

MINUTES OF THE CITY COUNCIL COMMITTEE
MONDAY, JANUARY 12, 2026

26-0015

PUBLIC SAFETY COMMITTEE
CITY COUNCIL CHAMBER, CITY HALL/VIDEO CONFERENCE
COUNCILMEMBER CARA MENDELSON, PRESIDING

PRESENT: [7] Mendelsohn, Moreno(**1:17 p.m.), Johnson, Resendez, Cadena, Stewart,
Roth

ABSENT: [0]

The meeting was called to order at 1:09 p.m. with a quorum of the committee present.

The meeting agenda, posted in accordance with Chapter 551, "OPEN MEETINGS," of the Texas Government Code, was presented.

After all business properly brought before the committee had been considered, the meeting adjourned at 2:46 p.m.

Chair

ATTEST:

City Secretary Staff

Date Approved

The agenda is attached to the minutes of this meeting as EXHIBIT A.

The actions taken on each matter considered by the committee are attached to the minutes of this meeting as EXHIBIT B.

The briefing materials for this meeting are filed with the City Secretary's Office as EXHIBIT C.

**** Note: Indicates arrival time after meeting called to order/reconvened.**

MINUTES OF THE CITY COUNCIL COMMITTEE
MONDAY, JANUARY 12, 2026

EXHIBIT A

RECEIVED

2026 JAN -6 PM 3:28

**CITY SECRETARY
DALLAS, TEXAS**

City of Dallas

*1500 Marilla Street,
Council Chambers, 6th Floor
Dallas, Texas 75201*

Public Notice

260006

POSTED CITY SECRETARY
DALLAS, TX



Public Safety Committee

January 12, 2026

1:00 PM

2025 CITY COUNCIL COMMITTEE APPOINTMENTS

AD HOC COUNCIL COMMITTEES	COUNCIL COMMITTEES
AD HOC COMMITTEE ON ADMINISTRATIVE AFFAIRS Moreno (C), Cadena, M. Johnson, Mendelsohn, Stewart <p style="text-align: right;">**Assigned: 08/29/25</p>	ECONOMIC DEVELOPMENT Moreno (C), Ridley (VC), Blair, Cadena, Gracey, Roth, West <p style="text-align: right;">**Assigned: 08/29/25</p>
AD HOC COMMITTEE ON GENERAL INVESTIGATING AND ETHICS Willis (C), Blair, Cadena, Mendelsohn, Stewart <p style="text-align: right;">**Assigned: 08/29/25</p>	PARKS, TRAILS, AND THE ENVIRONMENT Stewart, (C), West (VC), Bazaldua, Blackmon, Blair, M. Johnson, Ridley <p style="text-align: right;">**Assigned: 08/29/25</p>
AD HOC COMMITTEE ON JUDICIAL NOMINATIONS Ridley (C), Resendez, Roth, Stewart, West <p style="text-align: right;">**Assigned: 08/29/25</p>	FINANCE West (C), Stewart (VC), Gracey, M. Johnson, Moreno, Resendez, Willis <p style="text-align: right;">**Assigned: 08/29/25</p>
AD HOC COMMITTEE ON LEGISLATIVE AFFAIRS Mendelsohn (C), M. Johnson, Moreno, Ridley, Stewart <p style="text-align: right;">* Assigned: 07/17/25</p>	HOUSING AND HOMELESSNESS SOLUTIONS Mendelsohn (C), Blair (VC), Bazaldua, Gracey, Moreno, Resendez, Willis <p style="text-align: right;">**Assigned: 08/29/25</p>
AD HOC COMMITTEE ON PENSIONS Stewart (C), Blackmon, M. Johnson, Mendelsohn, Moreno, Resendez, Roth, West, Willis <p style="text-align: right;">**Assigned: 08/29/25</p>	PUBLIC SAFETY Mendelsohn (C), Moreno (VC), Cadena, M. Johnson, Resendez, Roth, Stewart <p style="text-align: right;">**Assigned: 08/29/25</p>
AD HOC COMMITTEE ON PROFESSIONAL SPORTS RECRUITMENT AND RETENTION West (C), Bazaldua, Blackmon, Blair, Cadena, Resendez, Ridley <p style="text-align: right;">**Assigned: 08/29/25</p>	QUALITY OF LIFE, ARTS, AND CULTURE Gracey (C), Cadena (VC), Bazaldua, Ridley, Roth, West, Willis <p style="text-align: right;">**Assigned: 08/29/25</p>
	TRANSPORTATION AND INFRASTRUCTURE Ridley (C), Roth (VC), Blackmon, Blair, Cadena, Gracey, Mendelsohn <p style="text-align: right;">**Assigned: 08/29/25</p>
	GOVERNMENT EFFICIENCY M. Johnson (C), Mendelsohn (VC), Bazaldua, Blackmon, Resendez, Ridley, Roth <p style="text-align: right;">**Assigned: 08/29/25</p>

(C) – Chair, (VC) – Vice Chair

* Assigned: 07/17/25

**Assigned: 08/29/25

Note: A quorum of the Dallas City Council may attend this Council Committee meeting.

General Information

The Dallas Council Committees regularly meet on Mondays beginning at 9:00 a.m. and 1:00 p.m. in the Council Chambers, 6th floor, City Hall, 1500 Marilla. Council Committee agenda meetings are broadcast live on bit.ly/cityofdallastv and on Time Warner City Cable Channel 16.

Sign interpreters are available upon request with a 48-hour advance notice by calling (214) 670-5208 V/TDD. The City of Dallas is committed to compliance with the Americans with Disabilities Act. **The Council agenda is available in alternative formats upon request.**

If you have any questions about this agenda or comments or complaints about city services, call 311.

Rules of Courtesy

City Council meetings bring together citizens of many varied interests and ideas. To insure fairness and orderly meetings, the Council has adopted rules of courtesy which apply to all members of the Council, administrative staff, news media, citizens and visitors. These procedures provide:

- That no one shall delay or interrupt the proceedings, or refuse to obey the orders of the presiding officer.
- All persons should refrain from private conversation, eating, drinking and smoking while in the Council Chamber.
- Posters or placards must remain outside the Council Chamber.
- No cellular phones or audible beepers allowed in Council Chamber while City Council is in session.

"Citizens and other visitors attending City Council meetings shall observe the same rules of propriety, decorum and good conduct applicable to members of the City Council. Any person making personal, impertinent, profane or slanderous remarks or who becomes boisterous while addressing the City Council or while attending the City Council meeting shall be removed from the room if the sergeant-at-arms is so directed by the presiding officer, and the person shall be barred from further audience before the City Council during that session of the City Council. If the presiding officer fails to act, any member of the City Council may move to require enforcement of the rules, and the affirmative vote of a majority of the City Council shall require the presiding officer to act." Section 3.3(c) of the City Council Rules of Procedure.

Información General

Los Comités del Concejo de la Ciudad de Dallas se reúnen regularmente los lunes en la Cámara del consejo en el sexto piso del Ayuntamiento, 1500 Marilla, a partir de las 9:00 a.m. y la 1:00 p.m. Las reuniones de la agenda del Comité del Consejo se transmiten en vivo por la estación de bit.ly/cityofdallastv y por cablevisión en la estación *Time Warner City Cable Canal 16*.

Intérpretes para personas con impedimentos auditivos están disponibles si lo solicita con 48 horas de anticipación llamando al (214) 670-5208 (aparato auditivo V/TDD). La Ciudad de Dallas se esfuerza por cumplir con el decreto que protege a las personas con impedimentos, *Americans with Disabilities Act*. **La agenda del Ayuntamiento está disponible en formatos alternos si lo solicita.**

Si tiene preguntas sobre esta agenda, o si desea hacer comentarios o presentar quejas con respecto a servicios de la Ciudad, llame al 311.

