

MINUTES OF THE CITY COUNCIL COMMITTEE
MONDAY, AUGUST 26, 2024

24-0017

AD HOC COMMITTEE ON ADMINISTRATIVE AFFAIRS
CITY COUNCIL CHAMBER, CITY HALL/VIDEO CONFERENCE
MAYOR PRO TEM TENNELL ATKINS, PRESIDING

PRESENT: [5] Atkins, Moreno, Stewart (**11:33 a.m.), Mendelsohn, Ridley

ABSENT: [0]

The meeting was called to order at 11:31 a.m. with a quorum of the committee present.

The meeting agenda, posted in accordance with Chapter 551, "OPEN MEETINGS," of the Texas Government Code, was presented.

After all business properly brought before the committee had been considered, the meeting adjourned at 12:43 p.m.

Chair

ATTEST:

City Secretary Staff

Date Approved

The agenda is attached to the minutes of this meeting as EXHIBIT A.

The actions taken on each matter considered by the committee are attached to the minutes of this meeting as EXHIBIT B.

The briefing materials for this meeting are filed with the City Secretary's Office as EXHIBIT C.

****Note: Indicates arrival time after meeting called to order/reconvened**

MINUTES OF THE CITY COUNCIL COMMITTEE
MONDAY, AUGUST 26, 2024

EXHIBIT A

RECEIVED

2024 AUG 23 AM 11:22

CITY SECRETARY
DALLAS, TEXAS

City of Dallas

11500 Marilla Street
Dallas City Hall, Council Chambers
Dallas, Texas 75201

Public Notice

2 4 0 7 8 4

POSTED CITY SECRETARY
DALLAS, TX



Ad Hoc Committee on Administrative Affairs

August 26, 2024

11:30 AM

2023 CITY COUNCIL APPOINTMENTS

COUNCIL COMMITTEE	
ECONOMIC DEVELOPMENT Atkins (C), Narvaez (VC), Arnold, Bazaldua, Ridley, Stewart, West	GOVERNMENT PERFORMANCE AND FINANCIAL MANAGEMENT West (C), Blackmon (VC), Mendelsohn, Moreno, Resendez
HOUSING AND HOMELESSNESS SOLUTIONS Moreno (C), Mendelsohn (VC), Gracey, West, Willis	PARKS, TRAILS, AND THE ENVIRONMENT Stewart (C), Moreno (VC), Arnold, Bazaldua, Blackmon, Narvaez, West
PUBLIC SAFETY Mendelsohn (C), Stewart (VC), Atkins, Moreno, Willis	QUALITY OF LIFE, ARTS, AND CULTURE *Ridley (C), Resendez (VC), Bazaldua, Blackmon, Gracey, Schultz, Willis
TRANSPORTATION AND INFRASTRUCTURE Narvaez (C), Gracey (VC), Atkins, Mendelsohn, Resendez, Schultz, Stewart	WORKFORCE, EDUCATION, AND EQUITY *Arnold (C), *Schultz (VC), Bazaldua, Blackmon, Resendez, Ridley, Willis
AD HOC COMMITTEE ON ADMINISTRATIVE AFFAIRS Atkins (C), Mendelsohn, Moreno, Ridley, Stewart	AD HOC COMMITTEE ON GENERAL INVESTIGATING AND ETHICS Mendelsohn (C), Gracey, Johnson, Schultz, Stewart
AD HOC COMMITTEE ON JUDICIAL NOMINATIONS Ridley (C), Resendez, West	AD HOC COMMITTEE ON LEGISLATIVE AFFAIRS Mendelsohn (C), Atkins, Gracey, Narvaez, Stewart
AD HOC COMMITTEE ON PENSIONS Atkins (C), Blackmon, Mendelsohn, Moreno, Resendez, Stewart, West, Willis	AD HOC COMMITTEE ON PROFESSIONAL SPORTS RECRUITMENT AND RETENTION Gracey (C), Blackmon, Johnson, Moreno, Narvaez, Resendez, Schultz

(C) – Chair, (VC) – Vice Chair

* Updated:6/28/24

Note: A quorum of the Dallas City Council may attend this Council Committee meeting.

General Information

The Dallas Council Committees regularly meet on Mondays beginning at 9:00 a.m. and 1:00 p.m. in the Council Chambers, 6th floor, City Hall, 1500 Marilla. Council Committee agenda meetings are broadcast live on bit.ly/cityofdallastv and on Time Warner City Cable Channel 16.

