for homeland security grant funding. The City of Dallas has participated in this regional planning effort since FEMA implemented the requirement. While the document has

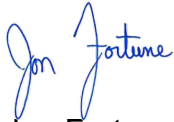
DATE March 5, 2024
SUBJECT **Threat and Hazard Identification and Risk Assessment / Stakeholder Preparedness
Review Update**
PAGE **2 of 2**

helped provide a broad overview of the region's readiness, one of its challenges is its lack of Dallas-specific hazard analysis and capability analysis.

Conducting this analysis will allow us to more strategically allocate our available resources, including homeland security grant funding. This will also allow OEM to strategically identify and start city-wide planning efforts, programs, and initiatives intended to close the identified Capability Gaps. This will not replace or eliminate our participation in the regional THIRA / SPR development.

OEM staff will develop the THIRA in coordination with multiple departments for data collection and analysis. OEM will then convene a committee consisting of internal and external stakeholders to review the THIRA and provide input on the development of the SPR. Our goal is to complete the first version of the document by the end of the 2024 calendar year. Every two years, OEM will review the THIRA / SPR in its entirety, convene the committee of stakeholders, and update the strategic planning document, as necessary.

Should you have any questions, please reach out to Travis Houston at travis.houston@dallas.gov.



Jon Fortune
Deputy City Manager

c: T.C. Broadnax, City Manager
Tammy Palomino, City Attorney
Mark Swann, City Auditor
Billerae Johnson, City Secretary
Preston Robinson, Administrative Judge
Kimberly Bizzor Tolbert, Deputy City Manager

Majed A. Al-Ghafry, Assistant City Manager
M. Elizabeth (Liz) Cedillo-Pereira, Assistant City Manager
Dr. Robert Perez, Assistant City Manager
Jack Ireland, Chief Financial Officer
Genesis D. Gavino, Chief of Staff to the City Manager
Directors and Assistant Directors

Memorandum



CITY OF DALLAS

DATE March 5, 2024

Honorable Members of the Public Safety Committee
TO Cara Mendelsohn (Chair), Kathy Stewart (Vice Chair), Tennell Atkins, Jesse Moreno
Gay Donnell Willis

SUBJECT **DallasAlert Emergency Notification System Update**

The Office of Emergency Management (OEM) is in the final stages of implementing a new emergency notification system, Rave Alert. This system will serve as both the internal city employee notification system, as well as our public-facing emergency notification program, DallasAlert.

DallasAlert was originally implemented in 2012 as the public face of our previous notification software, Vesta Alert. While marketing efforts saw some early results, registrations quickly plateaued and have remained low for several years. In large part, we believe that can be attributed to mostly passive marketing tactics and the system being difficult to interact with as a resident.

With the implementation of a new system, we see the opportunity to renew our efforts to market the DallasAlert program. To begin, OEM has worked with Communications, Outreach, and Marketing (COM) to refresh and rebrand our marketing collateral. English language examples are attached to this memo; versions in Spanish and other languages are in progress and will be complete prior to launch.

We will continue to make DallasAlert a core component of our emergency preparedness outreach efforts, but we also intend to employ more direct and deliberate marketing tactics to reach deeper into the community. A few of these tactics will include:

- Leveraging assistance from our partner departments that have more frontline and regular contact with residents to provide information about DallasAlert
- Identifying the customer “touch points” throughout the city and ensuring program information is made available through flyers, posters, pamphlets, and other physical media
- Engaging with homeowners’ associations, neighborhood watches, and other community organizations to disseminate program information through their networks
- Working through our ISD partners and higher education partners to share information with their students
- Partnering with event organizers to leverage the “text-to-sign-up” feature using customized keywords
- Regular, consistent messaging through all our communication platforms about the value of registering for alerts

DATE March 5, 2024
SUBJECT **DallasAlert Emergency Notification System Update**
PAGE **2 of 2**

- Exploring outside marketing subject matter expertise to help bolster and focus our efforts
- Working directly with each Council District office to understand the most effective approach to reaching your constituents

Approximately three percent of City of Dallas residents have registered for DallasAlert over the last twelve years. It is OEM's goal to increase the registration by at least 10% each year for the next three years. We believe that our renewed focus on making this program a cornerstone of our departmental outreach efforts will make this possible.

