

MINUTES OF THE CITY COUNCIL COMMITTEE
TUESDAY, JUNE 3, 2025

25-0015

PUBLIC SAFETY COMMITTEE
CITY COUNCIL CHAMBER, CITY HALL/VIDEO CONFERENCE
COUNCILMEMBER CARA MENDELSON, PRESIDING

PRESENT: [5] Mendelsohn, Stewart, Moreno, Atkins, Willis

ABSENT: [0]

The meeting was called to order at 1:01 p.m. with a quorum of the committee present.

The meeting agenda, posted in accordance with Chapter 551, "OPEN MEETINGS," of the Texas Government Code, was presented.

After all business properly brought before the committee had been considered, the meeting adjourned at 2:56 p.m.

Chair

ATTEST:

City Secretary Staff

Date Approved

The agenda is attached to the minutes of this meeting as EXHIBIT A.

The actions taken on each matter considered by the committee are attached to the minutes of this meeting as EXHIBIT B.

The briefing materials for this meeting are filed with the City Secretary's Office as EXHIBIT C.

MINUTES OF THE CITY COUNCIL COMMITTEE
TUESDAY, JUNE 3, 2025

EXHIBIT A

City of Dallas

*1500 Marilla Street,
Council Chambers, 6th Floor
Dallas, Texas 75201*



Public Safety Committee

June 3, 2025

1:00 PM

This Public Safety Committee meeting will be held by video conference and in the Council Chambers, 6th Floor at City Hall.

The Public may attend the meeting virtually; however, City Hall is available for those wishing to attend the meeting in person.

The meeting will be broadcast live on Spectrum Cable Channel 16 and online at bit.ly/cityofdallastv. The public may also listen to the meeting as an attendee at the following video conference link:

Call to Order

SPECIAL RECOGNITION

Life Saving Efforts by Dallas Fire-Rescue

MINUTES

1. [25-1718A](#) Approval of the May 12, 2025, Minutes

Attachments: [Minutes](#)

BRIEFING ITEMS

- A. [25-1719A](#) Overview of Police and Fire Recruiting and Retention
[Pollyana Ashford, Major of Police, Personnel Division, Dallas Police Department, Delridge Williams, Assistant Chief, Stephan Lopez, Deputy Chief, Training, Professional Development, and Fleet Maintenance, Dallas Fire-Rescue Department]

Attachments: [Memorandum](#)
[Memorandum](#)

- B. [25-1720A](#) Violent Crime Reduction Plan Update
[Nathan Swyers, Major of Police, Violent Crime Division, Dallas Police Department]

Attachments: [Presentation](#)

- C. [25-1721A](#) "New Pathway Program", Civil Service Board Rules and Regulations Revisions
[Jarred D. Davis, Board Secretary, Civil Service Department, Israel Herrera, Assistant Chief (I), Dallas Police Department]

Attachments: [Presentation](#)

- D. [25-1722A](#) Dallas Animal Services Suspected Animal Cruelty Operations Overview
[Paul Ramon, Director, Dallas Animal Service, Raymario Sanchez, Major of

Police, General Investigations Division, Dallas Police Department]

Attachments: [Presentation](#)

BRIEFING MEMOS

- E. [25-1724A](#) Public Safety Dashboards
[Dominique Artis, Chief of Public Safety, City Manager's Office]

Attachments: [Memorandum](#)

- F. [25-1734A](#) Dallas Police Investigative Facial Recognition Technology Report
[Daniel Comeaux, Chief of Police, Dallas Police Department]

Attachments: [Memorandum](#)

- G. [25-1726A](#) Dallas Police Academy Update
[Dominique Artis, Chief of Public Safety, City Manager's Office]

Attachments: [Memorandum](#)

- H. [25-1727A](#) Dallas Fire-Rescue Facility Construction Update
[Justin Ball, Chief of Fire, Dallas Fire-Rescue Department]

Attachments: [Memorandum](#)

- I. [25-1732A](#) Dallas Fire-Rescue Fleet Maintenance Update
[Justin Ball, Chief of Fire, Dallas Fire-Rescue Department]

Attachments: [Memorandum](#)

- J. [25-1522A](#) Professional Employer Organization for Public Safety
[Nina Arias, Director, Human Resources]

Attachments: [Memorandum](#)

- K. [25-1733A](#) Marshal's Homeless Action Responses Team Activity Report
[Samuel Sarmiento, Deputy Chief (I), Dallas Marshal's Office]

Attachments: [Memorandum](#)

UPCOMING AGENDA ITEMS

- L. [25-1900A](#) Authorize an Interlocal Agreement between Kaufman County Criminal District Attorney's Office and the Dallas Police Department to identify the disposition of proceeds from contraband seized and forfeited under Chapter 59 of the Texas Code of Criminal Procedure - Financing: No cost consideration to the City

Attachments: [Memorandum](#)

- M. [25-1641A](#) Authorize a three-year cooperative purchasing agreement for a web-based

investigative software solution, TLOxp, for the Dallas Police Department with Carahsoft Technology Corporation through the Department of Information Resources cooperative agreement (DIR-TSO-4288) - Not to exceed \$399,000.24 - Financing: General Fund (subject to annual appropriations)

Attachments: [Memorandum](#)

ADJOURNMENT

EXECUTIVE SESSION NOTICE

A closed executive session may be held if the discussion of any of the above agenda items concerns one of the following:

1. seeking the advice of its attorney about pending or contemplated litigation, settlement offers, or any matter in which the duty of the attorney to the City Council under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Texas Open Meetings Act. [Tex. Govt. Code §551.071]
2. deliberating the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the city in negotiations with a third person. [Tex. Govt. Code §551.072]
3. deliberating a negotiated contract for a prospective gift or donation to the city if deliberation in an open meeting would have a detrimental effect on the position of the city in negotiations with a third person. [Tex. Govt. Code §551.073]
4. deliberating the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee unless the officer or employee who is the subject of the deliberation or hearing requests a public hearing. [Tex. Govt. Code §551.074]
5. deliberating the deployment, or specific occasions for implementation, of security personnel or devices. [Tex. Govt. Code §551.076]
6. discussing or deliberating commercial or financial information that the city has received from a business prospect that the city seeks to have locate, stay or expand in or near the city and with which the city is conducting economic development negotiations; or deliberating the offer of a financial or other incentive to a business prospect. [Tex Govt. Code §551.087]
7. deliberating security assessments or deployments relating to information resources technology, network security information, or the deployment or specific occasions for implementations of security personnel, critical infrastructure, or security devices. [Tex Govt. Code §551.089]

MINUTES OF THE CITY COUNCIL COMMITTEE
TUESDAY, JUNE 3, 2025

EXHIBIT B

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

JUNE 3, 2025

SPECIAL RECOGNITION

Life Saving Efforts by Dallas Fire-Rescue

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

JUNE 3, 2025

Item 1: Approval of the May 12, 2025, Minutes

Mayor Pro Tem Atkins moved to adopt the minutes as presented.

Motion seconded by Councilmember Stewart and unanimously adopted.

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

JUNE 3, 2025

BRIEFING ITEMS

Item A: Overview of Police and Fire Recruiting and Retention

The following individuals briefed the committee on the item:

- Pollyana Ashford, Major of Police Department, Dallas Police Department;
- Israel Herrera, Assistant Chief (I), Dallas Police Department;
- Delridge Williams, Assistant Chief, Dallas Fire-Rescue Department; and
- Stephan Lopez, Deputy Chief, Training, Professional Development, and Fleet Maintenance, Dallas Fire-Rescue Department

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

JUNE 3, 2025

BRIEFING ITEMS

Item B: Violent Crime Reduction Plan Update

The following individuals briefed the committee on the item:

- Nathan Swyers, Major of Police, Violent Crime Division, Dallas Police Department; and
- Daniel Comeaux, Police Chief, Dallas Police Department

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

JUNE 3, 2025

BRIEFING ITEMS

Item C: “New Pathway Program”, Civil Service Board Rules and Regulations Revisions

The following individuals briefed the committee on the item:

- Jarred D. Davis, Board Secretary, Civil Service Department;
- Israel Herrera, Assistant Chief (I), Dallas Police Department;
- John Coleman, Senior Lecturer, UNT Dallas; and
- Domonic Artis, Chief of Public Safety, City Manager’s Office

Councilmember Moreno moved to forward the item to the full city council.

Motion seconded by Councilmember Willis and unanimously adopted. (Atkins absent when vote taken)

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

JUNE 3, 2025

BRIEFING ITEMS

Item D: Dallas Animal Services Suspected Animal Cruelty Operations Overview

The following individuals briefed the committee on the item:

- Paul Ramon, Director, Dallas Animal Service,
- Raymario Sanchez, Major of Police, General Investigations Division, Dallas Police Department; and
- Mike Bono, Police Senior Corporal, Dallas Police Department

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

JUNE 3, 2025

BRIEFING MEMOS

- Item E: Public Safety Dashboards
- Item F: Dallas Police Investigative Facial Recognition Technology Report
- Item G: Dallas Police Academy Update
- Item H: Dallas Fire-Rescue Facility Construction Update
- Item I: Dallas Fire-Rescue Fleet Maintenance Update
- Item J: Professional Employer Organization for Public Safety
- Item K: Marshal's Homeless Action Responses Team Activity Report

The committee discussed the items.

