

MINUTES OF THE CITY COUNCIL COMMITTEE
MONDAY, JUNE 10, 2024

24-0015

PUBLIC SAFETY COMMITTEE
CITY COUNCIL CHAMBER, CITY HALL/VIDEO CONFERENCE
COUNCILMEMBER CARA MENDELSON, PRESIDING

PRESENT: [5] Mendelsohn, Stewart (**1:12 p.m.), Moreno (**1:12 p.m.), Atkins, Willis

ABSENT: [0]

The meeting was called to order at 1:09 p.m. with a quorum of the committee present.

The meeting agenda, posted in accordance with Chapter 551, "OPEN MEETINGS," of the Texas Government Code, was presented.

After all business properly brought before the committee had been considered, the meeting adjourned at 3:49 p.m.

Chair

ATTEST:

City Secretary Staff

Date Approved

The agenda is attached to the minutes of this meeting as EXHIBIT A.

The actions taken on each matter considered by the committee are attached to the minutes of this meeting as EXHIBIT B.

The briefing materials for this meeting are filed with the City Secretary's Office as EXHIBIT C.

**** Note: Indicates arrival time after meeting called to order/reconvened.**

MINUTES OF THE CITY COUNCIL COMMITTEE
MONDAY, JUNE 10, 2024

EXHIBIT A

RECEIVED

2024 JUN -7 AM 11:09

**CITY SECRETARY
DALLAS. TEXAS**

City of Dallas

*1500 Marilla Street,
Council Chambers, 6th Floor
Dallas, Texas 75201*

Public Notice

2 4 0 5 8 0

**POSTED CITY SECRETARY
DALLAS, TX**



Public Safety Committee

June 10, 2024

1:00 PM

2023 CITY COUNCIL APPOINTMENTS

COUNCIL COMMITTEE	
ECONOMIC DEVELOPMENT Atkins (C), Narvaez (VC), Arnold, Bazaldua, Ridley, Stewart, West	GOVERNMENT PERFORMANCE AND FINANCIAL MANAGEMENT West (C), Blackmon (VC), Mendelsohn, Moreno, Resendez
HOUSING AND HOMELESSNESS SOLUTIONS Moreno (C), Mendelsohn (VC), Gracey, West, Willis	PARKS, TRAILS, AND THE ENVIRONMENT Stewart (C), Moreno (VC), Arnold, Bazaldua, Blackmon, Narvaez, West
PUBLIC SAFETY Mendelsohn (C), Stewart (VC), Atkins, Moreno, Willis	QUALITY OF LIFE, ARTS, AND CULTURE Bazaldua (C), Resendez (VC), Blackmon, Gracey, Ridley, Schultz, Willis
TRANSPORTATION AND INFRASTRUCTURE Narvaez (C), Gracey (VC), Atkins, Mendelsohn, Resendez, Schultz, Stewart	WORKFORCE, EDUCATION, AND EQUITY Schultz (C), Arnold (VC), Bazaldua, Blackmon, Resendez, Ridley, Willis
AD HOC COMMITTEE ON ADMINISTRATIVE AFFAIRS Atkins (C), Mendelsohn, Moreno, *Ridley, *Stewart	AD HOC COMMITTEE ON GENERAL INVESTIGATING AND ETHICS Mendelsohn (C), Gracey, Johnson, Schultz, Stewart
AD HOC COMMITTEE ON JUDICIAL NOMINATIONS Ridley (C), Resendez, West	AD HOC COMMITTEE ON LEGISLATIVE AFFAIRS Mendelsohn (C), Atkins, Gracey, Narvaez, Stewart
AD HOC COMMITTEE ON PENSIONS Atkins (C), Blackmon, Mendelsohn, Moreno, Resendez, Stewart, West, Willis	AD HOC COMMITTEE ON PROFESSIONAL SPORTS RECRUITMENT AND RETENTION Gracey (C), Blackmon, Johnson, Moreno, Narvaez, Resendez, Schultz

(C) – Chair, (VC) – Vice Chair

* Updated:2/22/24

Note: A quorum of the Dallas City Council may attend this Council Committee meeting.

General Information

The Dallas Council Committees regularly meet on Mondays beginning at 9:00 a.m. and 1:00 p.m. in the Council Chambers, 6th floor, City Hall, 1500 Marilla. Council Committee agenda meetings are broadcast live on bit.ly/cityofdallastv and on Time Warner City Cable Channel 16.

Sign interpreters are available upon request with a 48-hour advance notice by calling (214) 670-5208 V/TDD. The City of Dallas is committed to compliance with the Americans with Disabilities Act. **The Council agenda is available in alternative formats upon request.**

If you have any questions about this agenda or comments or complaints about city services, call 311.

Rules of Courtesy

City Council meetings bring together citizens of many varied interests and ideas. To insure fairness and orderly meetings, the Council has adopted rules of courtesy which apply to all members of the Council, administrative staff, news media, citizens and visitors. These procedures provide:

- That no one shall delay or interrupt the proceedings, or refuse to obey the orders of the presiding officer.
- All persons should refrain from private conversation, eating, drinking and smoking while in the Council Chamber.
- Posters or placards must remain outside the Council Chamber.
- No cellular phones or audible beepers allowed in Council Chamber while City Council is in session.

"Citizens and other visitors attending City Council meetings shall observe the same rules of propriety, decorum and good conduct applicable to members of the City Council. Any person making personal, impertinent, profane or slanderous remarks or who becomes boisterous while addressing the City Council or while attending the City Council meeting shall be removed from the room if the sergeant-at-arms is so directed by the presiding officer, and the person shall be barred from further audience before the City Council during that session of the City Council. If the presiding officer fails to act, any member of the City Council may move to require enforcement of the rules, and the affirmative vote of a majority of the City Council shall require the presiding officer to act." Section 3.3(c) of the City Council Rules of Procedure.

Información General

Los Comités del Concejo de la Ciudad de Dallas se reúnen regularmente los lunes en la Cámara del consejo en el sexto piso del Ayuntamiento, 1500 Marilla, a partir de las 9:00 a.m. y la 1:00 p.m. Las reuniones de la agenda del Comité del Consejo se transmiten en vivo por la estación de bit.ly/cityofdallastv y por cablevisión en la estación *Time Warner City Cable Canal 16*.

Intérpretes para personas con impedimentos auditivos están disponibles si lo solicita con 48 horas de anticipación llamando al (214) 670-5208 (aparato auditivo V/TDD). La Ciudad de Dallas se esfuerza por cumplir con el decreto que protege a las personas con impedimentos, *Americans with Disabilities Act*. **La agenda del Ayuntamiento está disponible en formatos alternos si lo solicita.**

Si tiene preguntas sobre esta agenda, o si desea hacer comentarios o presentar quejas con respecto a servicios de la Ciudad, llame al 311.

Reglas de Cortesía

Las asambleas del Ayuntamiento Municipal reúnen a ciudadanos de diversos intereses e ideologías. Para asegurar la imparcialidad y el orden durante las asambleas, el Ayuntamiento ha adoptado ciertas reglas de cortesía que aplican a todos los miembros del Ayuntamiento, al personal administrativo, personal de los medios de comunicación, a los ciudadanos, y a visitantes. Estos reglamentos establecen lo siguiente:

- Ninguna persona retrasará o interrumpirá los procedimientos, o se negará a obedecer las órdenes del oficial que preside la asamblea.
- Todas las personas deben abstenerse de entablar conversaciones, comer, beber y fumar dentro de la cámara del Ayuntamiento.
- Anuncios y pancartas deben permanecer fuera de la cámara del Ayuntamiento.
- No se permite usar teléfonos celulares o enlaces electrónicos (*paggers*) audibles en la cámara del Ayuntamiento durante audiencias del Ayuntamiento Municipal

"Los ciudadanos y visitantes presentes durante las asambleas del Ayuntamiento Municipal deben de obedecer las mismas reglas de comportamiento, decoro y buena conducta que se aplican a los miembros del Ayuntamiento Municipal. Cualquier persona que haga comentarios impertinentes, utilice vocabulario obsceno o difamatorio, o que al dirigirse al Ayuntamiento lo haga en forma escandalosa, o si causa disturbio durante la asamblea del Ayuntamiento Municipal, será expulsada de la cámara si el oficial que este presidiendo la asamblea así lo ordena. Además, se le prohibirá continuar participando en la audiencia ante el Ayuntamiento Municipal. Si el oficial que preside la asamblea no toma acción, cualquier otro miembro del Ayuntamiento Municipal puede tomar medidas para hacer cumplir las reglas establecidas, y el voto afirmativo de la mayoría del Ayuntamiento Municipal precisará al oficial que este presidiendo la sesión a tomar acción." Según la sección 3.3 (c) de las reglas de procedimientos del Ayuntamiento.

Handgun Prohibition Notice for Meetings of Governmental Entities

"Pursuant to Section 30.06, Penal Code (trespass by license holder with a concealed handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a concealed handgun."

"De acuerdo con la sección 30.06 del código penal (ingreso sin autorización de un titular de una licencia con una pistola oculta), una persona con licencia según el subcapítulo h, capítulo 411, código del gobierno (ley sobre licencias para portar pistolas), no puede ingresar a esta propiedad con una pistola oculta."

"Pursuant to Section 30.07, Penal Code (trespass by license holder with an openly carried handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a handgun that is carried openly."

"De acuerdo con la sección 30.07 del código penal (ingreso sin autorización de un titular de una licencia con una pistola a la vista), una persona con licencia según el subcapítulo h, capítulo 411, código del gobierno (ley sobre licencias para portar pistolas), no puede ingresar a esta propiedad con una pistola a la vista."

"Pursuant to Section 46.03, Penal Code (places weapons prohibited), a person may not carry a firearm or other weapon into any open meeting on this property."

"De conformidad con la Sección 46.03, Código Penal (coloca armas prohibidas), una persona no puede llevar un arma de fuego u otra arma a ninguna reunión abierta en esta propiedad."

The City Council Public Safety Committee meeting will be held by videoconference and in the Council Chambers, 6th Floor at City Hall.

The public may attend the meeting virtually; however, City Hall is available for those wishing to attend the meeting in person.

The following videoconference link is available to the public to listen to the meeting and Public Affairs and Outreach will also stream the Public Safety Committee on Spectrum Cable Channels 16 and 95 and [bit.ly/cityofdallastv](https://dallascityhall.webex.com/dallascityhall/j.php?MTID=m96f925134222143645043f66a0927977):

<https://dallascityhall.webex.com/dallascityhall/j.php?MTID=m96f925134222143645043f66a0927977>

Call to Order

MINUTES

1. [24-1797](#) Approval of May 13, 2024 Minutes

Attachments: [Minutes](#)

BRIEFING ITEMS

- A. [24-1798](#) Public Safety Recruiting and Retention Update
[Israel Herrera, Deputy Chief, Personnel & Training Division, Dallas Police Department, Delridge Williams, Assistants Chief, Dallas Fire Rescue Department]

Attachments: [Memorandum](#)
[Memorandum](#)

- B. [24-1800](#) Violent Crime Reduction Plan Update
[Jason Scoggins, Major of Police, Dallas Police Department, Kevin Oden, Director, Office of Integrated Public Safety Solutions]

Attachments: [Presentation](#)

- C. [24-1802](#) First Responder Street Topper Update
[Stephen Williams, Major, Dallas Police Department, Robert Borse, Captain, Dallas Fire-Rescue Department]

Attachments: [Presentation](#)
[Attachment](#)

- D. [24-1801](#) Office of Integrated Public Safety Solutions Dashboard Demonstration
[Kevin Oden, Director, Office of Integrated Public Safety Solutions]

Attachments: [Memorandum](#)

- E. [24-1799](#) FY25 Budget Overviews
[Justin Ball, Fire Chief (I), Dallas Police Department, Preston Robinson, Jr, Administrative Judge, Judiciary, David Pughes, City Marshal, City Marshal's Office, Elaine Chandler, Director (I), Office of Community Police Oversight]

Attachments: [Presentation](#)
[Presentation](#)
[Presentation](#)
[Presentation](#)

BRIEFING MEMOS

- F. [24-1902](#) Legislative Priorities- Public Safety
[Clifford Sparks, Manager- Legal, City Attorney's Office, Carrie Rogers, Director, Office of Government Affairs]

Attachments: [Memorandum](#)

- G. [24-1803](#) Public Safety Dashboards
[Dominique Artis, Chief of Public Safety, City Manager's Office]

Attachments: [Memorandum](#)
[Memorandum](#)

- H. [24-1804](#) Dallas Fire-Rescue Facility Construction Update
[Justin Ball, Fire Chief (I), Dallas Fire-Rescue Department]

Attachments: [Memorandum](#)

- I. [24-1805](#) Dallas Fire-Rescue Fleet Maintenance Update
[Justin Ball, Fire Chief (I), Dallas Fire-Rescue Department]

Attachments: [Memorandum](#)

UPCOMING AGENDA ITEMS

- J. [24-1806](#) Authorize a Memorandum of Understanding with the United States Capitol Police (USCP) to provide reimbursement for support and enhancements provided by the Dallas Police Department and Dallas Fire Rescue for Congressional events and/or USCP protective operations occurring in the jurisdiction of the City of Dallas - Not to exceed \$150,000.00 - Financing: General Fund

Attachments: [Memorandum](#)

- K. [24-1972](#) Authorize a three-year master agreement for the purchase of emergency road flares for the Police Department and Fire-Rescue Department - Standard Fusee Corp. dba Orion Safety Products, lowest responsible bidder of two - Estimated amount of 741,456 - Financing: General Fund

Attachments: [Memorandum](#)

ADJOURNMENT

EXECUTIVE SESSION NOTICE

A closed executive session may be held if the discussion of any of the above agenda items concerns one of the following:

1. seeking the advice of its attorney about pending or contemplated litigation, settlement offers, or any matter in which the duty of the attorney to the City Council under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Texas Open Meetings Act. [Tex. Govt. Code §551.071]
2. deliberating the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the city in negotiations with a third person. [Tex. Govt. Code §551.072]
3. deliberating a negotiated contract for a prospective gift or donation to the city if deliberation in an open meeting would have a detrimental effect on the position of the city in negotiations with a third person. [Tex. Govt. Code §551.073]
4. deliberating the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee unless the officer or employee who is the subject of the deliberation or hearing requests a public hearing. [Tex. Govt. Code §551.074]
5. deliberating the deployment, or specific occasions for implementation, of security personnel or devices. [Tex. Govt. Code §551.076]
6. discussing or deliberating commercial or financial information that the city has received from a business prospect that the city seeks to have locate, stay or expand in or near the city and with which the city is conducting economic development negotiations; or deliberating the offer of a financial or other incentive to a business prospect. [Tex Govt. Code §551.087]
7. deliberating security assessments or deployments relating to information resources technology, network security information, or the deployment or specific occasions for implementations of security personnel, critical infrastructure, or security devices. [Tex Govt. Code §551.089]

MINUTES OF THE CITY COUNCIL COMMITTEE
MONDAY, JUNE 10, 2024

EXHIBIT B

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

JUNE 10, 2024

Item 1: Approval of May 13, 2024 Minutes

Mayor Pro Tem Atkins moved to adopt the minutes as presented.