Sign interpreters are available upon request with a 48-hour advance notice by calling (214) 670-5208 V/TDD. The City of Dallas is committed to compliance with the Americans with Disabilities Act. **The Council agenda is available in alternative formats upon request.**

If you have any questions about this agenda or comments or complaints about city services, call 311.

Rules of Courtesy

City Council meetings bring together citizens of many varied interests and ideas. To insure fairness and orderly meetings, the Council has adopted rules of courtesy which apply to all members of the Council, administrative staff, news media, citizens and visitors. These procedures provide:

- That no one shall delay or interrupt the proceedings, or refuse to obey the orders of the presiding officer.
- All persons should refrain from private conversation, eating, drinking and smoking while in the Council Chamber.
- Posters or placards must remain outside the Council Chamber.
- No cellular phones or audible beepers allowed in Council Chamber while City Council is in session.

"Citizens and other visitors attending City Council meetings shall observe the same rules of propriety, decorum and good conduct applicable to members of the City Council. Any person making personal, impertinent, profane or slanderous remarks or who becomes boisterous while addressing the City Council or while attending the City Council meeting shall be removed from the room if the sergeant-at-arms is so directed by the presiding officer, and the person shall be barred from further audience before the City Council during that session of the City Council. If the presiding officer fails to act, any member of the City Council may move to require enforcement of the rules, and the affirmative vote of a majority of the City Council shall require the presiding officer to act." Section 3.3(c) of the City Council Rules of Procedure.

Información General

Los Comités del Concejo de la Ciudad de Dallas se reúnen regularmente los lunes en la Cámara del consejo en el sexto piso del Ayuntamiento, 1500 Marilla, a partir de las 9:00 a.m. y la 1:00 p.m. Las reuniones de la agenda del Comité del Consejo se transmiten en vivo por la estación de bit.ly/cityofdallastv y por cablevisión en la estación *Time Warner City Cable Canal 16*.

Intérpretes para personas con impedimentos auditivos están disponibles si lo solicita con 48 horas de anticipación llamando al (214) 670-5208 (aparato auditivo V/TDD). La Ciudad de Dallas se esfuerza por cumplir con el decreto que protege a las personas con impedimentos, *Americans with Disabilities Act*. **La agenda del Ayuntamiento está disponible en formatos alternos si lo solicita.**

Si tiene preguntas sobre esta agenda, o si desea hacer comentarios o presentar quejas con respecto a servicios de la Ciudad, llame al 311.

Reglas de Cortesía

Las asambleas del Ayuntamiento Municipal reúnen a ciudadanos de diversos intereses e ideologías. Para asegurar la imparcialidad y el orden durante las asambleas, el Ayuntamiento ha adoptado ciertas reglas de cortesía que aplican a todos los miembros del Ayuntamiento, al personal administrativo, personal de los medios de comunicación, a los ciudadanos, y a visitantes. Estos reglamentos establecen lo siguiente:

- Ninguna persona retrasará o interrumpirá los procedimientos, o se negará a obedecer las órdenes del oficial que preside la asamblea.
- Todas las personas deben abstenerse de entablar conversaciones, comer, beber y fumar dentro de la cámara del Ayuntamiento.
- Anuncios y pancartas deben permanecer fuera de la cámara del Ayuntamiento.
- No se permite usar teléfonos celulares o enlaces electrónicos (*paggers*) audibles en la cámara del Ayuntamiento durante audiencias del Ayuntamiento Municipal

"Los ciudadanos y visitantes presentes durante las asambleas del Ayuntamiento Municipal deben de obedecer las mismas reglas de comportamiento, decoro y buena conducta que se aplican a los miembros del Ayuntamiento Municipal. Cualquier persona que haga comentarios impertinentes, utilice vocabulario obsceno o difamatorio, o que al dirigirse al Ayuntamiento lo haga en forma escandalosa, o si causa disturbio durante la asamblea del Ayuntamiento Municipal, será expulsada de la cámara si el oficial que este presidiendo la asamblea así lo ordena. Además, se le prohibirá continuar participando en la audiencia ante el Ayuntamiento Municipal. Si el oficial que preside la asamblea no toma acción, cualquier otro miembro del Ayuntamiento Municipal puede tomar medidas para hacer cumplir las reglas establecidas, y el voto afirmativo de la mayoría del Ayuntamiento Municipal precisará al oficial que este presidiendo la sesión a tomar acción." Según la sección 3.3 (c) de las reglas de procedimientos del Ayuntamiento.