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

JUNE 3, 2025

UPCOMING AGENDA ITEMS

- Item L: Authorize an Interlocal Agreement between Kaufman County Criminal District Attorney's Office and the Dallas Police Department to identify the disposition of proceeds from contraband seized and forfeited under Chapter 59 of the Texas Code of Criminal Procedure - Financing: No cost consideration to the City
- Item M: Authorize a three-year cooperative purchasing agreement for a web-based investigative software solution, TLOxp, for the Dallas Police Department with Carahsoft Technology Corporation through the Department of Information Resources cooperative agreement (DIR-TSO-4288) - Not to exceed \$399,000.24 - Financing: General Fund (subject to annual appropriations)

The committee discussed the items.

MINUTES OF THE CITY COUNCIL COMMITTEE
TUESDAY, JUNE 3, 2025

EXHIBIT C



City of Dallas

1500 Marilla Street
Council Chambers, 6th Floor
Dallas, Texas 75201

Agenda Information Sheet

File #: 25-1719A

Item #: A.

Overview of Police and Fire Recruiting and Retention

[Pollyana Ashford, Major of Police, Personnel Division, Dallas Police Department, Delridge Williams, Assistant Chief, Stephan Lopez, Deputy Chief, Training, Professional Development, and Fleet Maintenance, Dallas Fire-Rescue Department]

Memorandum



CITY OF DALLAS

DATE June 3, 2025

Honorable Members of the Public Safety Committee
TO Cara Mendelsohn (Chair), Kathy Stewart (Vice Chair), Tennell Atkins, Jesse Moreno
Gay Donnell Willis

SUBJECT **Dallas Fire-Rescue Department Recruiting Update for May 2025**

The data below reflects the number of Dallas Fire-Rescue Department (FROT) applicants processed during the month of May 2025:

Fire Rescue Officer Trainee (FROTs):

- May Applications
 - FROT 202
 - Lateral Hires 11
 - Single Function 0 (All Positions Filled)
- Referred by CVS to DFD
 - FROT 54
 - Lateral Hires 3
 - Single Function 0 (All Positions Filled)
- In Process (CVS)
 - FROT: 154
 - LH: 10
 - SFPM: 0 (All Positions Filled)
- On Boarded
 - FROT: 33
 - LH: 1
 - SFPM: 0 (All Positions Filled)
 - FPE&I: 10
- Total in Process (DFD) 1243

The information below is a list of Dallas Fire-Rescue department recruiting activities during the month of May 2025:

- **L.G. Pinkston Cinco de Mayo Community Fair**
Recruiting participated in this annual community event to foster relationships and promote awareness of career opportunities within the fire service. Staff provided informational materials, department-branded items, and spoke with attendees about the path to employment and the rewards of a career in public safety.

- **Navarro College – Waxahachie Career Fair**
At Navarro College, recruiting engaged with students to share information about fire service careers, hiring steps, and training expectations. These efforts are part of a continued strategy to reach early-career individuals and build interest in fire service professions.
- **Applicant Review Process**
Recruiting is currently managing more than 1,200 applicants as part of our ongoing hiring cycle. We continue to conduct a careful and balanced review to identify top candidates, while maintaining a selection process that is both fair and focused on long-term success in the role.
- **CPAT Mentoring and Candidate Support**
Recruiting has taken a more focused approach to encouraging participation in CPAT mentoring, especially among women in the process. Candidates are being actively engaged and guided toward resources proven to improve performance, helping to ensure all individuals are fully prepared and supported as they advance through testing.

Service First, Now!



Dominique Artis
Chief of Public Safety
[Attachment]

c: Kimberly Bizzor Tolbert, City Manager
Tammy Palomino, City Attorney
Mark Swann, City Auditor
Biliera Johnson, City Secretary
Preston Robinson, Administrative Judge
Dev Rastogi, Assistant City Manager
M. Elizabeth (Liz) Cedillo-Pereira, Assistant City Manager

Alina Ciocan, Assistant City Manager
Donzell Gipson, Assistant City Manager
Robin Bentley, Assistant City Manager
Jack Ireland, Chief Financial Officer
Elizabeth Saab, Chief of Strategy, Engagement, and Alignment (I)
Directors and Assistant Directors



City of Dallas

Dallas Fire-Rescue Recruiting & Retention Update

May 2025

**Public Safety Committee
June 3, 2025**

Assistant Chief Delridge Williams
Deputy Chief Stephan Lopez
Training, Professional Development, and
Fleet Maintenance

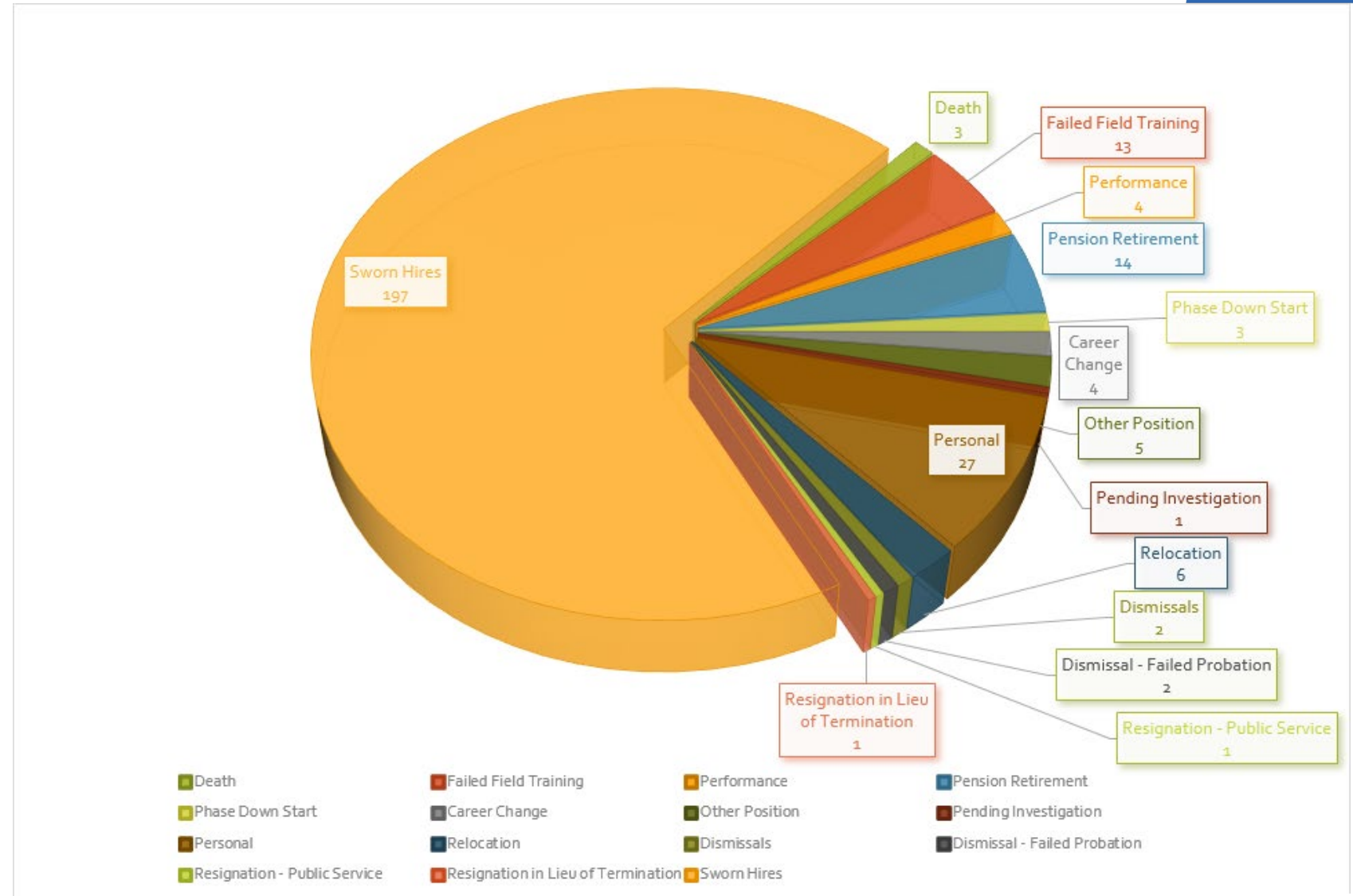
Monthly/YTD Attrition/Hiring



May Attrition/Hiring	FY25 Attrition/Hiring
Attrition/Hiring	Attrition/Hiring
7/44	86/197
*10 FPE&I Members Hired	



FY 24-25 Hiring / Attrition



Attrition: 86
Hires: 197
Total Officers: 2275
Total Operations: 1696
***Fully Staffed: 1726 Members in Operations**



