

MINUTES OF THE CITY COUNCIL COMMITTEE
MONDAY, AUGUST 12, 2024

24-0019

WORKFORCE EDUCATION & EQUITY COMMITTEE
CITY COUNCIL CHAMBER, CITY HALL/VIDEO CONFERENCE
COUNCILMEMBER CAROLYN KING ARNOLD, PRESIDING

PRESENT: [7] Arnold, Schultz (**9:12 a.m.), *Resendez, *Bazaldua (**9:06 a.m.),
Blackmon, Willis, Ridley

ABSENT: [0]

The meeting was called to order at 9:00 a.m. with a quorum of the committee present.

The meeting agenda, posted in accordance with Chapter 551, "OPEN MEETINGS," of the Texas Government Code, was presented.

After all business properly brought before the committee had been considered, the meeting adjourned at 10:58 a.m.

Chair

ATTEST:

City Secretary Staff

Date Approved

The agenda is attached to the minutes of this meeting as EXHIBIT A.

The actions taken on each matter considered by the committee are attached to the minutes of this meeting as EXHIBIT B.

The briefing materials for this meeting are filed with the City Secretary's Office as EXHIBIT C.

***Note: Members of the Committee participated in this meeting by video conference.**

**** Note: Indicates arrival time after meeting called to order/reconvened.**

MINUTES OF THE CITY COUNCIL COMMITTEE
MONDAY, AUGUST 12, 2024

EXHIBIT A

RECEIVED

2024 AUG-8 AM 11:21

CITY SECRETARY
DALLAS, TEXAS

City of Dallas

1500 Marilla Street,
Council Chambers, 6th Floor
Dallas, Texas 75201

Public Notice

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POSTED CITY SECRETARY
DALLAS, TX



Workforce, Education, and Equity Committee

August 12, 2024

9:00 AM

2023 CITY COUNCIL APPOINTMENTS

COUNCIL COMMITTEE	
ECONOMIC DEVELOPMENT Atkins (C), Narvaez (VC), Arnold, Bazaldua, Ridley, Stewart, West	GOVERNMENT PERFORMANCE AND FINANCIAL MANAGEMENT West (C), Blackmon (VC), Mendelsohn, Moreno, Resendez
HOUSING AND HOMELESSNESS SOLUTIONS Moreno (C), Mendelsohn (VC), Gracey, West, Willis	PARKS, TRAILS, AND THE ENVIRONMENT Stewart (C), Moreno (VC), Arnold, Bazaldua, Blackmon, Narvaez, West
PUBLIC SAFETY Mendelsohn (C), Stewart (VC), Atkins, Moreno, Willis	QUALITY OF LIFE, ARTS, AND CULTURE *Ridley (C), Resendez (VC), Bazaldua, Blackmon, Gracey, Schultz, Willis
TRANSPORTATION AND INFRASTRUCTURE Narvaez (C), Gracey (VC), Atkins, Mendelsohn, Resendez, Schultz, Stewart	WORKFORCE, EDUCATION, AND EQUITY *Arnold (C), *Schultz (VC), Bazaldua, Blackmon, Resendez, Ridley, Willis
AD HOC COMMITTEE ON ADMINISTRATIVE AFFAIRS Atkins (C), Mendelsohn, Moreno, Ridley, Stewart	AD HOC COMMITTEE ON GENERAL INVESTIGATING AND ETHICS Mendelsohn (C), Gracey, Johnson, Schultz, Stewart
AD HOC COMMITTEE ON JUDICIAL NOMINATIONS Ridley (C), Resendez, West	AD HOC COMMITTEE ON LEGISLATIVE AFFAIRS Mendelsohn (C), Atkins, Gracey, Narvaez, Stewart
AD HOC COMMITTEE ON PENSIONS Atkins (C), Blackmon, Mendelsohn, Moreno, Resendez, Stewart, West, Willis	AD HOC COMMITTEE ON PROFESSIONAL SPORTS RECRUITMENT AND RETENTION Gracey (C), Blackmon, Johnson, Moreno, Narvaez, Resendez, Schultz

(C) – Chair, (VC) – Vice Chair

* Updated:6/28/24

Note: A quorum of the Dallas City Council may attend this Council Committee meeting.

General Information

The Dallas Council Committees regularly meet on Mondays beginning at 9:00 a.m. and 1:00 p.m. in the Council Chambers, 6th floor, City Hall, 1500 Marilla. Council Committee agenda meetings are broadcast live on bit.ly/cityofdallastv and on Time Warner City Cable Channel 16.

Sign interpreters are available upon request with a 48-hour advance notice by calling (214) 670-5208 V/TDD. The City of Dallas is committed to compliance with the Americans with Disabilities Act. **The Council agenda is available in alternative formats upon request.**

If you have any questions about this agenda or comments or complaints about city services, call 311.

Rules of Courtesy

City Council meetings bring together citizens of many varied interests and ideas. To insure fairness and orderly meetings, the Council has adopted rules of courtesy which apply to all members of the Council, administrative staff, news media, citizens and visitors. These procedures provide:

- That no one shall delay or interrupt the proceedings, or refuse to obey the orders of the presiding officer.
- All persons should refrain from private conversation, eating, drinking and smoking while in the Council Chamber.
- Posters or placards must remain outside the Council Chamber.
- No cellular phones or audible beepers allowed in Council Chamber while City Council is in session.

"Citizens and other visitors attending City Council meetings shall observe the same rules of propriety, decorum and good conduct applicable to members of the City Council. Any person making personal, impertinent, profane or slanderous remarks or who becomes boisterous while addressing the City Council or while attending the City Council meeting shall be removed from the room if the sergeant-at-arms is so directed by the presiding officer, and the person shall be barred from further audience before the City Council during that session of the City Council. If the presiding officer fails to act, any member of the City Council may move to require enforcement of the rules, and the affirmative vote of a majority of the City Council shall require the presiding officer to act." Section 3.3(c) of the City Council Rules of Procedure.

Información General

Los Comités del Concejo de la Ciudad de Dallas se reúnen regularmente los lunes en la Cámara del consejo en el sexto piso del Ayuntamiento, 1500 Marilla, a partir de las 9:00 a.m. y la 1:00 p.m. Las reuniones de la agenda del Comité del Consejo se transmiten en vivo por la estación de bit.ly/cityofdallastv y por cablevisión en la estación *Time Warner City Cable Canal 16*.

Intérpretes para personas con impedimentos auditivos están disponibles si lo solicita con 48 horas de anticipación llamando al (214) 670-5208 (aparato auditivo V/TDD). La Ciudad de Dallas se esfuerza por cumplir con el decreto que protege a las personas con impedimentos, *Americans with Disabilities Act*. **La agenda del Ayuntamiento está disponible en formatos alternos si lo solicita.**

Si tiene preguntas sobre esta agenda, o si desea hacer comentarios o presentar quejas con respecto a servicios de la Ciudad, llame al 311.