Our target date for public rollout of the refreshed DallasAlert program is March 13th. As we near that date, we will share additional information and resources that you can share with your constituents. If you have any questions, please contact OEM Interim Director Travis Houston at (214) 670-4279 or travis.houston@dallas.gov.



Jon Fortune
Deputy City Manager

[Attachment]

c: T.C. Broadnax, City Manager
Tammy Palomino, City Attorney
Mark Swann, City Auditor
Biliera Johnson, City Secretary
Preston Robinson, Administrative Judge
Kimberly Bizer Tolbert, Deputy City Manager

Majed A. Al-Ghafry, Assistant City Manager
M. Elizabeth (Liz) Cedillo-Pereira, Assistant City Manager
Dr. Robert Perez, Assistant City Manager
Jack Ireland, Chief Financial Officer
Genesis D. Gavino, Chief of Staff to the City Manager
Directors and Assistant Directors

FREQUENTLY ASKED QUESTIONS

Q. When will it be used?

A. DallasAlert may be used before, during, and after an emergency to provide lifesaving information to residents, businesses, and visitors affected by an incident. You can also adjust your settings via your online profile to receive non-emergency notifications and automatic weather notifications.

Q. Will I still get emergency notifications if I don't sign up?

A. To receive DallasAlert notifications you must sign up and complete your online profile. However, you may still receive alerts through radio, television, official social media sources, and All-Hazards NOAA Weather Radio.

Q. What if my cell phone area code is not local to the City of Dallas?

A. You will receive notifications if your device is registered for DallasAlert.

Q. How much does it cost?

A. DallasAlert is free; however, standard messaging and data rates may apply.

Q. How do I sign up?

A. To sign up, visit DallasAlert.com

Q. Will my information be

A. confidential?

All personal information submitted to DallasAlert will remain confidential.



REGISTER ALL YOUR DEVICES

TO RECEIVE EMERGENCY ALERTS FROM THE CITY OF DALLAS

REGISTER AT
DallasAlert.com



Emergency Management

Office of Emergency Management
1500 Marilla St., L2AN
Dallas, Texas 75201
Phone: (214) 670-4275
Fax: (214) 670-4677

DallasAlert.com
OEMDepartment@dallas.gov

WHAT IS DallasAlert?

Welcome to the City of Dallas. The Dallas Office of Emergency Management (OEM) maintains and operates DallasAlert, powered by Smart 911. DallasAlert is a local emergency notification system used to provide notifications and specific response instructions from City of Dallas officials to Dallas residents, businesses, and visitors.

Sign up today to receive text, phone, and email notifications from the City of Dallas!

WHY REGISTER?

DallasAlert allows you to receive notifications to your cellular phones, landline phones, and emails addresses. DallasAlert allows you to register your home or work address to receive geolocated notifications. Dallas OEM will use DallasAlert to send notifications to residents, businesses, and visitors during emergency and non-emergency situations.

SOURCES OF EMERGENCY INFORMATION

DallasAlert should not be your only source of information during an emergency. Dallas OEM recommends that you have multiple ways to receive emergency information, including via radio, television, official social media sources, and All-Hazards NOAA Weather Radio.



HOW TO REGISTER:

Sign Up



REGISTER VIA SMS

Text **DALLAS** to **67283** to sign up for text notifications from DallasAlert.

You will receive a text confirmation and you can visit the link or follow the steps below to complete your profile to include your address, email address, and additional phone numbers.

REGISTER VIA WEBSITE

1. Visit www.DallasAlert.com
2. Click "Sign Up"
3. Provide required information
4. Agree to the [Terms of Use](#)
5. Click "Create Account"
6. Add any other optional profile information once logged in

SIGNING UP HOME AND BUSINESS ADDRESSES

The geolocation feature is activated when you include your home address while completing your profile. If you work and live in Dallas, you can add both home and work addresses under the same account profile.