Uniformed Hiring Data Hiring Data



May 1, 2025 through May 27, 2025

	Applications	Referred by CVS to DFD	In Process	Onboarded
FROT	202	54	154	33
Lateral Hires	11	3	10	1
Single Function	0	0	0	0

*10 Fire Prevention, Education, & Inspection Members Onboarded



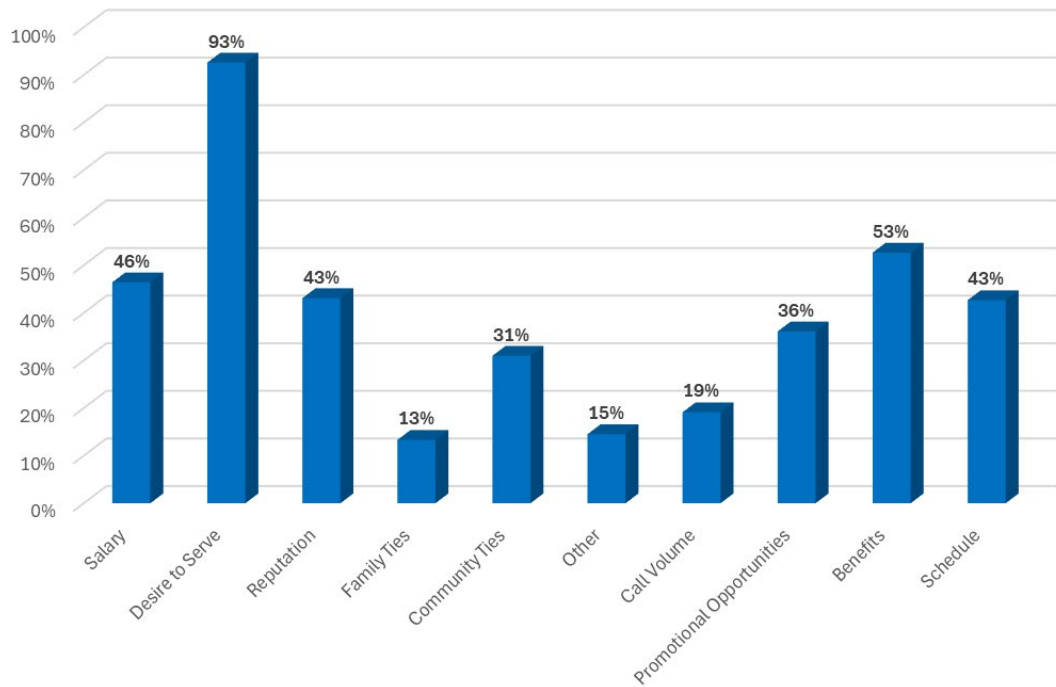
Applicant Sourcing and Motivation



What Motivated You to Apply for DFR?

Dates: Oct. 1, 2024 - May 23, 2025

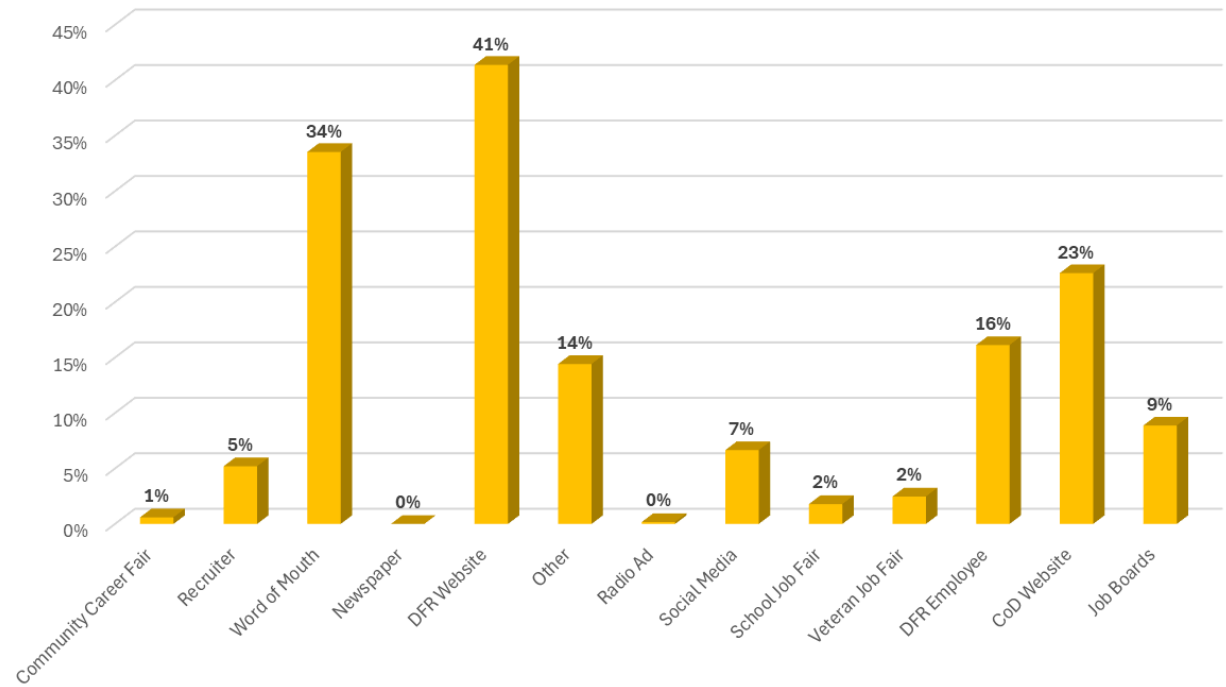
Applicants: 1,172



Where Did You Hear About DFR?

Dates: Oct. 1, 2024 - May 23, 2025

Applicants: 1,172



Applicant Sourcing and Motivation



What Motivated You to Apply for DFR?		
Category	Percentage	Count
Salary	46%	544
Desire to Serve	93%	1085
Reputation	43%	505
Family Ties	13%	156
Community Ties	31%	363
Other	15%	170
Call Volume	19%	224
Promotional Opportunities	36%	423
Benefits	53%	617
Schedule	43%	500

Where Did You Hear About DFR?		
Category	Percentage	Count
Community Career Fair	1%	7
Recruiter	5%	61
Word of Mouth	34%	393
Newspaper	0%	0
DFR Website	41%	485
Other	14%	169
Radio Ad	0%	2
Social Media	7%	78
School Job Fair	2%	21
Veteran Job Fair	2%	29
DFR Employee	16%	189
CoD Website	23%	265
Job Boards	9%	104

- Each applicant can list multiple categories for each question.



May Recruiting Activities



- L.G. Pinkston Cinco de Mayo Community Fair
- Navarro College – Waxahachie Career Fair



Dallas Fire –Rescue Recruiting & Retention

Update

May 2025

Public Safety Committee

June 3, 2025



City of Dallas

Assistant Chief Delridge Williams
Deputy Chief Stephan Lopez
Training, Professional Development, and
Fleet Maintenance



City of Dallas

1500 Marilla Street
Council Chambers, 6th Floor
Dallas, Texas 75201

Agenda Information Sheet

File #: 25-1720A

Item #: B.

Violent Crime Reduction Plan Update

[Nathan Swyers, Major of Police, Violent Crime Division, Dallas Police Department]



City of Dallas

1500 Marilla Street
Council Chambers, 6th Floor
Dallas, Texas 75201

Agenda Information Sheet

File #: 25-1721A

Item #: C.

“New Pathway Program”, Civil Service Board Rules and Regulations Revisions
[Jarred D. Davis, Board Secretary, Civil Service Department, Israel Herrera, Assistant Chief (I), Dallas Police Department]