Reglas de Cortesía

Las asambleas del Ayuntamiento Municipal reúnen a ciudadanos de diversos intereses e ideologías. Para asegurar la imparcialidad y el orden durante las asambleas, el Ayuntamiento ha adoptado ciertas reglas de cortesía que aplican a todos los miembros del Ayuntamiento, al personal administrativo, personal de los medios de comunicación, a los ciudadanos, y a visitantes. Estos reglamentos establecen lo siguiente:

- Ninguna persona retrasará o interrumpirá los procedimientos, o se negará a obedecer las órdenes del oficial que preside la asamblea.
- Todas las personas deben abstenerse de entablar conversaciones, comer, beber y fumar dentro de la cámara del Ayuntamiento.
- Anuncios y pancartas deben permanecer fuera de la cámara del Ayuntamiento.
- No se permite usar teléfonos celulares o enlaces electrónicos (*paggers*) audibles en la cámara del Ayuntamiento durante audiencias del Ayuntamiento Municipal

"Los ciudadanos y visitantes presentes durante las asambleas del Ayuntamiento Municipal deben de obedecer las mismas reglas de comportamiento, decoro y buena conducta que se aplican a los miembros del Ayuntamiento Municipal. Cualquier persona que haga comentarios impertinentes, utilice vocabulario obsceno o difamatorio, o que al dirigirse al Ayuntamiento lo haga en forma escandalosa, o si causa disturbio durante la asamblea del Ayuntamiento Municipal, será expulsada de la cámara si el oficial que este presidiendo la asamblea así lo ordena. Además, se le prohibirá continuar participando en la audiencia ante el Ayuntamiento Municipal. Si el oficial que preside la asamblea no toma acción, cualquier otro miembro del Ayuntamiento Municipal puede tomar medidas para hacer cumplir las reglas establecidas, y el voto afirmativo de la mayoría del Ayuntamiento Municipal precisará al oficial que este presidiendo la sesión a tomar acción." Según la sección 3.3 (c) de las reglas de procedimientos del Ayuntamiento.

Handgun Prohibition Notice for Meetings of Governmental Entities

"Pursuant to Section 30.06, Penal Code (trespass by license holder with a concealed handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a concealed handgun."

"De acuerdo con la sección 30.06 del código penal (ingreso sin autorización de un titular de una licencia con una pistola oculta), una persona con licencia según el subcapítulo h, capítulo 411, código del gobierno (ley sobre licencias para portar pistolas), no puede ingresar a esta propiedad con una pistola oculta."

"Pursuant to Section 30.07, Penal Code (trespass by license holder with an openly carried handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a handgun that is carried openly."

"De acuerdo con la sección 30.07 del código penal (ingreso sin autorización de un titular de una licencia con una pistola a la vista), una persona con licencia según el subcapítulo h, capítulo 411, código del gobierno (ley sobre licencias para portar pistolas), no puede ingresar a esta propiedad con una pistola a la vista."

"Pursuant to Section 46.03, Penal Code (places weapons prohibited), a person may not carry a firearm or other weapon into any open meeting on this property."

"De conformidad con la Sección 46.03, Código Penal (coloca armas prohibidas), una persona no puede llevar un arma de fuego u otra arma a ninguna reunión abierta en esta propiedad."

This City Council Workforce, Education, and Equity Committee meeting will be held by video conference and in the Council Chambers, 6th Floor at City Hall. The public may attend the meeting virtually; however, City Hall is available for those wishing to attend the meeting in person. The Workforce, Education, and Equity Committee will be broadcast live on Spectrum Cable Channel 16 (English) and 95 (Spanish) and online at bit.ly/cityofdallastv. The public may also listen to the meeting as an attendee at the following video conference

<https://dallascityhall.webex.com/dallascityhall/j.php?MTID=m5640ab3c43e7b0f7ae40fdb46bb60b38>

Call to Order

MINUTES

- A. 24-2459 Approval of the June 10, 2024 Workforce, Education, and Equity Committee Meeting Minutes

Attachments: Minutes

BRIEFING ITEMS

- B. 24-2461 Update on the City's School Crossing Guard Program
[David Pughes, City Marshal, City Marshal's Office and Tameka Williams, Manager, City Marshal's Office]

Attachments: Presentation

- C. 24-2463 Update on Transportation & Public Works Department (TPW) Commercial Driver License (CDL) Program
[Ghassan Khankarli, Ph.D., P.E., Director, Department of Transportation & Public Works, Jacob McCarroll, Program Administrator, Department of Transportation & Public Works, and Don Spear, MBA, SHRM-SCP, Manager, Department of Transportation & Public Works]

Attachments: Presentation

BRIEFING MEMORANDUMS

- D. 24-2491 Workforce, Education and Equity Committee Proposed 2025 Legislative Priorities / Update
[Carrie Rogers, Director, Office of Governmental Affairs]

Attachments: Memorandum

- E. 24-2486 Upcoming Agenda Item from Office of Community Care for Housing Opportunities for Persons with AIDS (HOPWA) Program Second Renewal [Jessica Galleshaw, Director, Office of Community Care; Holly Holt, Assistant Director, Office of Community Care]

Attachments: Memorandum

- F. 24-2487 Upcoming Agenda Item from Office of Community Care to Accept Additional Grant Funds from Texas Department of Criminal Justice (TDJC) for FY25 [Jessica Galleshaw, Director, Office of Community Care; Holly Holt, Assistant Director, Office of Community Care]

Attachments: Memorandum

- G. 24-2488 Upcoming Agenda Item from Office of Procurement Services and Office of Community Care for the Purchase of Garden Box Kits [Jessica Galleshaw, Director, Office of Community Care; Holly Holt, Assistant Director, Office of Community Care]

Attachments: Memorandum

- H. 24-2489 Upcoming Agenda Item from Office of Community Care for an Interlocal Agreement with Dallas County to Provide Housing Assistance for Persons with HIV/AIDS [Jessica Galleshaw, Director, Office of Community Care; Holly Holt, Assistant Director, Office of Community Care]

Attachments: Memorandum

- I. 24-2490 Upcoming Agenda Item from Office of Community to Accept a Grant from Texas Department of State Health Services for the Texas Lactation Support After-Hours Hotline [Jessica Galleshaw, Director, Office of Community Care; Holly Holt, Assistant Director, Office of Community Care]

Attachments: Memorandum

FORECAST

- J. 24-2464 Workforce, Education, and Equity Committee Forecast

Attachments: Forecast

ADJOURNMENT

EXECUTIVE SESSION NOTICE

A closed executive session may be held if the discussion of any of the above agenda items concerns one of the following:

1. seeking the advice of its attorney about pending or contemplated litigation, settlement offers, or any matter in which the duty of the attorney to the City Council under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Texas Open Meetings Act. [Tex. Govt. Code §551.071]
2. deliberating the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the city in negotiations with a third person. [Tex. Govt. Code §551.072]
3. deliberating a negotiated contract for a prospective gift or donation to the city if deliberation in an open meeting would have a detrimental effect on the position of the city in negotiations with a third person. [Tex. Govt. Code §551.073]
4. deliberating the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee unless the officer or employee who is the subject of the deliberation or hearing requests a public hearing. [Tex. Govt. Code §551.074]
5. deliberating the deployment, or specific occasions for implementation, of security personnel or devices. [Tex. Govt. Code §551.076]
6. discussing or deliberating commercial or financial information that the city has received from a business prospect that the city seeks to have locate, stay or expand in or near the city and with which the city is conducting economic development negotiations; or deliberating the offer of a financial or other incentive to a business prospect. [Tex Govt. Code §551.087]
7. deliberating security assessments or deployments relating to information resources technology, network security information, or the deployment or specific occasions for implementations of security personnel, critical infrastructure, or security devices. [Tex Govt. Code §551.089]

MINUTES OF THE CITY COUNCIL COMMITTEE
MONDAY, AUGUST 12, 2024

EXHIBIT B

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

AUGUST 12, 2024

Item A: Approval of the June 10, 2024 Workforce, Education, and Equity Committee Meeting Minutes

Councilmember Willis moved to adopt the minutes as presented.