Reglas de Cortesía

Las asambleas del Ayuntamiento Municipal reúnen a ciudadanos de diversos intereses e ideologías. Para asegurar la imparcialidad y el orden durante las asambleas, el Ayuntamiento ha adoptado ciertas reglas de cortesía que aplican a todos los miembros del Ayuntamiento, al personal administrativo, personal de los medios de comunicación, a los ciudadanos, y a visitantes. Estos reglamentos establecen lo siguiente:

- Ninguna persona retrasará o interrumpirá los procedimientos, o se negará a obedecer las órdenes del oficial que preside la asamblea.
- Todas las personas deben abstenerse de entablar conversaciones, comer, beber y fumar dentro de la cámara del Ayuntamiento.
- Anuncios y pancartas deben permanecer fuera de la cámara del Ayuntamiento.
- No se permite usar teléfonos celulares o enlaces electrónicos (*paggers*) audibles en la cámara del Ayuntamiento durante audiencias del Ayuntamiento Municipal

"Los ciudadanos y visitantes presentes durante las asambleas del Ayuntamiento Municipal deben de obedecer las mismas reglas de comportamiento, decoro y buena conducta que se aplican a los miembros del Ayuntamiento Municipal. Cualquier persona que haga comentarios impertinentes, utilice vocabulario obsceno o difamatorio, o que al dirigirse al Ayuntamiento lo haga en forma escandalosa, o si causa disturbio durante la asamblea del Ayuntamiento Municipal, será expulsada de la cámara si el oficial que este presidiendo la asamblea así lo ordena. Además, se le prohibirá continuar participando en la audiencia ante el Ayuntamiento Municipal. Si el oficial que preside la asamblea no toma acción, cualquier otro miembro del Ayuntamiento Municipal puede tomar medidas para hacer cumplir las reglas establecidas, y el voto afirmativo de la mayoría del Ayuntamiento Municipal precisará al oficial que este presidiendo la sesión a tomar acción." Según la sección 3.3 (c) de las reglas de procedimientos del Ayuntamiento.

Handgun Prohibition Notice for Meetings of Governmental Entities

"Pursuant to Section 30.06, Penal Code (trespass by license holder with a concealed handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a concealed handgun."

"De acuerdo con la sección 30.06 del código penal (ingreso sin autorización de un titular de una licencia con una pistola oculta), una persona con licencia según el subcapítulo h, capítulo 411, código del gobierno (ley sobre licencias para portar pistolas), no puede ingresar a esta propiedad con una pistola oculta."

"Pursuant to Section 30.07, Penal Code (trespass by license holder with an openly carried handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a handgun that is carried openly."

"De acuerdo con la sección 30.07 del código penal (ingreso sin autorización de un titular de una licencia con una pistola a la vista), una persona con licencia según el subcapítulo h, capítulo 411, código del gobierno (ley sobre licencias para portar pistolas), no puede ingresar a esta propiedad con una pistola a la vista."

"Pursuant to Section 46.03, Penal Code (places weapons prohibited), a person may not carry a firearm or other weapon into any open meeting on this property."

"De conformidad con la Sección 46.03, Código Penal (coloca armas prohibidas), una persona no puede llevar un arma de fuego u otra arma a ninguna reunión abierta en esta propiedad."

This Public Safety Committee meeting will be held by video conference and in the Council Chambers, 6th Floor at City Hall.

The Public may attend the meeting virtually; however, City Hall is available for those wishing to attend the meeting in person.

The meeting will be broadcast live on Spectrum Cable Channel 16 and online at bit.ly/cityofdallastv. The public may also listen to the meeting as an attendee at the following video conference link: <https://dallascityhall.webex.com/dallascityhall/j.php?MTID=m803adc4c417717e0391e2bb928856f11>

Call to Order

MINUTES

1. [26-170A](#) Approval of the November 10, 2025, Public Safety Minutes

Attachments: [Minutes](#)

2. [25-3589A](#) Approval of the December 8, 2025, Public Safety Minutes

Attachments: [Minutes](#)

BRIEFING ITEMS

- A. [25-3590A](#) Dallas Police Department Hiring Strategy FY 2025-2026 Update
[Daniel C. Comeaux, Chief of Police, April Idleburg, Assistant Director, Administrative Bureau, Jordan Colunga, Deputy Chief, Personnel and Training Group, Phyllis I. Nobles, Major, Personnel Division, Dallas Police Department]

Attachments: [Presentation](#)

- B. [25-3591A](#) Violent Crime Reduction Plan Update
[Daniel C. Comeaux, Chief of Police, Dallas Police Department, Andre Taylor, Major of Police, Violent Crime Division, Dallas Police Department]

Attachments: [Presentation](#)

- C. [25-3592A](#) Overview of Dallas Police Department Community Outreach Programming
[Daniel C. Comeaux, Chief of Police, Danny Young, Manager, Office of Community Affairs, Dallas Police Department]

Attachments: [Presentation](#)

- D. [25-3593A](#) National Human Trafficking Prevention Month Update
[Daniel C. Comeaux, Chief of Police, Aarin Harrell, Major of Police, Breanna Valentine, Lieutenant, Dallas Police Department]

Attachments: [Presentation](#)

- E. [25-3251A](#) Sexually Orientated Business (SOBs) Ordinance Update
[Daniel C. Comeaux, Chief of Police, Aarin Harrell, Major of Police, Dallas Police Department]

Attachments: [Presentation](#)**BRIEFING MEMOS**

- F. [25-3597A](#) Public Safety Dashboards
[Dominique Artis, Chief of Public Safety, City Manager's Office]

Attachments: [Memorandum](#)

- G. [25-3595A](#) Dallas Fire-Rescue's Facility Construction Update
[Justin Ball, Chief of Fire, Dallas Fire-Rescue Department]

Attachments: [Memorandum](#)

- H. [25-3598A](#) Dallas Fire-Rescue's Fleet Maintenance Update
[Justin Ball, Chief of Fire, Dallas Fire-Rescue Department]

Attachments: [Memorandum](#)

- I. [25-3599A](#) Marshal's Homeless Action Responses Team Activity Report
[Clifton Knight, City Marshal (I), Dallas Marshal's Office]

Attachments: [Memorandum](#)

- J. [25-3612A](#) Safe Program Updates
[Daniel C. Comeaux, Chief of Police, Dallas Police Department, Justin Ball, Chief of Fire, Dallas Fire-Rescue Department, Gregory Nelson, Director, Municipal Court & Detention Services, Kevin Oden, Director, Office of Emergency Management & Crisis Response]

Attachments: [Memorandum](#)

- K. [26-63A](#) Dallas Police Department Law Enforcement Training Center at University of North Texas at Dallas Update - January 2026
[Jennifer Nicewander, Director, Office of Bond and Construction Management, Dominique Artis, Chief of Public Safety, City Manager's Office]

Attachments: [Memorandum](#)**UPCOMING AGENDA ITEMS**

- L. [26-74A](#) Authorize a three-year service price agreement for parts, repairs, and preventative maintenance and calibration for automatic stretcher load

systems, power stretchers for the Fire-Rescue Department - Howmedica Osteonics Corp/Stryker Sales, LLC dba Stryker Instruments - sole source - Estimated amount of \$615,172.20 - Financing: General Fund (subject to appropriations)

Attachments: [Memorandum](#)