City of Dallas

“New Pathway Program” Civil Service Board Rules and Regulations Revisions

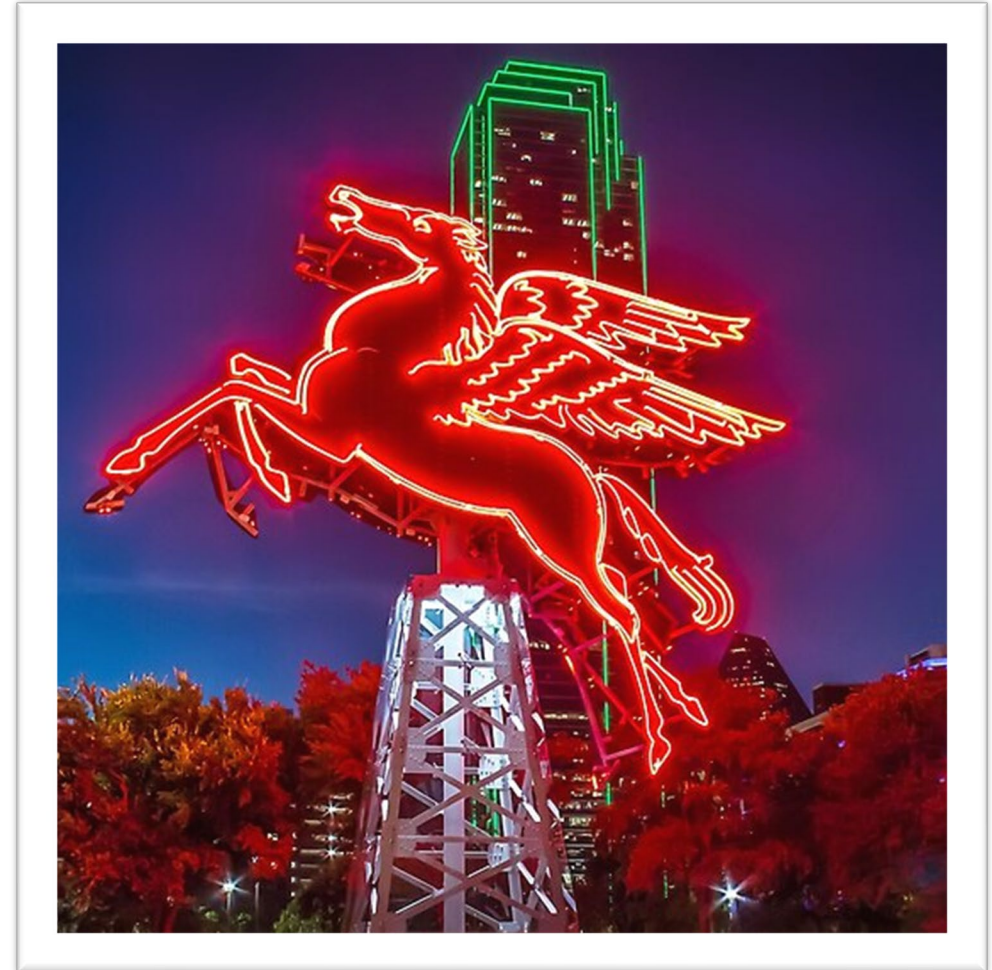
**Public Safety Committee
June 3, 2025**

Jarred D. Davis, Board Secretary
Civil Service Department
Interim Assistant Chief Israel Herrera
Dallas Police Department
City of Dallas

Presentation Agenda



- Revision Process
- Benchmarking
- Texas Police Agencies Educational Review
- Proposed Revision



Revision Highlights



- Significantly reduced the number of pages with the elimination verbatim references to the Charter or City of Dallas Personnel Rules. **(July 2023)**
- Established necessary criteria for rehire eligibility hearings conducted by the Civil Service Board. **(July 2023)**
- Updated and expanded minimum qualifications requirements for entry-level sworn positions in DPD and DFR. **(July 2023 & August 2024)**
- Updated DPD and DFR promotional ranks minimum qualifications requirements. **(July 2023 & August 2024)**
- Established and added minimum qualifications for the newly created DFR rank, Single Function Paramedic Officer. **(July 2023)**
- Incorporated lateral hiring provisions for DFR positions. **(July 2023)**



Benchmark Qualification Review



City	Education	Or	Experience	Or	License	Or	Armed Forces
Dallas	45 college credit hours	Or	36 months of certified law enforcement experience	Or	Active TCOLE License	Or	36 months of active duty with honorable or uncharacterized discharge
Arlington	BA Degree	Or	60 College hours with 2 yrs as City of Arlington employee			Or	4 years active-duty with honorable discharge
Plano	BA Degree	Or	2 years as a PO with 60 college credit hours			Or	3 years active-duty with 60 college credit hours
Irving	60 college credit hours from TCOLE approved school	Or	3 yrs as a Peace Officer with HS Diploma or GED			Or	3 years of active-duty with HS Diploma or GED
Garland	60 college credit hours	Or	2 yrs as a Peace Officer with HS Diploma or GED; 2 yrs as a state, local, or federal govt employee			Or	2 years active-duty with honorable discharge and HS Diploma or GED
Ft Worth	HS Diploma or GED + 12 college credit hours						Honorable discharge to qualify for veteran's points
Austin	HS Diploma or GED						
Houston	48 college credit hours	Or	3 yrs as a Peace Officer licensed by TCOLE; Or 36 months of full-time employment			Or	18 months of active-duty w/honorable discharge
San Antonio	HS Diploma or GED			and	Must meet all requirements to be eligible for TCOLE		



Proposed Revision



- **RULE 4: SWORN SERVICE APPOINTMENT AND PROMOTION**

Section 4.1 Sworn Service Appointment.

(a) Minimum requirements for trainee police officer. In addition to the requirements in Sections 3.1 and 3.2, applicants for trainee police officer must:

- (1) be at least 19.5 years of age and not have reached 45 years of age on the date the civil service written examination is given;
- (2) have demonstrated safe driving habits and be qualified to drive a motor vehicle in Texas;
- (3) for any completed military service, a designation of honorable or uncharacterized discharge, as indicated on separation documents provided by the military; and
- (4) meet one of the following qualifications:
 - (A) a minimum of 45 semester hours college credit with a C average or better from an accredited college or university;
 - (B) a minimum of 36 months of full-time certified law enforcement experience (from date of receipt of license) with a city, county, or state law enforcement agency and be currently employed or separated from the agency for no more than four months prior to the date of application;
 - (C) an active, valid Texas Commission on Law Enforcement (TCOLE) license;
 - (D) a minimum of 36 months active service in the Armed Forces of the United States with an honorable discharge or an uncharacterized discharge as indicated on separation documents provided by the military. Applicants whose military service is no more than 10 calendar days less than 36 months are acceptable; more than 10 days less than the full 36 months requires approval from the Assistant Chief of Police over the Personnel and Support Division; or
 - (E) be at least 21 years of age with a minimum of (i) a high school diploma or GED and (ii) thirty-six (36) months of full-time consecutive employment experience.



Overview



	Houston	San Antonio	Dallas	Austin	Fort Worth
Officer Salary Start (Base Pay)	\$62,574	\$60,492	\$75,397	\$70,644	\$76,065
Officer Salary Top Out (Years)	\$82,515 (10)	\$82,416 (5)	\$98,377 (9)	\$118,132 (23)	105,622 (14)
Highest Level of Education Pay	Doctorate	Doctorate	Bachelor's	Master's	Bachelor's
Requirements	<ol style="list-style-type: none"> 20.5 yrs old w/ 48 college hours 18 months military 3 yrs peace officer HS/GED & 36 months FT work 	<ol style="list-style-type: none"> 20.5 yrs old w/ HS diploma or GED 	<ol style="list-style-type: none"> 21 yrs old w/ 45 credit hours or 19.5 yrs old w/ 60 credit hours TCOLE 3 yrs military 	<ol style="list-style-type: none"> 20.5 years old with HS diploma or GED 	<ol style="list-style-type: none"> 20 yrs old with HS diploma or with GED and 12 college hours





- Exemption to education requirement via work experience
 - Must work three of the past four years full-time
 - Candidate must provide proof
 - Can be any field and can be for multiple employers
 - Work experience is evaluated by the Houston PD intake unit



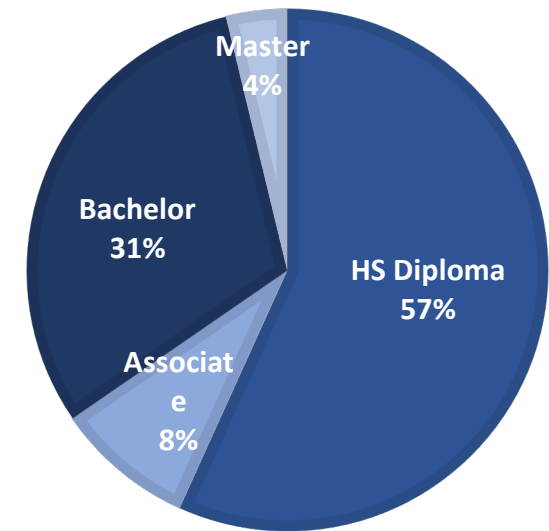


• Breakdown of Academy Class Educational Makeup

- Sample size: four classes, 185 recruits
- HS diploma/GED/some college: 105 (56.8%)
- Associate Degree: 16 (8.6%)
- Bachelor Degree: 57 (30.8%)
- Master Degree: 7 (3.8%)

EDUCATION LEVEL

■ HS Diploma ■ Associate
■ Bachelor ■ Master



TCOLE Cert. Intermediate



Years of Service	Total Training Hours*	Education	OR	Military
8	400			
6	800			
4	1200			
2	2400			
4		Associate	OR	2 years
2		Bachelor	OR	4 years

Dallas PD pays \$50 per month for TCOLE Intermediate Peace Officer Certification

*Training hours are obtained by taking TCOLE accredited classes



TCOLE Cert. Advanced



Years of Service	Total Training Hours	Education	OR	Military
12	800			
9	1200			
6	2400			
6		Associate	OR	2 years
5		Bachelor	OR	4 years

Dallas PD pays \$400 per month for TCOLE Advanced Peace Officer Certification



TCOLE Cert. Master



Years of Service	Total Training Hours	Education	OR	Military
20	1200			
15	2400			
12	3300			
10	4000			
12		Associate	OR	2 years
9		Bachelor	OR	4 years
7		Master	OR	5 years
5		Doctorate/JD	OR	8 years

Dallas PD pays \$600 per month for TCOLE Master Peace Officer Certification





- Partnership with the University of North Texas Dallas (UNT Dallas)
 - Proposal for Dallas officers who complete the basic peace officer course (BPOC) at the Dallas Police Academy
 - Eligible officers could receive 24-30 college credit hours
 - Accelerates officers' path to Associate or Bachelor degrees



Pilot Program “New Pathway”



- Applicants can apply if they are at least 21 years of age with a HS diploma or GED if they can provide proof of 36 months of full-time consecutive employment.
- Employment must be stable and is subject to a full review by the Dallas PD recruiting chain of command for final approval.