Handgun Prohibition Notice for Meetings of Governmental Entities

"Pursuant to Section 30.06, Penal Code (trespass by license holder with a concealed handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a concealed handgun."

"De acuerdo con la sección 30.06 del código penal (ingreso sin autorización de un titular de una licencia con una pistola oculta), una persona con licencia según el subcapítulo h, capítulo 411, código del gobierno (ley sobre licencias para portar pistolas), no puede ingresar a esta propiedad con una pistola oculta."

"Pursuant to Section 30.07, Penal Code (trespass by license holder with an openly carried handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a handgun that is carried openly."

"De acuerdo con la sección 30.07 del código penal (ingreso sin autorización de un titular de una licencia con una pistola a la vista), una persona con licencia según el subcapítulo h, capítulo 411, código del gobierno (ley sobre licencias para portar pistolas), no puede ingresar a esta propiedad con una pistola a la vista."

"Pursuant to Section 46.03, Penal Code (places weapons prohibited), a person may not carry a firearm or other weapon into any open meeting on this property."

"De conformidad con la Sección 46.03, Código Penal (coloca armas prohibidas), una persona no puede llevar un arma de fuego u otra arma a ninguna reunión abierta en esta propiedad."

This Ad Hoc Committee on Administrative Affairs meeting will be held by video conference and in the Dallas City Hall, Council Chambers.

The Public may attend the meeting virtually; however, City Hall is available for those wishing to attend the meeting in person. The meeting will be broadcast live on Spectrum Cable Channel 16 and online at bit.ly/cityofdallastv.

The public may also listen to the meeting as an attendee at the following video conference link:
<https://dallascityhall.webex.com/dallascityhall/j.php?MTID=m936fbe996811c47d7ff9de4d5b3bfd27>

Call to Order

MINUTES

1. [24-2705](#) Approval of the minutes of the August 19, 2024, meeting of the Ad Hoc Committee on Administrative Affairs.

Attachments: [Minutes](#)

DISCUSSION ITEMS

- A. [24-2706](#) Discuss the finalizing of the Dallas City Manager Brochure prepared by Baker Tilly.

Attachments: [Report](#)

ADJOURNMENT

EXECUTIVE SESSION NOTICE

A closed executive session may be held if the discussion of any of the above agenda items concerns one of the following:

1. seeking the advice of its attorney about pending or contemplated litigation, settlement offers, or any matter in which the duty of the attorney to the City Council under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Texas Open Meetings Act. [Tex. Govt. Code §551.071]
2. deliberating the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the city in negotiations with a third person. [Tex. Govt. Code §551.072]
3. deliberating a negotiated contract for a prospective gift or donation to the city if deliberation in an open meeting would have a detrimental effect on the position of the city in negotiations with a third person. [Tex. Govt. Code §551.073]
4. deliberating the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee unless the officer or employee who is the subject of the deliberation or hearing requests a public hearing. [Tex. Govt. Code §551.074]
5. deliberating the deployment, or specific occasions for implementation, of security personnel or devices. [Tex. Govt. Code §551.076]
6. discussing or deliberating commercial or financial information that the city has received from a business prospect that the city seeks to have locate, stay or expand in or near the city and with which the city is conducting economic development negotiations; or deliberating the offer of a financial or other incentive to a business prospect. [Tex Govt. Code §551.087]
7. deliberating security assessments or deployments relating to information resources technology, network security information, or the deployment or specific occasions for implementations of security personnel, critical infrastructure, or security devices. [Tex Govt. Code §551.089]

MINUTES OF THE CITY COUNCIL COMMITTEE
MONDAY, AUGUST 26, 2024

EXHIBIT B

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

AUGUST 26, 2024

Item 1: Approval of the minutes of the August 19, 2024, meeting of the Ad Hoc Committee on Administrative Affairs.

Councilmember Moreno moved to adopt the minutes as presented.

Motion seconded by Councilmember Ridley and unanimously adopted. (Stewart absent when vote taken)

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

AUGUST 26, 2024

DISCUSSION ITEMS

Item A: Discuss the finalizing of the Dallas City Manager Brochure prepared by Baker Tilly.

The committee discussed the item.

MINUTES OF THE CITY COUNCIL COMMITTEE
MONDAY, AUGUST 26, 2024

EXHIBIT C



City of Dallas

1500 Marilla Street
Council Chambers, 6th Floor
Dallas, Texas 75201

Agenda Information Sheet

File #: 24-2706

Item #: A.