- M. [26-75A](#) Authorize a five-year cooperative purchasing agreement, with one four-year renewal option for turnkey fleet management services for the Dallas Police Department Enterprise FM Trust through the Sourcewell cooperative agreement - Estimated amount of \$1,876,268.40 - Financing: General Fund (\$1,317,053.80) (subject to annual appropriations), MVCPA FY26 Auto Theft Taskforce Grant Fund (\$184,733.10), MVCPA FY26 SB224 Catalytic Converter Grant Fund (\$138,396.20), and Confiscated Monies-State 411 Fund (\$236,085.30)

Attachments: [Memorandum](#)

- N. [26-86A](#) Authorize a three-year sole source services agreement for the purchase of an intelligence management SaaS software platform, Intelligence Request and Information System, for the Dallas Police Department - IRIS Intel, Inc. dba IRIS, sole source - Not to exceed \$453,294.88 - Financing: DHS 2024 Homeland Security UASI Fund (subject to annual appropriations)

Attachments: [Memorandum](#)

- O. [26-87A](#) Authorize Supplemental Agreement No. 5 to the lease agreement with Austin Street Center to provide a fifteen-month extension to the lease agreement for approximately 20,000 square feet of shelter space located at 2929 Hickory Street, to be used for sheltering operations during inclement weather by the Office of Emergency Management & Crisis Response for the period January 1, 2026, through March 31, 2027 - Not to exceed \$2,000,000.00, subject to annual appropriations - Financing: General Fund

Attachments: [Memorandum](#)

ADJOURNMENT

EXECUTIVE SESSION NOTICE

A closed executive session may be held if the discussion of any of the above agenda items concerns one of the following:

1. seeking the advice of its attorney about pending or contemplated litigation, settlement offers, or any matter in which the duty of the attorney to the City Council under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Texas Open Meetings Act. [Tex. Govt. Code § 551.071]
2. deliberating the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the city in negotiations with a third person. [Tex. Govt. Code § 551.072]
3. deliberating a negotiated contract for a prospective gift or donation to the city if deliberation in an open meeting would have a detrimental effect on the position of the city in negotiations with a third person. [Tex. Govt. Code § 551.073]
4. deliberating the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee unless the officer or employee who is the subject of the deliberation or hearing requests a public hearing. [Tex. Govt. Code § 551.074]
5. deliberating the deployment, or specific occasions for implementation, of security personnel or devices. [Tex. Govt. Code § 551.076]
6. discussing or deliberating commercial or financial information that the city has received from a business prospect that the city seeks to have locate, stay or expand in or near the city and with which the city is conducting economic development negotiations; or deliberating the offer of a financial or other incentive to a business prospect. [Tex Govt. Code § 551.087]
7. deliberating security assessments or deployments relating to information resources technology, network security information, or the deployment or specific occasions for implementations of security personnel, critical infrastructure, or security devices. [Tex Govt. Code § 551.089]
8. deliberating cybersecurity measures, policies, or contracts solely intended to protect a critical infrastructure facility. [Tex. Gov't Code § 551.0761]

MINUTES OF THE CITY COUNCIL COMMITTEE
MONDAY, JANUARY 12, 2026

EXHIBIT B

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

JANUARY 12, 2026

Item 1: Approval of the November 10, 2025, Public Safety Minutes

Councilmember Resendez moved to adopt the minutes as presented.

Motion seconded by Councilmember Stewart and unanimously adopted. (Moreno absent when vote taken)

Item 2: Approval of the December 8, 2025, Public Safety Minutes

Councilmember Resendez moved to adopt the minutes as presented.

Motion seconded by Councilmember Cadena and unanimously adopted. (Moreno absent when vote taken)

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

JANUARY 12, 2026

BRIEFING ITEMS

Item A: Dallas Police Department Hiring Strategy FY 2025-2026 Update

The following individuals briefed the committee on the item:

- Daniel C. Comeaux, Chief of Police, Dallas Police Department;
- April Idleburg, Assistant Director Administrative Bureau, Dallas Police Department;
- Jordan Colunga, Deputy Chief, Personnel and Training Group, Dallas Police Department;
- and
- Phyllis I. Nobles, Major, Personnel Division, Dallas Police Department

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

JANUARY 12, 2026

BRIEFING ITEMS

Item B: Violent Crime Reduction Plan Update

The following individuals briefed the committee on the item:

- Daniel C. Comeaux, Chief of Police, Dallas Police Department;
- Andre Taylor, Major of Police, Violent Crime Division, Dallas Police Department; and
- Eric Roman, Police Deputy Chief, Dallas Police Department

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

JANUARY 12, 2026

BRIEFING ITEMS

Item C: Overview of Dallas Police Department Community Outreach Programming

The following individuals briefed the committee on the item:

- Daniel C. Comeaux, Chief of Police, Dallas Police Department; and
- Danny Young, Manager, Office of Community Affairs, Dallas Police Department

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

JANUARY 12, 2026

BRIEFING ITEMS

Item D: National Human Trafficking Prevention Month Update

The following individuals briefed the committee on the item:

- Daniel C. Comeaux, Chief of Police, Dallas Police Department;
- Aarin Harrell, Major of Police, Dallas Police Department; and
- Breanna Valentine, Lieutenant, Dallas Police Department

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

JANUARY 12, 2026

BRIEFING ITEMS

Item E: Sexually Orientated Business (SOBs) Ordinance Update

This item was held until the next Public Safety Committee meeting.

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

JANUARY 12, 2026

BRIEFING MEMOS

Item F: Public Safety Dashboards

Item G: Dallas Fire-Rescue's Facility Construction Update

Item H: Dallas Fire-Rescue's Fleet Maintenance Update

Item I: Marshal's Homeless Action Responses Team Activity Report

Item J: Safe Program Updates

Item K: Dallas Police Department Law Enforcement Training Center at University of North Texas at Dallas Update - January 2026

The committee discussed the items.

OFFICIAL ACTION OF THE CITY COUNCIL COMMITTEE

JANUARY 12, 2026

UPCOMING AGENDA ITEMS

- Item L: Authorize a three-year service price agreement for parts, repairs, and preventative maintenance and calibration for automatic stretcher load systems, power stretchers for the Fire-Rescue Department – Howmedica Osteonics Corp/Stryker Sales, LLC dba Stryker Instruments - sole source - Estimated amount of \$615,172.20 - Financing: General Fund (subject to appropriations)
- Item M: Authorize a five-year cooperative purchasing agreement, with one four-year renewal option for turnkey fleet management services for the Dallas Police Department Enterprise FM Trust through the Sourcewell cooperative agreement - Estimated amount of \$1,876,268.40 - Financing: General Fund (\$1,317,053.80) (subject to annual appropriations), MVCPA FY26 Auto Theft Taskforce Grant Fund (\$184,733.10), MVCPA FY26 SB224 Catalytic Converter Grant Fund (\$138,396.20), and Confiscated Monies-State 41I Fund (\$236,085.30)
- Item N: Authorize a three-year sole source services agreement for the purchase of an intelligence management SaaS software platform, Intelligence Request and Information System, for the Dallas Police Department - IRIS Intel, Inc. dba IRIS, sole source - Not to exceed \$453,294.88 - Financing: DHS 2024 Homeland Security UASI Fund (subject to annual appropriations)
- Item O: Authorize Supplemental Agreement No. 5 to the lease agreement with Austin Street Center to provide a fifteen-month extension to the lease agreement for approximately 20,000 square feet of shelter space located at 2929 Hickory Street, to be used for sheltering operations during inclement weather by the Office of Emergency Management & Crisis Response for the period January 1, 2026, through March 31, 2027 - Not to exceed \$2,000,000.00, subject to annual appropriations - Financing: General Fund

The committee discussed the items.