Motion seconded by Councilmember Willis and unanimously adopted. (Stewart, Moreno absent when vote taken)

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

JUNE 10, 2024

BRIEFING ITEMS

Item A: Public Safety Recruiting and Retention Update

The following individuals briefed the committee on the item:

- Israel Herrera, Deputy Chief, Personnel & Training Division, Dallas Police Department;
- Pollyanna Ashford, Police Major, Dallas Police Department; and
- Scott Pacot, Fire Deputy Chief, Dallas Fire Department

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

JUNE 10, 2024

BRIEFING ITEMS

Item B: Violent Crime Reduction Plan Update

The following individuals briefed the committee on the item:

- Jason Scoggins, Major of Police, Dallas Police Department;
- Kevin Oden, Director, Integrated Public Safety Solutions; and
- Eddie Garcia, Chief of Police, Dallas Police Department

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

JUNE 10, 2024

BRIEFING ITEMS

Item C: First Responder Street Topper Update

The following individuals briefed the committee on the item:

- Stephen Williams, Major, Dallas Police Department; and
- Robert Borse, Captain, Dallas Fire-Rescue Department

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

JUNE 10, 2024

BRIEFING ITEMS

Item D: Office of Integrated Public Safety Solutions Dashboard Demonstration

The following individuals briefed the committee on the item:

- Brita Andercheck, Chief Data Officer, Data Analytics & Business Intelligence
- Kevin Oden, Director, Office of Integrated Public Safety Solutions;
- Nicholas Champagne, Data Science Analyst, Data Analytics & Business Intelligence; and
- Domonic Artis, Chief of Public Safety, City Manager's Office

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

JUNE 10, 2024

BRIEFING ITEMS

Item E: FY25 Budget Overviews

The following individuals briefed the committee on the item:

- Justin Ball, Fire Chief (I), Dallas Police Department;
- Alexander Rodriguez; Assistant Director, Dallas Fire Department
- Preston Robinson, Jr, Administrative Judge, Judiciary;
- David Pughes, City Marshal, City Marshal's Office; and
- Elaine Chandler, Director (I), Office of Community Police Oversight

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

JUNE 10, 2024

BRIEFING MEMORANDUM

Item F: Legislative Priorities- Public Safety

Item G: Public Safety Dashboards

Item H: Dallas Fire-Rescue Facility Construction Update

Item I: Dallas Fire-Rescue Fleet Maintenance Update

The committee discussed the items.

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

JUNE 10, 2024

UPCOMING AGENDA ITEMS

Item J: Authorize a Memorandum of Understanding with the United States Capitol Police (USCP) to provide reimbursement for support and enhancements provided by the Dallas Police Department and Dallas Fire Rescue for Congressional events and/or USCP protective operations occurring in the jurisdiction of the City of Dallas - Not to exceed \$150,000.00 - Financing: General Fund

Item K: Authorize a three-year master agreement for the purchase of emergency road flares for the Police Department and Fire-Rescue Department - Standard Fusee Corp. dba Orion Safety Products, lowest responsible bidder of two - Estimated amount of 741,456 - Financing: General Fund

The committee discussed the items.

MINUTES OF THE CITY COUNCIL COMMITTEE
MONDAY, JUNE 10, 2024

EXHIBIT C

Memorandum



CITY OF DALLAS

DATE June 10, 2024

Honorable Members of the Public Safety Committee

TO Cara Mendelsohn (Chair), Kathy Stewart (Vice Chair), Tennell Atkins, Jesse Moreno
Gay Donnell Willis

SUBJECT **Dallas Police Department Recruiting Update for May 2024**

During May 2024, the Dallas Police Department Personnel Division hosted two on-site testing events at Jack Evans Headquarters. These events consisted of applicant processing, physical fitness tests, oral interview boards, and polygraph exams. Fifty-five (55) applicants were processed and passed. Forty-six (46) are from Texas. The other seven are from FL, CA, NE, GA, TN, NC and OK. Following are how these applicants heard about DPD: Eleven (11) from DPD officers, twenty (20) from dallaspolice.net, thirteen (13) from other social media platforms (Instagram, Snapchat, Facebook, X), and eleven (11) from career fairs. For May, forty-four (44) new applicants entered Background, and sixty-one (61) completed Background.

The data below reflects the number of Dallas Police Department applicants processed during the month of May 2024:

SWORN

- REFERRED BY CIVIL SERVICE - 112
- BACKGROUND PHASE – 65 (in and/or completed in May)
- PHASE II (Medical/Psychological) - 27
- ASSIGNED TO CLASS 401: 7/17/24 – 10 (projected 50)

PROFESSIONAL STAFF

- PROCESSED BY DPD - 30
- BACKGROUND – 23 (in and/or completed in May)
 - 911 CALL TAKER – 11
 - DISPATCHER – 3
 - OTHER - 16

ONBOARDED

- 911 CALL TAKER - 1
- DISPATCHER - 1
- OTHER - 6

Each month, the Recruiting Team staffs information tables at events across the state, passing out recruiting literature to potential applicants. Recruiters conducted six (6) class presentations at Texas universities and colleges, to include UNT Dallas, El Centro West Campus, Eastfield College, El Paso Community College, Baylor University, and Tarrant County Community College: Trinity River. Recruiters attended five (5) additional career fairs, to include Lake Highlands High School, Del Valle High School, Golden Rule Charter School, Uplift Heights Charter School, and Plano East High School.

Dallas Police recruiters participated in two (2) out-of-state hiring events in Louisiana and New Mexico. Recruiters also participated in the Asian Americans/Pacific Islanders Celebration, Crimes Against Women Conference, and Fort Cavazos Military hiring event. Additionally, recruiters posted hiring information at several 24-Hr Fitness locations and apartment complexes in the metroplex.

The Dallas Police Department currently has recruiting ads in the Dallas Maverick's yearbook, Dallas Cowboys Yearbook, Texas Rangers yearbook, All-Star Yearbook, and Meta (Facebook/Instagram) for sworn and professional staff.

Below is a list of Dallas Police Department Recruiting events attended during May 2024.

- May 1 El Centro West Campus LEO Academy Presentation
- May 6 Lake Highlands HS Fieldtrip to HQ
- May 7 Bossier Parrish Career Fair/ 24 Hr Fitness Plano/ East Field College Police Academy/ Police Memorial
- May 8 Workforce Dallas Career Fair – UNT Dallas / El Paso Community College LE Academy
- May 9 New Mexico State University / Ft. Cavazos Education Center
- May 10 Del Valle High School – UNT Graduation
- May 14 24 Hr Fitness Fort Worth
- May 15 Career Fair – Golden Rule Charter School
- May 16 24 Hr Fitness Dallas (Ft Worth Ave)/ Career Day at Uplift Heights Charter School
- May 17 Love Field Airport Information Table
- May 18 AAPI Celebration
- May 19 AAPI Celebration – Dragon Boat Festival
- May 21 City of Dallas Recreation Centers/ Crimes Against Women Conference
- May 22 Various Apartment Complexes/ City of Dallas Recreation Centers
- May 25 Dallas Police Citizen Academy - Graduation
- May 28 24 Hour Fitness Rockwall/ Baylor University
- May 29 TCC Trinity River Employers on Campus Event
- May 30 Reliant LE Hiring Expo Dallas / Impact Hiring Event

DATE June 10, 2024
SUBJECT **Dallas Police Department Recruiting Update for May 2024**
PAGE **2 of 2**



Dominique Artis
Chief of Public Safety (I)
[Attachment]

c: Kimberly Bizer Tolbert, City Manager (I)
Tammy Palomino, City Attorney
Mark Swann, City Auditor
Billierae Johnson, City Secretary
Preston Robinson, Administrative Judge
Majed A. Al-Ghafry, Assistant City Manager
M. Elizabeth (Liz) Cedillo-Pereira, Assistant City Manager

Alina Ciocan, Assistant City Manager
Donzell Gipson, Assistant City Manager (I)
Robin Bentley, Assistant City Manager (I)
Jack Ireland, Chief Financial Officer
Elizabeth Saab, Chief of Strategy, Engagement and Alignment (I)
Directors and Assistant Directors



City of Dallas

DPD Recruiting & Retention May 2024

**Public Safety Committee
June 10, 2024**

Major Pollyanna Ashford,
Personnel Division,
Dallas Police Department
City of Dallas

Recruiting/Retention Strategies



Employee Referral Program

Roll Out Update

Recruiting Virtual Q&A Sessions

- Monthly Virtual Q&A for those Interested in Joining DPD
- Sessions Advertised on Social Media
- Must Sign up to Receive Secure Link
- Recruiters Discuss the Following:
 - *Hiring Process
 - *Salary/Benefits
 - *Requirements
 - *PT Exam
 - *Housing Options
 - *Relocation Incentive
 - *Police Academy



DPD Hiring Process



Civil Service

Civil Service Exam – determines eligibility for the position

Phase I

- Personal history statement
- Physical agility test
- Pre-polygraph exam
- Polygraph exam
- Post-polygraph review
- Interview Board
- Submission of Required Documents

Required Documents

- Proof of Citizenship
- DL
- Social Security Card
- Transcripts(HS & College)
- Marriage license
- Divorce decree
- Naturalization certificate
- Court/Citation dispositions



DPD Hiring Process



Background Process

- Correspondence
- Family Contacts
- Education
- Arrests/Citations
- Character References
- Employment History
- Apps w/other LEAs
- Social Media Checks
- Credit Checks
- Military Service
- Various Records Checks
- Detective Summary
- Chain of Command Review

Phase II

After Passing Background

- Psychological Exam
- Medical Exam
- Electronic Fingerprints
- Drug Screening

After Passing All Testing

Assigned to an Academy Class



Efficiency Study: Process Recommendations



Civil Service

- Automate sending CVS exam links to candidates
 - * Integrate Workday with exam platform
 - * Send CVS Exam immediately after application submission
- Reduce amount of time allowed to take exam
- Forward candidates to DPD more frequently

DPD

- Documents
 - * submit electronically
 - * physical docs needed
- Email applicant of successful CVS exam completion
 - * schedule Phase 1 test date
 - * offer alternative dates for out-of-state
- Provide a web-based test platform for psych eval
- Digitize the process workflow



DPD – May



May 1 through May 31:

SWORN*	
Police Applicants Referred by Civil Service	112
Background Phase	65
Next Academy Class #401: July 17, 2024	Currently: 10 Projected: 50

PROFESSIONAL STAFF*	
Processed by DPD	30
Background	23
Onboarded	8

*These statistics change daily.

*Professional Staff includes 911 Call Taker, Police Dispatch, and all other positions



DPD – FY24



SWORN* FY 2024	
Police Applicants Referred by Civil Service	785
Entered Academy	133

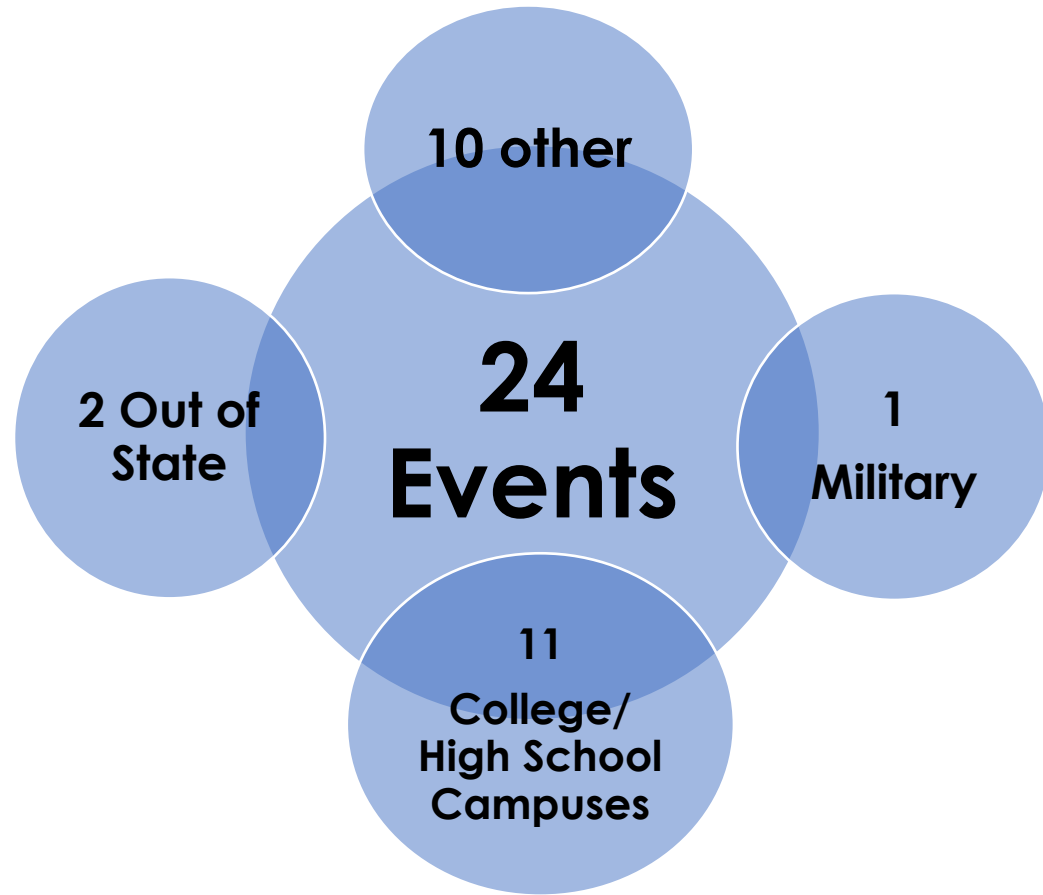
911 Call Taker	FY24/Q2
Total # of Applicants	227
Total Meeting MQs	178
Total Completed Exam	70
Pass/Fail	40/30

*These statistics change daily.

Police Dispatcher	FY24/Q2
Total # of Applicants	177
Total Meeting MQs	139
Total Completed Exam	66
Pass/Fail	46/20



DPD Recruiting Efforts May 2024





City of Dallas

DPD Recruiting & Retention May 2024

**Public Safety Committee
June 10, 2024**

Major Pollyanna Ashford,
Personnel Division,
Dallas Police Department
City of Dallas

Memorandum



CITY OF DALLAS

DATE June 10, 2024

Honorable Members of the Public Safety Committee
TO Cara Mendelsohn (Chair), Kathy Stewart (Vice Chair), Tennell Atkins, Jesse Moreno
Gay Donnell Willis

SUBJECT **Dallas Fire-Rescue Department Recruiting Update for May 2024**

Please accept this memorandum as an update on Dallas Fire-Rescue Recruiting activities. The data below reflects Fire-Rescue Officer Trainee applications during the month of May 2024:

Fire-Rescue Officer Trainee (FROTs):

- Total Applications 245
- Referred by Civil Service (CVS) to DFR 38
- In Process w/CVS 92
- On Boarded 0

The data below reflects a breakdown of all DFR applications processed so far during FY 23-24:

- Total Applications 2334
- Referred by CVS to DFD 892
- In Process w/CVS 206
- On Boarded (FROT) 185
- On Boarded (Single Function Paramedic) 23

The information below is a list of DFR recruiting activities during the month of April 2024:

- Griffin Middle School
- Pinkston High School
- Cinco De Mayo Parade Fiesta Jefferson
- Dallas Hybrid Preparatory
- F.D. Roosevelt Fire Academy HS
- Far East Dallas Safety Summit District 9
- Heros Fair - Legends Fit Rockwall
- AT&T Discovery Center Downtown
- Bonnie Bray School
- Pride Flag Raising City Hall

DATE June 10, 2024
SUBJECT **Dallas Fire-Rescue Department Recruiting Update for May 2024**
PAGE **2 of 2**

Questions may be referred to Interim Fire Chief Justin Ball at Justin.ball@dallasfire.gov.