Stable Employment Defined



Applicants must demonstrate a stable employment record

A. Instability may include the inability to maintain steady employment and gross abuse of standards, incompetence, or aberrant behavior during any single employment.

- **Steady employment** is no more than three jobs in a consecutive three-year period. Unless it shows the applicant was pursuing movement for career enhancement.
- **Gross abuse of standards** is a severe violation of workplace standards that can justify immediate dismissal due to its impact of trust, safety, or the organization's reputation.
- **Incompetence** due to the lack of ability, skill, or knowledge that is needed to do a job or perform an action correctly or to a satisfactory standard.
- **Aberrant behavior** refers to actions or patterns of behavior that significantly deviate from what's considered normal or acceptable in a given social context. Some examples are an extreme emotional reactions that don't match the circumstance, persistent patterns of behavior that interfere with daily functions, or sudden and unexplained changes in behavior or personality.



Stable Employment Defined continued



- B. This disqualification will be for a minimum of 2 years and until the applicant can display stable work history.
- C. This disqualification will be applied as determined by the Personnel Division Commander after chain of command recommendations.



Benefits to the Department



- Benefits of launching the pilot program include:
 1. Aligns hiring opportunities with major competitors for police applicants.
 2. Provides another pathway for applicants who did not have the opportunity for college or military service.
 3. Provides a pathway for potential police applicants within our community which align with the Dallas Police Department's goal of having officers reflective of the community they serve.
 4. Assists the Dallas Police Department in reaching current and future hiring goals.
 5. Allows for potential recruiting cost savings by opening new avenues for recruitment in high school programs such as P-tech.



Addressing Community Concerns



How does college education impact critical thinking, decision-making, and de-escalation skills?

- College is just one indicator of skills and experience.
- College does not solely determine how well a candidate will be able to respond to law enforcement encounters that require critical thinking, decision-making, and de-escalation.
- A customer service call-taker who has responded to thousands of angry clients may be more skilled at de-escalation than a college graduate without that same experience.



Addressing Community Concerns



What evidence suggests that three years of work experience (in any field) provides the same level of preparedness?

- Some of our best officers come from various career backgrounds including roles in customer service, teaching, and business management.
- Professions seemingly unrelated to law enforcement can uniquely prepare candidates with problem solving and communication skills.
- A professionally diverse workforce increases organizational strength.



Addressing Community Concerns



Are there certain types of work experience that should be prioritized (e.g., military, security, emergency response)?

- Police agencies thrive by having an inclusive workforce.
- This includes various of professional and educational backgrounds.
- A department largely comprised of employees from a single professional background, such as government or criminal justice, will not be as strong as a department comprised of employees with a broad range of professional backgrounds.
- Candidates with diverse backgrounds bring unique skills.



Addressing Community Concerns



How will this change impact training academy success rates and long-term officer performance, and what steps will the department take to ensure that the quality of policing or professionalism will not decrease?

- The Dallas Police Department will continue to have high standards in the basic police academy, field training program, and ongoing training of officers at the in-service academy.
- Educational assistance and incentives will be offered through tuition reimbursement, college credits for academy completion, and education pay.
- The City of Dallas will be able to create a transformational experience for police employees and an increased standard of professionalism for residents and visitors.



Next Steps



1. Receive feedback on the “New Pathway” Pilot Program from the Public Safety Committee, Civil Service Board, and the full Dallas City Council.
2. Seek Full City Council Approval
3. Gather and analyze metrics/data to assess the overall effectiveness of the program.
4. Provide the Public Safety Committee an update after the one-year implementation of the program.





“New Pathway Program” Civil Service Board Rules and Regulations Revisions

**Public Safety Committee
June 3, 2025**

Jarred D. Davis, Board Secretary
Civil Service Department
Interim Assistant Chief Israel Herrera
Dallas Police Department
City of Dallas





City of Dallas

1500 Marilla Street
Council Chambers, 6th Floor
Dallas, Texas 75201

Agenda Information Sheet

File #: 25-1722A

Item #: D.

Dallas Animal Services Suspected Animal Cruelty Operations Overview
[Paul Ramon, Director, Dallas Animal Service, Raymario Sanchez, Major of Police, General Investigations Division, Dallas Police Department]



City of Dallas

Dallas Animal Services Suspected Animal Cruelty Operations Overview

**Public Safety Committee
June 3, 2025**

Paul Ramon, Director
Dallas Animal Services
Major Raymario Sanchez
General Investigations Division
Dallas Police Department
City of Dallas

Overview



- Organizational Roles In the Suspected Animal Cruelty (SAC) Process
- Dallas Animal Services (DAS) Regulations & Authority
- DAS Cruelty Support
- DAS/DPD SAC Data Review
- Multi-year Budget Analysis
- Discuss Next Steps



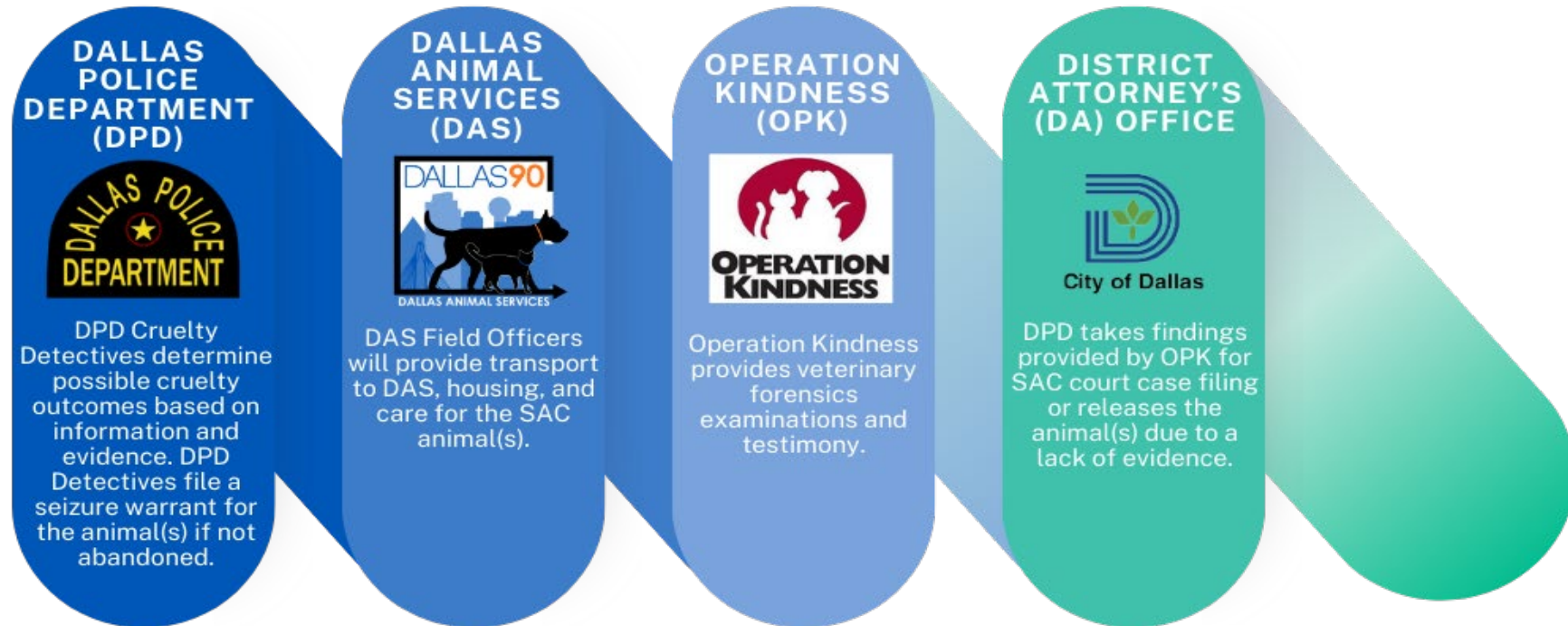
Organizational Roles In the SAC Process



Dallas Animal Services plays a role in support however, determinations of cruelty are made by DPD Cruelty Detectives based on the information and evidence provided.