Motion seconded by Councilmember Ridley and unanimously adopted. (Bazaldua, Schultz absent when vote taken)

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

AUGUST 12, 2024

BRIEFING ITEMS

Item B: Update on the City's School Crossing Guard Program

The following individuals briefed the committee on the item:

- David Pughes, City Marshal, City Marshal's Office;
- Tameka Williams, Manager, City Marshal's Office; and
- Donzell Gipson, Assistant City Manager, City Manager's Office

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

AUGUST 12, 2024

BRIEFING ITEMS

Item C: Update on Transportation & Public Works Department (TPW) Commercial Driver License (CDL) Program

The following individual briefed the committee on the item:

- Don Spear, MBA, SHRM-SCP, Manager, Department of Transportation & Public Works

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

AUGUST 12, 2024

BRIEFING MEMOS

- Item D: Workforce, Education and Equity Committee Proposed 2025 Legislative Priorities/Update
- Item E: Upcoming Agenda Item from Office of Community Care for Housing Opportunities for Persons with AIDS (HOPWA) Program Second Renewal
- Item F: Upcoming Agenda Item from Office of Community Care to Accept Additional Grant Funds from Texas Department of Criminal Justice (TDJC) for FY25
- Item G: Upcoming Agenda Item from Office of Procurement Services and Office of Community Care for the Purchase of Garden Box Kits
- Item H: Upcoming Agenda Item from Office of Community Care for an Interlocal Agreement with Dallas County to Provide Housing Assistance for Persons with HIV/AIDS
- Item I: Upcoming Agenda Item from Office of Community to Accept a Grant from Texas Department of State Health Services for the Texas Lactation Support After-Hours Hotline

The committee discussed the items.

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

AUGUST 12, 2024

FORECAST

Item J: Workforce, Education, and Equity Committee Forecast

The committee discussed the item.

MINUTES OF THE CITY COUNCIL COMMITTEE
MONDAY, AUGUST 12, 2024

EXHIBIT C

Update on the City's School Crossing Guard Program

Workforce, Education, and Equity
Committee

August 12, 2024

David Pughes, City Marshal
Tameka Williams, Manager
City Marshal's Office
City of Dallas



City of Dallas

Overview

- Prior to 2012 the Dallas Police Department operated and managed the school crossing guard program
- From 2012 to 2018 Dallas County Schools managed and operated the school crossing guard program
- In 2018 the City of Dallas took over the responsibility of providing school crossing guards



Overview

- Required by State Law
 - LOCAL GOVERNMENT CODE CHAPTER 343
 - MUNICIPAL PROVISION OF SCHOOL CROSSING GUARDS
- Municipalities with a population of more than 1.3 million
- The employment, training, equipping, and location of school crossing guards by a political subdivision is a governmental function



Current Contract

- June 28, 2023, Dallas City Council approved a new service contract for crossing guard services
- Awarded to All City Management Services Inc.
- Three-year term not to exceed \$23, 928, 072



All City Management Services



Current Contract

- All City Management Services
- Hires the crossing guards
- Trains the crossing guards
- Provides the necessary equipment
- Supervises and manages the crossing guards
- Addresses complaints received regarding crossing guards



All City Management Services



School Crossing Guards



Provide crossing guard services for elementary schools within the city limits

- 8 Independent School Districts
- 9 Private schools
- 514 crossing guards
- 286 intersections



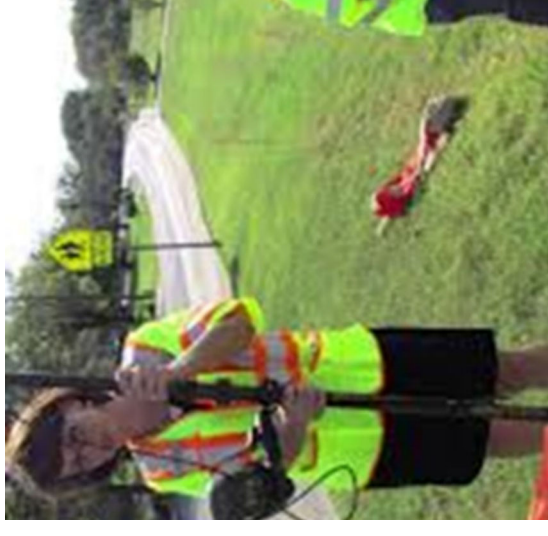
New Crossing Guard Requests



Requests for crossing guards come in from various sources including 311

The need for a crossing guard is determined by:

- 20 or more unsupervised elementary students crossing
- Students are crossing 4 or more lanes
- Transportation department conducts needs study



Crossing Guards

- There are currently 514 school crossing guards employed
- Rate of pay is \$17.85 per hour
- All crossing guards work a 2-hour shift in the morning and a 2-hour shift upon school release



Reimbursements

- Fines and fees collected to be used for crossing guard funding
- Parking violation: \$5.00
- Violation in school zone: \$25.00
- County registration fee: \$1.50
- Jury Duty Donation: \$6.00



Annual Cost and Reimbursements

- FY 2023-24 Forecast
Cost of crossing guard program: \$7,976,024.00

Revenue Category	Fiscal Year 2023-2024
Child Safety - Vehicle Registrations	\$ 1,703,442.00
Child Safety - Court Costs	\$ 137,792.00
Jury Duty Donations	\$ 12,000.00
TRN - Parking Violation Fine	\$ 500,000.00
Total Revenue	\$ 2,353,234.00

- Forecast Balance: \$5,622,790.00



Update on the City's School Crossing Guard Program

Workforce, Education, and Equity
Committee

August 12, 2024

David Pughes, City Marshal
Tameka Williams, Manager
City Marshal's Office
City of Dallas



City of Dallas

Transportation & Public Works Department (TPW) CDL Program

Workforce, Education,
and Equity Committee
August 12, 2024

Ghassan "Gus" Khankarli, Ph.D., P.E., Director
Jacob McCarroll, Program Administrator
Don Spear, MBA, SHRM-SCP, Manager
Department of Transportation & Public Works
City of Dallas



City of Dallas

Presentation Overview

- Purpose
- Background/History
- TPW CDL Program
- By the Numbers
- Other Benefits
- Next Steps



Purpose

- This presentation is designed to provide the Workforce, Education, and Equity Committee with information about the TPW CDL Program and to address any questions the Committee may have.



Background/History

- The Federal Motor Carrier Safety Administration (FMCSA) set Entry-Level Driver Training (ELDT) regulations in 2022, requiring formal training for entry-level drivers.
 - This applies to those seeking to:
 - Obtain a Class A or Class B CDL for the first time;
 - Upgrade an existing Class B CDL to a Class A CDL; or
 - Obtain a school bus (S), passenger (P), or hazardous materials (H) endorsement for the first time.