Dominique Artis
Chief of Public Safety (I)

[Attachment]

c: Kimberly Bizzor Tolbert, City Manager (I)
Tammy Palomino, City Attorney
Mark Swann, City Auditor
Biliera Johnson, City Secretary
Preston Robinson, Administrative Judge
Majed A. Al-Ghafry, Assistant City Manager
M. Elizabeth (Liz) Cedillo-Pereira, Assistant City Manager

Alina Ciocan, Assistant City Manager
Donzell Gipson, Assistant City Manager (I)
Robin Bentley, Assistant City Manager (I)
Jack Ireland, Chief Financial Officer
Elizabeth Saab, Chief of Strategy, Engagement and Alignment (I)
Directors and Assistant Directors



City of Dallas

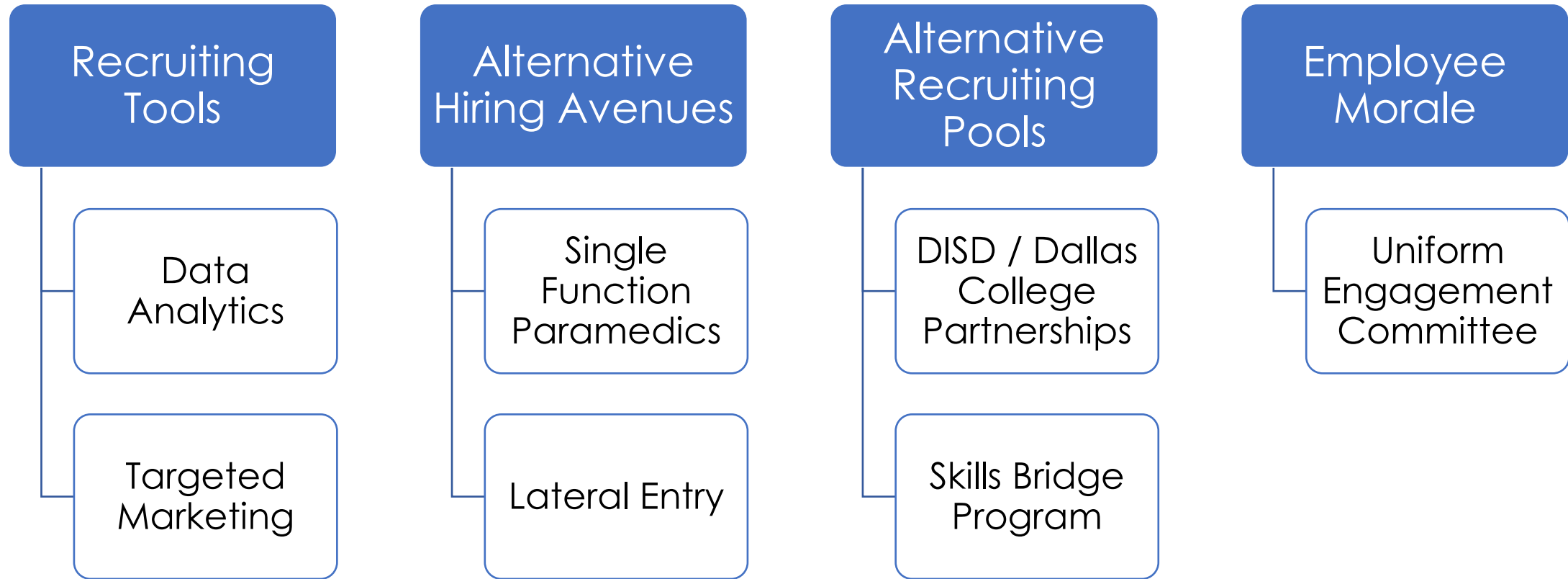
Dallas Fire-Rescue Recruiting / Retention Update

May 2024

**Public Safety Committee
June 10, 2024**

**Assistant Chief Delridge Williams
Dallas Fire-Rescue Department**

Retention / Recruiting Strategies



Alternative Hiring Avenues



- Single Function Medics
- Lateral Hires
- SkillBridge
- DISD/Dallas College Partnership



DFR – March 2024



May 01 through May 31:

SWORN APPLICATIONS	
Fire Applicants to Civil Service (CVS)	245
Referred by CVS	38
In Process (CVS)	92

ONBOARDED	
Trainee Fire-Rescue Officer	0
Single Function Paramedic	9



DFR – FY 23-24



October 1, 2023 through April 23, 2024

SWORN APPLICATIONS	
Fire Applicants to Civil Service (CVS)	2334
Referred by CVS	892
In Process (CVS)	206

ONBOARDED	
Trainee Fire-Rescue Officer	180
Single Function Paramedic	24



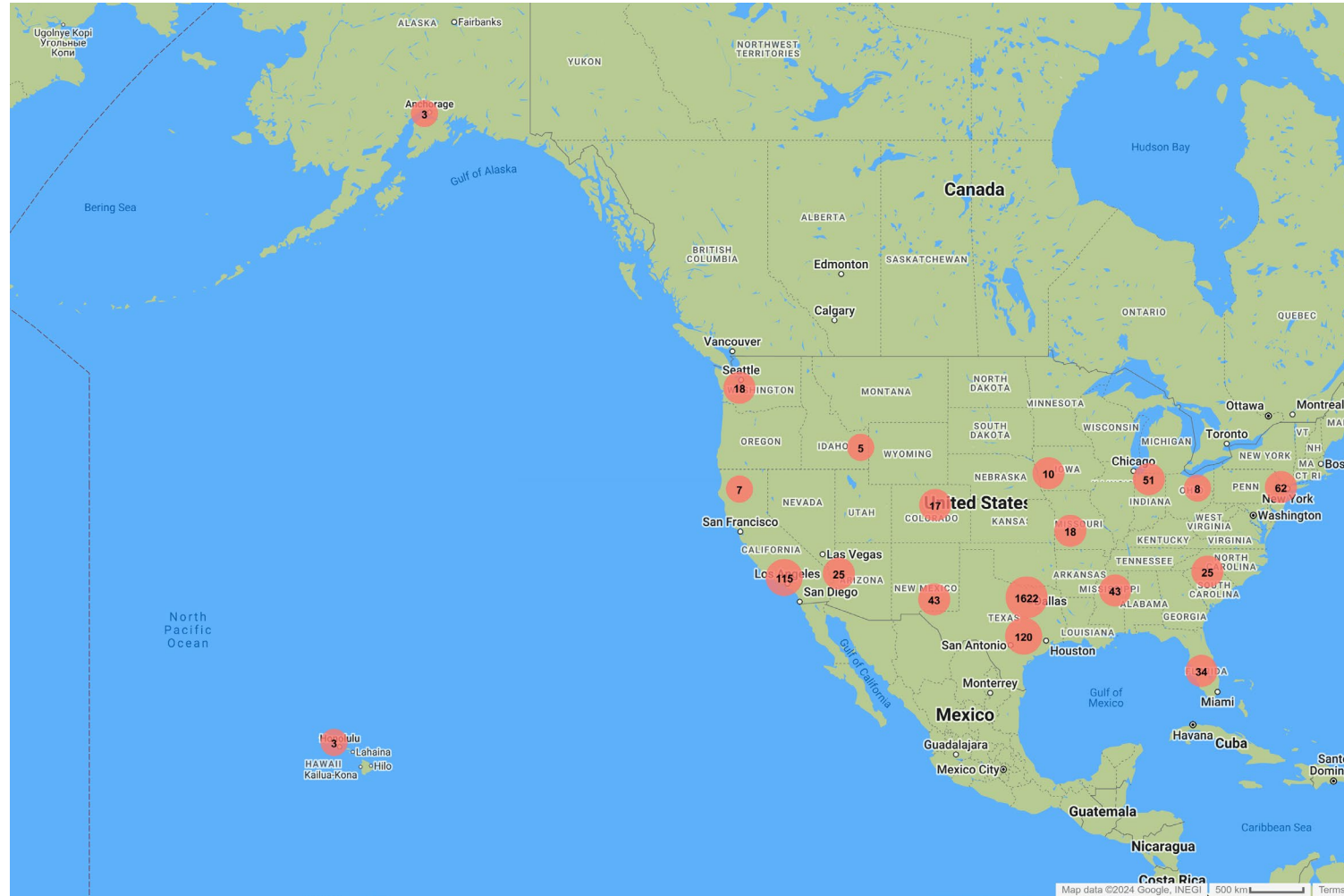
Recruiting Activities



- 5/1/2024 Griffin Middle School The Colony
- 5/2/2024 Pinkston High School Dallas
- 5/4/2024 Cinco De Mayo Parade Fiesta Jefferson Dallas
- 5/8/2024 Dallas Hybrid Preparatory Dallas
- 5/8/2024 F.D. Roosevelt Fire Academy HS Dallas
- 5/11/2024 Far East Dallas Safety Summit District 9 Dallas
- 5/11/2024 Heroes Fair - Legends Fit Rockwall Rockwall
- 5/15/2024 AT&T Discovery Center Downtown Dallas
- 5/15/2024 Bonnie Bray School Fort Worth
- 5/31/2024 Pride Flag Raising City Hall Dallas



Applicant Pool





City of Dallas

Dallas Fire-Rescue Recruiting / Retention Update

May 2024

**Public Safety Committee
June 10, 2024**

**Assistant Chief Delridge Williams
Dallas Fire-Rescue Department**



City of Dallas

Violent Crime Reduction Plan Update

**Public Safety Committee
June 10, 2024**

Jason Scoggins, Major of Police
Violent Crime Planning Unit
Dallas Police Department

Kevin Oden, Director
Integrated Public Safety Solutions
City of Dallas

SUMMARY OF MAY



- Overall Violent Crime is down by **-17.07%**
- There are two huge contributing factors as of year-to-date:
 - Aggravated Assaults have decreased **-22.24%**
 - Homicides have decreased **-26.89%**
- We launched our Period 16 Grids on June 1
- Focused Deterrence is in the planning process for the next Call-In Session, aiming for mid-Summer



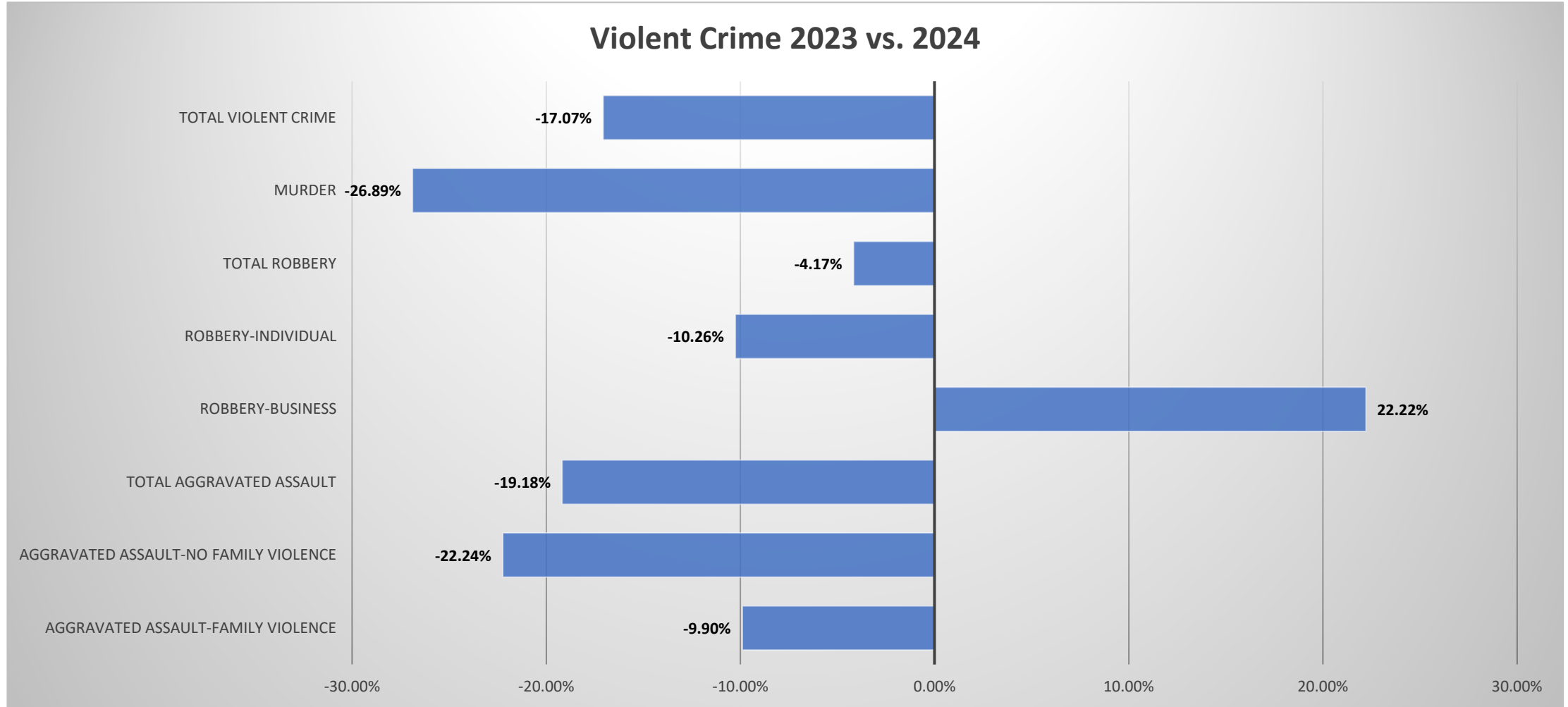
PRESENTATION OVERVIEW



- Crime Plan Impact Results on Violent Crime
- Grid Crime by the Numbers (Incidents)
- Crime Trends
- Murder, Robbery, Aggravated Assault
- Crime Plan Operations Updates
- Integrated Public Safety Solutions
- Crime Plan - Next Steps



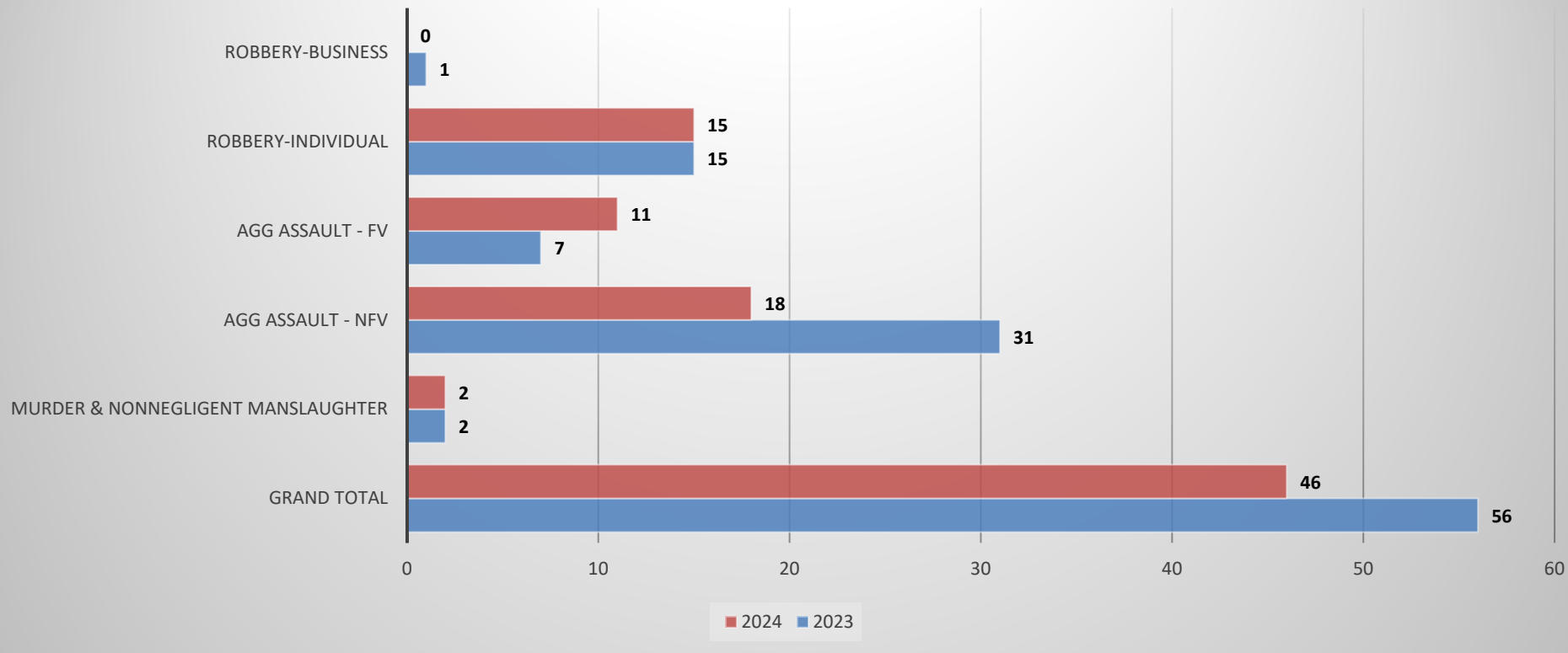
CRIME PLAN IMPACT RESULTS ON VIOLENT CRIME



GRID CRIME BY THE NUMBERS (Incidents)



Grid Comparison – Violent Crime 2023 vs. 2024



Our crime plan is based on the theory that crime is concentrated in small areas throughout the city.