Discuss the finalizing of the Dallas City Manager Brochure prepared by Baker Tilly.



City of Dallas

CITY MANAGER

Lead a new era of service delivery excellence, effectiveness, and a brighter Dallas for all.



PUBLIC SECTOR EXECUTIVE RECRUITMENT

THE COMMUNITY

Dallas (pop. 1.3 million), labeled the Wall Street of the South^{*}, is the third-largest city in Texas and the ninth largest city in the United States. Dallas has also been referred to as the second largest financial hub^{**} in the nation by the *Dallas Business Journal*.

Dallas is a vibrant, thriving city renowned for its rich history, diverse culture, and forward-thinking attitude. Dallas is a hub of innovation, offering a unique blend of urban sophistication and Southern hospitality. The city is known for its dynamic economy, innovative technology sector, world-class arts and culture, and a high quality of life. The city is home to iconic landmarks such as the Dallas Arts District, the largest urban arts district in the nation, the historic Dealey Plaza, internationally recognized sports teams, including the Dallas Cowboys and the Dallas Mavericks, which inspire local pride and bring the community together.

As one of the nation's top financial services and business centers, Dallas has more than 63,000 businesses, including global leaders such as Texas Instruments, AT&T, AECOM, and Southwest Airlines. Additionally, the city offers a robust educational landscape characterized by a variety of public and private institutions, higher education opportunities, and a commitment to lifelong learning. This includes the Dallas Independent School District (DISD), the second-largest school district in Texas that serves approximately 140,000 students across 240 schools. DISD has several National Blue Ribbon Schools and is known for innovative programs such as the Public-School Choice Initiative, which allows students to attend schools that best fit their learning styles and interests. With strong community support and innovative programs, the city strives to ensure that all students have access to the educational opportunities they need to succeed in a rapidly changing world.

Dallas has one of the largest municipal parks systems in the nation with over 20,812 park land acres which encompass 410 parks, 7 lakes, 4,658 surface acres of water and over 180 developed trail miles. Park amenities include playgrounds, picnic shelters, tennis courts, soccer and football fields, baseball and softball diamonds, multi-purpose fields, basketball and volleyball courts and disc golf. The Dallas Zoo and the Dallas Arboretum and Botanical Gardens, City properties operated by private foundations, provide additional recreational opportunities and are other examples of the city's commitment to quality of life. Other special attractions include Fair Park – a National Historic Landmark, and the Cotton Bowl, Children's Aquarium, and Texas Discovery Gardens all located within Fair Park.

[For more information about the Dallas community, click here.](#)

^{*}The Wall Street Journal. (2024, August 16). Welcome to Y'all Street: Texas' burgeoning financial hub. *The Wall Street Journal*. <https://www.wsj.com/finance/welcome-to-yall-street-texas-burgeoning-financial-hub-29b712f4>

^{**}WFAA. (2024, August 16). Dallas aims to become the 'Wall Street of the South.' WFAA. <https://www.wfaa.com/article/news/local/dallas-texas-finance-jobs-market-new-york-city-wall-street-of-the-south/287-df62a5e2-f7ff-42c8-a271-6559dbf12698>



THE ORGANIZATION

The City of Dallas has a Council-Manager form of government. Under this form of government, the elected Mayor and City Council sets policies for the operations of the City. The City Council consists of the Mayor and 14 Council members serving as representatives to the 14 Council Districts. The administrative responsibility of the City rests with the City Manager.

Dallas is a full-service city comprising two dozen departments, including its own Police, Fire-Rescue, and municipal court services. The City Manager oversees all departments and functions of the City excepting those of City Attorney, City Secretary, City Auditor, and Judiciary, each of whom report directly to the Mayor and City Council. In addition, the parks department does not report directly to the City Manager. It has its own board that is appointed by the Mayor and City Council.

The City's fiscal year commences on October 1 annually. The FY 2024-25 Biennial Budget planning process is preparing for an Operating Budget of \$4 billion to fund day-to-day operations and maintenance, and a Capital Budget of \$912.3 million earmarked for long-term capital improvements, for a combined funds total budget of \$4.97 billion. The City of Dallas currently employs a staff of over 15,000 full-time employees.

