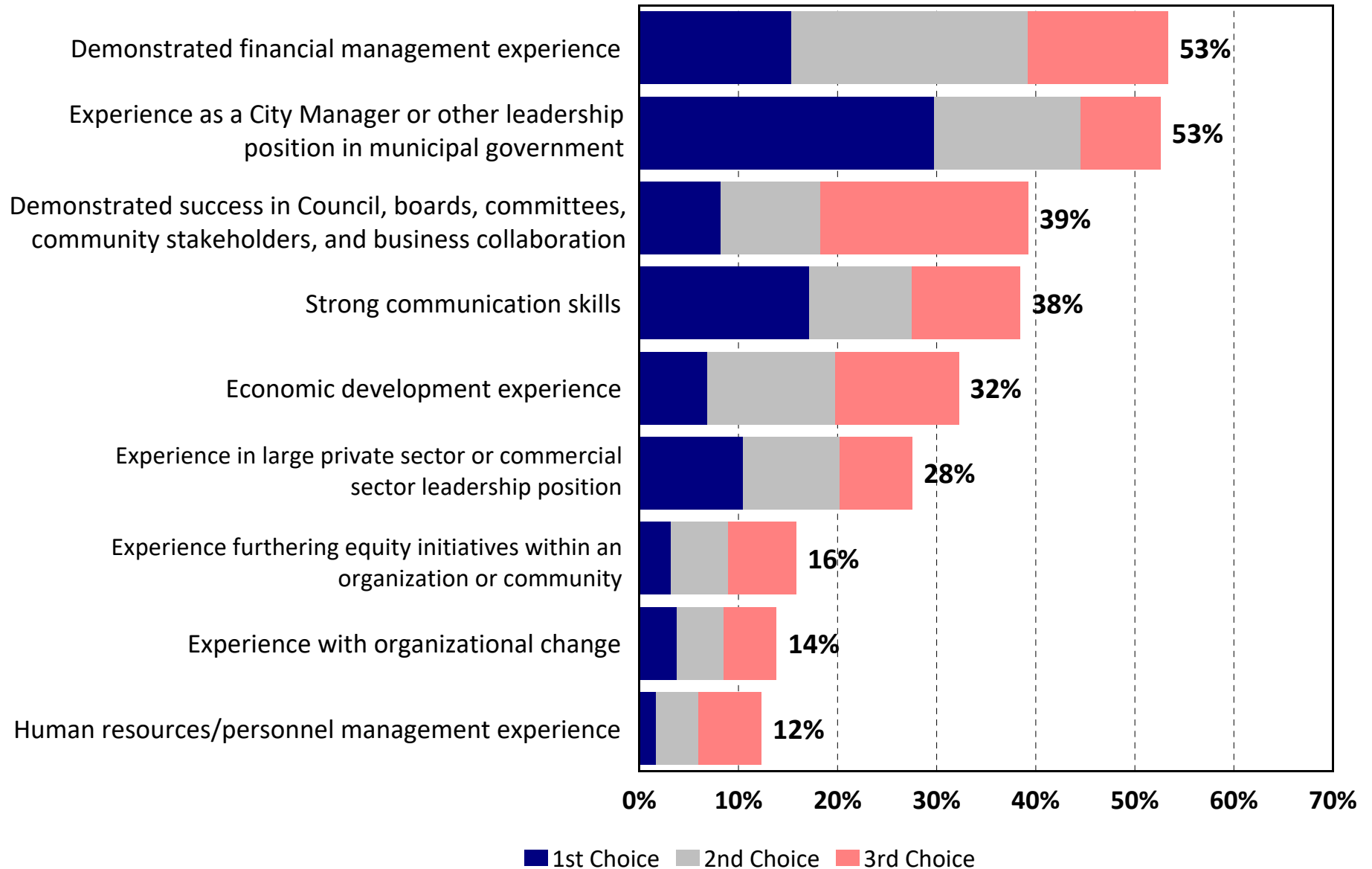


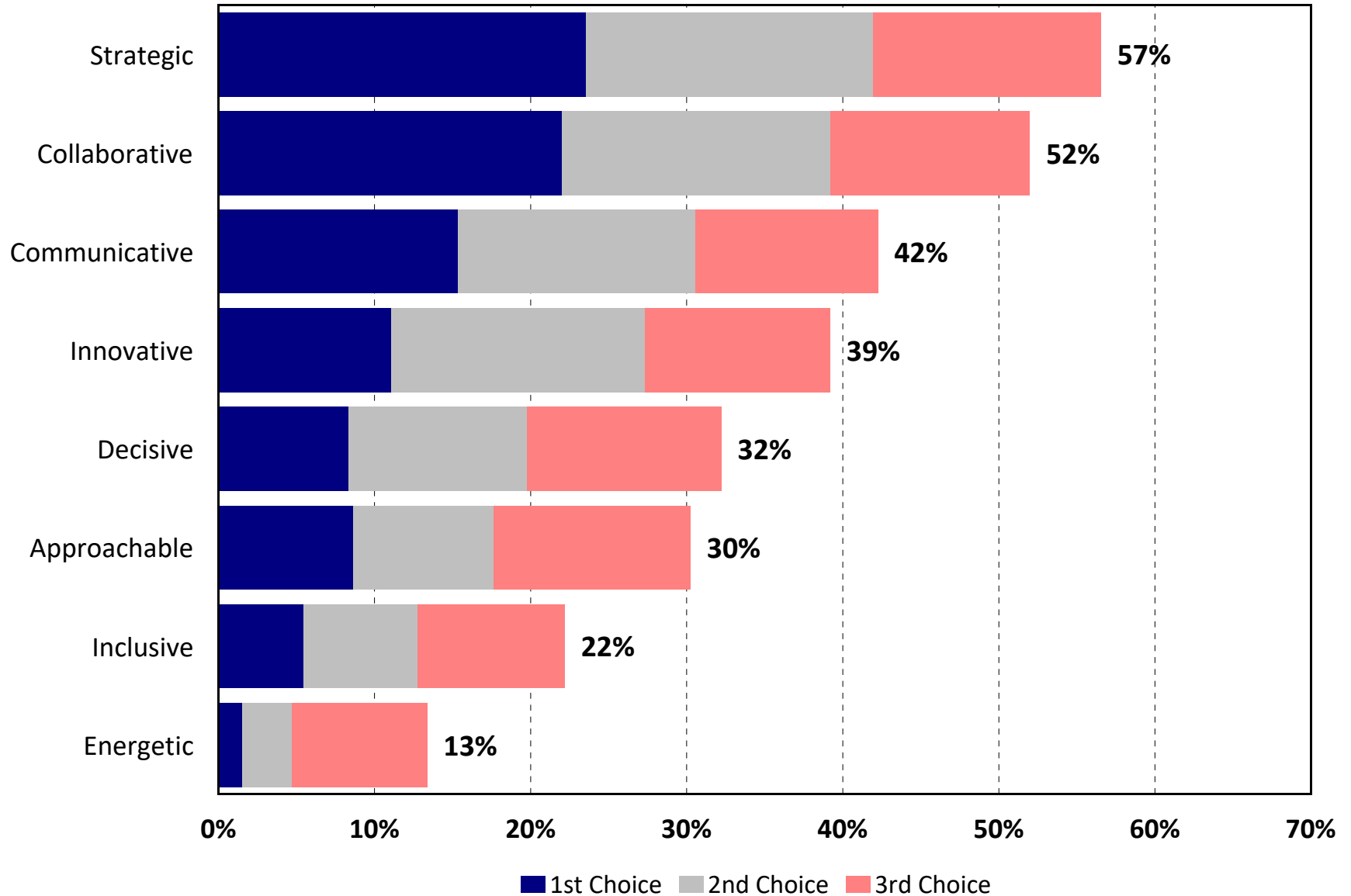
# Q1. Which three professional qualifications are MOST IMPORTANT for the next City Manager?

by percentage of respondents who selected the item as one of their top four choices