* Phase 15 Grids
* April 2 - May 31

- Red – 2024
- Blue – 2023



THE CRIME TRENDS – CITYWIDE



Incident Count
January 1, 2021 through May 31, 2024



- 2024 Murder Trend
- As of May 31, Murders **-26.89%** (32 Less Victims)
- The Murders involving Family Violence are unchanged

*Data collected as of May 31, 2024

MURDER VICTIM DEMOGRAPHICS



- **Victim's Race**
 - Black 68% (59 Victims)
 - Hispanic 25% (22 Victims)
 - White 7% (6 Victims)
- **Victim's Sex**
 - Male 83% (72 Victims)
 - Female 17% (15 Victim)
- **Suspect's Race**
 - Black 54%
 - Hispanic 17%
 - White 1%
 - Unknown 28%
- **Suspect's Sex**
 - Male 66%
 - Female 7%
 - Unknown 27%





- 2024 Robbery Trend
- Robberies **-4.17%** (40 More Victims)
- Business Robberies **+22.22%** (40 More Victims)
- Individual Robberies **-10.26%** (80 Less Victims)

*Data collected as of May 31, 2024



AGGRAVATED ASSAULT



- 2024 Aggravated Assault Trend
- Aggravated Assaults **-19.18%** (554 Less Victims)
- Aggravated Assaults FV **-9.90%** (71 Less Victims)
- Aggravated Assaults NFV **-22.24%** (483 Less Victims)

*Data collected as of May 31, 2024



VCPU FOCUSED DETERRENCE



- Working in collaboration with Dallas County Probation and Texas State Pardons and Paroles, we invited more violent offenders (“Clients”) to attend the session.
- Here is the Anticipated Agenda for the Session:
 - Police Chief Eddie Garcia
 - Representative from the Mayor's Office
 - Dallas County District Attorney John Creuzot
 - United States Attorney's Office – Violent Crime Section Chief Keith Robinson
 - CEO & Co-Founder Wes Jurey and Director of Programs John Benson of the South Dallas Employment Project (SDEP)
 - Representative from MetroCare
 - CEO and Executive Director Robert Manley of The Way Back
 - A “Voice of Pain” – Victim of violence sponsored by the “No More Violence Organization”
 - A “Voice of Redemption” – Formerly incarcerated gang member, Mr. Antong Lucky of Urban Specialists.
 - Partners and Criminologists from UTSA
- Focused Deterrence is in the planning process for the next Call-In Session





Crime Prevention Through Environmental Design

- Improved offense & calls for service counts in all **nine** current Risk Terrain focus areas
- Victims of Gun Crime:
 - High Risk Areas: **-13.6%**
 - Citywide: **-28.5%**
- Completed **87** Crime Prevention Through Environmental Design assessments at properties in May 2024.





Crime Prevention Unit YTD:

- 764 Interventions
- 304 Community Engagements
- 40 Violations Reported
- 333 CPTED Recommendations

Outdoor Public Lighting Improvements

- 42% of streetlights in high-risk areas converted to LED
- -8.1% nighttime violent crime victims YTD





Public Safety Diversion Programs:

- **55.5%** of Mental Health Calls for Service staffed by Behavioral Health Team
- **936** responses by CBD Pilot Response Team
- **2,256** 911 and Referral responses by Crisis Intervention Team
- **52** Engagements by HART Team

Apartment Communities Initiative:

- **28** multi-family properties are in the Apartment Communities Initiative:
 - South Central RTM – 9
 - Northeast RTM – 7
 - North Central RTM – 4
 - Southeast RTM – 1
 - Northwest RTM – 7



DICE Model

1. Identifying necessary information on site;
2. Conduct preliminary site visits and collect baseline information;
3. Develop intervention activities for relevant stakeholders;
4. Build workplans to track progress and evaluate work;
5. Implement interventions and monitor progress consistently; and
6. Provide recommendations to property owner for sustainment and follow-up on progress.



CRIME PLAN – NEXT STEPS



- Phase 16 Grids – Began on June 1
 - Period 16 deployed 62 grids
- Place Network Investigations
 - Begins with a problem-focused investigation designed to uncover, identify, and disrupt the criminal networks that contribute to the violent crime in Dallas.
 - The PNI Board is made up with stakeholder government agencies such as, Office of Integrated Public Solutions, Code Enforcement, and Parks and Recreation. The Board is designed to work together to address crime and it's causes within the crime place network.
 - PNI Executive Board Meeting held with City, Community Partners, and UTSA researchers
- Focused Deterrence
 - We are constantly tracking the progress of our clients along with meeting with current partners and potential future partners.





City of Dallas

Violent Crime Reduction Plan Update

**Public Safety Committee
June 10, 2024**

Jason Scoggins, Major of Police
Violent Crime Planning Unit
Dallas Police Department

Kevin Oden, Director
Integrated Public Safety Solutions
City of Dallas



City of Dallas

First Responder Street Toppers Update

**Public Safety Committee
June 10, 2024**

Major Stephen Williams
Dallas Police Department
Captain Robert Borse
Dallas Fire - Rescue
City of Dallas

Presentation Overview



- Background/History
- Street Topper Process
- Street Topper Drafts
- Implementation Plan



Background / History



- Dallas Police Department (DPD) and Dallas Fire-Rescue (DFR) plan to honor first responders at the location where the employee lost his or her life serving the citizens of Dallas in the line of duty.
- Public Safety was previously briefed on this project on May 5th, 2022, and December 11th, 2023.



Background / History



- Dallas Fire-Rescue has identified 78 firefighters who have died in the line of duty between June 1902 and September 2021
- The Dallas Police Department has identified 94 officers who have died in the line of duty between May 1892 and January 2022

Council District	Tentative DPD Locations
1	10
2	23
3	3
4	7
5	1
6	9
7	10
8	3
9	2
10	3
11	1
12	0
13	4
14	13
Grand Total	89*

Council District	Tentative DFR Locations
1	13
2	15
3	3
4	1
5	2
6	6
7	10
8	0
9	4
10	1
11	1
12	2
13	4
14	16
Grand Total	78*

* Five DPD and One DFR Officers were classified as line of duty deaths as a result of COVID-19. DPD and DFR are working to determine those locations.



Street Topper Process



- Line of duty deaths will be reviewed internally by DPD / DFR for inclusion in the program. When possible, the review will include collaboration with surviving family.
- Once approved by the department, an application for a first responder street topper will be submitted by the Chief of Police or Fire Chief to the City Manager. The application must include the following:
 - A statement including information regarding the member's name, service time, and death in the line of duty.
 - A map showing the proposed location of the memorial street topper.



Street Topper Process



- Once approved by the City Manager:
 - Notification will be made to the Councilperson representing the district in which the topper will be placed
 - The application will be submitted to the Public Safety committee for final approval.
- Once approved by the Public Safety Committee:
 - DPD/DFR will work with the family and Transportation Department to schedule a time for installation.
- First responder street toppers will include the member's name, rank, and "End of Watch" date.



Street Topper Drafts



24X8



24X8



Implementation Plan



- DPD and DFR have partnered with the City Attorney's Office to finalize the wording of the new ordinance, which is included in this meeting's agenda.
- After approval, DPD and DFR will work with Transportation Department to create the initial batch of First Responder Toppers.
- Street Toppers are intended to be placed generally in chronological order, beginning with the oldest



Implementation Plan



- Locations have been identified in the Central Business District for an initial joint ceremony to place the first toppers in honor of members from each department.
 - The ceremony is tentatively scheduled for Friday, September 6th, 2024
- The remainder of the initial batch of signs will be unveiled this fall.
 - Subsequent phases will follow in 2025
- DPD and DFR will work with Transportation Department and any available surviving family for the creation and installation of remaining and future signs.





City of Dallas

First Responder Street Toppers Update

**Public Safety Committee
June 10, 2024**

Major Stephen Williams
Dallas Police Department
Captain Robert Borse
Dallas Fire - Rescue
City of Dallas

**Division 51A-9.600. First
Responder Street Topper.**

SEC. 51A-9.601. PURPOSE.

The purpose of this division is to commemorate City of Dallas first responders who have paid the ultimate sacrifice and died in the line of duty.

SEC. 51A-9.602. DEFINITIONS.

In this division,

- (1) Firefighter has the meaning given that term in Chapter 614 of the Texas Government Code, as amended.
- (2) First responder means a peace officer or firefighter employed by the City of Dallas.
- (3) Line of duty has the meaning given that term in Section 615.021 of the Texas Government Code, as amended.
- (4) Peace officer has the meaning given that term in Section 2.12 of the Texas Code of Criminal Procedure, as amended.

SEC. 51A-9.603. GENERAL PROVISIONS.

- (a) Only public streets may be granted first responder street toppers by the process contained in this division.
- (b) A first responder street topper application may be initiated when a peace officer or a firefighter:
 - (1) died in the line of duty; and
 - (2) was employed at the time by the City of Dallas.
- (c) First responder street toppers must be of the peace officer's or firefighter's name, rank, and identification number, and a statement, "End of Watch" the date of that occurrence.

SEC. 51A-9.604. PROCESS.

- (a) Application. An application for a first responder street topper must be submitted by the chief of police or the fire chief to the city manager. The application must include the following:

(1) A statement of how the first responder died and supporting information of the first responder including the amount of service time the first responder spent serving the City of Dallas.

(2) A map showing the location of the street and the portion of the street receiving the first responder street topper.

(b) Notification. Upon receipt of the application, the city manager shall notify the councilmember in whose district the topper will be placed.

(c) Council committee. Prior to approval, the city manager must brief and seek input from the appropriate city council committee.

(d) Determination. The city manager may approve the application based on the determination that the application meets the first responder naming criteria standards.

SEC. 51A-9.605. STANDARDS FOR FIRST RESPONDER STREET TOPPER.

(a) In general.

(1) Prospective first responder honorees must have died in the line of duty while serving the City of Dallas.

(2) When more than one first responder has died in the line of duty at the same location, the applicant will assign the locations where first responder street toppers will go to best honor all the fallen first responders, if the honorees will not fit on the multi-honoree sign.

(b) Additional standards.

(1) First responder street toppers cannot contain a product name or be used for a commercial purpose.

(2) First responder street topper must be a person's name, rank, and identification number.

(3) A first responder street topper sign must have the following:

(A) "End of Watch" with the date.

(B) For peace officer signs, "Gone But Not Forgotten".

(C) For firefighter signs, "Caring, Serving, and Protecting".

(4) Each sign must follow the format as designed by the Department of

Transportation and approved by the chief of police, the fire chief, and city manager.

SEC. 51A-9.606. EFFECTIVE DATE OF FIRST RESPONDER STREET TOPPER AND END DATE.

First responder street toppers approved by the city manager take effect immediately after the date of its approval unless the city manager sets a later effective date. The first responder street toppers have no end date.

SEC. 51A-9.607. INSTALLATION AND REPLACEMENT.

(a) Installation. The director of the Department of Transportation is responsible for the fabrication and installation of the first responder street toppers.

(b) Removal. The Department of Transportation is responsible for replacing first responder street toppers that have become damaged due to vandalism, theft, and normal wear and tear. The department may remove any first responder street topper that has become unsightly until a new topper can be installed.

Memorandum



CITY OF DALLAS

DATE June 10, 2024

TO Honorable Members of the Public Safety Committee

SUBJECT **Office of Integrated Public Safety Solutions Community Engagement Dashboard**

Data Analytics and Business Intelligence (DBI), in partnership with the Office of Integrated Public Safety Solutions (IPS), has worked to develop a fully automated community engagement dashboard. DBI and IPS will present the dashboard to the Public Safety Committee on Monday, June 10, for feedback.

Historically, dashboard metrics were manually curated by various staff across three different departments (IPS, TRN, DPD), resulting in a time consuming and labor-intensive process. DBI's work has automated the reporting process for IPS, providing monthly updates on IPS strategic priorities which include:

- RIGHT Care response and follow up activity.
- Crime prevention unit activity.
- Crisis intervention and MEDIC1 activity.
- Spatial relationship of activity relative to high-risk areas.
- Year-over-year performance metrics.
- And more.

Please contact Dr. Brita Andercheck, Chief Data Officer or Kevin Oden, Director of IPS if you have any questions.

A handwritten signature in blue ink that reads "Jack Ireland".

Jack Ireland
Chief Financial Officer

[Attachment]

c: Kimberly Bizzor Tolbert, Interim City Manager
Tammy Palomino, City Attorney
Mark Swann, City Auditor
Billierae Johnson, City Secretary
Preston Robinson, Administrative Judge
Dominique Artis, Chief of Public Safety
Majed A. Al-Ghafry, Assistant City Manager


M. Elizabeth (Liz) Cedillo-Pereira, Assistant City Manager
Alina Ciocan, Assistant City Manager
Donzell Gipson, Assistant City Manager
Robin Bentley, Assistant City Manager (I)
Elizabeth Saab, Chief of Strategy, Engagement and Alignment (I)
Directors and Assistant Directors



Office of Integrated Public Safety Solutions: Community Engagement Dashboard

Oficina de Soluciones Integradas de Seguridad Pública: Panel de Participación de la Comunidad



Integrated Public
Safety Solutions 

1,317

RIGHT Care Calls for Service
May 2024
*Llamadas al equipo de atención
RIGHT*

55.5%

RIGHT Care Response to Mental
Health Calls
May 2024
*Respuesta del equipo de atención
RIGHT a las llamadas de salud
mental*

-28.5%

Victims of Gun Crime
May 2024
*Víctimas de delitos con armas de
fuego*

49

Crime Prevention Unit
Interventions
May 2024
*Intervenciones de la Unidad de
Prevención del Delitos*

17.6%

Streetlights Utilizing LED
May 2024
Farolas que utilizan LED

354

Crisis Intervention Calls for
Service
May 2024
Llamadas para intervención de crisis

Month

Year

Area

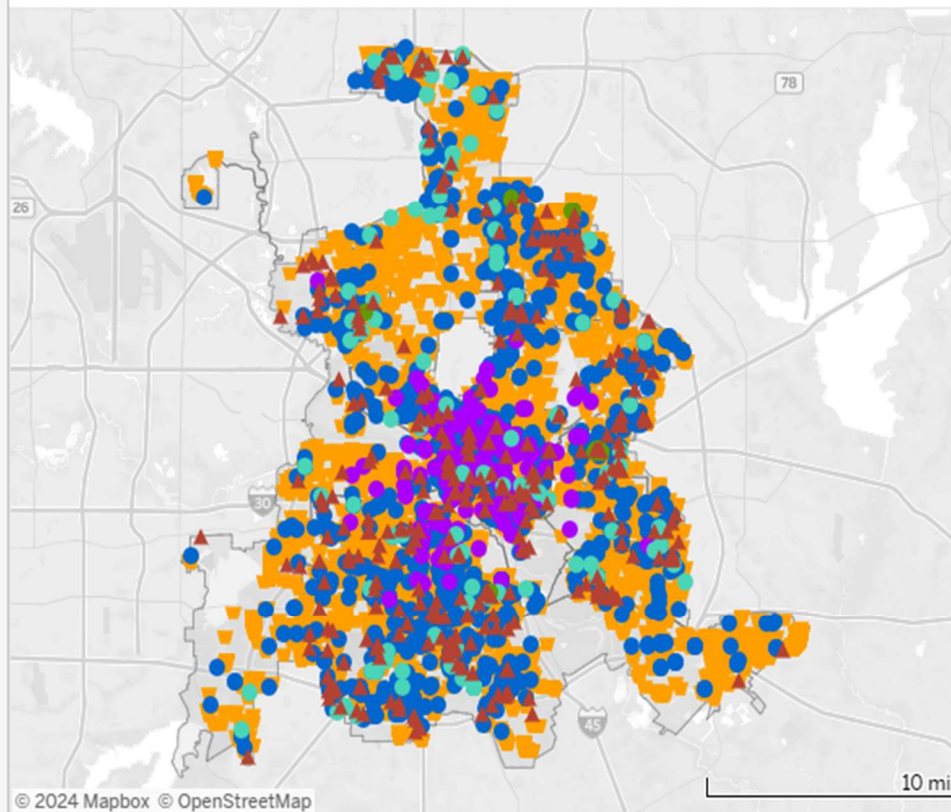
Map Legend *Leyenda de mapa*

- High-Risk Area 
- High-Risk Catchment 
- Right Care Team Call for Service 
- Crisis Intervention Team Call for Service 
- MEDIC1 Call for Service 
- Crime Prevention Unit Intervention 
- Victim of Gun Crime 
- LED Streetlight 