MINUTES OF THE CITY COUNCIL COMMITTEE
MONDAY, JANUARY 12, 2026

EXHIBIT C



**SERVICE
FIRST,
NOW!**

Jordan Colunga
Deputy Chief of Police
Dallas Police Department

Dallas Police Department Hiring Strategy FY 2025-2026 Update

Public Safety Committee
January 12, 2026

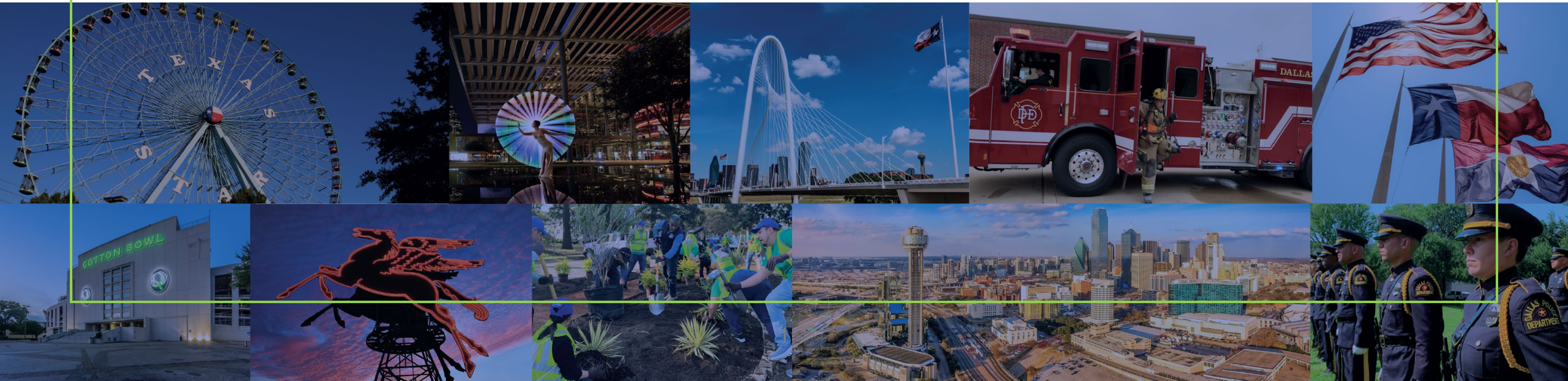


Table of Contents



FY 2025-2026 Hiring Goals	4
Hiring Timeline FY 2025-2026	5
Applicants Processed	6
Civil Service Board Rule 4	7
Training Division Current Academy Classes	8
Sworn - Attrition Data	9
Professional Staff Hiring	11
Recruiting Engagements	12

Dallas Police Department Hiring Goal

- Departmental Hiring Goal – 4000 Strong!
 - Current Strength 3,286 Officers
- FY 2025-2026 Hiring Target - 350
- FY October 2025-September 2026 Hiring Plan
 - ❖ 50 - 60 Recruits per class
 - ❖ 7 Classes
 - ❖ Next Class January 14, 2026



Dallas Police Recruiting Classes



Class 408

Start Date:
September 24, 2025

- Graduation Date:
July 3, 2026
- 76 New Hires
- 68 Currently

Started in FY24-25



Class 407

Starting Date:
July 16, 2025

- Graduation Date:
May 8, 2026
- 57 New Hires
- 49 Currently

Started in FY24-25



Class 406

Starting Date:
May 7, 2025

- Graduation Date:
February 27, 2026
- 43 New Hires
- 44 Currently (1
Lateral Officer)

Forthcoming Graduation



Class 405

Starting Date:
March 12, 2025

- Graduation Date:
January 2, 2026
- 47 New Hires
- 46 Graduated

Recent Graduation

Dallas Police Recruiting Classes – Continued



Class 409

Start Date:
November 19, 2025

- **61** Recruits- 58 New Hires and 3 Rehires
- Graduation Date
September 2026
- Historically:
November 2025 - **38**
New Hires
- Currently 52

Started in FY24-25



Class 410

Starting Date:
January 14, 2026

- **49** Recruits
currently assigned
- Graduation Date:
November 13, 2026
- Historically: January
2025: **50** New Hires

Started in FY25-26



Class 411

Starting Date:
March 25, 2026

- Goal of 60
- Graduation Date:
January 15, 2027

Forthcoming Classes



Class 412

Starting Date:
May 6, 2026

- Goal of 60
- Graduation Date:
February 26, 2027



**SERVICE
FIRST,
NOW!**

Applicants Processed October 1, 2025 - December 24, 2025

- **428** Applicants Processed
- **109** Applicants in Background
- **60** Hired - Currently in Academy
- **49** Approved next Academy Class as of (1/9/2026)
- **81** Disqualified (Criminal Offenses, Drugs, Polygraph Exam, and Psychological Exam)

Year	Processed
Year 25 (Oct, Nov, Dec)	428
Year 24 (Oct, Nov, Dec)	228

*From previous year, applicants applying for police officer is up by **53%**

Civil Service Board Rule 4:

- Approved - June 25, 2025,
 - **21 Years of Age and 36 Months of Consecutive Work History or 36 Months active U. S. Armed Forces service with an honorable discharge**

DPD Personnel Division has processed:

- 257 Applicants
- 47 Confirmed - Met requirements and entered the hiring process
 - 11 In the Academy (Class 409)
 - 2 Class 410
 - 34 Background
- 21 Did not meet the work experience requirement
- 3 Disqualified (Criminal Arrests)
- 175 Verification of work history in process

Professional Standards Bureau-Training Division-Academy Classes

Classes	Date Hired	Graduation Date	Beginning Number (Per Personnel)	Current Number	Academic Failures
406	May 7, 2025	Feb 26, 2026	43	44	0
407	July 16, 2025	May 8, 2026	57	49	3
408	Sept 24, 2025	Jul 3, 2026	76	68	3
409	Nov 19, 2025	Sep 11, 2026	58	52	6
410	Jan 14, 2026	TBD			



Attrition Rate (Oct 2025 to Dec 2025)

2024	Attrition	2025	Attrition
October	10	October	16
November	17	November	13
December	18	December	27
Total	45	Total	56

End of Service	October	November	December	FY Total 2025
Career Change	1	3	2	6
Death	0	1	0	1
IAD Investigations	1	0	2	3
Public Safety (Police Agencies)	1	0	2	3
Personal Reasons	4	1	2	7
U. S Government Position	0	1	2	3
Retirement	4	5	7	16
Transfer to Non-Sworn (PSO, Detention Services)	5	2	3	10
Transfer to Intra City Transfer	0	0	4	4
Termination	0	0	3	3
Total	16	13	27	56

Attrition Estimate FY 2025-2026

ATTRITION - FY 25-26 ESTIMATE VS. FY 24-25 ACTUAL

	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.	Sept.	Total
FY 24-25 Actual	10	17	10	11	17	9	13	23	10	22	20	14	176
FY 25-26 Estimate	16	16	16	16	15	15	16	16	16	16	16	16	190

ATTRITION - ACTUAL AND PENDING

FY 25-26 Estimate	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.	Sept.	Total
Realized	16	13	27										56
Pending	0	0	0	1									1
Total	16	13	27	1	0	0	0	0	0	0	0	0	57

Professional Staff

Professional Staff Service	
Professional Staff Files in Process	45
Professional Staff-Phase 1-Applicant Processing (Documents collection and verification (PHS Review)	13
Professional Staff-Background	10
Hired-On Boarding Process HR Police Report Representative I- 1 Position 911 Call Analyst I- 1 Position Police Dispatcher Analyst I- 1 Position Office Assistant 2- NARCOTICS DIVISION- 1 Position Criminal Intelligence Analyst- FUSION- 1 Position	5
Communications Hiring Event December 19, 2025	17 Candidates

We are Hiring

Communications

- 9-1-1 Call Analyst
- Police Dispatch Analyst I
- Police Reports Representative

Telecommunicators will receive a \$3,000 bonus upon completion of initial probation and \$150/month First Responder incentive pay, once licensed.