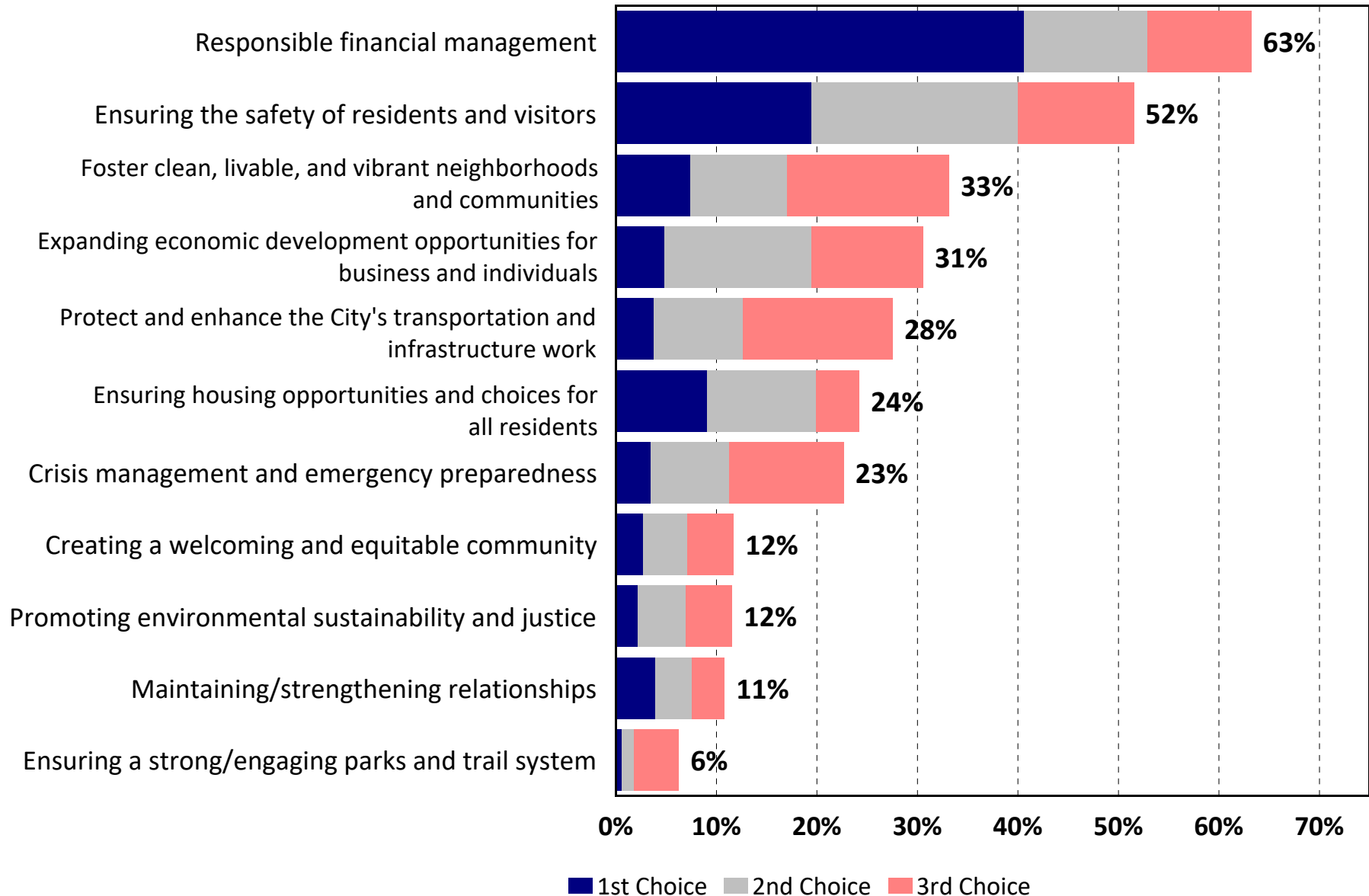
# Q2. Which three personal characteristics are MOST IMPORTANT for the next City Manager?

by percentage of respondents who selected the item as one of their top four choices