City of Dallas Map

Distritos del Concejo de la Ciudad de Dallas



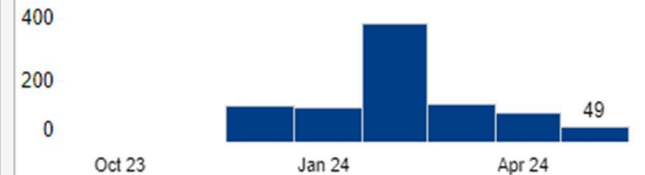
RIGHT Care Calls for Service

Llamadas al equipo de atención RIGHT



Crime Prevention Unit Interventions

Intervenciones de Unidad de Prevención de Delitos



Crisis Intervention Calls for Service

Llamadas para intervención de crisis





City of Dallas

Dallas Fire-Rescue Department

**Public Safety Committee
June 10, 2024**

Justin Ball, Fire Chief (I)
Alexander Rodriguez, Assistant Director
Dallas Fire-Rescue Department

Purpose



- Provide an overview of the Dallas Fire-Rescue
- Highlight department programs, services, and activities

- *Briefing reflects FY 2024-25 Planned Budget as developed Summer 2023*
- *The starting point of every Budget Development process (February – September) is the Planned Budget from prior year*
- *Revenue and expenditure assumptions will change prior to CMO recommendation on August 13, 2024*



Role of the Department / Fact Sheet



• Mission

- *To preserve life, protect property, and safeguard our city through fire prevention efforts, community relations and effective emergency response supported by a relentless commitment to professionalism and progressive leadership.*

• Department Goals

- DFR's Emergency Response Review Project (ongoing).
- Improve stability of fleet of emergency response vehicles through replacement, maintenance, prevention, and mitigation strategies.
- Improve DFR's ability to respond to incidents requiring specially trained personnel utilizing specialty equipment.



Role of the Department / Fact Sheet

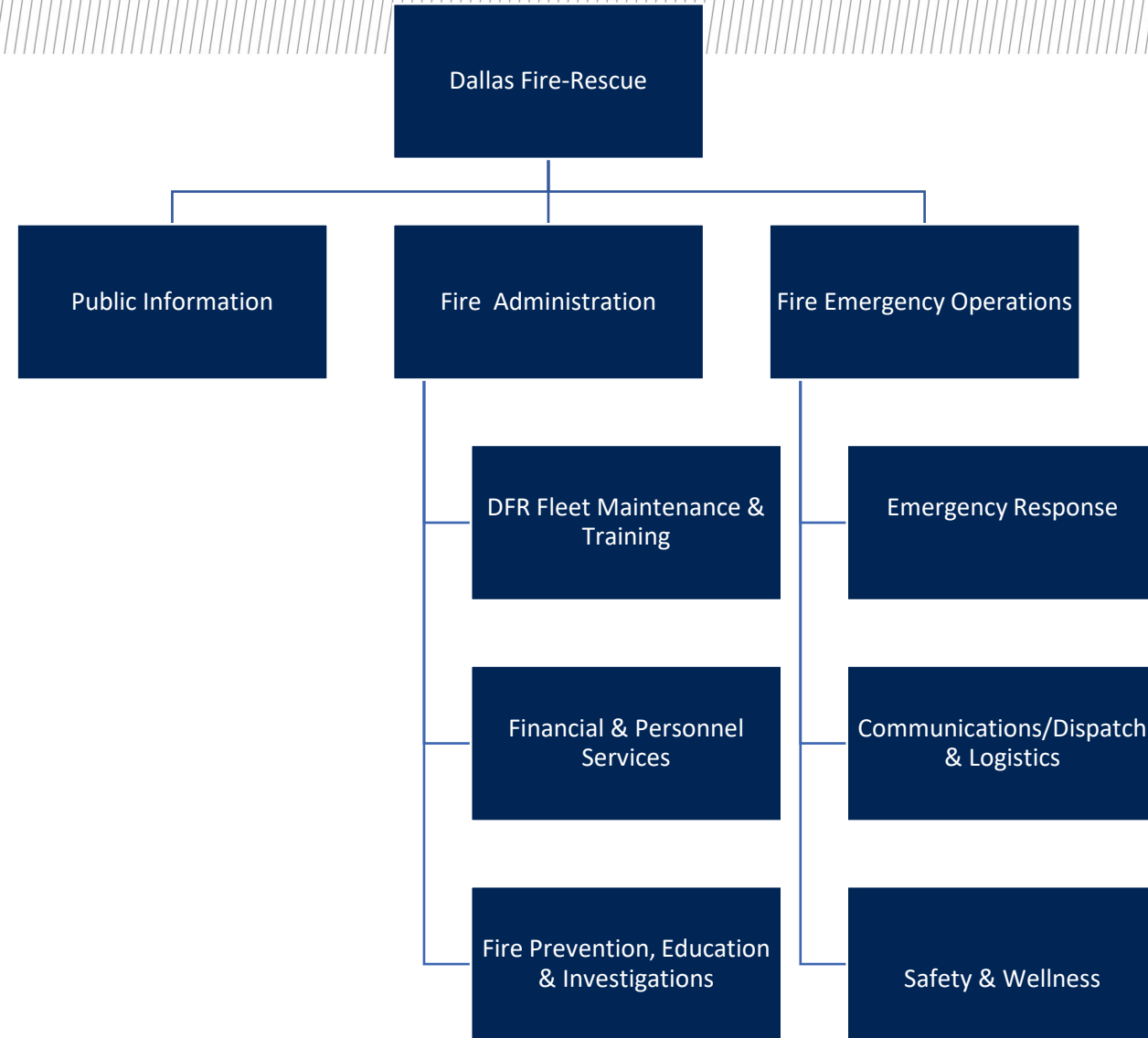


• Department Goals (Cont.)

- Improve DFR's ability to respond to incidents requiring specially trained personnel utilizing specialty equipment.
- Increase DFR Staffing levels through improved recruiting and retention.
- Increase DFR's available training and developmental programs.
- Improve the Safety Environment of DFR Members actively engaged in Firefighting activities.
- Improve the working conditions in all DFR Facilities.
- Improve reporting of DFR's service for Prevention, Investigation, Education, and Inspection.
- Improve DFR's Public Relations.



Organizational Chart



Total Budget – All Funds



Service	FY 2023-24 Budget	FY 2024-25 Planned
General Fund	\$413,381,222	\$418,863,167
Grant Funds	0	0
Total	\$413,381,222	\$418,863,167



Position Overview



Positions	FY 2023-24 Budget	FY 2024-25 Planned	Change
General Fund	2,548	2,548	0
Grant, Trust, and Other Funds	0	0	0
Total	2,548	2,548	0

- Budgeted positions include 124 civilian positions



Operating Expense and Revenue



Service/Division	FY 2022-23 Actual	FY 2023-24 Adopted Budget	FY 2023-24 Forecast*	FY 2024-25 Planned Budget
Personnel Services	\$347,979,208	\$376,714,993	\$374,650,396	\$380,483,333
Supplies - Materials	\$17,081,130	\$14,843,892	\$14,954,359	\$15,396,730
Contractual – Other Services	\$37,008,173	\$33,451,432	\$35,362,800	\$35,339,380
Capital Outlay	\$1,488,871	\$580,000	\$622,762	\$370,000
Reimbursements	-\$23,424,405	-\$12,209,095	-\$12,209,095	-\$12,726,276
Department Expense Total	\$380,132,976	\$413,381,222	\$413,381,222	\$418,863,167
Department Revenue Total	\$48,006,463	\$49,981,636	\$50,239,253	\$49,981,636

*February 2024 Forecast



Revenue Overview



Of \$49,981,636 Budgeted Revenues, \$45,287,061 is for:

- Emergency Ambulance - \$34,592,459
- Ambulance Supplement - \$9,312,377
- License/Fire Prevention Permits - \$836,931
- Fire Prevention Inspections - \$545,294
- Last cost of service study was completed in 2023.



Performance Measures



Measure	FY 2022-23 Actual	FY 2023-24 Target	FY 2023-24 YTD	FY 2024-25 Target
Percentage of First Company Responses to Structure Fires Within 5:20 of Dispatch	91.3%	90%	89.4%	90%
Percentage of EMS responses within 9:00 of Dispatch	85.1%	90%	85.2%	90%





Summary of Services, Programs and Activities

Summary of Services, Programs, and Activities



- Emergency Response
 - Total Incidents CY2023: 300,522
 - Fire: 45,526
 - EMS: 254,996
- Specialty Programs
 - Single-Function Paramedic; RIGHT Care; CDC, Opioid Response
 - Blocker Program



Summary of Services, Programs, and Activities



- Recruiting and Retention
 - Recruiting:
 - Goal: 280 Actual: 198 (YTD)
 - Retention
 - Attrition: 40 (YTD); Annual Projection = 140
- Fleet Maintenance
 - Front Line Apparatus:
 - 58 Engines, 23 Trucks, 54 Rescues (SF Units included)
 - Replacements:
 - On order: 4 Engines, 1 Truck, 25 Rescues



Summary of Services, Programs, and Activities



- Specialty Programs
 - Single-function paramedic
 - Fire Inspection Program
 - Blocker Program
- Attrition (by years of service) (Eligible for Retirement)
- Fleet replacement - \$17.8M for 8 Engines, 2 Trucks; 7-9 Rescues
- Building maintenance -



**Dallas Fire-Rescue
FY2021-22 Attrition Report
Years of Service Detail**



Dept	Bureau	0-5	6-10	11-15	16-20	21-25	26-30	31+	Grand Total
DFDC	Emergency Medical Service	0	0	0	0	0	0	0	0
	Fire and Rescue Emergency Response	3	0	1	0	0	0	1	5
	Fire Dispatch and Communications	2	0	0	0	0	0	0	2
	Fire Inspection Life Safety Education	1	0	0	0	0	0	0	1
	Fire Investigation & EOD	0	0	0	0	0	0	0	0
	Fire Rescue Equipment Maintenance and Supply	13	3	2	2	1	0	0	21
	Fire Training and Recruitment	1	0	0	0	0	0	0	1
	Inspection for New Construction	0	0	0	0	0	0	0	0
DFDC Total		20	3	3	2	1	0	1	30
DFDU	Emergency Medical Service	2	0	0	0	1	0	0	3
	Fire and Rescue Emergency Response	34	6	2	7	2	14	17	82
	Fire Dispatch and Communications	0	0	0	1	1	3	2	7
	Fire Inspection Life Safety Education	5	1	0	1	0	1	0	8
	Fire Investigation & EOD	0	0	0	0	0	1	0	1
	Fire Special Operations	0	0	0	0	0	0	0	0
	Fire Training and Recruitment	22	0	0	0	0	1	1	24
	Inspection for New Construction	0	0	0	0	0	0	0	0
DFDU Total		63	7	2	9	4	20	20	125
Grand Total		83	10	5	11	5	20	21	155
% Uniform		50.40%	5.60%	1.60%	7.20%	3.20%	16.00%	16.00%	
% Uniform and Civilian		53.55%	6.45%	3.23%	7.10%	3.23%	12.90%	13.55%	
		Years of Service							
		0-5	6-10	11-15	16-20	21-25	26-30	31+	
	Uniform Totals	63	7	2	9	4	20	20	125
	Department Totals	83	10	5	11	5	20	21	155

**Dallas Fire-Rescue
FY2022-23 YTD Attrition Report
Years of Service Detail**



Dept	Bureau	0-5	6-10	11-15	16-20	21-25	26-30	31+	Grand Total
DFDC	Emergency Medical Service	3	0	0	0	0	0	0	3
	Fire and Rescue Emergency Response	4	1	0	1	0	0	0	6
	Fire Dispatch and Communications	1	0	0	0	0	0	0	1
	Fire Inspection Life Safety Education	0	0	0	0	0	0	0	0
	Fire Investigation & EOD	0	0	0	0	0	0	0	0
	Fire Rescue Equipment Maintenance and Supply	8	3	0	1	2	1	0	15
	Fire Training and Recruitment	0	0	0	0	0	0	0	0
	Inspection for New Construction	0	0	0	0	0	0	0	0
	DFDC Total		16	4	0	2	2	1	0
DFDU	Emergency Medical Service	3	0	0	0	0	0	1	4
	Fire and Rescue Emergency Response	51	4	6	2	4	8	13	88
	Fire Dispatch and Communications	1	0	0	1	0	4	1	7
	Fire Inspection Life Safety Education	0	1	2	0	1	0	1	5
	Fire Investigation & EOD	0	0	0	1	0	0	0	1
	Fire Special Operations	0	0	0	0	0	0	0	0
	Fire Training and Recruitment	26	0	0	0	1	1	1	29
	Inspection for New Construction	0	0	0	0	0	0	0	0
	DFDU Total		81	5	8	4	6	13	17
Grand Total		97	9	8	6	8	14	17	159
% Uniform		60.45%	3.73%	5.97%	2.99%	4.48%	9.70%	12.69%	
% Uniform and Civilian		61.01%	5.66%	5.03%	3.77%	5.03%	8.81%	10.69%	
		Years of Service							
		0-5	6-10	11-15	16-20	21-25	26-30	31+	
	Uniform Totals	81	5	8	4	6	13	17	134
	Department Totals	97	9	8	6	8	14	17	159



Update on Budget Initiatives



Update on Budget Initiatives

- **Right Size the fire department staffing model**

Adopted Goal is to hire and train up to 280 new recruits

- As of March 2024, DFR has a total of 198 onboarded personnel in training
- Additional classes of 9 SF Paramedics and 60 Fire-Rescue trainees are scheduled





Update on Budget Initiatives (Cont.)

- **Expand the Single Function Paramedic Program**

Adopted Goal is to add two additional SF units

- In FY 2023-24, DFR will expand the Single Function Paramedic Program from 6 units to 8 units to be deployed throughout the City to improve response times
- Through March, DFR has 16 filled Single Function Paramedics positions of the 32 positions that are allocated





Questions?



City of Dallas

Dallas Fire-Rescue Department

**Public Safety Committee
June 10, 2024**

Justin Ball, Fire Chief (I)
Alexander Rodriguez, Assistant Director
Dallas Fire-Rescue Department



City of Dallas

Judiciary

**Public Safety Committee
June 10, 2024**

Judge Preston Robinson, Jr, Administrative Judge
Judiciary
City of Dallas

Purpose



- Provide an overview of the Judiciary Department
- Highlight department program, services, and activities

- *Briefing reflects FY 2024-25 Planned Budget as developed Summer 2023*
- *The starting point of every Budget Development process (February – September) is the Planned Budget from prior year*
- *Revenue and expenditure assumptions will change prior to CMO recommendation on August 13, 2024*



Role of the Department / Fact Sheet



- Mission

- Provide the City of Dallas with an independent, fair, and competent court system that will interpret and apply the laws that govern us in keeping with the American concepts of integrity and independence of the judiciary, of justice, and the rule of the law.