**December 19, 2025
8AM - 2 PM**

APPLY NOW

Dallas City Hall
L1FN Auditorium
1500 Marilla St.
Dallas, TX 75201

Recruiting Engagements for FY 2025 - 2026

FY 25-26

(October - November 2025)

- Community
 - Career Events **(6)**
 - College/University Campus Engagement Events **(67)**
- Military
 - Veteran Outreach Events **(13)**
- Media/Marketing
 - Digital Marketing **(54)** (Used in NYC)
- On-Site
 - Dallas Police HQ **(3 Events- 189)**
- Off-Site
 - New York City – Manhattan, NY **(1 Event - 140)**

- Total Applicants - **329**
- Disqualified **52** and **15** WD

December 2025

- Community
 - ❖ Career Events **(2)**
 - ❖ College/University Campus **(1)** (Holiday Season)
- Military
 - ❖ Veteran Outreach Events **(5)**
- Media/Marketing
 - ❖ Digital Marketing **(20)**
 - ❖ Media 3-Months contract
- On-Site
 - ❖ Dallas Police HQ **(2 Events-99)**

- Total Applicants Processed in December **99**
- Disqualified **10** and **4** WD

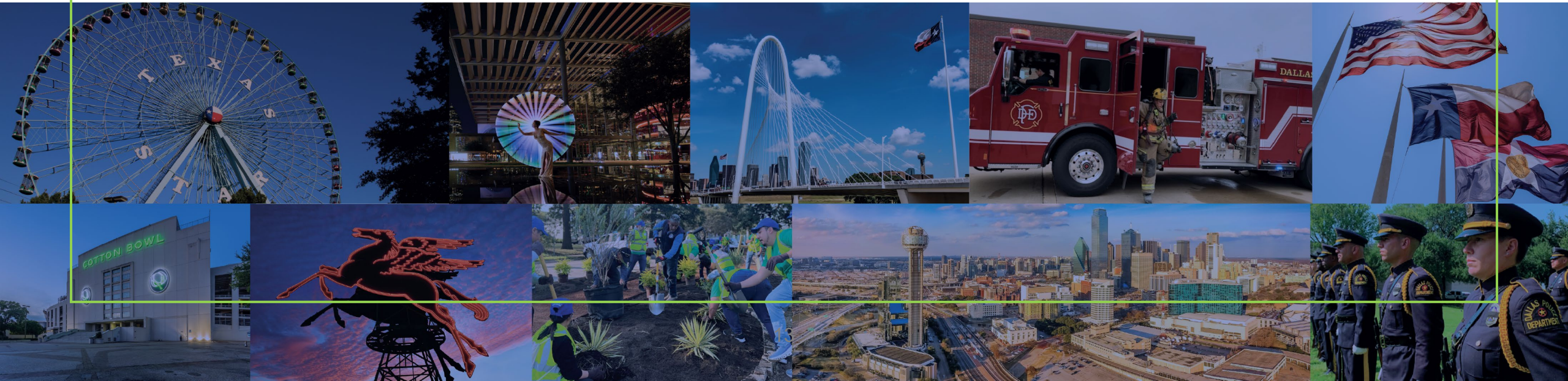


**SERVICE
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NOW!**

Jordan Colunga
Deputy Chief of Police
Dallas Police Department

Dallas Police Department Hiring Strategy FY 2025-2026 Update

Public Safety Committee
January 12, 2026





**SERVICE
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Andre Taylor

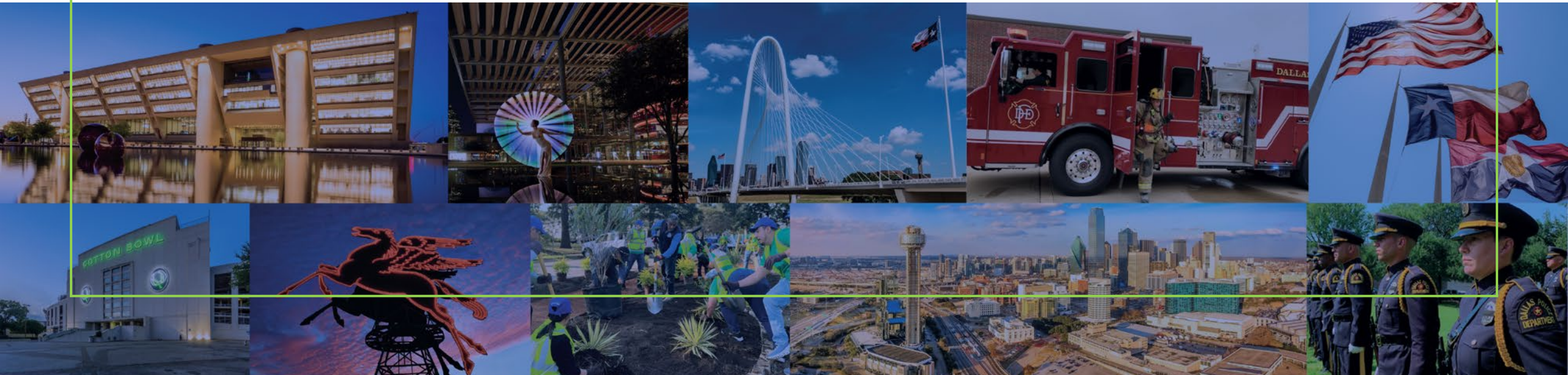
Major of Police

Dallas Police Department

Violent Crime Reduction Plan Update

Public Safety Committee

January 12, 2026



Presentation Overview



- **SUMMARY OF DECEMBER**
- **IMPACT RESULTS ON VIOLENT CRIME**
- **CRIME TRENDS - CITYWIDE**
- **VCD FOCUSED DETERRENCE**

Background: *Summary of December*

Overall Violent Crime is down by **-12.03%** year-to-date.