UPDATE OR DELETE ACCOUNT INFORMATION

Return to DallasAlert.com at any time and log in to update or delete your account.



TYPES OF NOTIFICATIONS

DallasAlert will allow you to opt-in to receive both emergency and non-emergency notifications for incidents or events that impact the City of Dallas. You can also opt-in to receive automatic weather notifications that originate from the National Weather Service and are sent from DallasAlert.

PRIVACY NOTICE

The City of Dallas will not share or distribute personal information submitted to DallasAlert unless required by law.





SIGN UP TODAY

TO RECEIVE EMERGENCY ALERTS!

The City of Dallas developed Dallas Alert so residents and businesses can add additional communication options in which to receive these emergency notifications.

Dallas Alert will be used by City of Dallas public safety officials, during emergencies only, to deliver incident-specific information or potentially life-saving instruction to those in the affected area(s).



TEXT DALLAS TO 67283
TO REGISTER FOR DALLASALERT

Register at
DallasAlert.com



SIGN UP TODAY

TO RECEIVE EMERGENCY ALERTS!

The City of Dallas developed Dallas Alert so residents and businesses can add additional communication options in which to receive these emergency notifications.

Dallas Alert will be used by City of Dallas public safety officials, during emergencies only, to deliver incident-specific information or potentially life-saving instruction to those in the affected area(s).

**TEXT DALLAS TO 67283 TO REGISTER FOR DALLASALERT
or Register at DallasAlert.com**



City of Dallas



SIGN UP TODAY
TO RECEIVE EMERGENCY ALERTS!

Register at DallasAlert.com

TEXT DALLAS TO 67283
TO REGISTER FOR DALLASALERT



SIGN UP TODAY
TO RECEIVE EMERGENCY ALERTS!

Register at DallasAlert.com

TEXT DALLAS TO 67283
TO REGISTER FOR DALLASALERT



SIGN UP TODAY

TO RECEIVE EMERGENCY ALERTS!



TEXT DALLAS TO 67283
TO REGISTER FOR DALLASALERT

Register at DallasAlert.com



SIGN UP TODAY

TO RECEIVE EMERGENCY ALERTS!



TEXT DALLAS TO 67283
TO REGISTER FOR DALLASALERT

Register at DallasAlert.com





SIGN UP TODAY

TO RECEIVE EMERGENCY ALERTS!

TEXT DALLAS TO 67283
TO REGISTER FOR DALLASALERT

Register at DallasAlert.com





SIGN UP TODAY

TO RECEIVE EMERGENCY ALERTS!

TEXT DALLAS TO 67283 TO REGISTER

DallasAlert.com

City of Dallas



Memorandum



CITY OF DALLAS

DATE March 5, 2024

Honorable Members of the Public Safety Committee
TO Cara Mendelsohn (Chair), Kathy Stewart (Vice Chair), Tennell Atkins, Jesse Moreno
Gay Donnell Willis

SUBJECT **March 27, 2024 City Council Draft Agenda Item #16; 24-589 Five-year Agreement for Emergency Medical Technician Basic Training for Dallas Fire Rescue**

DRAFT AGENDA #16; 24-589

Authorize a five-year agreement for emergency medical technician basic training, paramedic training, and continuing education services for Dallas Fire-Rescue through an Interlocal Agreement with Dallas College - Estimated amount of \$3,271,500.00 - Financing: General Fund (subject to appropriations)

BACKGROUND

This action does not encumber funds; the purpose of an interlocal agreement is to establish firm pricing for services, for a specific term, which are ordered on an as needed basis according to annual budgetary appropriations. The estimated amount is intended as guidance rather than a cap on spending under the agreement, so that actual need combined with the amount budgeted will determine the amount spent under this agreement.