Background/History

- Before ELDT, employees were on their own.
- No formal training program was required.
- Employees could practice on the equipment, if there was time.
- Employees scheduled with DMV when they were ready to test.
- Failed probation if CDL was not obtained within six months.



Background/History

- The Impact of ELDT Regulations
 - Options included (1) hiring only employees with a CDL, (2) hiring outside vendors, or (3) creating our own ELDT program
 - **Option one** would provide us with little to no opportunity to compete in the marketplace for drivers with CDL license
 - **Option two** provides significant logistical and funding challenges to address the shortage/turnover of drivers with a CDL license
 - **Option three** is what was chosen, and we have an outstanding support team in our Street Operations division that:
 - Researched the requirements
 - Completed the application process
 - Registered us as a private training provider for the City of Dallas



TPW CDL Program



Service First:

- Delivering Responsive and Proactive service that meets the needs of Dallas residents
- Program built to ensure succession planning and continuity of operation



By the Numbers

Since its inception in October 2022:

- Cost per Student per class \$4500
- Total Enrollment 1 65 to date
- Total Graduates 125 to date
- Participating Departments
 - Aviation (AVI)
 - Dallas Water Utilities (DWU)
 - Equipment and Fleet Management (EFM)
 - Public Works (PBW) (Now Transportation & Public Works - TPW)
 - Park and Recreation (PKR)
 - Transportation (TRN) (Now Transportation & Public Works - TPW)



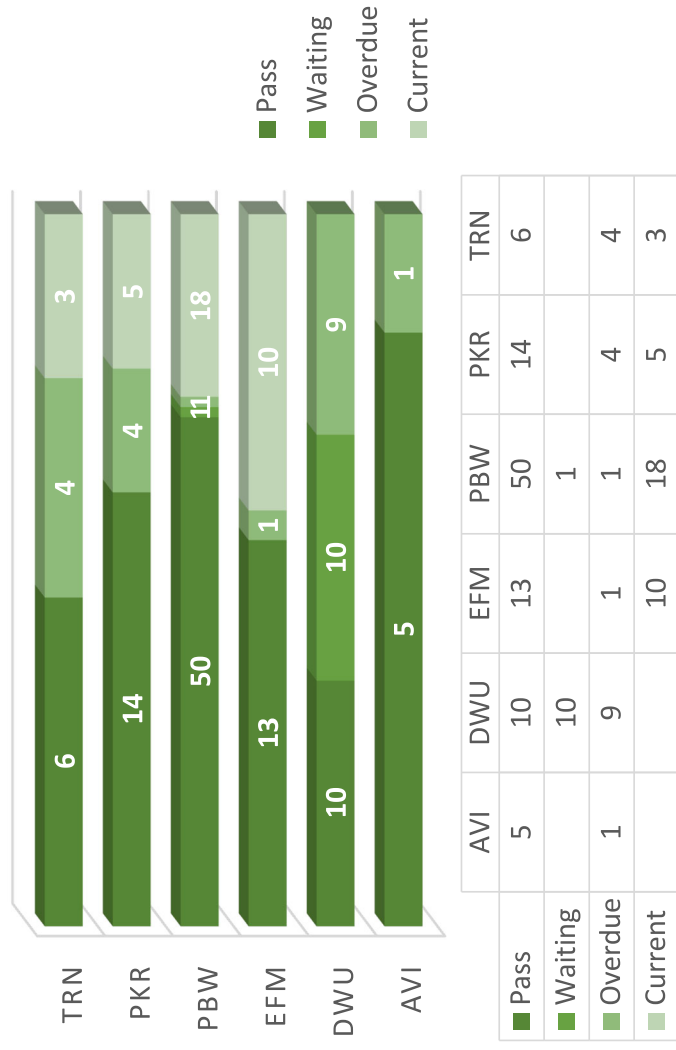
By the Numbers



- Enrollment by Department

- TRN 13
- PKR 23
- PBW 70
- EFM 24
- DWU 29
- AVI 6

- Total Enrollment 165



By the Numbers

- Estimated Costs by Department

- TRN \$58,067
- PKR \$102,735
- PBW \$312,672
- EFM \$107,202
- DWU \$84,868
- AVI \$26,800

Note: TPW has not received reimbursements and considers the figures above as cost savings to the department.



Other Benefits

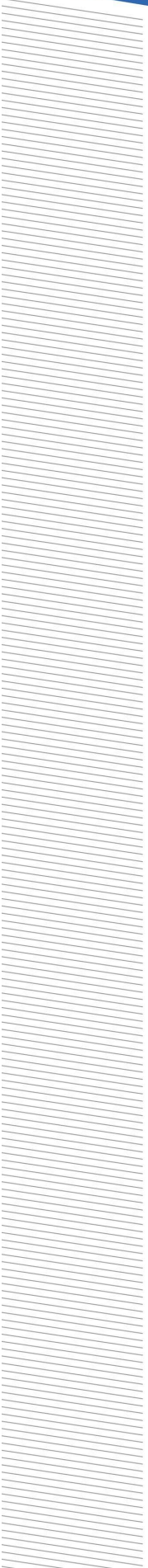
- Better Trained Employees
- Upskilling and retention
- Commitment to Safety
- Fewer vacancies in CDL Career Path
- Improved responsiveness



Next Steps

- Work with Risk Management to set the framework for potential collaboration with NCTCOG member organizations
- Complete the Third-Party Testing Provider Application to provide internal behind-the-wheel testing
- Smith System Driver Trainer on staff
- Look for opportunities to provide Remedial Training to employees that have accidents





Discussion



Transportation & Public Works Department (TPW) CDL Program

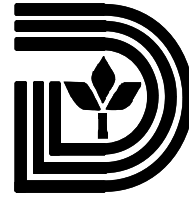
Workforce, Education,
and Equity Committee
August 12, 2024

Ghassan "Gus" Khankarli, Ph.D., P.E., Director
Jacob McCarroll, Program Administrator
Don Spear, MBA, SHRM-SCP, Manager
Department of Transportation & Public Works
City of Dallas



City of Dallas

Memorandum



CITY OF DALLAS

DATE July 1, 2024

TO Carrie Rogers, Director, Office of Government Affairs

SUBJECT **Workforce, Education and Equity Committee Proposed 2025 Legislative Priorities / Update**

As the City of Dallas continues preparation for the 89th Texas Legislature and 119th Congress, both set to convene in 2025, the Workforce, Education and Equity Committee worked with the Office of Government Affairs and stakeholders to develop the City's legislative programs for consideration.

The Workforce, Education and Equity Committee agenda included a discussion of state and federal legislative priorities on [December 11, 2023](#) and [June 10, 2024](#).

At the request of the Chair of the Ad Hoc Committee of Legislative Affairs, a memo dated December 20, 2023, was submitted on behalf of the Workforce, Education and Equity Committee to the Ad Hoc Committee on Legislative Affairs for consideration in the 2025 state and federal legislative programs.

Following are the items being advanced to the full City Council for consideration at a legislative briefing planned in the fall.