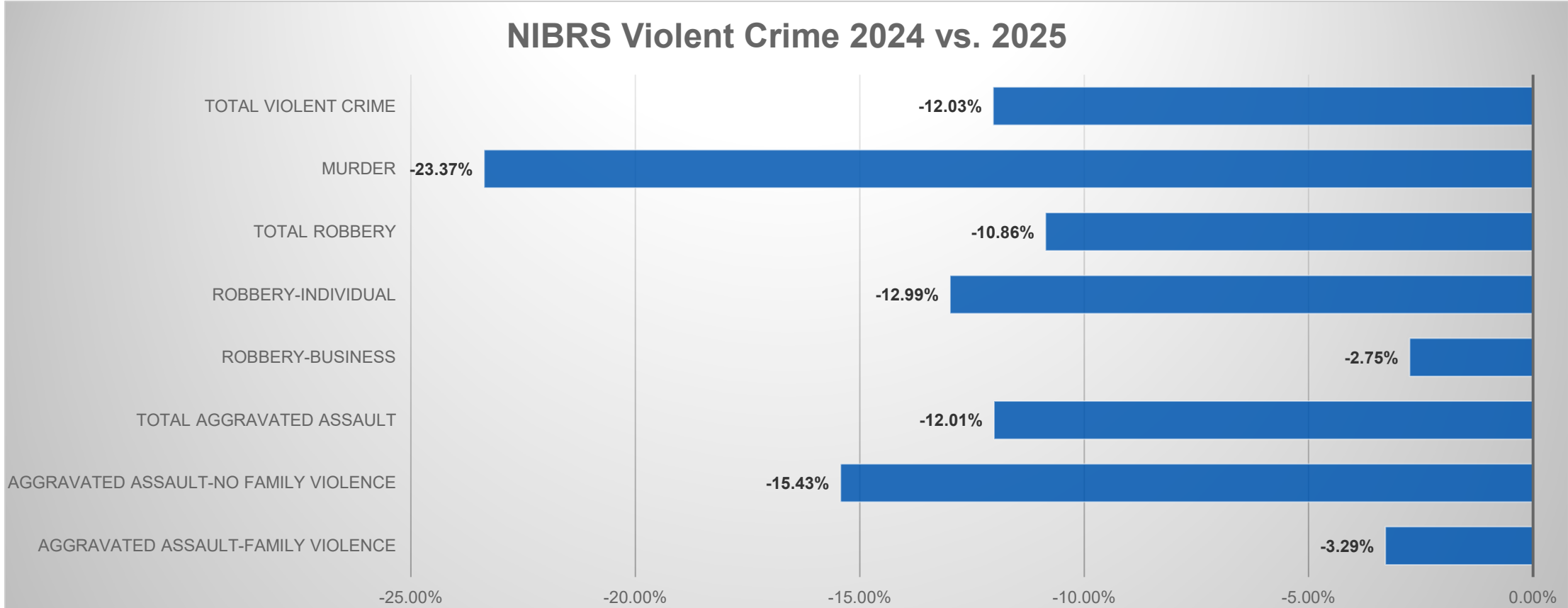
There are several significant contributing factors as of YTD:

Aggravated Assaults have decreased by **-12.01%**

Homicides have decreased by **-23.37%**

Operation Holiday Heat

CHART: *Impact results on violent crime*



NIBRS Violent Crime: *Murder, Robbery, Agg Assault*



Murder

As of December 31st, murders in Dallas are down **-23.37%**. **43 Fewer Victims.**

Murders involving FV increased by 2 YTD.



Robbery

Overall robberies are down **-10.86%** YTD. **246 Fewer Victims.**

Business robberies are down **-2.75%** (**13**) and individual robberies are down **-12.99%** (**233**) as of December 31, 2025.

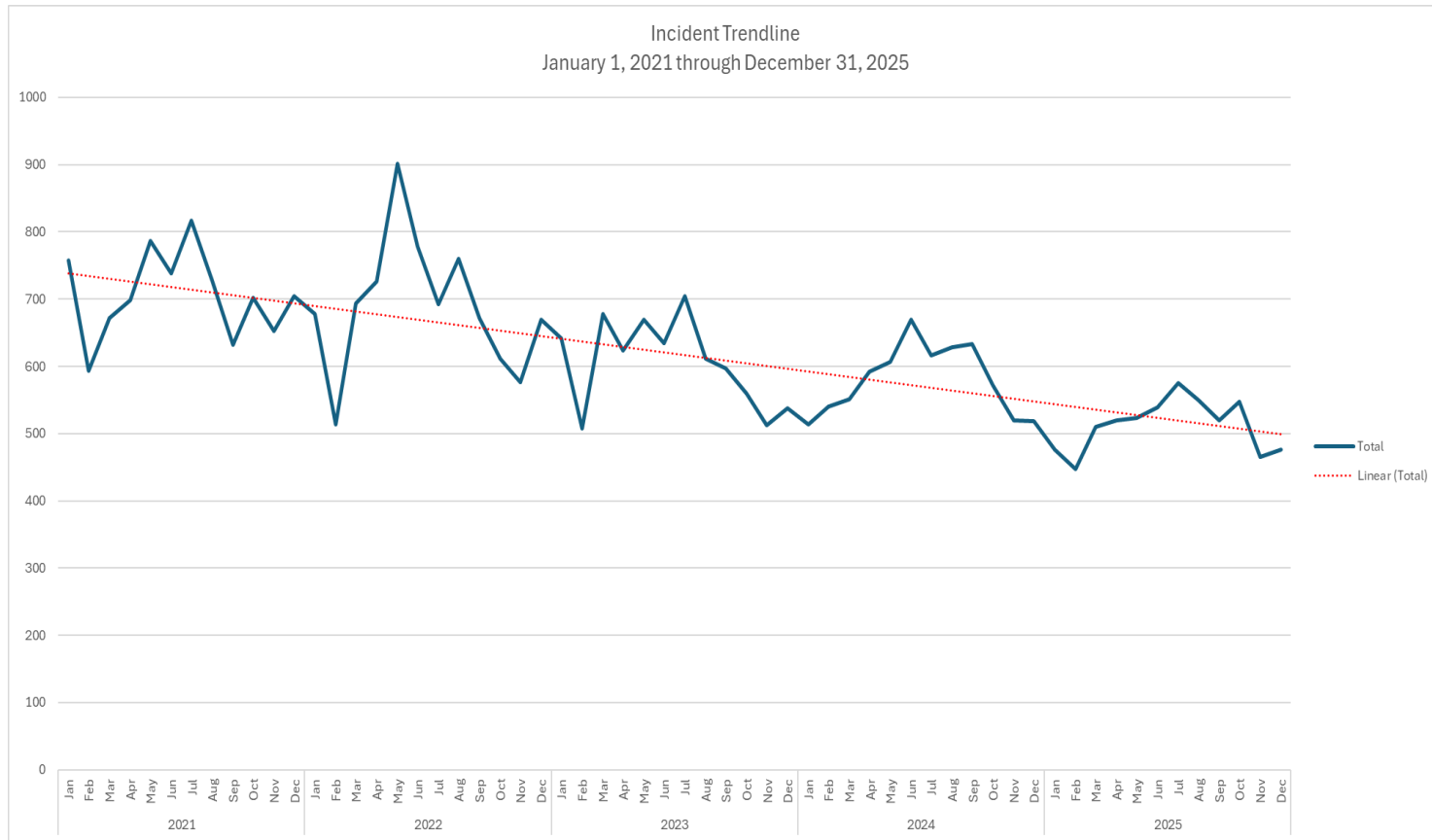


Aggravated Assault

Aggravated assaults are down overall **-12.01%**. **712 Fewer Victims.**

Agg assault FV is down **-3.29%** (**55**) and NFV is down **-15.43%** (**657**) as of December 31, 2025.