Support for DPD Cruelty Unit:

- DAS provides the following:
 - Transport
 - Housing
 - Care/Feeding
 - Security
 - Veterinary Services (Follow Up)
- **Operation Kindness (OPK) provides**
 - Forensics, Examinations, and testimony.
 - **OPK absorbs approximately 600K expense for these services**
- **DAS provides OPK:**
 - Space
 - Tools
 - Equipment



DAS Regulations & Authority



- DAS is responsible for all reactive and proactive service calls associated with Chapter 7A Animals
 - Based on the findings during service calls and the animal's condition and care may warrant a referral to DPD Cruelty Detectives.
 - DAS field officers are not certified cruelty investigators.
 - Impoundment of suspected cruelty animals is based on the section provided below and at the direction of DPD:

Sec. 7-2.5. Impoundment of Animals

- (a) The director or the chief of police is authorized to seize and impound any animal:
- (1) in the city that is loose;
 - (2) for protective custody;
 - (3) required to be quarantined under Section 7-2.4;
 - (4) seized pursuant to a warrant or court order;**
 - (5) that is a prohibited animal and kept in the city in violation of Section 7-6.1;
 - (6) posing a threat to the public health or safety; and
 - (7) displaying signs and symptoms of extreme health concerns.**



Dallas Animal Services (DAS) Cruelty Support



- **DAS began providing full support to the Dallas Police Departments Cruelty Unit in FY23**
- **DAS does not have an internal team solely dedicated to SAC**
 - Support is provided through the following units within DAS:
 - Field Operations Unit
 - Veterinarians and Support Staff
 - Shelter management (DAS FTE's/Temp Labor)
 - Adoption/Foster/Rescue Services



Field Services



- **DAS Field Operations Unit provides transport, intake documentation, evidence, and humane disposition if necessary.**
- **Field Operations officers may refer a suspected case of cruelty-based observations during daily operations and response.**
- **Examples:**
 - Response to 311 call for service or proactive inspections
 - Officers respond to 311 calls based on findings a referral for suspected cruelty may be placed based on discussion with Cruelty Detectives
 - Warrant execution by Law Enforcement Officers
 - DPD Cruelty investigation and warrant execution
 - Evictions executed by the Constables office
 - Warrants based on other illegal activities that may involve an aspect of cruelty





- **DAS Medical staff provide follow up care and treatment post forensic examination from Operation Kindness.**
- **Medical team may refer a suspected case of cruelty-based observations during daily admissions operations.**
- **Examples:**
 - Veterinarians and Support Staff
 - May refer suspected cruelty based on physical examination of either an owner surrender or stray brought to the shelter
 - Findings can include:
 - Physical or sexual abuse through old or new injuries
 - Medical conditions related to untreated illness or injury
 - Lack of basic care (food/resources)



Shelter Management & Placement



- **DAS Shelter staff provide housing, care, feeding and observation during length of stay**
- **DAS foster, rescue, and adoption services may be provided based on disposition provided by DPD**
 - Dispositions include:
 - (No) Return to owner
 - Rescue Only
 - Adoption/Foster/Rescue
 - Humane disposition



DAS SAC Data Review



- Based on the data below, DAS takes in approximately 2,500 animals per fiscal year through suspected animal cruelty.
- The average Length of Stay for a victim of suspected animal cruelty can vary. This is based on the initial intake and any hold requirements, holds for possible appeal, and any notification of final disposition.
- **SAC Intake FY22/23**
 - **3,477** Total SAC Intake
 - **3,183** Fowl
 - **32** Cats
 - **242** Dogs
 - **9** Livestock (Horses)
 - **11** Other
- **SAC Intake FY23/24**
 - **1,999** Total SAC Intake
 - **1,651** Fowl
 - **61** Cats
 - **269** Dogs
 - **2** Livestock (Horses)
 - **16** Other
- **SAC Intake FY24/25 (Oct-Mar)**
 - **1,007** Total SAC Intake
 - **798** Fowl
 - **30** Cats
 - **176** Dogs
 - **1** Livestock (Horses)
 - **2** Other



DPD Statistics



YTD	911 Calls	Offenses	Cases filed to DA's Office	Grand Jury Referrals	Seized or Surrendered	Investigations	Arrest	Search Warrants	Civil Seizures Executed
2025 (4/30/25)	327	38	50	1	661	115	38	11	9
2024	916	126	78	2	1606	285	86	20	15
2023	1073	102	105	1	3893	272	76	60	25
2022	1240	140	62	2	351	392	36	29	8
2021	1093	123	35	1	273	307	30	4	4
2020	685	126	45	2	696	305	30	1	5



DPD/DAS Collaborative Efforts



YTD	Dogs	Cats	Horses	Poultry	Other Non-Livestock	Other Livestock
2025 (4/30/25)	92	24	5	536	4	0
2024	236	74	1	1278	17	0
2023	119	14	7	3750	3	0
2022	107	44	3	181	14	0
2021	112	129	2	0	29	1
2020	168	67	8	399	47	7



Budget Analysis



• DAS Year over Year Budgets vs Forecast

- FY 23, DAS stepped in to fill the support role in the Suspected Animal Cruelty (SAC) process.
- In an analysis of DAS budgets vs. actual expenditures for the last several years, budget overages coincide with the addition of SAC and capacity overages.



Budgets								
Budget Category	FY 17/18	FY 18/19	FY 19/20	FY 20/21	FY 21/22	FY 22/23	FY 23/24	FY 24/25
Personnel Services	\$ 9,543,370	\$ 10,650,442	\$ 11,008,044	\$ 10,802,451	\$ 11,296,624	\$ 13,016,531	\$ 13,615,358	\$ 14,017,698
Supplies-Materials	\$ 1,625,730	\$ 1,480,278	\$ 2,006,799	\$ 1,892,923	\$ 1,859,520	\$ 1,855,215	\$ 1,857,276	\$ 1,917,266
Contractual - Other Services	\$ 2,838,059	\$ 2,655,947	\$ 2,879,166	\$ 2,884,951	\$ 3,283,041	\$ 3,040,879	\$ 3,972,773	\$ 4,063,407
Capital Outlay	\$ -	\$ 92,000	\$ -			\$ 164,856	\$ -	\$ -
Expense Total	\$ 14,007,159	\$ 14,878,667	\$ 15,894,009	\$ 15,580,325	\$ 16,439,185	\$ 18,077,481	\$ 19,445,407	\$ 19,998,371
Reimbursements	\$ -	\$ -	\$ 258,517	\$ 265,356	\$ 265,356	\$ 256,356	\$ 265,356	\$ 301,143
Department Total	\$ 14,007,159	\$ 14,878,667	\$ 15,635,492	\$ 15,314,969	\$ 16,173,829	\$ 17,821,125	\$ 19,180,051	\$ 19,697,228

Forecast								
Budget Category	FY 17/18	FY 18/19	FY 19/20	FY 20/21	FY 21/22	FY 22/23	FY 23/24	FY 24/25
Personnel Services	\$ 8,680,683	\$ 9,651,166	\$ 10,220,307	\$ 10,806,330	\$ 11,112,679	\$ 12,524,988	\$ 13,271,337	\$ 14,815,881
Supplies-Materials	\$ 1,686,957	\$ 1,789,028	\$ 1,989,952	\$ 1,882,154	\$ 2,036,811	\$ 2,279,373	\$ 2,157,487	\$ 2,045,642
Contractual - Other Services	\$ 3,495,717	\$ 3,284,443	\$ 2,924,595	\$ 2,889,396	\$ 3,102,667	\$ 4,213,827	\$ 5,107,170	\$ 5,520,607
Capital Outlay	\$ 484,545	\$ 98,523	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Expense Total	\$ 14,347,902	\$ 14,823,160	\$ 15,134,854	\$ 15,577,880	\$ 16,252,157	\$ 19,018,188	\$ 20,535,994	\$ 22,382,130
Reimbursements	\$ 350,000	\$ -	\$ 1,054,219	\$ 265,356	\$ 265,356	\$ 1,003,678	\$ 530,482	\$ 301,143
Department Total	\$ 13,997,902	\$ 14,823,160	\$ 14,080,635	\$ 15,312,524	\$ 15,986,801	\$ 18,014,510	\$ 20,005,512	\$ 22,080,987



Next Steps



- **Strategic Partnerships & Program Development**

- DAS is collaborating with DPD to develop a Request for Qualifications (RFQ) to identify a reputable partner to assume the responsibilities currently managed by DAS.
- Look for additional opportunities to add external support for SAC victims
 - Provide specialized care and positive outcome placement/rehabilitation once disposition has been rendered
- Look to develop an engagement initiative to boost community awareness, and education.

- **Operational Improvements & Service Enhancements**

- Continued training for internal DAS staff for various aspects and support for suspected animal cruelty.
- Continued cross-communication meetings with DAS, DPD, and Operation Kindness.

- **Budget Management & Staffing Optimization**

- Exploring cost-saving measures to minimize budget impact.