THE POSITION

The City Manager, appointed by the Mayor and City Council, is the chief executive and administrative officer of the City and provides executive leadership and representation on all matters concerning city government. The City Manager determines the financial, personnel and strategic goals of the City providing excellent customer service through effective communication, leadership, integrity, respect and accountability. The City Manager is also responsible for ensuring that the city remains a safe and vibrant place to live.

The City Manager ensures that departmental activities and initiatives are in line with the goals, policies, and regulations set forth by the Mayor and City Council. They oversee the development and execution of goals, collaborating closely with stakeholders to address community needs and tackle municipal challenges head-on. The City Manager also ensures the City clearly communicates City programs, policies, and activities while providing timely response and resolution to difficult and sensitive issues brought forth by residents and businesses. In addition to strategic oversight, the position is responsible for formulating long-term plans and policies and working closely with boards, committees, and officials to ensure effective implementation.

The next City Manager will work closely with Assistant City Managers and department directors overseeing the management of departmental strategies, evaluating performance, and fostering a culture of excellence through staff development and training initiatives. Financial acumen is essential in overseeing the City's operating and capital budgeting processes, expenditure approvals, and long-range financial planning.

Essential functions of the position:

- Directs and coordinates the administration of city government in accordance with policies and priorities determined by the Mayor and City Council.
- Supervises through Deputy and Assistant City Managers and lower-level executives the activities/ operations/programs of diverse city departments.
- Supervises, through the Chief Financial Officer, the preparation and presentation of the city's annual billion-dollar budget.
- Coordinates activities with the Mayor and City Council to provide systematic efforts in serving the residents.
- Implements Mayor and City Council policies and long and short-range plans for city government to improve efficiency of operations and number and kind of services provided to citizens.
- Represents the City at conferences at the local, state, and national level.
- Cultivates cooperative partnerships with other public and private organizations to access resources and improve the efficiency of service delivery.



DESIRED CANDIDATE PROFILE

The following profile description reflects the desired capabilities, leadership attributes, management style and personal characteristics identified by soliciting input from surveys sent to all City employees and the community at-large regarding the most important skills and abilities the next City Manager should possess and demonstrate.

The City of Dallas seeks a dynamic and visionary leader to serve as its next City Manager. The ideal candidate will possess a balanced combination of leadership traits, management attributes, unquestionable integrity, outstanding communication and interpersonal skills, adaptability, and fiscal management expertise. Additionally, the next Dallas City Manager will possess a strong commitment to community engagement and exhibit strong organizational and crisis management skills.

Unquestionable Integrity and Ethics: Upholds the highest standards of integrity and ethics, ensuring transparency, accountability, and fairness in all actions and decisions. Committed to maintaining public trust and credibility.

Visionary Leadership: Articulates a clear and compelling vision for the city's future. Sets ambitious goals and inspires others to work towards achieving a shared vision, while aligning with the city's values and priorities.

Outstanding Communication Skills: Demonstrates excellent communication skills and can convey information clearly and effectively to diverse audiences, including the Mayor and City Council, staff, and community members and the ability to respond thoughtfully to feedback and concerns.

Adaptability and Accountability: Shows flexibility and resilience in adjusting to changing circumstances and new challenges and champions a culture of accountability within the organization, holding both self and team members to high standards of performance and ethical behavior.

Fiscal Management Expertise: Verifiable proficiency and record of fiscal management competence, including overseeing large budgets, developing and implementing fiscal policies, and allocating resources consistent with organizational objectives.

Community Engagement: Engages effectively with the community, understanding their needs and concerns. Demonstrates a genuine commitment to being visible, approachable, and responsive to public input, fostering a strong connection with residents.

Organizational Skills: Manages resources, coordinates activities, and oversees operations with efficiency and effectiveness. Proven ability to lead and motivate staff, ensuring alignment with organizational goals and delivering results.

Workforce Planning: Undeniable commitment to fostering a diverse and inclusive workforce, where the City of Dallas can continuously and successfully recruit, develop, retain and promote the best public service employees in America.

Crisis Management: Adept at handling emergencies and unforeseen situations with composure and effectiveness. Ensures the safety and well-being of the community while managing the impact on city operations.

The next Dallas City Manager will embody the highest standards of integrity, excellent communication skills, outstanding fiscal management, and a profound commitment to ensuring that the City of Dallas remains a vibrant, safe, resilient, and inclusive city.