CrimeTrends: *January 1, 2021 – December 31, 2025*



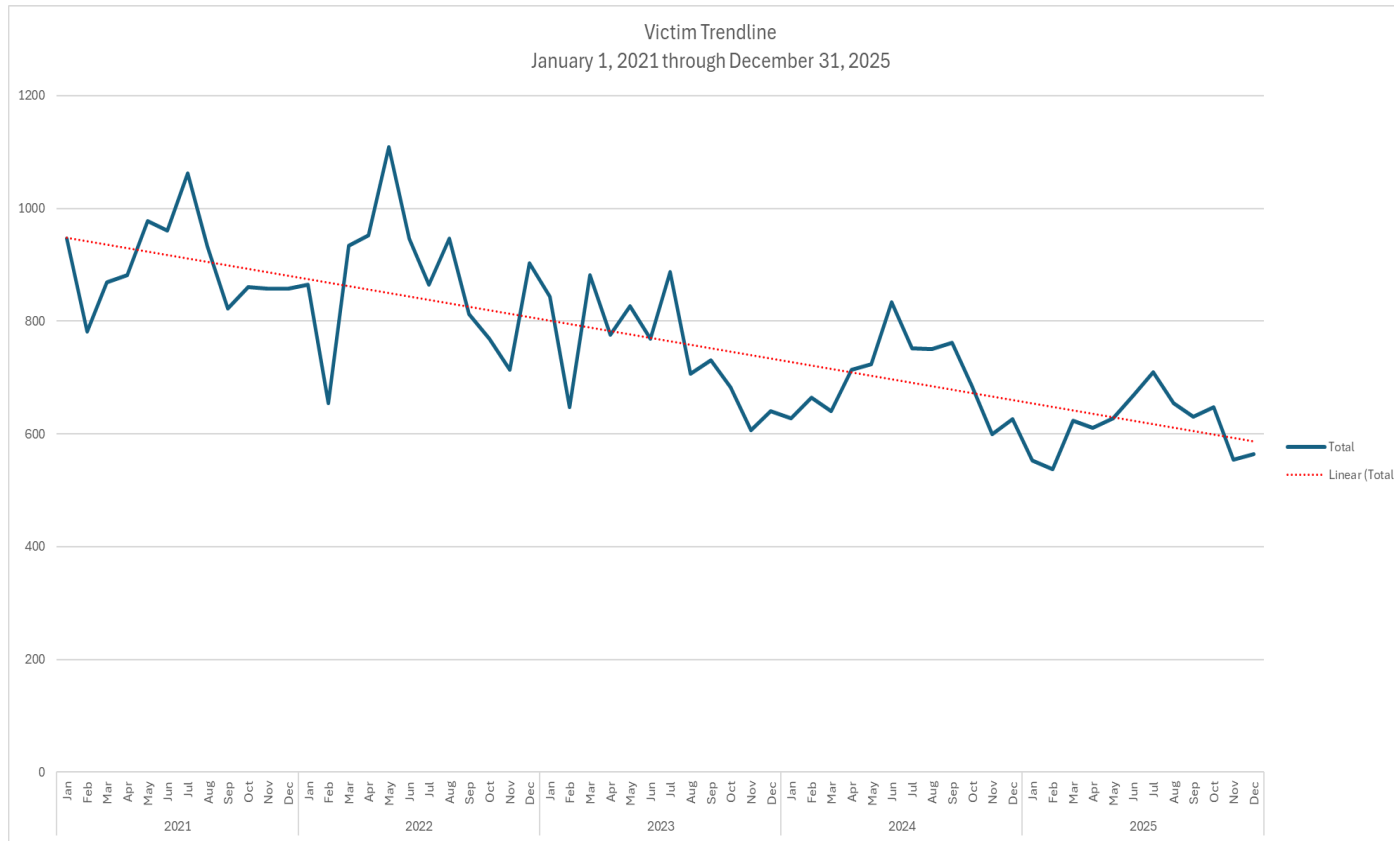
Incident Trendline

Overall downward trend in the total number of violent crime incidents.

December 2024 – 518

December 2025 – 476

CrimeTrends: *January 1, 2021 – December 31, 2025*



Victim Trendline

Overall downward trend in the total number of victims of violent crime incidents.

December 2024 - 626

December 2025 - 564

Next Steps VCD: *Focused Deterrence*

Fifth session

Focused deterrence has **77** clients currently.

Total contacts through December 31st year to date 1298.

Custom notification – Individual notification to identified clients in person.

Meeting in field at clients' or collateral's residence.

Place Net Work Investigations

Locations

PNI E-Board Meeting held with City, Community Partners and UTSA researchers

APPENDIX

RANDOM GUNFIRE: 2024-2025

Random Gunfire Calls (6G & 6GSD)

There was a 10.2% decrease in random gunfire calls, 2024 to 2025.

	6G - Random Gun Fire	6GSD - Gun Shot Detection	Grand Total
2024	14292		14292
2025	12660	176	12836
Total	26952	176	27128



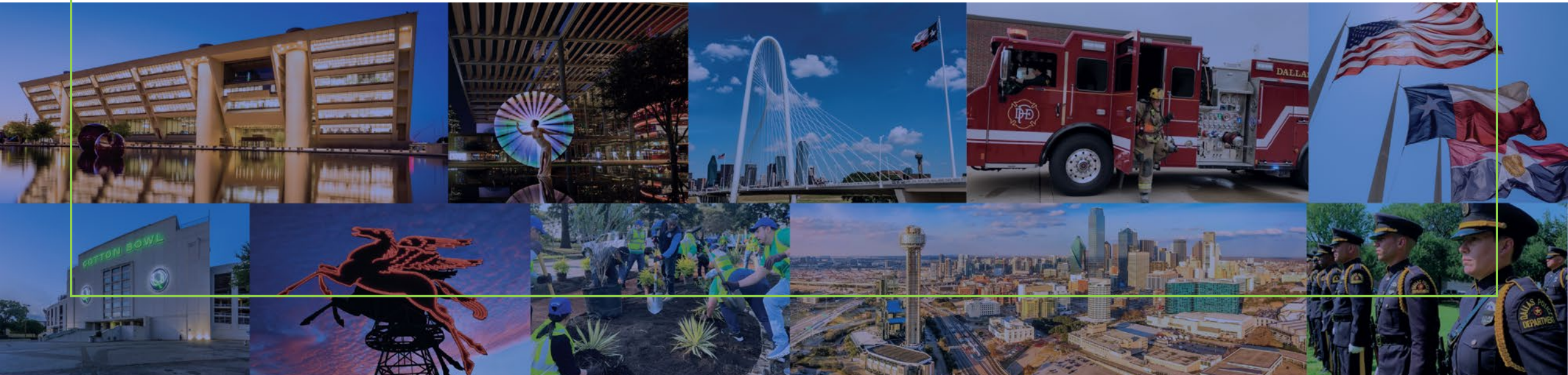
**SERVICE
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Andre Taylor
Major of Police
Dallas Police Department

Violent Crime Reduction Plan Update

Public Safety Committee

January 12, 2026





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Danny Young

Manager Office of Community Affairs

Dallas Police Department

Overview of Dallas Police Department Community Outreach Programming

Public Safety Committee

January 12, 2026





Presentation Overview

- Youth Outreach
- Safety Programs
- Community Events
- 2026 Initiatives

YOUTH OUTREACH PROGRAMS

- *Lead-Her-Ship David W. Carter High School*
- Newly implemented under Chief Comeaux
- 8-month program for Freshmen girls in P-tech program
- Offers mentorship, leadership development, personal growth, and community engagement
- Students gain public speaking skills, conflict mediation and self confidence

YOUTH OUTREACH PROGRAMS

- *Girl Empowerment at Ceder Crest Community Center*
- Newly implemented under Chief Comeaux
- Monthly after school program for girls 7-13 years of age
- Mentorship from female DPD personnel
- Life skills, bullying prevention, confidence building, crime reporting
- Goal to reach 100 girls annually

YOUTH OUTREACH PROGRAMS

- ***Police Activity League(PAL) Boxing***
- Two Officers dedicated to the program
- Over 100 male and female participants
- Janie C. Turner (Elam Rd) & Forest Audelia (Forest Lane)
- Co-ed program for youths between the ages of 8-18 years of age
- 2025 monthly average of 375 kids per month
- Two nationally and regionally ranked boxers in the program

YOUTH OUTREACH PROGRAMS

- *Dallas Police Youth Soccer CAMP: Historic Cotton Bowl*
- DPD soccer team, local professionals and State Fair of Texas
- Locally sponsored, and admission is free
- Participants learn teamwork and gain positive interaction with law enforcement
- Participants receive gift bag and new soccer ball
- Since inception in 2022, over 600 local children.