This Interlocal Agreement will provide for initial emergency medical technician (EMT) basic training, paramedic training, and continuing education services at the Dallas College Brookhaven Campus. The services include tuition payment for initial EMT basic training, paramedic training, and continuing education services for existing certification renewals. Initial EMT basic and paramedic trainings are mandatory as required by the Texas Department of State Health Services for emergency medical services. Each training type consists of a specified number of training hours and tuition is calculated per student, tuition does not include textbooks, state and national registration fee, parking, and other related expenses.

The Interlocal Agreement with Dallas College is authorized by Chapter 791 of the Texas Government Code and Subchapter F, Chapter 271, Texas Local Government Code. Section 271.102 of the Texas Local Government Code which authorizes a local government to participate in a Cooperative Purchasing Program with another local government or a local cooperative organization.

FISCAL INFORMATION

Fund	FY 2024	FY 2025	Future Years
General Fund	\$327,150.00	\$654,300.00	\$2,290,050.00

DATE March 5, 2024
SUBJECT **March 27, 2024 City Council Draft Agenda Item #16; 24-589 Five-year Agreement for
Emergency Medical Technician Basic Training for Dallas Fire Rescue**
PAGE **2 of 2**

Should you have any questions or concerns please contact me at (214) 670 5299.



Jon Fortune
Deputy City Manager

c: T.C. Broadnax, City Manager
Tammy Palomino, City Attorney
Mark Swann, City Auditor
Biliera Johnson, City Secretary
Preston Robinson, Administrative Judge
Kimberly Bizer Tolbert, Deputy City Manager
Jon Fortune, Deputy City Manager

Majed A. Al-Ghafry, Assistant City Manager
M. Elizabeth (Liz) Cedillo-Pereira, Assistant City Manager
Dr. Robert Perez, Assistant City Manager
Jack Ireland, Chief Financial Officer
Genesis D. Gavino, Chief of Staff to the City Manager
Directors and Assistant Directors

Memorandum



CITY OF DALLAS

DATE March 5, 2024

Honorable Members of the Public Safety Committee
TO Cara Mendelsohn (Chair), Kathy Stewart (Vice Chair), Tennell Atkins, Jesse Moreno
Gay Donnell Willis

SUBJECT **March 27, 2024 City Council Draft Agenda Item #27; 24-511 Safe Neighborhood Grant Program**

DRAFT AGENDA #27; 24-511

Authorize (1) a contract from the Safe City Commission dba One Safe Place for the Project Safe Neighborhood Grant Program (Grant/Contract No. 15PBJA-22-GG-00833-GUNP) in an amount of \$51,000.00 for the purpose of equipping vehicles used by officers for intelligence gathering operations for the period October 1, 2022 through September 30, 2025; (2) the establishment of appropriations in the amount not to exceed \$51,000.00 in the Project Safe Neighborhood Grant Program FY24 Fund; (3) the receipt and deposit of funds in an amount not to exceed \$51,000.00 in the Project Safe Neighborhood Grant Program FY24 Fund; and (4) execution of the contract with Safe City Commission dba One Safe Place and all terms, conditions, and documents required by the agreement - Not to exceed \$51,000.00 - Financing: Project Safe Neighborhood Grant Program FY24 Fund

BACKGROUND

This item will help the Dallas Police Department (DPD) Project Safe Neighborhood (PSN) task force to equip their vehicles which are used to create intelligence folders about specific locations within the jurisdiction. These intelligence folders contain information such as known gang affiliations, narcotics and arrest history, and specific individuals that frequent the location. The PSN utilizes the Real Time Crime Center, Video One, and social media information obtained through warrants to identify specific offenders. Utilizing the technology and intelligence folders, DPD PSN has been successful in ensuring offenders are prosecuted to the appropriate sanctions.

These vehicles with the right equipment are imperative in covertly observing dangerous felons and repeat offenders including violent gang members, homicide suspects, aggravated robbery suspects and shooting suspects. The information received from intel with this equipment in vehicles will give law enforcement an advantage without alerting the criminal element to the presence of law enforcement.