OPPORTUNITIES AND PRIORITIES

The new City Manager will step into a dynamic role with significant leadership opportunities in the vibrant city of Dallas. This position offers a unique chance to shape the future of one of the nation's most rapidly growing cities by driving innovation, enhancing community engagement, and implementing strategic initiatives. The following is a partial list of the outstanding opportunities the new city manager will have to make a lasting impact on Dallas growth and prosperity:

Leadership Excellence

The new City Manager will have a unique opportunity to propel Dallas into becoming the most effective, efficient, and responsive municipal organization in the United States. By conducting a thorough organizational analysis and aligning strategies with the mission, vision, and values established by the Mayor and City Council, the City Manager will lead a highly skilled group of professionals into a new era of excellence.

Workforce Evaluation and Enhancement Opportunity

The new City Manager will have a pivotal opportunity to thoroughly evaluate the city's workforce to ensure it is well positioned to recruit, retain, and promote top talent. This assessment will focus on identifying strengths and areas for improvement within the organization, implementing best practices to enhance employee satisfaction and development, and ensuring the city's services meet the needs of both internal and external customers.

Enhancing Public Safety and Emergency Preparedness

The new Dallas City Manager will have the opportunity to comprehensively evaluate public safety systems, including police, fire, and emergency preparedness and response to prioritize public safety and keep Dallas, its residents, and neighborhoods safe.

Strategic Planning and Collaboration

The new City Manager will have the opportunity to collaborate closely with the Mayor and City Council to develop, revise, update, or implement a clearly defined strategic plan. This collaborative effort will ensure that the city's goals and priorities are aligned, providing a cohesive vision for the future.

Financial Stewardship and Strategic Resource Allocation

The new City Manager will have the opportunity to assess both short- and long-term financial challenges and opportunities and lead a process to save taxpayers' money and prioritize their interests. This will involve a comprehensive review of the City's financial landscape and aligning existing resources with the Mayor and City Council's identified priorities.

Continued on the following page



LEADERSHIP OPPORTUNITIES *continued*

Championing Diversity, Equity, Inclusion, and Belonging

The new City Manager will have the opportunity to be a leading advocate for Diversity, Equity, Inclusion, and Belonging (DEIB) within the City of Dallas. This role will involve actively promoting and implementing policies that foster a more inclusive and equitable community, addressing systemic disparities, and ensuring that all employees and residents feel valued and included.

Economic Development and Community Growth

The new City Manager will play a pivotal role in implementing economic development initiatives, housing policies, and addressing affordability issues. This position requires balancing competing interests within the development community and fostering public-private partnerships to deliver essential services, innovative initiatives, and impactful projects.

Enhancing Communication Strategies and Community Engagement

The new City Manager will have a unique opportunity to enhance communication strategies and community engagement. Maintaining strengths in community messaging and introducing new and improved communication methods with the Mayor and City Council and community are top priorities. The City Manager should possess strong listening skills and a genuine desire to engage with the community and elected officials. Active participation in community meetings and maintaining a visible presence within the community will be essential to building trust and fostering a collaborative environment.

EDUCATION AND EXPERIENCE

The new City Manager must possess a bachelor's degree, from an accredited college or university, in Public Administration, Business Administration or a closely related field and at least ten years of closely related professional experience leading a comparable body and managing a large multi-service organization. A master's degree and related professional certification is desired but not required.

COMPENSATION AND BENEFITS

The City of Dallas will offer a market competitive base salary and benefits depending on qualifications and experience. Relocation assistance will be available for the successful out of area candidate; residency within the city limits required. [Click here to learn more about the benefits offered by the City of Dallas.](#)



City of Dallas

COMMITTED TO "SERVICE FIRST" EXCELLENCE

APPLICATION AND SELECTION PROCESS

We invite qualified professionals to submit a cover letter and resume by visiting our website at:

www.governmentjobs.com/careers/bakertilly

Application review begins on **Monday, September 16, 2024**. Following the first review date, we will evaluate all applications against the posted qualifications, and may extend invitations to submit additional information, including references, and a formal interview (virtual or in-person) to a select few. This announcement will remain posted, and we will continue to accept applications until the city reaches an agreement with one finalist.

For more information, please contact Art Davis at Art.Davis@bakertilly.com or (816) 868-7042, or Edward Williams at Edward.Williams@bakertilly.com or (214) 842-6478 for more details.

Pursuant to state or local laws governing access to public records, all information submitted and associated with an individual's application, including resumes and cover letters, may be subject to public disclosure.

The City of Dallas, Texas is an Equal Opportunity Employer.