City of Dallas

Dallas Animal Services Suspected Animal Cruelty Operations Overview

**Public Safety Committee
June 3, 2025**

Paul Ramon, Director
Dallas Animal Services
Major Raymario Sanchez,
General Investigations Division
Dallas Police Department
City of Dallas



City of Dallas

1500 Marilla Street
Council Chambers, 6th Floor
Dallas, Texas 75201

Agenda Information Sheet

File #: 25-1724A

Item #: E.

Public Safety Dashboards

[Dominique Artis, Chief of Public Safety, City Manager's Office]

Memorandum



CITY OF DALLAS

DATE June 3, 2025

Honorable Members of the Public Safety Committee

TO Cara Mendelsohn (Chair), Kathy Stewart (Vice Chair), Tennell Atkins, Jesse Moreno, Gay Donnell Willis

SUBJECT **Public Safety Dashboards**

Each month the Public Safety Committee receives monthly dashboards from the Public Safety Departments. Due to the timing of this committee meeting date and the closing of the month of May data is not yet available to complete the dashboards in time for posting. The Public Safety Dashboards will be provided to the committee and City Council next Friday, June 13, 2024.

Service First, Now!

A handwritten signature in blue ink, appearing to read 'D. Artis'.

Dominique Artis
Chief of Public Safety

c: Kimberly Bizer Tolbert, City Manager
Tammy Palomino, City Attorney
Mark Swann, City Auditor
Billierae Johnson, City Secretary
Preston Robinson, Administrative Judge
M. Elizabeth (Liz) Cedillo-Pereira, Assistant City Manager

Alina Ciocan, Assistant City Manager
Donzell Gipson, Assistant City Manager
Robin Bentley, Assistant City Manager
Jack Ireland, Chief Financial Officer
Elizabeth Saab, Chief of Strategy, Engagement, and Alignment (I)
Directors and Assistant Directors



City of Dallas

1500 Marilla Street
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Dallas, Texas 75201

Agenda Information Sheet

File #: 25-1734A

Item #: F.

Dallas Police Investigative Facial Recognition Technology Report
[Daniel Comeaux, Chief of Police, Dallas Police Department]

Memorandum



CITY OF DALLAS

DATE June 3, 2025

Honorable Members of the Public Safety Committee

TO Cara Mendelsohn (Chair), Kathy Stewart (Vice Chair), Tennell Atkins, Jesse Moreno
Gay Donnell Willis

SUBJECT **Dallas Police Investigative Facial Recognition Technology Report**

The Dallas Police Department began using Investigative Facial Recognition Technology in October of 2024. In six months, there have been 98 requests for use. Four requests were denied because the request was made for a non-permitted offense or lacked supervisor approval. Of the 94 requests that have been fulfilled, 34 leads have generated.

Should you have questions or require additional information, please contact Major Brian Lamberson at (214) 671-3059.

Service First, Now!



Dominique Artis
Chief of Public Safety

c: Kimberly Bizer Tolbert, City Manager
Tammy Palomino, City Attorney
Mark Swann, City Auditor
Billieae Johnson, City Secretary
Preston Robinson, Administrative Judge
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Agenda Information Sheet

File #: 25-1726A

Item #: G.

Dallas Police Academy Update
[Dominique Artis, Chief of Public Safety, City Manager's Office]

Memorandum



CITY OF DALLAS

DATE June 3, 2025

Honorable Members of the Public Safety Committee
TO Cara Mendelsohn (Chair), Kathy Stewart (Vice Chair), Tennell Atkins, Jesse Moreno,
Gay Donnell Willis

SUBJECT **Dallas Police Academy Update**

This memorandum provides the June update to the Public Safety Committee on the status of the Dallas Police Training Academy project.

Lease and Right of Entry (ROE) Update

The Right of Entry (ROE) agreement with University of North Texas – Dallas has been executed. The geotechnical and topographic survey on the 20-acre site will begin in early June. This data is needed to further develop the design of the Dallas Police Law Enforcement Training Center at UNT-Dallas.

Next Steps

- On June 4, staff will brief the City Council on project cost estimates, program components, and the funding strategy.
- On June 11, the City Council will consider approval of the lease agreement with UNT-Dallas for a 20-acre site with multiple facilities to conduct Basic and In-Service police training.

Should you have any questions please contact Jennifer Nicewander, P.E. Director, Office of Bond, and Construction Management at jennifer.nicewander@dallas.gov.

Service First, Now!

Dominique Artis
Chief of Public Safety

Dev Rastogi
Assistant City Manager

c: Kimberly Bizzor Tolbert, City Manager
Tammy Palomino, City Attorney
Mark Swann, City Auditor
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City of Dallas

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Agenda Information Sheet

File #: 25-1727A

Item #: H.

Dallas Fire-Rescue Facility Construction Update
[Justin Ball, Chief of Fire, Dallas Fire-Rescue Department]

Memorandum



CITY OF DALLAS

DATE June 3, 2025

Honorable Members of the Public Safety Committee
TO Cara Mendelsohn (Chair), Kathy Stewart (Vice Chair), Tennell Atkins, Jesse Moreno
Gay Donnell Willis

SUBJECT **Dallas Fire-Rescue Facility Construction Update**

Please accept this memorandum as an update on the ongoing and upcoming construction and facility improvement projects involving Dallas Fire-Rescue (DFR), in collaboration with Facilities and Real Estate Management (FRM), the Office of Bond and Construction Management (BCM), the Office of Economic Development (ECO), and various construction contractors.:

1. ONGOING PROJECTS:

- a. Fire Station 43 Replacement and Fire Station 11 Remodel
 - i. DFR was awarded funding in the recent bond election to replace Fire Station 43 (2844 Lombardy Ln., Council District 6) and remodel Fire Station 11 (3828 Cedar Springs Rd., Council District 14).
 - ii. On March 26, 2025, FRM received Council approval to fund and acquire land near Lombardy Ln. and Brockbank Dr. for the new Station 43.
 - iii. A draft design for the Station 11 remodel is still in development.
- b. Digital Landline Conversion
 - i. DFR is upgrading all fire stations from analog to digital landlines. While new stations are built with digital lines, existing facilities must be converted individually.
 - ii. Each conversion takes approximately two weeks.
 - iii. The project is approximately 26% complete.
 - iv. Progress has been delayed due to recent incidents of copper wiring theft.
- c. Apparatus Approach Repairs
 - i. FRM and the Department of Transportation & Public Works are continuing to develop plans for apparatus approach improvements across multiple stations.
- d. FY25 Station and Facility Modifications
 - i. FRM and DFR have prioritized FY25 funding for the following updates:
 1. Installation of a lactation room at 1551 Baylor Street
 2. Renovation and code compliance updates for the Fire Dispatch kitchen (L1CS) at City Hall: on 5/23/25, the consultant submitted an application to the C.O.D. Development Department to begin the Design Phase.
 3. Renovation and repurposing of the former Fire Station at 3241 N. Hampton Rd. (Council District 6) to house Safety Staff assigned to

the Quartermaster Program (responsible for providing clean PPE following emergency incidents).

4. Renovation of restrooms and showers at the 5000 Dolphin Rd. Training Academy
- e. Roof Repairs – Fire Station 56
 - i. Roof work is ongoing at Station 56 (7040 Belt Line Rd., Council District 11). A completion date has not yet been established.
- f. Training Academy (5000 Dolphin Rd.) Updates
 - i. Propane prop training is underway with staff and recruits. The project is progressing on schedule, with an updated estimated completion of 11/10/25.
 - ii. On March 3rd, structural investigation and exploratory work on Building C were completed. A final consultant report with recommendations has been received and is still in review.
 - iii. Training tower renovations are moving forward. Demolition and prep work are complete. Work is anticipated to begin by the end of July.
 - iv. FRM is finalizing a contract to fully repair one bay wall of the Maintenance Building during this fiscal year.
- g. Fire Station Alerting System Implementation
 - i. The Fire Station Alerting System project launched with a kickoff meeting on March 26, 2025.
 - ii. The initial project timeline targets completion by December 2026.
 - iii. A detailed project schedule is currently being finalized now that installation sequencing has been determined.
 - iv. A pilot implementation is underway for Battalion 1, site visits occurred in April.
 1. Battalion 1 Station Designs are complete.
 2. Equipment installations are beginning; Asbestos abatement will be concurrent as needed.
- h. Fire Station 18 Relocation Project
 - i. On April 1, 2025, the Downtown Connection TIF District and the Downtown Dallas Development Authority approved the relocation of Fire Station 18.
 - ii. The City will acquire new properties for the new Station 18 site:
 1. 1205 Patterson Avenue
 2. 1212 San Jacinto Street
 3. 1214 San Jacinto Street
 - iii. The existing Station 18 (660 N. Griffin Street) will be sold after the new facility is constructed by the Developer.
 - iv. Construction is expected to begin in December 2026 and be completed by December 2028.
- i. Preventative Roofing Maintenance

DATE June 3, 2025
SUBJECT **Dallas Fire-Rescue Facility Construction Update**
PAGE **2 of 2**

- i. FRM has contracted Castro Roofing to conduct inspections and perform preventative maintenance on station roofs.
 - ii. Minor issues are being addressed onsite; more serious items will be scheduled for future repair.
 - iii. So far, 15 facilities have had roof inspections.
- j. HVAC Preventative Maintenance
 - i. FRM has also contracted Metco to perform preventative maintenance on HVAC systems.
 - ii. The first step, involving the collection of asset data for each station's HVAC, has been completed.
 - iii. Preventative maintenance work has been scheduled, and work has begun.