- Protect constitutional home-rule authority against attempts to reduce local control. **(Both)**
- Protect immunization requirements for vulnerable populations. **(State)**
- Protect and strengthen the Office of the Long-Term Care Ombudsman. **(State)**
- Protect the rights of all vulnerable communities, including LGBTQIA+ individuals, seniors, and refugees. **(Both)**
- Increase funding for the Department of Family and Adult Protective Services. **(Both)**
- Expand funding and eligibility for Supplemental Nutrition Assistance Program and Women, Infants and Children Program benefits. **(Both)**
- Support funding and resources for local government services for immigrants and humanitarian responses. **(Both)**
- Support legislation that expands resources for foster and post foster children. **(Both)**
- Support legislation to eliminate criminal history inquiries during hiring process. **(Both)**
- Support post incarceration programs and re-entry services. **(Both)**
- Support legislation that protects workplace safety ethics. **(Both)**
- Support legislation that promotes proper mental and physical healthcare for all. **(Both)**

DATE July 1, 2024
SUBJECT **Workforce, Education and Equity Committee Proposed 2025 Legislative Priorities**
PAGE **2 of 2**

- Support for Public School Funding to only support Public Schools (lobby with partnership thru school districts) **(State)**
- Support to specify that funds from the Texas Lottery be used for Public Schools (lobby with partnership thru school districts) **(State)**
- Support amendments to SB4 that increase funding options for local governments **(State)**
- Support for Higher Education and removal of Diversity, Equity, and Inclusion prohibitions **(State)**
- Support for Child Care access and funding **(Both)**
- Support for fight against Fentanyl and other addictive drugs **(Both)**
- Support for restrictions on evictions and other housing issues **(Both)**

In addition to the items above, we urge legislative efforts include maintaining existing funding streams at both the state and federal levels.

We know additional items may arise between now and the start of the next legislative session, and we understand City Councilmembers can bring forward items as desired through the Ad Hoc Committee on Legislative Affairs at any time.

Should you have any questions or comments regarding state or federal legislative priorities, please contact Carrie Rogers, Director of Government Affairs, at Carrie.Rogers@dallas.gov.

Sincerely,

Carolyn King Arnold
Chairwoman, Workforce, Education and Equity Committee
Council District 4

c: Kimberly Bizer Tolbert, City Manager (I)
Mark Swann, City Auditor
Billerae Johnson, City Secretary
Preston Robinson, Administrative Judge
Dominique Artis, Chief of Public Safety (I)
Dev Rastogi, Assistant City Manager
M. Elizabeth (Liz) Cedillo-Pereira, Assistant City Manager

Alina Ciocan, Assistant City Manager
Donzell Gipson, Assistant City Manager (I)
Robin Bentley, Assistant City Manager (I)
Jack Ireland, Chief Financial Officer
Elizabeth Saab, Chief of Strategy, Engagement, and Alignment (I)
Directors and Assistant Directors
Office of Government Affairs

Memorandum



CITY OF DALLAS

DATE August 9, 2024

TO Honorable Chair and Members of the Workforce, Education and Equity Committee

SUBJECT **Upcoming Agenda Item from Office of Community Care for Housing
Opportunities for Persons with AIDS (HOPWA) Program Second Renewal**

On August 28, 2024, the following Office of Community Care item will be considered by City Council:

Item 24-2365: Authorize the last of two one-year renewal options to the contracts with Housing Opportunities for Persons with AIDS (HOPWA) Programs, with a term beginning on October 1, 2024 through September 30, 2025, with: (a) Health Services of North Texas, Inc. for Emergency/Tenant Based Rental Assistance in the amount of \$848,322.00; (b) Open Arms, Inc. d/b/a Bryan's House for Housing Placement and Other Support Services (childcare services) in the amount of \$106,820.00; (c) Legacy Counseling Center, Inc. for Facility Based Housing Services (Cottage) in the amount of \$240,429.00; (d) Legacy Counseling Center, Inc. for Master Leasing/ Emergency Voucher Services in the amount of \$677,169.00; (e) Legacy Counseling Center, Inc. for Housing Information Services in the amount of \$164,097.00 and (g) PWA Coalition of Dallas, Inc. d/b/a AIDS Services of Dallas (268632) for Emergency/Tenant Based Rental Assistance and Housing Placement and Other Support Services in an amount not to exceed \$215,691.00 & PWA Coalition of Dallas, Inc. d/b/a AIDS Services of Dallas for Facility Based Housing, Master Leasing, and Emergency Voucher Services in the amount of \$1,925,267.00.- Total not to exceed \$4,177,795.00 -Financing: U.S. Department of Housing and Urban Development Housing Opportunities for Persons with AIDS Grant Funds

SUMMARY

The U.S. Department of Housing and Urban Development ("HUD") provides grant funds through the Housing Opportunities for Persons with AIDS ("HOPWA") Program, to assist grantees in meeting the housing needs of low-income persons with HIV/AIDS and HIV-related illness and their families within the grantee's Eligible Metropolitan Statistical Area ("EMSA"). Grant funding under the HOPWA Program ("HOPWA Grant") is part of the City's HUD Consolidated Plan Budget. The Dallas EMSA includes seven counties: Collin, Dallas, Denton, Ellis, Hunt, Kaufman, and Rockwall Counties.

As the local grantee of HOPWA funds, the City of Dallas delivers a comprehensive set of housing support services to eligible residents through a combination of the Fresh Start Housing Program and its Community Centers, as well as through subrecipient agreements with nonprofit organizations selected through a competitive bidding process and an Interlocal Agreement with Dallas County Health & Human Services. Prior to FY2022-23, HOPWA subrecipient agreements were administered through the Office of

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Homeless Solutions (“OHS”). Beginning with FY2022-23, HOPWA subrecipient agreements were transitioned to the Office of Community Care (“OCC”) in order to consolidate the HOPWA Program under one department.

This agenda item authorizes the second of two one-year renewal options funded under the FY 2024-25 HOPWA Grant. This renewal option includes a small increase in the amount of \$413,825.00 to enable the agencies to provide additional assistance under the HOPWA Program, consisting of: (1) Emergency/Tenant Based Rental Assistance; (2) Facility Based Housing, Master Leasing, and Emergency Vouchers; (3) Housing Placement and Other Support Services; (4) Housing Facilities Rehabilitation/Repair; and (5) Housing Information Services for persons living with HIV/AIDS (collectively, “Programs”). These Programs are funded under the HOPWA Grant from HUD.

BACKGROUND

In order to identify subrecipients, on March 3, 2022, the City’s Office of Procurement Services (“OPS”) issued a Request for Competitive Sealed Proposals (“RFCSP”) (#BRZ22-00018719) for OHS for HOPWA programs, providing assistance for low-income persons living with HIV/AIDS in the Dallas EMSA. The solicitation closed on April 8, 2022.

In response to the RFCSP, all proposers were recommended for award, but funding was not sufficient, in all cases, to cover the full amount requested by proposers.

On February 22, 2023, the City Council authorized one-year service contracts, with two one-year renewal options contingent on available funding, with a term beginning on October 1, 2022, with multiple providers and OCC took over administration of the FY2022-23 HOPWA contracts once they were executed.