Department Goals



- Increase efficiency of case disposition by 25 percent through improved accessibility to the court
- Reduce number of quality-of-life offenses by 25 percent through diversion programs and alternatives to fines and incarceration
- Reduce jail expenses by 10 percent by offering twice-daily City Detention Center dockets, allowing those incarcerated to see a magistrate in a timely manner
- Decrease number of civil violations issued by 20 percent through public awareness of various laws, ordinances, and procedures
- Reduce number of potential threats in courtroom and building facility by 25 percent by proactively monitoring the building, increased training, and collaboration with law enforcement agencies
- Reduce number of capias warrants signed by 35% with increased compliance with court orders



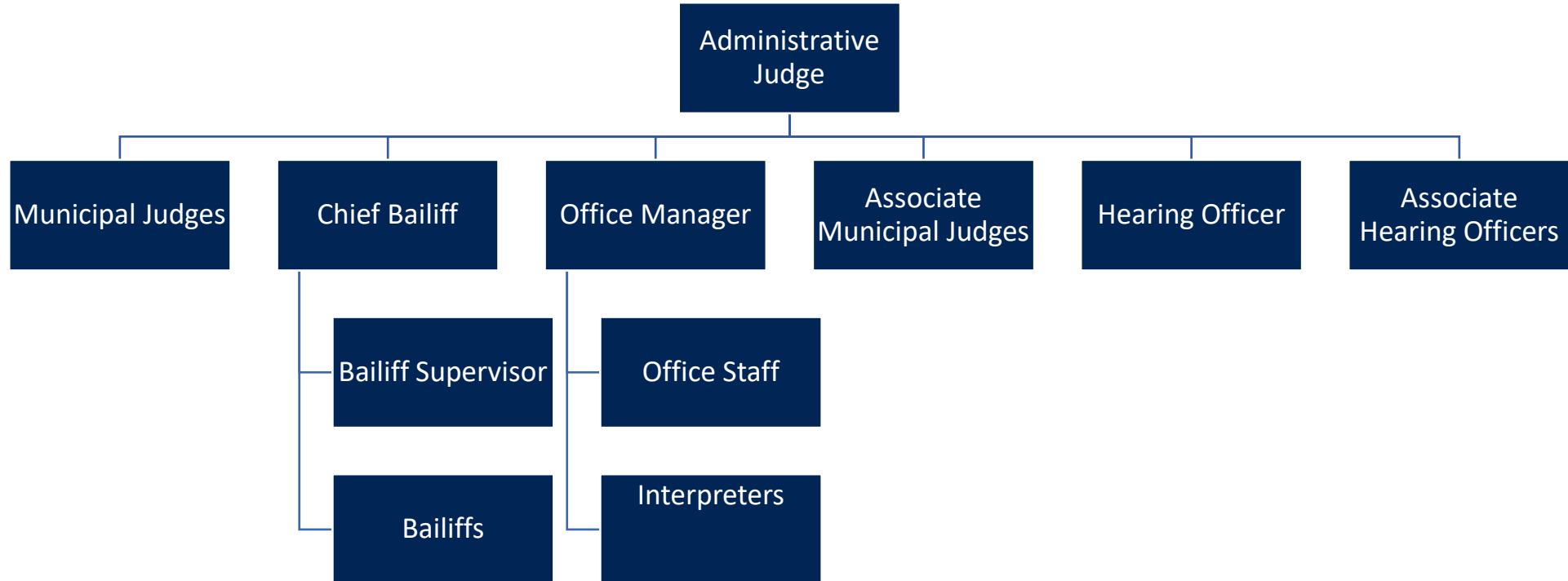
Purpose



JUDICIARY	
Civil Adjudication Court	Adjudicates civil hearings where administrative penalties may be imposed for property code violations.
Community Court	Provides a platform for community-based solutions to neighborhood problems. A partnership between the City Attorney's Office, Dallas Police Department, communities, and private organizations to promote safety and enhance neighborhood quality of life
Court Security	Maintains order, security, and decorum in 11 municipal courtrooms, five community courts, City Detention Center Dockets, Veteran's Docket, City of Dallas Drug Court Docket, civil abdication hearings, and provide additional protection to the occupants of the Municipal Courts Building
Municipal Judges	Provides fair and impartial trials within a reasonable period to those charged with Class C misdemeanors, state statues, city ordinances, and traffic offenses.
Magistrate Duties	Review search and arrest warrants for the City of Dallas. Judges also review warrants for Code Enforcement to allow them to enter properties and provide heavy mow and clean services.



Organizational Chart



Total Budget – All Funds



Service	FY 2023-24 Budget	FY 2024-25 Planned
General Fund	\$4,397,241	\$4,502,106
Total	\$4,397,241	\$4,502,106



Position Overview



Positions	FY 2023-24 Budget	FY 2024-25 Planned	Change
General Fund	48	48	0
Total	48	48	0



Budget Summary by Service



Service	FY 2022-23 Actual	FY 2023-24 Adopted Budget	FY 2023-24 Forecast*	FY 2024-25 Planned Budget
Civil Adjudication Court	\$226,313	\$167,462	\$79,186	\$173,146
Community Court		106,658		\$108,080
Court Security	\$896,730	\$744,516	\$325,260	\$837,963
Municipal Judges- Cases Docketed	\$2,758,097	\$3,378,605	\$3,949,920	\$3,382,917
Expense Total	\$3,881,140	\$4,397,241	\$4,354,366	\$4,502,106

*February 2024 Forecast



Operating Expense and Revenue



Service/Division	FY 2022-23 Actual	FY 2023-24 Adopted Budget	FY 2023-24 Forecast*	FY 2024-25 Planned Budget
Personnel Services	\$3,102,329	\$3,726,304	\$3,683,429	\$3,795,780
Supplies - Materials	\$24,502	\$13,972	\$ 13,972	\$13,987
Contractual – Other Services	\$754,310	\$656,965	\$656,965	\$692,339
Capital Outlay				
Reimbursements				
Department Expense Total	\$3,881,140	\$4,397,241	\$4,354,366	\$4,502,106
Department Revenue Total				

*January 2024 Forecast



Performance Measures



Measure	FY 2022-23 Actual	FY 2023-24 Target	FY 2023-24 Forecast*	FY 2024-25 Target
Percentage of alias warrants per cases filed	29.22%	33.0%	41.14%	33.0%
Percentage of capias warrants per cases filed	3.73%	18.0%	3.99%	18.0%
Percentage of case dispositions per new cases filed (case clearance rate)	193.39%	95.0%	98.61%	95.0%
Percentage of cases disposed of within 60 days of citation	31.13%	90.0%	37.39%	90.0%
Number of cases docketed	80,489	175,000	64,100	175,000
Number of Jury Trials held	12	80	1	80

*FY 2023-24 – 1Qtr Report





Summary of Services, Programs and Activities

Summary of Services, Programs, and Activities



- Trial Dockets for those who are not able to reach a favorable agreement with the state or believe in their innocence
- Walk In Dockets for those who wish to show compliance, be placed on deferred disposition or request a reduction or waiver of fees
- Alternatives to payment are community service or waiver of fees and fine
- Our office partners with the Community Courts and other City Departments so City of Dallas receives benefit or community service and involvement.
- Teen Court offers alternative to those 13-16 than just paying a fine. Allows them to learn about the judicial process through participating in the trial as a judge, juror, bailiff, prosecutor, or defense attorney.
- Judges preside over the various community court dockets
- Judges preside over the specialty court dockets' Veterans Court and Drug Court to walk with citizens as they become whole and provide guidance along the way



Summary of Services, Programs, and Activities



- Pop Up Courts happen once a year in neighborhood recreation centers and libraries
 - Take place on Saturday and Sunday
 - Convenient and accessible for those who find downtown difficult to navigate
 - Moved away from Warrant Round Up to Ticket Track Down
- Municipal Court Week
 - First week of November
 - Highlights the work of attorneys, judges, clerks, and bailiffs
 - Used to enforce the importance of traffic safety and educate the public about traffic safety laws and
- Teen Driver Safety Fair
 - Once a year focuses on the dangers of teenagers behind the wheel
 - Purpose is to reduce traffic related fatalities for adults and teens





City of Dallas

Judiciary

**Public Safety Committee
June 10, 2024**

Judge Preston Robinson, Jr, Administrative Judge
Judiciary
City of Dallas



City of Dallas

City Marshal's Office

**Public Safety Committee
June 10, 2024**

David Pughes, City Marshal
City Marshal's Office,
City of Dallas

Purpose



- Provide an overview of the City Marshal's Office Department
- Highlight department program, services, and activities

- *Briefing reflects FY 2024-25 Planned Budget as developed Summer 2023*
- *The starting point of every Budget Development process (February – September) is the Planned Budget from prior year*
- *Revenue and expenditure assumptions will change prior to CMO recommendation on August 13, 2024*



Role of the Department / Fact Sheet



- Mission
 - Serve the public while efficiently addressing public safety needs through law enforcement, the City Detention Center and Dallas Security Force.
- Department Goals
 - Decrease the number of chronic illegal dumping sites citywide by 10 percent by assigning Deputy Marshals to districts and partnering with Code Enforcement to address illegal dumping often occurring in communities of color
 - Increase training for all Security personnel and respond to all call within three minutes
 - Connect 20 percent of the individuals assessed at the Sobering Center with community-based treatment programs from communities of color



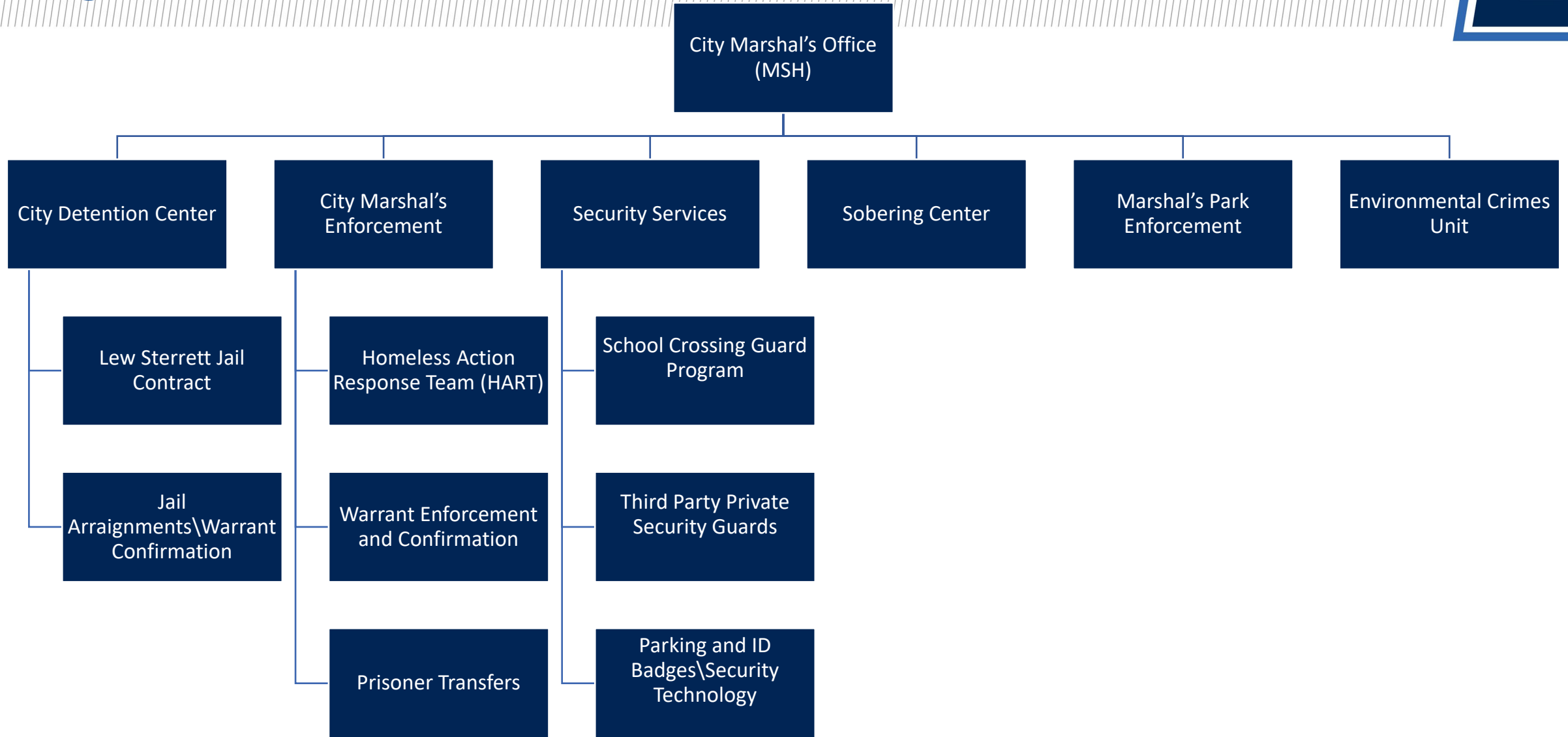
Operational Activities



- City Marshal's Office Department plays a crucial role in maintaining law and order within the city by providing law enforcement, prisoner detention and security
- Serving summons and subpoenas issued by the Dallas Municipal Court
- Providing law enforcement to Dallas Parks, OHS and DWU
- Transporting prisoners being held by other jurisdictions on Dallas Class C warrants
 - (FY24-January actuals 81)
- Providing security at city facilities and Dallas Municipal Courts
- Provide housing for persons arrested for misdemeanor "C" offenses
 - (FY24-January actuals 2,894)
- Operation of the Sobering Center



Organizational Chart



Total Budget – All Funds



Service	FY 2023-24 Budget	FY 2024-25 Planned
General Fund	\$30,500,706	\$31,023,419
Grant Funds – LEOSE (S104)	25,317	25,317
Grant Funds – School Crossing Guard Donations (P275)	51,983	51,983
Total	\$242,500	\$242,500



Position Overview



Positions	FY 2023-24 Budget	FY 2024-25 Planned	Change
General Fund	174	174	0
Grant, Trust, and Other Funds	0	0	0
Total	174	174	0



Budget Summary by Service



Service	FY 2022-23 Actual	FY 2023-24 Adopted Budget	FY 2023-24 Forecast*	FY 2024-25 Planned Budget
City Detention Center	\$1,762,838	\$2,093,385	\$2,247,901	\$2,176,322
City Marshal's Office	\$2,728,373	\$3,841,358	\$3,569,059	\$4,012,544
Environmental Crimes Unit	\$35,059	\$92,187	\$(219,892)	\$116,926
Lew Sterrett Jail Contract	\$8,344,443	\$8,594,776	\$8,594,776	\$8,594,776
Marshal's Park Enforcement	\$116,541	\$2,141	\$(208,972)	\$54,350
School Crossing Guard Program	\$5,962,346	\$8,438,120	\$8,438,120	\$8,438,120
Security Services	\$5,882,157	\$6,641,025	\$7,122,686	\$6,816,108
Sobering Center	\$693,013	\$797,714	\$877,464	\$814,273
Expense Total	\$25,524,770	\$30,500,706	\$30,421,142	\$31,023,419

*January 2024 Forecast



Operating Expense and Revenue



Service/Division	FY 2022-23 Actual	FY 2023-24 Adopted Budget	FY 2023-24 Forecast*	FY 2024-25 Planned Budget
Personnel Services	\$9,885,053	\$12,730,696	\$12,900,387	\$13,241,867
Supplies - Materials	376,802	640,434	402,137	645,865
Contractual – Other Services	17,837,196	21,073,239	21,062,280	21,079,350
Capital Outlay	175,095	262,100	262,100	16,000
Reimbursements	(2,649,764)	(4,205,763)	(4,205,763)	(3,959,663)
Department Expense Total	\$25,624,382	\$30,500,706	\$30,421,141	\$31,023,419
Department Revenue Total	0	\$165,200	\$168,173	\$165,200

*January 2024 Forecast



Revenue Overview



Service Category	FY 2022-23 Actual	FY 2023-24 Adopted Budget	FY 2023-24 Forecast*	FY 2024-25 Planned Budget
General Fund: Charges Services-Parking	\$0	\$5,200	\$8,173	\$5,200
General Fund: Security Services	0	160,000	160,000	160,000
Revenue Total	\$0	\$165,200	\$168,173	\$165,200

*January 2024 Forecast



Performance Measures



Measure	FY 2022-23 Actual	FY 2023-24 Target	FY 2023-24 Forecast*	FY 2024-25 Target
Average prisoner processing time	9.0 min	9.0 min	9.0 min	9.0 min
Pounds of improperly dumped debris/waste abated	805,036	160,000	84,855	160,000
Number of illegally dumped tires	759	2,000	288	2,000
Average response time to security incidents	1.7 min	3.0 min	1.8 min	3.0 min
Percentage of Hispanic and Native American court program referred participants	12.0%	20.0%	3.3%	20.0%

*FY 2023-24 – 1Qtr Report





Summary of Services, Programs and Activities

Summary of Services, Programs, and Activities



- City Detention Center
 - 24-Hour, 7-Day a week facility
 - Provide housing for persons arrested for public intoxication and other class “C” misdemeanors awaiting further legal proceedings
 - Average prisoner processing time - 9mins
 - Number of prisoners processed – 2,894 (FY24-January)

*FY24-January 2024 Actuals



Summary of Services, Programs, and Activities



- City Marshal's Office
 - The office ensures that individuals named on the arrest warrants are apprehended
 - Arrest Warrants Cleared/Enforced - 510
 - Warrant Confirmed – 9,027
 - Prisoner Transfers to City Detention Center for court arraignment – 81
 - Civil Process
 - Serving legal documents such as summonses and subpoenas issued by the Dallas Municipal Court and City Attorney's Office

*FY24-January 2024 Actuals



Summary of Services, Programs, and Activities



- Homeless Action Response Team (H.A.R.T Team)
 - Comprehensive Strategy to provide a quick response to immediate safety concerns around homeless encampments and hot spots
 - Ensure safety and security of all personnel
 - Encampment Locations visited – 346
 - Encampments cleaned/decommissioned – 66
 - Debris abated due to clean up – 3,895,776 lbs.