FISCAL INFORMATION

Fund	FY 2024	FY 2025	Future Years
Project Safe Neighborhood Grant Program FY 24 Fund	\$ 25,500.00	\$25,500.00	\$0.00

Should you have any questions or concerns please contact me at (214) 670 5299.

DATE March 5, 2024
SUBJECT **March 27, 2024 City Council Draft Agenda Item #27; 24-511 Safe Neighborhood Grant Program**
PAGE **# of #**



Jon Fortune
Deputy City Manager

- c:
- | | |
|---|--|
| T.C. Broadnax, City Manager | Majed A. Al-Ghafry, Assistant City Manager |
| Tammy Palomino, City Attorney | M. Elizabeth (Liz) Cedillo-Pereira, Assistant City Manager |
| Mark Swann, City Auditor | Dr. Robert Perez, Assistant City Manager |
| Biliera Johnson, City Secretary | Jack Ireland, Chief Financial Officer |
| Preston Robinson, Administrative Judge | Genesis D. Gavino, Chief of Staff to the City Manager |
| Kimberly Bizer Tolbert, Deputy City Manager | Directors and Assistant Directors |
| Jon Fortune, Deputy City Manager | |

Memorandum



CITY OF DALLAS

DATE March 5, 2024

Honorable Members of the Public Safety Committee
TO Cara Mendelsohn (Chair), Kathy Stewart (Vice Chair), Tennell Atkins, Jesse Moreno
Gay Donnell Willis

SUBJECT **March 27, 2024, City Council Draft Agenda Item #28; 24-354 Agreement for THC
Quantification and Controlled substance quantitation analysis for the Police Department**

DRAFT AGENDA #28; 24-354

Authorize a three-year cooperative purchasing agreement for THC Quantification and controlled substance quantitation analysis for the Police Department with Armstrong Forensic Laboratory, Inc. through a cooperative purchasing agreement between the City and Tarrant County through the Interlocal Cooperation Act, Chapter 791, Texas Government Code - Not to exceed \$750,750.00 - Financing: General Fund (subject to annual appropriations)

BACKGROUND

This action does not encumber funds; the purpose of a cooperative purchasing agreement is to establish firm pricing for services, for a specific term, which are ordered on an as needed basis.

On December 20, 2018, the Agriculture Improvement Act of 2018 legalized the industrial production of hemp nationwide while simultaneously removing hemp from the Controlled Substances Act.

Under the Texas House Bill (HB-1325), marijuana and tetrahydrocannabinol, or THC (excluding the limited THC in hemp), remain illegal substances. THC is the chemical component that induces the “high” effect. What changed under Texas law, similar to the federal legislation, is that “hemp” is now excluded from the definition of “controlled substance” and “marijuana. Hemp and marijuana both come from the cannabis plant. Different parts of the plant have different THC concentrations and various factors may impact whether a particular plant sample exceeds the statutory THC limit of 0.3%.

Law enforcement agencies routinely submit suspected illegal substances to accredited crime laboratories for analysis. The laboratories test the substance and issue a report to assist law enforcement and prosecutors with decision-making in a case. Before HB-1325 was enacted, laboratories reported a positive result if cannabinoids were present. When no cannabinoids were detected, the laboratory reported no controlled substance. The laboratories were not required to quantitate the THC, i.e., to identify the amount of THC, in the evidentiary sample. In order for crime laboratories to specifically quantitate the THC, which definitively distinguishes hemp and marijuana from an analytical chemistry perspective, they need additional equipment and staffing. This is because quantitation is more complex and time-consuming in forensic casework than simply identifying the presence or absence of THC.

Under Article 38.35 of the Texas Code of Criminal Procedure, in order for seized drug analysis (Including quantitation) to be admitted in a criminal trial, it must be performed in a laboratory accredited by the Texas Forensic Science Commission. The Commission recognizes national

DATE March 5, 2024
 SUBJECT **March 27, 2024, City Council Draft Agenda Item #28; 24-354 Agreement for THC Quantification and Controlled substance quantitation analysis for the Police Department**
 PAGE # of #

accrediting bodies that accredit to International Organization for Standardization standards (17025 or 17020), including forensic supplemental standards that address the intersection of laboratory analysis with the criminal justice system.