Due to a substantial increase in the national HOPWA Grant appropriation, the City’s HOPWA Grant increased by over \$1 million, which provided additional capacity to fund renewal contracts at levels not available under the initial award. The renewal option includes an increase in the amount of \$413,825.00 to enable the agencies to provide additional assistance under the HOPWA Program as shown below.

Funding increases were applied across all projects to cover increased costs of doing business, including staff salary and benefits, occupancy, utilities, insurance, maintenance, and other costs. Emergency/Tenant Based Rental Assistance, Housing Placement, and Master Leasing activities –are receiving funding increases to sustain housing rent subsidies in the face of higher market rental rates and higher utility assistance needed by eligible residents. For these projects, the funding increases will help expand the number of residents served (within current staffing capacities). Other projects, like Facility Based Housing, are physically not able to expand their number of housing units or persons served, but they have experienced increased operating costs and are therefore also receiving increased funds in the renewal.

Provider	Program	Initial Award FY2022-23	FY 2023 Funding Increase	Renewal Award FY2023-24
HSNT	Emergency/Tenant Based Rental Assistance	\$620,731.00	\$77,591.00	\$698,322.00
ASD	Emergency Assistance & Housing Placement	\$173,299.00	\$42,392.00	\$215,691.00
Legacy	Facility-Based Housing	\$224,700.00	\$15,729.00	\$240,429.00
Legacy	Master Leasing & Emergency Vouchers	\$604,550.00	\$72,619.00	\$677,169.00
ASD	Facility-Based Housing, Master Leasing & Emergency Vouchers	\$1,730,190.00	\$195,077.00	\$1,925,267.00
Open Arms	Supportive Services (Child Care)	\$100,000.00	\$6,820.00	\$106,820.00
Legacy	Housing Information Services	\$160,500.00	\$3,597.00	\$164,097.00
Total		\$3,613,970.00	\$413,825.00	\$4,027,795.00

On February 5, 2024, HSNT notified our office that: (1) the agency’s Tenant Based Rental Assistance (TBRA) project is projected to be overbudget by \$150,000 by the end of the contract term, and (2) the agency’s Short-Term Rent, Mortgage, and Utility (STRMU) Assistance project is currently out of funds and unable to assist new clients. For FY2023-24 due to substantial need, the City’s HOPWA Grant for Health Services of North Texas increased by \$150,000.00 which provided additional capacity to fund contract at levels not available under the initial award. The renewal option includes an increase in the amount of \$150,000.00 to enable the agencies to provide additional assistance under the HOPWA Program as shown below.

Provider	Program	FY 2023 Totals	FY 2023 Funding Increase	Renewal Award FY2023-24
HSNT	Emergency/Tenant Based Rental Assistance	\$698,322.00	\$150,000.00	\$848,322.00
ASD	Emergency Assistance & Housing Placement	\$215,691.00	\$0.000.00	\$215,691.00
Legacy	Facility-Based Housing	\$240,429.00	\$0,000.00	\$240,429.00
Legacy	Master Leasing & Emergency Vouchers	\$677,169.00	\$0,000.00	\$677,169.00
ASD	Facility-Based Housing, Master Leasing & Emergency Vouchers	\$1,925,267.00	\$0,000.00	\$1,925,267.00
Open Arms	Supportive Services (Child Care)	\$106,820.00	\$0,000.00	\$106,820.00
Legacy	Housing Information Services	\$164,097.00	\$0,000.00	\$164,097.00

	Total	\$4,177,795.00	\$150,000.00	\$4,177,795.00
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Under the HOPWA grant, the key performance indicator is based on households served, although all projects also report on housing stability and access to care outcomes. Performance year-to-date for the FY2023-24 HOPWA contract is shown below.

Provider	Program	Activity	Households Served		Progress %	Target %
			23-24 Goal	23-24 Actual		
HSNT	Emergency/Tenant Based Rental Assistance	STRMU	20	14	75%	70%
		TBRA	45	41	75%	91%
ASD	Emergency Assistance & Housing Placement	STRMU	11	15	60%	127%
		Placement	28	14	60%	54%
Legacy	Facility-Based Housing	Facility	26	14	75%	54%
Legacy	Master Leasing & Emergency Vouchers	Master Lsg	50	30	75%	60%
		EV	10	2	75%	20%
ASD	Facility-Based Housing, Master Leasing & Emergency Vouchers	Facility	142	142	60%	100%
		Master Lsg	18	18	60%	100%
		EV	9	7	60%	78%
Open Arms	Supportive Services	Child Care	8	4	50%	50%
Legacy	Housing Information Svcs	Hsg Info	175	122	75%	70%

The FY 24-25 Budget and Households to be Served are listed below. Goals were contingent upon the increase of rental rate cost.

Provider	Program	Activity	Households Served	
			24-25 Goal	FY24-25 Funds
HSNT	Emergency/Tenant Based Rental Assistance	STRMU	16	\$848,322.00
		TBRA	42	
ASD	Emergency Assistance & Housing Placement	STRMU	20	\$215,691.00
		Placement	10	
Legacy	Facility-Based Housing	Facility	20	\$240,429.00
Legacy	Master Leasing & Emergency Vouchers	Master Lsg	40	\$677,169.00
		EV	5	
ASD	Facility-Based Housing, Master Leasing & Emergency Vouchers	Facility	158	\$1,925,267.00
		Master Lsg	18	
		EV	9	
Open Arms	Supportive Services	Child Care	8	\$106,820.00

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Legacy	Housing Information Svcs	Hsg Info	170	\$164,097.00
Total				\$4,177,795.00

Should you have any questions or need any additional information, please contact myself or Jessica Galleshaw, Director of Office of Community Care, at 214-670-5113 or Jessica.Galleshaw@dallas.gov.



M. Elizabeth (Liz) Cedillo-Pereira
Assistant City Manager

c:

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Tammy Palomino, City Attorney	Donzell Gipson, Assistant City Manager (I)
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Biliera Johnson, City Secretary	Jack Ireland, Chief Financial Officer
Preston Robinson, Administrative Judge	Elizabeth Saab, Chief of Strategy, Engagement, and Alignment (I)
Dominique Artis, Chief of Public Safety (I)	Directors and Assistant Directors
Dev Rastogi, Assistant City Manager	

Memorandum



CITY OF DALLAS

DATE August 9, 2024

TO Honorable Chair and Members of the Workforce, Education and Equity Committee

SUBJECT **Upcoming Agenda Item from Office of Community Care to Accept Additional Grant Funds from Texas Department of Criminal Justice (TDCJ) for FY25**

On August 14, 2024, the following Office of Community Care agenda item will be considered by City Council:

File ID: 24-2300: Authorize the **(1)** acceptance of additional grant funds from the Texas Department of Criminal Justice (TDCJ) (Contract No. 696-TC-24-24-L046, Modification No. M-003) in the amount of \$250,000.00 for re-entry services to individuals being released from TDCJ who are returning to the City of Dallas to be provided from September 1, 2024 through August 31, 2025; **(2)** the receipt and deposit of grant funds from TDCJ for the FY 2024-2025 program allocation in an amount not to exceed \$250,000.00 in the TDCJ Re-Entry Services Program Fund; **(3)** increase in appropriations in an amount not to exceed \$250,000.00 in the TDCJ Re-Entry Services Program Fund; **(4)** the creation of a compliance position to complete required grant activities; and **(5)** the execution the agreement and all terms, conditions and documents required by the contract - Not to exceed \$250,000.00 from \$500,000.00 to \$750,000.00 - Financing: TDCJ Re-Entry Services Program Fund

Background

This item represents the acceptance of \$250,000.00 in additional funding for the Texas Department of Criminal Justice contract to support re-entry services for the period of September 1, 2024, through August 31, 2025. On June 26, 2024, Council authorized the extension of the Interlocal Agreement and acceptance of funding for FY25 and additional funding. This item represents additional added funding for FY25 programming.