*FY24-January 2024 Actuals



Summary of Services, Programs, and Activities



- Lew Sterrett Jail Contract
 - City Council authorized Memorandum of Agreement between City of Dallas and Dallas County
 - Grants the City of Dallas a leasehold estate in the Lew Sterrett Criminal Justice Center for detaining prisoners and approving arrest reports for class “B” and above offenses
 - FY2024 - Average Prisoner Population 6,245
 - FY2022-2023 – 19,745 Detained Inmates by City of Dallas Agencies (DPD, DFR, DMO)
 - 41% of prisoners that are City of Dallas

*FY24-January 2024 Actuals



Summary of Services, Programs, and Activities



- Security Services

- Provides security and protection of city-owned buildings, facilities, and property, as well as ensuring the safety of employees and visitors
- Oversees and manages building surveillance and access management systems
- Reserve Parking & Vehicle Parking Decals
- Coordinates Security for Special Events
- Manages and staffs 22 city facilities with Private Security and City Security
- Average Security incident response time – 1:45 min

*FY24-January 2024 Actuals



Summary of Services, Programs, and Activities



- School Crossing Guard Program
 - Facilitate safe crossing of streets in the municipality by children going to or leaving public, parochial, or private elementary or secondary school.
 - Provides an average of 514 crossing guards and 318 intersections staffed
 - 8 Independent School Districts - approximately 170 elementary schools
 - Carrollton-Farmers Branch, Coppell, Dallas, Duncanville, Highland Park, Mesquite, Plano, and Richardson ISD's.
 - 8 Private/Charter schools
 - A.W Brown Leadership Academy, Life School, Pegasus, Trinity Basin Preparatory, Uplift William Preparatory, All Saints Catholic School, St. Monica Catholic School, and St. Thomas Catholic School



Summary of Services, Programs, and Activities



- School Crossing Guard Program

- **Funding**

Transportation Code, Chapter 682 – Parking Violation fine
\$5.00

Transportation Code, Subtitle C, Title 7 – Traffic offense within
a school crossing zone \$25.00

Optional County Fee for Child Safety - \$1.50 vehicle
registrations – Dallas, Collin and Denton Counties

Jury Duty Donations - \$6.00 per juror service



Summary of Services, Programs, and Activities



School Crossing Guard Program

Service Category	FY 2022-23 Actual	FY 2023-24 Adopted Budget	FY 2023-24 Forecast*	FY 2024-25 Planned Budget
Child Safety-Vehicle Registrations	\$1,561,314	\$1,482,591	\$1,703,442	\$1,482,591
Child Safety –Court Cost	153,801	150,868	137,792	150,868
Juror Pay Donations	11,532	54,806	12,000	54,806
TRN Parking- Violation Fine	439,104	348,000	500,000	348,000
Revenue Total	\$2,165,751	\$2,036,265	\$2,353,234	\$2,036,265

*January 2024 Forecast



Summary of Services, Programs, and Activities



- Sobering Center
 - Avenue for diversion from the criminal justice system for individuals brought to the City Marshal's Office for public intoxication by connecting individuals with community-based treatment programs
 - Diverting individuals from the criminal justice system

Oct-January'24	Admissions- Eligible	Admissions Percentage by Race	Interviewed	Interviewed	Accepted Services	Percentage
African American	142	36.98%	142	100.00%	34	23.94%
White	96	25.00%	91	94.79%	6	6.59%
Hispanic	139	36.20%	137	98.56%	13	9.49%
Native American	2	0.52%	2	100.00%	0	0.00%
Asian	5	1.30%	5	100.00%	1	20.00%
Totals	384	100.00%	377	98.18%	54	14.32%

*FY24-January 2024 Actuals



Summary of Services, Programs, and Activities



- Marshal's Park Enforcement
 - Provide enforcement and promote safety in collaboration with park rangers to patrol parks and trails throughout the City of Dallas
 - Parks visited -2,914
 - Citations Issued – 468
 - Warning/Education – 583
 - Arrests - 131



Summary of Services, Programs, and Activities



- Environmental Crimes Unit (ECU)
 - Only sworn law enforcement officers in the City of Dallas responsible for enforcement of environment crimes
 - Conduct criminal investigations of environmental offenses including violations of the Texas Health and Safety Code, Texas Water Code, and other City Ordinances, State and Federal Statutes
 - Arrests individuals violating city, state, and federal statutes
 - Monitors 101 chronic sites from illegal dumping, 69 locations referred for cleaning
 - 297 cases investigated and 35 cases filed with Dallas County DA
 - 348 citations issued and 35 arrests

*FY24-January 2024 Actuals





Update on Budget Initiatives



Update on Budget Initiatives

- Initiative #20 – Address High Priority Improvements identified through the City Facility Security Assessment
 - \$6.4 million ARPA fund allocation; \$4.6 mil spent
 - Completed projects include Park lighting, upgraded surveillance systems, access controls, window treatments, radios, retractable parking garage doors and perimeter fencing
- Focus on improvements to Dallas Public Library and branches to upgrade and replace camera surveillance systems and door badge access controls.





City of Dallas

City Marshal's Office

**Public Safety committee
June 10, 2024**

David Pughes, City Marshal
City Marshal's Office,
City of Dallas



City of Dallas

Office of Police Oversight

**Public Safety Committee
June 10, 2024**

Elaine Chandler, Director (I)
Office of Police Oversight
City of Dallas

Purpose



- Provide an overview of the Department of Office of Police Oversight

- *Briefing reflects FY 2024-25 Planned Budget as developed Summer 2023*
- *The starting point of every Budget Development process (February – September) is the Planned Budget from prior year*
- *Revenue and expenditure assumptions will change prior to CMO recommendation on August 13, 2024*



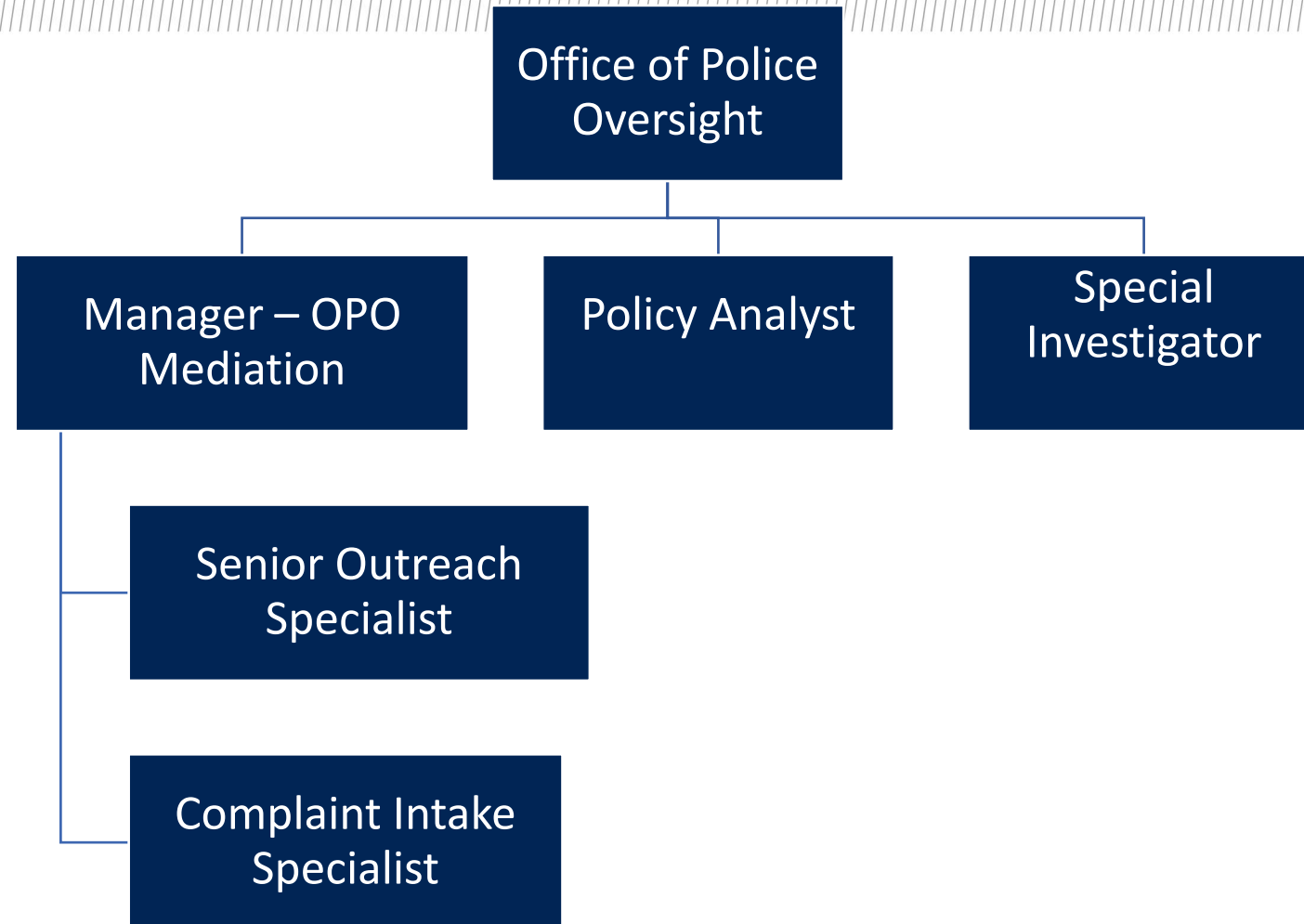
Role of the Department / Fact Sheet



- The mission of the Office of Community Police Oversight (OCPO) is to ensure civilian complaints are reviewed impartially to enhance the transparency and trust between the City of Dallas, the Dallas Police Department, and the community. To help ensure this accountability, the OCPO will provide functional support and technical assistance to the Community Police Oversight Board (CPOB), formerly known as the Civilian Review Board.
- Department Goals
 - Build mutual understanding and improve relationships between residents and DPD officers through programs such as mediation, reporting and policy recommendations
 - Increase outreach and education efforts such as "Know Your Rights When Interacting with the Police" for populations and communities who encounter most directly continuous/constant interactions with DPD
 - Continue to work the communities to increase the number of community-based organizations serving as OCPO Complaint Intake sites and commendation forms for DPD officers



Organizational Chart



Total Budget – All Funds



Service	FY 2023-24 Budget	FY 2024-25 Planned
General Fund	\$784,565	\$887,921
Grant Fund	\$0.00	\$0.00
Total	\$784,565	\$887,921

- Discuss major budget items that explain the change in funding between FY 2023-24 Budget and FY 2024-25 Planned
- Summarize if you have multiple enhancements



Position Overview



Positions	FY 2023-24 Budget	FY 2024-25 Planned	Change
General Fund	6	7	1
Grant, Trust, and Other Funds	0	0	0
Total	6	7	1

- Discuss planned change in positions



Budget Summary by Service



Service	FY 2022-23 Actual	FY 2023-24 Adopted Budget	FY 2023-24 Forecast*	FY 2024-25 Planned Budget
Office of Community Police Oversight	\$503,288	\$784,565	\$660,372	\$887,921
Expense Total	\$503,288	\$784,565	\$660,372	\$887,921

*January 2024 Forecast



Operating Expense and Revenue



Service/Division	FY 2022-23 Actual	FY 2023-24 Adopted Budget	FY 2023-24 Forecast*	FY 2024-25 Planned Budget
Personnel Services	\$419,877	\$676,189	\$547,428	\$765,267
Supplies - Materials	\$15,968	\$25,537	\$28,355	\$30,543
Contractual – Other Services	\$67,443	\$82,839	\$84,589	\$92,111
Department Expense Total	\$503,288	\$784,565	\$660,372	\$887,921
Department Revenue Total	\$0.00	\$0.00	\$0.00	\$0.00

*January 2024 Forecast



Performance Measures



Measure	FY 2022-23 Actual	FY 2023-24 Target	FY 2023-24 Forecast*	FY 2024-25 Target
Complaint resolution rate (DPD and OCPO)	78.3%	70.0%	84.6%	70.0%
Number of public events	36	25	14	25
*Number of community, outreach & engagement events in majority Black and Hispanic neighborhoods	20	12	12	12
Percentage of Community Police Oversight Board independent investigations completed	84.2%	85.0%	0.00%	85.0%

*FY 2023-24 – 1Qtr Report





Summary of Services, Programs and Activities



- **Adjudicative-External Administrative Complaint Process**

- **Intake**

- Oversee the processing of citizens complaints against DPD; including increasing awareness of EAC process, improving accessibility of EACs, and rectifying EAC deficiencies when received by IAD or OCPO. Perform initial reviews of EAC to make recommendations on further action.

- **Monitor**

- Surveil IAD and Division Referral investigations into EACs.

- **Review**

- EAC outcomes when requested by citizens.





- **Independent Investigations**

Director can launch an independent investigation into an EAC when Director disagrees with the outcome of an investigation.

- **Critical Incident Response**

OCPO responds and monitors all incidents where DPD has caused serious bodily injury.



Programs



- **Policy**

Audits, Analysis, Research and Recommendations

- **Mediation Program**

Adjudicative Alternative to Division Referral and IAD Investigation



• Community Outreach

Community Events to spread awareness

Community Events for Incident Response

Community Events to increase empowerment through education

Partnerships focused on increased community network

Partnerships for ongoing qualitative and quantitative data/feedback collection

• Community Police Oversight Board Support





City of Dallas

Office of Police Oversight

Public Safety Committee

June 10, 2024

Elaine Chandler, Director (I)
Office of Police Oversight
City of Dallas

Memorandum



CITY OF DALLAS

DATE June 10, 2024

Honorable Members of the Public Safety Committee
TO Cara Mendelsohn (Chair), Kathy Stewart (Vice Chair), Tennell Atkins, Jesse Moreno
Gay Donnell Willis

SUBJECT **2025 Proposed Legislative Priorities – Public Safety**

As the City of Dallas prepares for the 89th Texas Legislature and 119th Congress, both set to convene in 2025, the Office of Government Affairs has been working with peer departments and stakeholders to develop the City's legislative programs for consideration by the City Council.