This cooperative purchasing agreement will provide for the analysis of THC products such as THC oil, edibles, and vape pens for THC content and quantitation of THC in the evidence through an ANSI (American National Standard Institute)/ANAB (ANSI National Accreditation Board) accredited laboratory. *This agreement will also allow for the analysis of controlled substances that require quantitation, such as codeine and hydrocodone, and will allow for an additional laboratory to conduct controlled substance testing on an as needed basis to process backlogs with the primary laboratory.*

The cooperative purchasing agreement is authorized by Chapter 791 of the Texas Government Code and Subchapter F, Chapter 271, Texas Local Government Code. Section 271.102 of the Texas Local Government Code which authorizes a local government to participate in a Cooperative Purchasing Program with another local government or a local cooperative organization.

FISCAL INFORMATION

Fund	FY 2024	FY 2025	Future Years
General Fund	\$250, 250.00	\$250,250.00	\$250,250.00

Should you have any questions or concerns please contact me at (214) 670 5299.

Jon Fortune
 Deputy City Manager

- c: T.C. Broadnax, City Manager
- Tammy Palomino, City Attorney
- Mark Swann, City Auditor
- Biliera Johnson, City Secretary
- Preston Robinson, Administrative Judge
- Kimberly Bizer Tolbert, Deputy City Manager
- Jon Fortune, Deputy City Manager
- Majed A. Al-Ghafry, Assistant City Manager
- M. Elizabeth (Liz) Cedillo-Pereira, Assistant City Manager
- Dr. Robert Perez, Assistant City Manager
- Jack Ireland, Chief Financial Officer
- Genesis D. Gavino, Chief of Staff to the City Manager
- Directors and Assistant Directors

Memorandum



CITY OF DALLAS

DATE March 5, 2024

Honorable Members of the Public Safety Committee
TO Cara Mendelsohn (Chair), Kathy Stewart (Vice Chair), Tennell Atkins, Jesse Moreno
Gay Donnell Willis

SUBJECT **March 27, 2024 City Council Draft Agenda Item #29; 24-355 Interlocal Agreement with the University of Texas at San Antonio to provide consulting services and technical assistance for the Dallas Police Department**

DRAFT AGENDA #29; 24-355

Authorize a one-year Interlocal Agreement with the University of Texas at San Antonio to provide consulting services and technical assistance for the Dallas Police Department violent crime reduction effort for the period of March 15, 2024, through March 14, 2025 - Not to exceed \$106,951.00 - Financing: General Fund (subject to annual appropriations)

BACKGROUND

Since February 2021, Dallas Police Department (DPD) has been engaged in a city-wide crime reduction effort to combat violent crime. This effort would allow DPD to continue to develop and implement the Violent Crime Reduction Plan. DPD will partner with University of Texas at San Antonio (UTSA) criminologists to provide research assistance and advice on evidence-based strategies to address violence. Additionally, UTSA will assist DPD with analyzing data related to the examination of geographic crime patterns and trends.

UTSA researchers will provide support to DPD in the following areas:

- Preparation and review of reports, presentations, and/or data visualization
- Participate in Public Safety Committee and Council meetings
- Provide guidance to DPD on modifications to plans

DPD's continued collaboration with UTSA will allow for strategic initiatives that will assist with identifying, analyzing, and reducing violent crimes.

FISCAL INFORMATION

Fund	FY 2024	FY 2025	Future Years
General Fund	\$ 106,951.00	\$0.00	\$0.00

Should you have any questions or concerns please contact me at (214) 670 5299.

A handwritten signature in blue ink that reads "Jon Fortune".