The Reentry Services Program was established by the Texas State Legislature to support projects in Dallas and Houston that strive to support individuals being release from TDCJ facilities and returning to the Dallas or Houston area. This project has been supported through appropriations in the 84th, 86th, 87th, and now the 88th Texas State Legislative Session in 2023. Funding was once again appropriated within the budget for the Texas Department of Criminal Justice (TDCJ) to enter into an agreement with the City of Dallas to establish and operate a program for reentry services to individuals released from TDCJ facilities who are returning to the Dallas area. The City of Dallas may enter into agreements with non-profit entities, faith-based organizations, community groups and the private sector for the provision of services.

PRIOR ACTION/REVIEW (COUNCIL, BOARDS, COMMISSIONS)

DATE August 9, 2024

SUBJECT **Upcoming Agenda Item from Office of Community Care to Accept Additional Grant Funds from Texas Department of Criminal Justice (TDJC) for FY25**

On April 27, 2016, the City Council authorized the acceptance of a grant from the Texas Department of Criminal Justice (Contract No. 696-TC-16-17-L063), to develop and operate a pilot program for re-entry services for the period September 1, 2015, through August 31, 2017; and execution of the grant agreement by Resolution No. 16-0635.

On January 22, 2020, the City Council authorized the acceptance of a grant from the Texas Department of Criminal Justice (Contract No. 696-TC-20-21-L098, to develop and operate a pilot program for reentry services for the period September 1, 2019, through August 31, 2021; and execution of the grant agreement by Resolution No. 20-0207.

On November 8, 2023, the City Council authorized the acceptance of a grant from the Texas Department of Criminal Justice (TDCJ) (Contract No. 696-TC-24-24-L046) in the amount of \$500,000.00 for re-entry services to individuals being released from TDCJ who are returning to the City of Dallas area for the period September 1, 2023, through August 31, 2024 by Resolution No. 23-1569

On June 26, 2024, the City Council authorized an extension of the interlocal agreement Texas Department of Criminal Justice (TDCJ) through August 1, 2025, and the acceptance and the acceptance of an additional \$750,000.00 by Resolution 21-0978.

Should you have any questions or need any additional information, please contact myself or Jessica Galleshaw, Director of Office of Community Care, at 214-670-5113 or jessica.galleshaw@dallas.gov



M. Elizabeth (Liz) Cedillo-Pereira
Assistant City Manager

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Mark Swann, City Auditor
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Jack Ireland, Chief Financial Officer
Elizabeth Saab, Chief of Strategy, Engagement, and Alignment (I)
Directors and Assistant Directors

Memorandum



CITY OF DALLAS

DATE August 9, 2024

TO Honorable Chair and Members of the Workforce, Education and Equity Committee

SUBJECT **Upcoming Agenda Item from Office of Procurement Services and Office of Community Care for the Purchase of Garden Box Kits**

On August 14, 2024, the following Office of Community Care agenda item will be considered by City Council:

File ID: 24-2204: Authorize an eighteen-month service contract for the distribution of in-home garden kits to provide residents with a recurring supply of fresh grown produce for the Office of Community Care - Bellcam Group, most advantageous proposer of four - Not to exceed \$200,000.00 - Financing: ARPA Redevelopment Fund (subject to annual appropriations)

Background

This item authorizes a contract for the purchase of garden box kits for distribution to residents in targeted communities. Residents will be able to submit an application to receive a garden box kit delivered to their home with sufficient materials to grow produce for 6 months. This project is supported by ARPA Redevelopment Fund, previously Coronavirus State and Federal Fiscal Recovery Funds. The Garden Box Kit project aims to impact food insecurity and promote healthy food consumption by creating a consistent source of supplemental produce in the home.

The Garden Box Kit project was piloted in 2021 as a part of the City's initial pandemic response programs. The project was well-received and distributed garden box kits to more than 200 households in communities determined at highest risk, including those with higher caseloads, with higher concentrations of older adults and zip codes identified by reviewing the Community Health Needs Assessment. The cost per Garden Box Kit, ranges between \$106 and \$181 depending on size, includes all fees, with the vendor responsible for direct mailing or delivery to the client. The program distributed in-home garden kits to provide residents with a recurring supply of fresh grown produce, shipped via contactless delivery. Our goal is to serve approximately 250 to 500 residents over 2 to 3 phases, depending on demand and the number of applications received, ultimately reaching between 500 and 1,000 residents. According to the program evaluation, more than 90% of recipients said the garden kit was easy or very easy to set up and more than half stated having no experience with gardening. The top benefits of the program, according to respondents, were direct food access (88%), nutritious meals (77%), ongoing supply of produce (74%), learning a new skill (71%), helping with mental wellness (63%), and spending less on expensive grocery items like produce (62%).

DATE August 9, 2024

SUBJECT **Upcoming Agenda Item from Office of Procurement Services and
Office of Community Care for the Purchase of Garden Box Kits**

For this project, we sought garden box kits that are easy to set up and require minimal space so that individuals with little to know gardening experience would be able to participate. The vendor was identified via a formal procurement process managed by the Office of Procurement Services using a Request for Bids model. A total of 4 responses were received and the contract is being awarded to the lowest bidder.

Should you have any questions or need any additional information, please contact myself or Jessica Galleshaw, Director of Office of Community Care, at 214-670-5113 or Jessica.Galleshaw@dallas.gov.



M. Elizabeth (Liz) Cedillo-Pereira
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Dominique Artis, Chief of Public Safety (I)	Directors and Assistant Directors
Dev Rastogi, Assistant City Manager	

Memorandum



CITY OF DALLAS

DATE August 9, 2024

TO Honorable Chair and Members of the Workforce, Education and Equity Committee

SUBJECT **Upcoming Agenda Item from Office of Community Care for an Interlocal Agreement with Dallas County to Provide Housing Assistance for Persons with HIV/AIDS**

On August 28, 2024, the following Office of Community Care item will be considered by City Council:

Item 24-2170: Authorize an Interlocal Agreement in the amount of \$2,824,600.00 with Dallas County on behalf of Dallas County Health and Human Services to provide scattered site housing assistance for persons with HIV/AIDS for the period October 1, 2024 through September 30, 2025 - Not to exceed \$2,824,600.00 - Financing: U.S. Department of Housing and Urban Development Housing Opportunities for Persons with AIDS Grant Funds

Background

This agenda item authorizes an ILA with Dallas County Health and Human Services to continue providing a HOPWA short-term rent, mortgage, and utility program and long-term tenant based rental assistance program, including associated administrative costs. Because HOPWA Grant Funds may be expended for eligible purposes within three years of HUD's award, remaining FY 2022-23 funds are included in this year's Interlocal Agreement ("ILA") with Dallas County Health and Human Services.