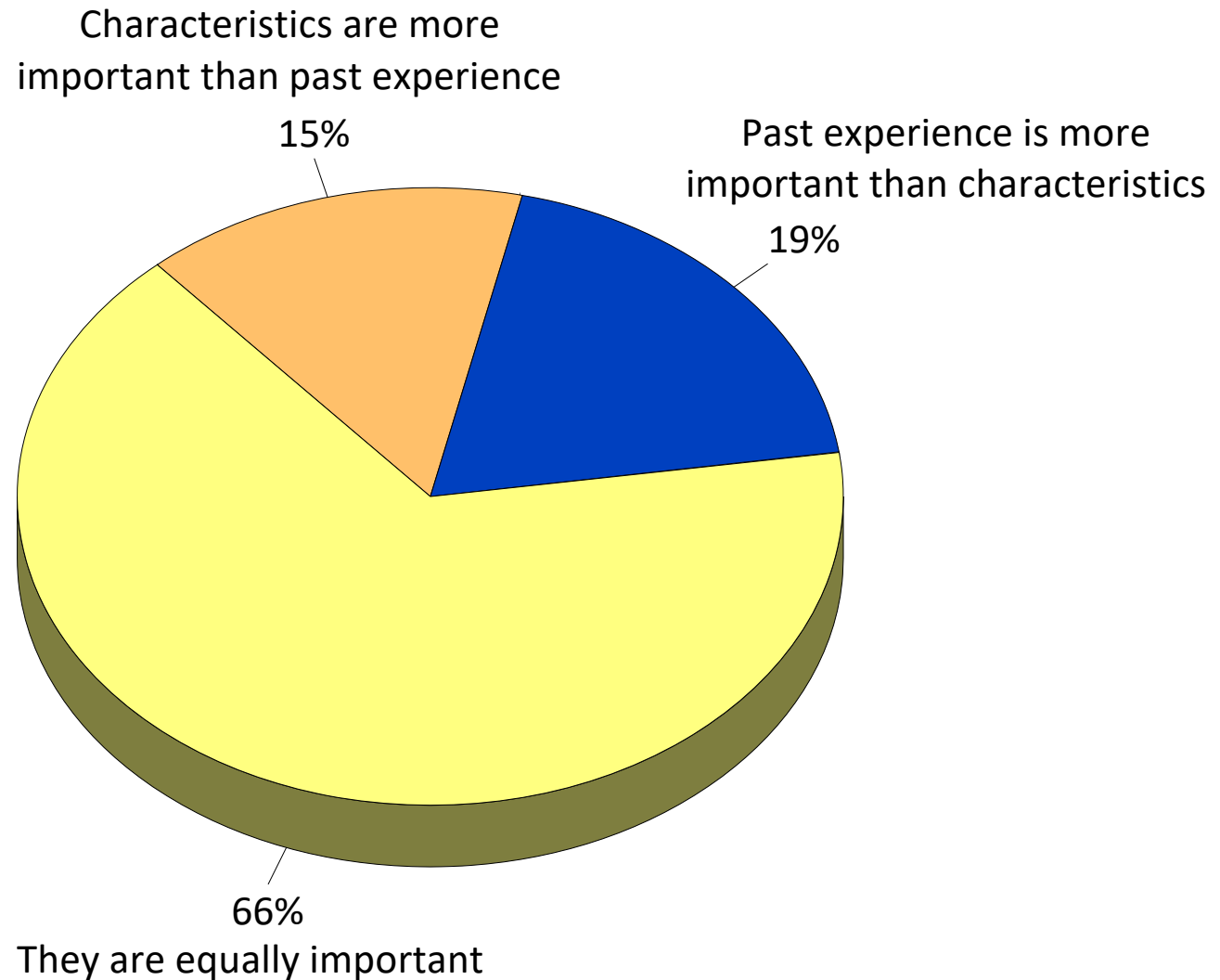
# Q3. What three challenges and opportunities are MOST CRITICAL for the City Manager to be able to address?

by percentage of respondents who selected the item as one of their top four choices



# Q5. Which of the following statements best describes what is most important when evaluating the new City Manager?

by percentage of respondents



# Q7. From the following list of values and principals, please rate the level of importance to you.

by percentage of respondents (excluding don't knows)