Jon Fortune
Deputy City Manager

DATE March 5, 2024

SUBJECT **March 27, 2024 City Council Draft Agenda Item #29; 24-355 Interlocal Agreement with the University of Texas at San Antonio to provide consulting services and technical assistance for the Dallas Police Department**

PAGE **# of #**

c: T.C. Broadnax, City Manager
Tammy Palomino, City Attorney
Mark Swann, City Auditor
Biliera Johnson, City Secretary
Preston Robinson, Administrative Judge
Kimberly Bizer Tolbert, Deputy City Manager
Jon Fortune, Deputy City Manager

Majed A. Al-Ghafry, Assistant City Manager
M. Elizabeth (Liz) Cedillo-Pereira, Assistant City Manager
Dr. Robert Perez, Assistant City Manager
Jack Ireland, Chief Financial Officer
Genesis D. Gavino, Chief of Staff to the City Manager
Directors and Assistant Directors

Memorandum



CITY OF DALLAS

DATE March 5, 2024

Honorable Members of the Public Safety Committee
TO Cara Mendelsohn (Chair), Kathy Stewart (Vice Chair), Tennell Atkins, Jesse Moreno
Gay Donnell Willis

SUBJECT **March 27, 2024 City Council Draft Agenda Item #30; 24-512 Acceptance of a Grant from Office of Governor for the Dallas Police Department**

DRAFT AGENDA #30; 24-512

Authorize the **(1)** acceptance of a grant from Office of Governor for DPD Police Academy (Grant No. 4922901) in the amount of \$10,000,000.00 for the design and construction of a Dallas Police Department regional law enforcement training facility at the University of North Texas at Dallas campus for the period October 1, 2023 through September 30, 2025 **(2)** establishment of appropriations in an amount not to exceed \$10,000,000.00 in the LE-Regional Law Enforcement Facility Fund; **(3)** receipt and deposit of grant funds from Office of Governor in an amount not to exceed \$10,000,000.00 in the LE-Regional Law Enforcement Facility Fund; and **(4)** execution of the grant agreement with Office of Governor and all terms, conditions, and documents required by the agreement - Not to exceed \$10,000,000.00 - Financing: LE-Regional Law Enforcement Facility Fund

BACKGROUND

The funding of this project was established by the Texas State Legislature to support projects providing a grant for the design and construction of a Dallas Police Department regional law enforcement training facility at the University of North Texas at Dallas campus. The grant funding for this project will be to plan and procure the initial schematic design for the Dallas Police Department regional Dallas Police Academy. This is the first tranche of a \$20M allocation, the second tranche will be awarded later this fiscal year.

The funding of this project will support projects for the design and construction of a Dallas Police Department regional law enforcement training facility at the University of North Texas at Dallas campus that will replace the current Dallas Police Academy facility, which is inadequate to cater to the rising numbers of recruits and the evolving regional training needs. The size, infrastructure, and amenities are severely lacking, hindering practical training and preparation of recruits for real-world policing challenges. This project addresses these shortcomings by expanding and modernizing the facility, meeting growing law enforcement demands.

FISCAL INFORMATION

Fund	FY 2024	FY 2025	Future Years
LE-Regional Law Enforcement Facility Fund	\$ 200,000.00	\$9,800,000.00	\$0.00

Should you have any questions or concerns please contact me at (214) 670 5299.

DATE March 5, 2024
SUBJECT **March 27, 2024 City Council Draft Agenda Item #30; 24-512 Acceptance of a Grant
from Office of Governor for the Dallas Police Department**
PAGE **# of #**



Jon Fortune
Deputy City Manager

c: T.C. Broadnax, City Manager
Tammy Palomino, City Attorney
Mark Swann, City Auditor
Biliera Johnson, City Secretary
Preston Robinson, Administrative Judge
Kimberly Bizer Tolbert, Deputy City Manager
Jon Fortune, Deputy City Manager

Majed A. Al-Ghafry, Assistant City Manager
M. Elizabeth (Liz) Cedillo-Pereira, Assistant City Manager
Dr. Robert Perez, Assistant City Manager
Jack Ireland, Chief Financial Officer
Genesis D. Gavino, Chief of Staff to the City Manager
Directors and Assistant Directors