This ILA was funded by FY 2023-24 HOPWA Grant Funds which was available beginning October 1, 2023 and was contingent upon HU D's approval of the City's FY 2023-24 Action Plan, and execution of grant agreements with HUD, and unspent FY 2022-23 HOPWA Grant Funds.

Dallas County Health and Human Services has a long-established history of administering HOPWA program funds, with the organizational capacity to continue providing scattered site housing assistance to eligible persons without disruption, including a full-time HOPWA manager, three full-time HOPWA caseworkers, and a full-time HOPWA clerk, all provided through HOPWA funding. In addition, the County is the administrative agency for other local area organizations eligible for HIV/AIDS grant funding and, as such, has collaborative relationships with HIV/AIDS service providers across the Dallas Eligible Metropolitan Statistical Area. For these reasons, Dallas County Health and Human Services is recommended for funding to continue providing scattered site housing assistance services to eligible persons residing primarily in Dallas County. To ensure eligible persons across the Dallas Eligible Metropolitan Statistical Area have

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SUBJECT **Upcoming Office of Community Care Agenda Item – Dallas County
Emergency/Tenant-Based Rental Assistance**
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access to the full continuum of HOPWA eligible activities, the City intends to enter into additional project sponsor agreements with entities that provide additional eligible activities (e.g., facility-based housing, housing information services, housing placement, and support services) or that provide scattered site housing assistance to eligible individuals outside of Dallas County. Dallas County Health and Human Services expects to serve 310 households annually through this agreement.

Since approximately 1993, through ILAs with the City of Dallas, Dallas County Health and Human Services has provided HOPWA scattered site housing assistance, comprised of Tenant-Based Rental Assistance (“TBRA”), Short-Term Rent/Mortgage/Utility (“STRMU”) Emergency Assistance, supportive services, and administrative costs, to eligible persons primarily residing in Dallas County.

The TBRA Program includes long-term rental assistance (with a utility allowance) that an eligible person may use at a housing unit of his or her choice. This assistance is portable, and moves with the client, similar to the Housing Choice Voucher program, within the Dallas Eligible Metropolitan Statistical Area. STRMU Emergency Assistance is designed to prevent homelessness, and includes short-term rent, mortgage, and utility payments for up to 21 weeks in any 52-week period. HOPWA clients receiving scattered site housing assistance also receive housing support services through case managers, who ensure that clients have access to other services, such as medical care, transportation, legal services, and food pantry.

Should you have any questions or need any additional information, please contact myself or Jessica Galleshaw, Director of Office of Community Care, at 214-670-5113 or Jessica.Galleshaw@dallas.gov.



M. Elizabeth (Liz) Cedillo-Pereira
Assistant City Manager

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Dominique Artis, Chief of Public Safety (I)	Directors and Assistant Directors
Dev Rastogi, Assistant City Manager	

Memorandum



CITY OF DALLAS

DATE August 9, 2024

TO Honorable Chair and Members of the Workforce, Education and Equity Committee

SUBJECT **Upcoming Agenda Item from Office of Community to Accept a Grant from Texas Department of State Health Services for the Texas Lactation Support After-Hours Hotline**

On August 14, 2024, the following Office of Community Care agenda item will be considered by City Council:

File ID: 24-2301: Authorize the **(1)** acceptance of a grant from Texas Department of State Health Services for the Texas Lactation Support After-Hours Hotline Grant (Contract No. HHS001465500001) in the amount of \$400,000.00 to fund after-hours lactation support services for the Women, Infants, and Children Program for the period September 1, 2024 to August 31, 2025; **(2)** receipt and deposit of grant funds in the Texas Lactation Support After-Hours Hotline Fund; **(3)** establishment of appropriations in an amount not to exceed \$400,000.00 for Texas Lactation Support After-Hours Hotline Fund; and **(4)** execution of the grant agreement with Texas Department of State Health Services and all terms, conditions, and documents required by the agreement, approved as to form by the City Attorney – Not to exceed \$400,000.00 – Financing FY25 Texas Lactation Support After-Hours Hotline Fund

Background

This item authorizes the acceptance of \$400,000.00 to manage and support the Texas Lactation Support After-Hours Hotline (TSLAH). The TSLAH is a no-fee assistance service for lactating mothers to receive assistance and support. TSLAH services include after-hours lactation support, triage, referral, resource sharing and the provision of general and clinical breastfeeding information through telephone counseling provided by International Board-Certified Lactation Consultants (IBCLCs). Services can be offered in multiple languages.

This type of lactation support is widely accepted as an effective strategy to promote positive health outcomes for both mothers and their babies. The purpose of this partnership is to provide high-quality access to after- hour support services in order to address common barriers to breastfeeding and to promote higher breastfeeding rates and exclusivity, over longer periods of time. According to the Centers for Disease Control and Prevention's most recent Breastfeeding Report Card, 85.9% of Texas babies born in 2017 were ever breastfed. However, that rate significantly declines to 55.1% at 6 months and 31.3% at 12 months. Additionally, the number of Breastfed infants receiving formula before 2 days of age is 22.5%, almost a quarter of the population (CDC 2020). Data from

DATE August 9, 2024

SUBJECT **Upcoming Agenda Item from Office of Community to Accept a Grant from Texas Department of State Health Services for the Texas Lactation Support After-Hours Hotline**

Pacify, an established provider of these services, shows that this type of support contributes to a 13% increase in prenatal visits and a 23% increase in postpartum care.

The funding awarded will enable the Dallas WIC program to enter an agreement with a vendor to provide these services, which serve as a compliment to lactation and breastfeeding support services that are provided in WIC clinics, thus making this important support available and accessible 24-hours per day, 7 days per week.

Should you have any questions or need any additional information, please contact myself or Jessica Galleshaw, Director of Office of Community Care, at 214-670-5113 or Jessica.Galleshaw@dallascityhall.com.



M. Elizabeth (Liz) Cedillo-Pereira
Assistant City Manager

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WORKFORCE, EDUCATION, & EQUITY COMMITTEE FORECAST

TITLE		DEPARTMENT	
		Internal	External
MONDAY, SEPTEMBER 9, 2024, 9:00 A.M.			
BRIEFING ITEMS	Talent Acquisition Center	Human Resources/Civil Service	
	Utilities and Efforts on MWBE Opportunities (Oncor, TXU, Atmos, Spectrum)	Budget and Management Services	
	Youth Outreach Unit	Dallas Police Department	
BRIEFINGS BY MEMORANDUM	WEE Two-Month Forecast	City Manager's Office	
TUESDAY, OCTOBER 15, 2024, 9:00 A.M.			
BRIEFING ITEMS	Career Series Update	Human Resources	
	Dallas County MWBE Opportunities		Dallas County
	Library Education Options (Partners)	Library's	
	Equity Performance Measures Overview - FY24-25	Office of Equity and Inclusion	
BRIEFINGS BY MEMORANDUM	WEE Two-Month Forecast	City Manager's Office	