As an overview, prior to each legislative session, the City Council adopts a state and federal legislative agenda outlining official City of Dallas positions on various legislative issues. Throughout the development process, input is sought from the Mayor and City Council, executive City leadership, City departments, and external organizations. Once adopted, the programs will serve as guiding principles for City elected officials, City staff, and the legislative team engaged in outreach and policy discussions. You can find both the [88th Legislative Program](#) and [118th Congress Legislative Program](#) on the Office of Government Affairs website.

Legislative priorities submitted for consideration as part of the 2025 state and federal legislative programs include:

- Pursue revenue streams that could support future public safety and pension obligations. **(State)**
- Clarify statutory language supporting police access to less lethal devices. **(State)**
- Properly align responsibilities and seek funding for school crossing guard programs. **(State)**
- Seek funding for emergency protection equipment blockers for Emergency Accident Response. **(State)**
- Consider establishing the Department of Public Safety as the primary first responder on state highways. **(State)**
- Clarify municipal authority to designate roadways as a High Injury Network (HIN) roadway. **(State/Federal)**
- Enhance safety for residents of senior facilities. **(State)**
- Support additional prevention, protections and resources for domestic violence and human trafficking survivors and abusers. **(State/Federal)**
- Increase funding for re-entry services. **(State/Federal)**

In addition to the items above, we urge legislative efforts include maintaining existing funding streams at both the state and federal levels.

DATE June 10, 2024
SUBJECT **2025 Proposed Legislative Priorities – Public Safety**
PAGE **2 of 2**

Should you have any questions, please contact me at Carrie.Rogers@dallas.gov or Linley Youderian at Linley.Youderian@dallas.gov.

Carrie Rogers
Director



Office of Government Affairs
[Attachment]

c: Kimberly Bizzor Tolbert, City Manager (I)
Tammy Palomino, City Attorney
Mark Swann, City Auditor
Biliera Johnson, City Secretary
Preston Robinson, Administrative Judge
Majed A. Al-Ghafry, Assistant City Manager
M. Elizabeth (Liz) Cedillo-Pereira, Assistant City Manager

Alina Ciocan, Assistant City Manager
Donzell Gipson, Assistant City Manager (I)
Robin Bentley, Assistant City Manager (I)
Jack Ireland, Chief Financial Officer
Elizabeth Saab, Chief of Strategy, Engagement, and Alignment (I)
Directors and Assistant Directors



10-Year Minimum Sentence for Aggravated Assault on a Peace Officer



Less Lethal Devices



Violent Offender Bail Reform



Focused Deterrence



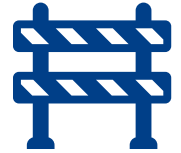
Early Warning System Notifications



Dallas Police Department



Automated Speed Safety Cameras



Sobriety Checkpoints



Reciprocity of Peace Officer Licenses



Weed & Seed Program (Appropriations Request)



Childcare Center for Dallas Police Officers' Children
(Appropriations Request)



Public Safety

Item

Authorize municipalities to install automated speed safety cameras to reduce motor vehicle accidents and fatalities.

Authorize local law enforcement agencies to conduct driving while intoxicated checkpoints to combat the prevalence of drunk driving, motor vehicle accidents, and fatalities.

Streamline the out of state lateral transfer process for peace officers.

Request funding to fund a Weed & Seed Program in the City of Dallas.

Request funding for a childcare center at the new Dallas Police Training Facility.

Create a 10-Year minimum sentence for aggravated assault on a peace officer.

Create a definition for Less Lethal Devices in the Texas Penal Code to ensure law enforcement agencies may utilize the latest and greatest life-saving technologies available.

Adopt a statewide minimum cash bail schedule for eligible violent felonies and mandate the revocation of bail of defendants arrested for any violent felony while the defendant is awaiting trial on a previously charged violent felon.

Mandate that judges order participation from high-risk violent offenders in Focused Deterrence programs as a condition of probation or parole.

Amend the Open Records Act to exempt preliminary recommendations derived from early warning software platforms designed to support proactive employee intervention.

Memorandum



CITY OF DALLAS

DATE June 10, 2024

Honorable Mayor and Members of the City Council

TO Cara Mendelsohn (Chair), Kathy Stewart (Vice Chair), Tennell Atkins, Jesse Moreno
Gay Donnell Willis

SUBJECT **Dallas Fire-Rescue Facility Construction Update**

Please accept this memorandum as an update to the ongoing construction projects involving fire stations through a collaboration between Dallas Fire-Rescue (DFR) and the Building Services Department (BSD), the Office of Bond and Construction Management (BCM), Office of Economic Development (ECO), and construction contractors:

1. Fire Station 11 (3828 Cedar Springs Rd) - restoration project still underway. The structural work in attic complete. Scope of work to the exterior was updated to include repair of flashing at the top course of the roof and the abatement of lead-based paint on the decking. Remaining exterior work is projected to conclude next week. Next phase is to install three 200-amp panels, followed by replacement of the main electrical panel, which will necessitate a 3-day relocation of personnel. Start date for this phase is not yet finalized.
2. Fire Station 56 (7040 Belt Line Rd) – Roof leaks are still being evaluated for cause and repair strategy by BSD. There is no ETA for completion at this time.

Should you have questions, or need additional information, please contact Interim Fire Chief Justin Ball at Justin.ball@dallasfire.gov.

A handwritten signature in blue ink, appearing to read 'D. Artis'.

Dominique Artis
Chief of Public Safety (I)

c: Kimberly Bizzor Tolbert, City Manager (I)
Tammy Palomino, City Attorney
Mark Swann, City Auditor
Biliera Johnson, City Secretary
Preston Robinson, Administrative Judge
Majed A. Al-Ghafry, Assistant City Manager

M. Elizabeth (Liz) Cedillo-Pereira, Assistant City Manager
Alina Ciocan, Assistant City Manager
Donzell Gipson, Assistant City Manager
Robin Bentley, Assistant City Manager (I)
Elizabeth Saab, Chief of Strategy, Engagement and Alignment (I)
Directors and Assistant Directors

Memorandum



CITY OF DALLAS

DATE June 10, 2024

Honorable Members of the Public Safety Committee
 TO Cara Mendelsohn (Chair), Kathy Stewart (Vice Chair), Tennell Atkins, Jesse Moreno
 Gay Donnell Willis

SUBJECT **Dallas Fire-Rescue Fleet Maintenance Update**

Dallas Fire-Rescue (DFR), to provide excellent service delivery to the residents of the City of Dallas, strives to maintain adequate resources to allow for efficient and effective emergency response. Please accept this memorandum as an update to the status of the DFR emergency fleet.

The status of emergency apparatus, as of May 30, 2024, is as follows:

UNIT	OPTIMAL	CURRENT	SQUAD***	RESERVE	REPAIR*	ON ORDER**
ENGINE	58	56	2	0	23	4
TRUCK	23	23	0	2	11	1
RESCUE	47	47	0	1	21	25

**Repairs are apparatus currently out of service and being repaired*

***Orders are apparatus expected to be delivered by end of CY24, but delivery times may change due to supply chain or fabrication issues at the factory.*

****Squads are only in service when Engines or Trucks are out of service*

As requested, the following table illustrates the emergency response apparatus removed from service due to catastrophic loss (i.e., accidents) since FY21:

UNIT	FY21	FY22	FY23	FY24	TOTAL
ENGINE	2	1	1	0	4
TRUCK	1	0	0	0	1
RESCUE	2	0	1	0	3
BLOCKER	0	0	1	0	1

Reserve unit repairs in each of our three major categories are ongoing and DFR anticipates its reserve fleet to improve due to new fleet additions and completion of needed repairs and major preventive maintenance. To address potential apparatus shortages and minimize negative effects on departmental operations, DFR has developed and deployed various strategies, including the utilization of an emergency fleet rental agreement, the Squad Program, and the Blocker Program. In anticipation of upcoming warmer temperatures, DFR will undertake a fleetwide air conditioning systems check. Th department will also be taking delivery of 6 new

DATE June 10, 2024
SUBJECT **Dallas Fire-Rescue Fleet Maintenance Update**
PAGE **2 of 2**

Wildland vehicles by July. Coupled with a comprehensive preventive maintenance check of DFR's brush trucks and other wildland resources, the department is leaning forward to address the threat of urban and wildland interface fires.

DFR's fleet maintenance program has evolved to include a more aggressive and comprehensive preventative maintenance (PM) plan for all apparatus. To address staffing concerns, DFR has strengthened its mechanic technician recruitment and retention through expanded recruitment sources and partnerships, improved salary scales, improved training, and a robust succession plan.

DFR anticipates that through the above plans and programs, any negative operational effects from fleet shortages will be avoided. It is our expectation that the resulting improved operational, training, and staffing plans will aid in further protecting the status of our emergency fleet for years to come.

Should you have questions, or need additional information, please contact Interim Fire Chief Justin Ball at Justin.ball@dallasfire.gov.



Dominique Artis
Chief of Public Safety (I)

- c:
- | | |
|--|---|
| Kimberly Bizer Tolbert, City Manager (I) | Alina Ciocan, Assistant City Manager |
| Tammy Palomino, City Attorney | Donzell Gipson, Assistant City Manager (I) |
| Mark Swann, City Auditor | Robin Bentley, Assistant City Manager (I) |
| Biliera Johnson, City Secretary | Jack Ireland, Chief Financial Officer |
| Preston Robinson, Administrative Judge | Elizabeth Saab, Chief of Strategy, Engagement and Alignment (I) |
| Majed A. Al-Ghafry, Assistant City Manager | Directors and Assistant Directors |
| M. Elizabeth (Liz) Cedillo-Pereira, Assistant City Manager | |

Memorandum



CITY OF DALLAS

DATE June 10, 2024

Honorable Members of the Public Safety Committee
TO Cara Mendelsohn (Chair), Kathy Stewart (Vice Chair), Tennell Atkins, Jesse Moreno
Gay Donnell Willis

SUBJECT **June 12, 2024, City Council Agenda Item 24-1757 Memorandum of Understanding with the United States Capitol Police (USCP)**

The following agenda item is scheduled to go before the City Council on June 12, 2024.

DRAFT AGENDA ITEM 24-1757

Authorize a Memorandum of Understanding with the United States Capitol Police (USCP) to provide reimbursement for support and enhancements provided by the Dallas Police Department and Dallas Fire Rescue for Congressional events and/or USCP protective operations occurring in the jurisdiction of the City of Dallas - Not to exceed \$150,000.00 - Financing: General Fund

BACKGROUND

The USCP is a federal law enforcement agency under the Legislative Branch of Government whose mission is to protect Congress - its members, employees, visitors, and facilities - so it can fulfill its constitutional and legislative responsibilities in a safe, secure, and open environment. The USCP Protective Services Bureau (PSB) has the statutory requirement pursuant to 2 U.S.C. §1966 to protect the Members of Congress when security considerations so require. In order to fulfill this responsibility, PSB requires augmentation of its capabilities in the form of law enforcement support within the jurisdiction of the City of Dallas

This agreement establishes the framework for the City of Dallas to receive reimbursement for the provision of various services, equipment, and resources at the request of the USCP. These services encompass a wide spectrum, including protective missions during Congressional events and other USCP protective operations within Dallas city limits. Notably, it enables reimbursement for overtime expenses incurred by Dallas Police Department and Dallas Fire Rescue personnel.

FISCAL INFORMATION

Fund	FY 2024	FY 2024	Future Years
General Fund	\$150, 000.00	\$0.00	\$0.00

Should you have any questions or concerns please contact me at (214) 670- 5299.

DATE June 10, 2024

SUBJECT **June 12, 2024, City Council Agenda Item 24-1757 Memorandum of Understanding with the United States Capitol Police (USCP)**

PAGE **2 of 2**



Dominique Artis
Chief of Public Safety (I)

c: Kimberly Bizer Tolbert, City Manager (I)
Tammy Palomino, City Attorney
Mark Swann, City Auditor
Billierae Johnson, City Secretary
Preston Robinson, Administrative Judge
Majed A. Al-Ghafry, Assistant City Manager
M. Elizabeth (Liz) Cedillo-Pereira, Assistant City Manager

Alina Ciocan, Assistant City Manager
Donzell Gipson, Assistant City Manager (I)
Robin Bentley, Assistant City Manager (I)
Jack Ireland, Chief Financial Officer
Elizabeth Saab, Chief of Strategy, Engagement, and Alignment (I)
Directors and Assistant Directors

Memorandum



CITY OF DALLAS

DATE June 10, 2024

Honorable Members of the Public Safety Committee
TO Cara Mendelsohn (Chair), Kathy Stewart (Vice Chair), Tennell Atkins, Jesse Moreno
Gay Donnell Willis

SUBJECT **June 26, 2024, City Council DRAFT Agenda Item 24-1872 Master Agreement for
the Purchase of Emergency Road Flares for the Police and Fire Department**

The following agenda item is scheduled to go before the City Council on June 26, 2024.

DRAFT AGENDA ITEM 24-1872

Authorize a three-year master agreement for the purchase of emergency road flares for the Police Department and Fire-Rescue Department - Standard Fusee Corp. dba Orion Safety Products, lowest responsible bidder of two - Estimated amount of 741,456 - Financing: General Fund

BACKGROUND

This action does not encumber funds; the purpose of a master agreement is to establish firm pricing for goods, for a specific term, which are ordered on an as needed basis according to annual budgetary appropriations. The estimated amount is intended as guidance rather than a cap on spending under the agreement, so that actual need combined with the amount budgeted will determine the amount spent under this agreement.

This master agreement will provide for the purchase of emergency road flares for the Police Department and Fire-Rescue Department. The Police and Fire-Rescue departments use flares to increase visibility and point out accident locations and other traffic hazards. Road flares are utilized in emergency response scenarios, marking restricted traffic areas to ensure accident victims, emergency personnel, and the general public remain safe when emergency responders are on the scene. The low profile and high visibility factor make these devices ideal for outdoor temporary use when standard barricades are not available, and an area is required to be marked. Additionally, the general public is familiar with these devices and associates the devices to "caution" or "dangerous conditions" which benefit the safety of both the public and emergency responders.

As part of the solicitation process and in an effort to increase competition, the Office of Procurement Services used its procurement system to send out email notifications to vendors registered under relevant commodity codes. To further increase competition, the Office of Procurement Services uses historical solicitation information, the Internet, and vendor contact information obtained from user departments to contact additional vendors.

DATE June 10, 2024
SUBJECT **June 26, 2024, City Council DRAFT Agenda Item 24-1872 Master Agreement for the Purchase of Emergency Road Flares for the Police and Fire Department**
PAGE **2 of 2**

FISCAL INFORMATION

Fund	FY 2024	FY 2024	Future Years
General Fund	\$75,000.00	\$ 347,152.00	\$319,304.00

Should you have any questions or concerns please contact me at (214) 670- 5299.



Dominique Artis
Chief of Public Safety (I)

- c: Kimberly Bizer Tolbert, City Manager (I)
Tammy Palomino, City Attorney
Mark Swann, City Auditor
Biliera Johnson, City Secretary
Preston Robinson, Administrative Judge
Majed A. Al-Ghafry, Assistant City Manager
M. Elizabeth (Liz) Cedillo-Pereira, Assistant City Manager
- Alina Ciocan, Assistant City Manager
Donzell Gipson, Assistant City Manager (I)
Robin Bentley, Assistant City Manager (I)
Jack Ireland, Chief Financial Officer
Elizabeth Saab, Chief of Strategy, Engagement, and Alignment (I)
Directors and Assistant Directors