Should you have questions or concerns, please contact Fire Chief Justin Ball at justin.ball@dallasfire.gov.

Service First, Now!



Dominique Artis
Chief of Public Safety

- c:
- | | |
|--|--|
| Kimberly Bizer Tolbert, City Manager | Alina Ciocan, Assistant City Manager |
| Tammy Palomino, City Attorney | Donzell Gipson, Assistant City Manager |
| Mark Swann, City Auditor | Robin Bentley, Assistant City Manager |
| Biliera Johnson, City Secretary | Jack Ireland, Chief Financial Officer |
| Preston Robinson, Administrative Judge | Elizabeth Saab, Chief of Strategy, Engagement, and Alignment (I) |
| Dev Rastogi, Assistant City Manager | Directors and Assistant Directors |
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City of Dallas

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Agenda Information Sheet

File #: 25-1732A

Item #: 1.

Dallas Fire-Rescue Fleet Maintenance Update
[Justin Ball, Chief of Fire, Dallas Fire-Rescue Department]



City of Dallas

1500 Marilla Street
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Dallas, Texas 75201

Agenda Information Sheet

File #: 25-1522A

Item #: J.

Professional Employer Organization for Public Safety
[Nina Arias, Director, Human Resources]



City of Dallas

1500 Marilla Street
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Dallas, Texas 75201

Agenda Information Sheet

File #: 25-1733A

Item #: K.

Marshal's Homeless Action Responses Team Activity Report
[Samuel Sarmiento, Deputy Chief (I), Dallas Marshal's Office]

Memorandum



CITY OF DALLAS

DATE June 3, 2025

Honorable Members of the Public Safety Committee
 TO Cara Mendelsohn (Chair), Kathy Stewart (Vice Chair), Tennell Atkins, Jesse Moreno
 Gay Donnell Willis

SUBJECT **Marshal's Homeless Action Response Team Activity Report**

The Marshal's office assigns Deputies to work on the Homeless Action Response Team (HART) and assists the office of homeless solutions daily on encampment cleaning and closures. Deputy Marshal's collaborate with code enforcement, Dallas Animal Services, and crises response teams to ensure the safety of everyone while addressing encampments.

Marshal's Office Activity	April	May
Encampments/decommissioned locations Marshal's responded to	82	80
Investigation of sleeping/encampment in parks or on trails	17	15
Number of encampments cleaned	36	25
Number of encampments decommissioned	0	0
Unsheltered individuals contacted during OHS operations	158	163
Drugs/drug paraphernalia seized	0	0
Weapons Seized	0	0
Stolen property seized	0	0
Enforcement action citation/arrest	5	9
Verbal warning issued by Marshal	7	6

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Samuel Sarmiento

Samuel Sarmiento
 Interim City Marshal

c: Kimberly Bizer Tolbert, City Manager
 Tammy Palomino, City Attorney
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City of Dallas

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Agenda Information Sheet

File #: 25-1900A

Item #: L.

Authorize an Interlocal Agreement between Kaufman County Criminal District Attorney's Office and the Dallas Police Department to identify the disposition of proceeds from contraband seized and forfeited under Chapter 59 of the Texas Code of Criminal Procedure - Financing: No cost consideration to the City

Memorandum



CITY OF DALLAS

DATE June 3, 2025

Honorable Members of the Public Safety Committee
TO Cara Mendelsohn (Chair), Kathy Stewart (Vice Chair), Tennell Atkins, Jesse Moreno,
Gay Donnell Willis

SUBJECT **June 11, 2025, City Council DRAFT Agenda Item #8; 25-1533A Interlocal Agreement between Kaufman County Criminal District Attorney's Office and the Dallas Police Department**

The following agenda item is scheduled to go before Council on June 11, 2025.

DRAFT AGENDA ITEM #8; 25-1533A

Authorize an Interlocal Agreement between Kaufman County Criminal District Attorney's Office and the Dallas Police Department to identify the disposition of proceeds from contraband seized and forfeited under Chapter 59 of the Texas Code of Criminal Procedure - Financing: No cost consideration to the City.

BACKGROUND

The Dallas Police Department seeks to enter an agreement with Kaufman County Criminal District Attorney's Office for disposition of proceeds from contraband forfeited pursuant to Chapter 59 of the Texas Code of Criminal Procedure (TCCP). The provisions of this agreement as defined herein that is seized and forfeited under Chapter 59 TCCP, if no answer is filed, the Dallas Police Department will receive seventy percent (70%) and the District Attorney will receive thirty percent (30%) of the value of these forfeiture of contraband which applies to currency, real property, collectibles, documents representing things of value, precious metals, and personal property. If an answer is filed, the Dallas Police Department will receive sixty-five percent (65%) and the District Attorney will receive thirty-five percent (35%) of the value of these forfeiture of contraband which applies to currency, real property, collectibles, documents representing things of value, precious metals, and personal property.

If a motor vehicle is sold for \$850.00 or less, fifty percent (50%) of the proceeds will be distributed to the Dallas Police Department and fifty percent (50%) of the proceeds will be distributed to the District Attorney.

FISCAL INFORMATION

No cost consideration to the City.

DATE June 3, 2025
SUBJECT **June 11, 2025, City Council DRAFT Agenda Item #8; 25-1533A Interlocal Agreement between Kaufman County Criminal District Attorney's Office and the Dallas Police Department**
PAGE **2 of 2**

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Dominique Artis
Chief of Public Safety

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City of Dallas

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Agenda Information Sheet

File #: 25-1641A

Item #: M.

Authorize a three-year cooperative purchasing agreement for a web-based investigative software solution, TLOxp, for the Dallas Police Department with Carahsoft Technology Corporation through the Department of Information Resources cooperative agreement (DIR-TSO-4288) - Not to exceed \$399,000.24 - Financing: General Fund (subject to annual appropriations)

Memorandum



CITY OF DALLAS

DATE June 3, 2025

Honorable Members of the Public Safety Committee
TO Cara Mendelsohn (Chair), Kathy Stewart (Vice Chair), Tennell Atkins, Jesse Moreno,
Gay Donnell Willis

SUBJECT **June 25, 2025, City Council DRAFT Agenda Item #25-1597A A three-year cooperative purchasing agreement for a web-based investigative software solution, TLOxp, for the Dallas Police Department**

The following agenda item is scheduled to go before Council on June 25, 2025.

DRAFT AGENDA ITEM #25-1597A

Authorize a three-year cooperative purchasing agreement for a web-based investigative software solution, TLOxp, for the Dallas Police Department with Carahsoft Technology Corporation through the Department of Information Resources cooperative agreement (DIR-TSO-4288) - Not to exceed \$399,000.24 - Financing: General Fund (subject to annual appropriations)

BACKGROUND

This action does not encumber funds; the purpose of a cooperative purchasing agreement is to establish firm pricing for services, for a specific term, which are ordered on an as needed basis.

This cooperative purchasing agreement will provide access to a web-based investigative software solution, TLOxp, that allows users to search various databases to aid in identifying, tracking, and locating individuals involved in criminal and terrorist activities. The agreement includes eight hundred licenses annually with unlimited transactions for non-specialty reports and four thousand transactions for specialty report types each year.

The Dallas Police Department requires different levels of search capabilities, some general search capabilities for officers, and more advanced or detailed searches for detectives and crime analysts, including all members of the Fusion Center. The Fusion Center's main task is to create criminal intelligence for real-time dissemination to patrol officers and detectives in the field.

The Department of Information Resources cooperative agreement is authorized by Chapter 791 of the Texas Government Code and Subchapter F, Chapter 271, Texas Local Government Code. Section 271.102 of the Texas Local Government Code which authorizes a local government to participate in a Cooperative Purchasing Program with another local government or a local cooperative organization.

DATE June 3, 2025
 SUBJECT **June 25, 2025, City Council DRAFT Agenda Item #25-1597A A three-year cooperative purchasing agreement for a web-based investigative software solution, TLOxp, for the Dallas Police Department**
 PAGE **2 of 2**

FISCAL INFORMATION

Fund	FY 2025	FY 2026	Future Years
General Fund	\$133,000.08	\$133,000.08	\$133,000.08

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Dominique Artis
 Chief of Public Safety

- c: Kimberly Bizer Tolbert, City Manager
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- Alina Ciocan, Assistant City Manager
- Donzell Gipson, Assistant City Manager
- Robin Bentley, Assistant City Manager
- Jack Ireland, Chief Financial Officer
- Elizabeth Saab, Chief of Strategy, Engagement, and Alignment (I)
- Directors and Assistant Directors