YOUTH OUTREACH PROGRAMS

- *Dallas Police Explorers:*
- Ages 14-21 years of age, currently 40 active
- Meet twice weekly at DPD Academy
- In partnership with Scouting America
- Participated in four statewide competitions in 2025
- Former Explorers now advisors and (1) currently in Academy
- Working with Civil Service to amend DPD recruiting standards

SAFETY PROGRAMS

- **Senior Citizen Safety Workshops:**
- Two workshops in 2025, Pleasant Grove and West Dallas.
- Created to enhance the quality-of-life for Sr residents of Dallas
- Topics include elder abuse, family violence, financial crimes/fraud
- Partnered with DPD Detectives, Dallas Community College, and Dallas County Health & Human Services
- This program has reached over 500 senior residents since 2022.

SAFETY PROGRAMS

- **Girl Talk Safety Presentation**
- Launched in 2022, in support of Afghan refugee High School Students
- In collaboration with International Rescue Committee
- Four (3) hour sessions per year
- Internet safety, drug awareness, victim prevention, and crime reporting
- Since inception, over 500 girls and women of all ages.
- January 2026, at Harmony School of Innovation Leadership Club

SAFETY PROGRAMS

- **SAFE (Secure Action for Faith Environments):**
 - Active shooter training for religious institutions.
 - Increase safety preparedness and awareness within places of worship.
 - Offered to staff members and congregation ages 21+
- **Business Robbery Symposiums**
 - Business owners and managers
 - Offers education and crime prevention tips
 - In partnership with District Attorney, City Attorney, and DPD Investigative Units
 - Safety fair for businesses

COMMUNITY EVENTS

- ***Back to School Health and Safety Fair:***
- Over 7500 stuffed backpacks distributed in the last 3 years.
- Students receive sports physicals, immunizations, and haircuts
- Families can receive blood pressure, blood sugar, and dental screenings
- Since it's inception in 2020, over 15,000 residents have been served

COMMUNITY EVENTS

- **Turkey and Food Distribution:**
- Annual event, Saturday before Thanksgiving
- All items donated and sponsored by local businesses and non-profits
- On average, over 600 meals distributed annually
- **Christmas Food Distribution:**
- Annual event at Paul Quinn College
- All items donated and sponsored by local businesses and non-profits
- Paul Quinn students heavily involved with coordination and volunteer duties

YOUTH PROGRAMS

- If anyone is interested in learning more about the Dallas Police Department's Youth Programs, please visit our website at
 - Dallaspolice.net – Community/Youth Programs
 - Or email danny.young@dallaspolice.gov

2026 INITIATIVES

- **Collaboration with Roy Jones Jr World Boxing Champion:**
- PAL students, weekly visit at Roy Jones Jr boxing center
- Coaching and fitness tips
- Parents will receive health and financial planning resources
- **Ask a Cop Pop-Up:**
- Informal pop-up events at various businesses
- Non-enforcement setting to foster trust with younger generation
- Utilizes social media platforms to target a broader audience



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Danny Young

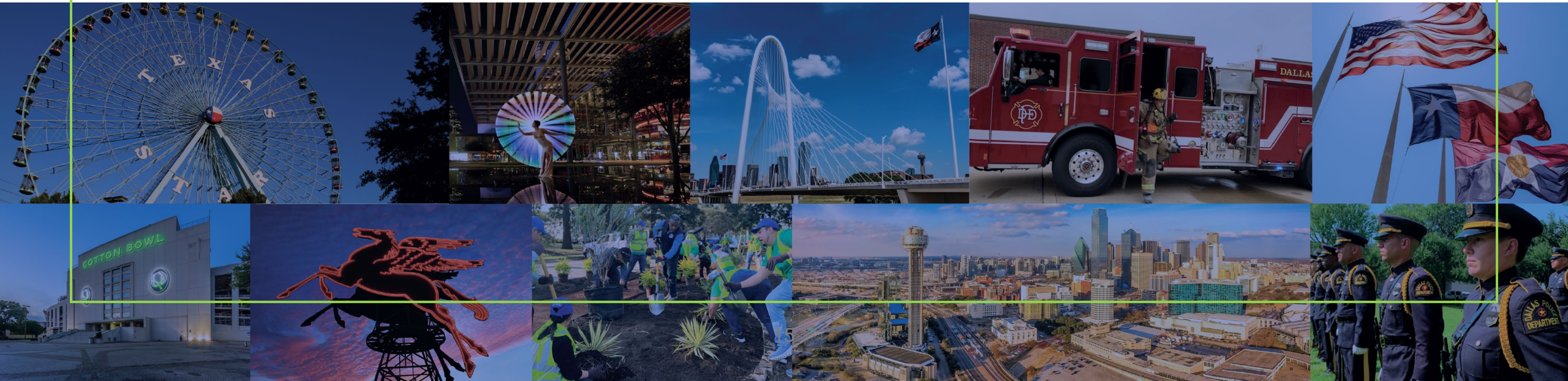
Manager Office of Community Affairs

Dallas Police Department

Overview of Dallas Police Department Community Outreach Programming

Public Safety Committee

January 12, 2026





**SERVICE
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NOW!**

Major Aarin Harrell
Lieutenant Breanna Valentine
Dallas Police Department

National Human Trafficking Prevention Month Update

Public Safety Committee

January 12, 2026



Presentation Overview



Human trafficking is a serious public safety issue impacting both adults and children across the City of Dallas. The Dallas Police Department is committed to identifying and supporting victims, holding offenders accountable, and working collaboratively with community partners to prevent exploitation and protect our most vulnerable residents.

Purpose

To inform the Public Safety Committee and Dallas residents about the scope of human trafficking involving adults and children, share relevant data and trends, highlight outreach and prevention efforts, and outline the actions the Dallas Police Department is taking to combat human trafficking and support victims.

What is Human Trafficking

Human trafficking is a serious crime where people are exploited through force, fraud, or coercion for labor or commercial sex. It affects both adults and children and can occur in many settings.

This includes forcing individuals to work under abusive conditions or exploiting them for sex. Human trafficking is a major public safety and human rights issue that requires awareness, prevention, and strong community and law enforcement partnerships to address.

Investigations & Criminal Offense

Adult human trafficking is investigated by the Human Trafficking Unit of the Special Investigations Division (SID).

Offenses Investigated:

- Trafficking and Continuous Trafficking of Persons
- Smuggling and Continuous Smuggling of Persons
- Promotion and Aggravated Promotion of Prostitution
- Online and Aggravated Online Promotion of Prostitution
- Compelling and Aggravated Compelling of Prostitution

Investigative Process

Human trafficking investigations generated from:

- Tips from public, law enforcement agencies, and advocates
- Follow up from other operations
- Victim outcry
- Human Trafficking Hotline

Human trafficking is investigated through:

- Undercover operations
- Interviews
- Execution of search and arrest warrants
- Recovery operations
- Working with advocates for victim placement and services

Adult Statistics

Category	2024	2025
Trafficking Cases	353	329
Arrests	171	105
Victims Recovered	11	63
Prostitution Cases	450	281
Arrests	402	183
Victims Recovered	4	6

Partnerships

- Mayor's Domestic Violence and Human Trafficking Advisory Council
- Homeland Security Investigations North Texas Trafficking Task Force
- Office of Community Affairs
- North Texas Coalition Against Human Trafficking
- A21
- One Safe Place (The Underground)
- Rescue Her
- Mosaic
- Our Calling
- Work with additional NGOs currently, and as they become known
- Freed People

Prevention & Awareness Strategy

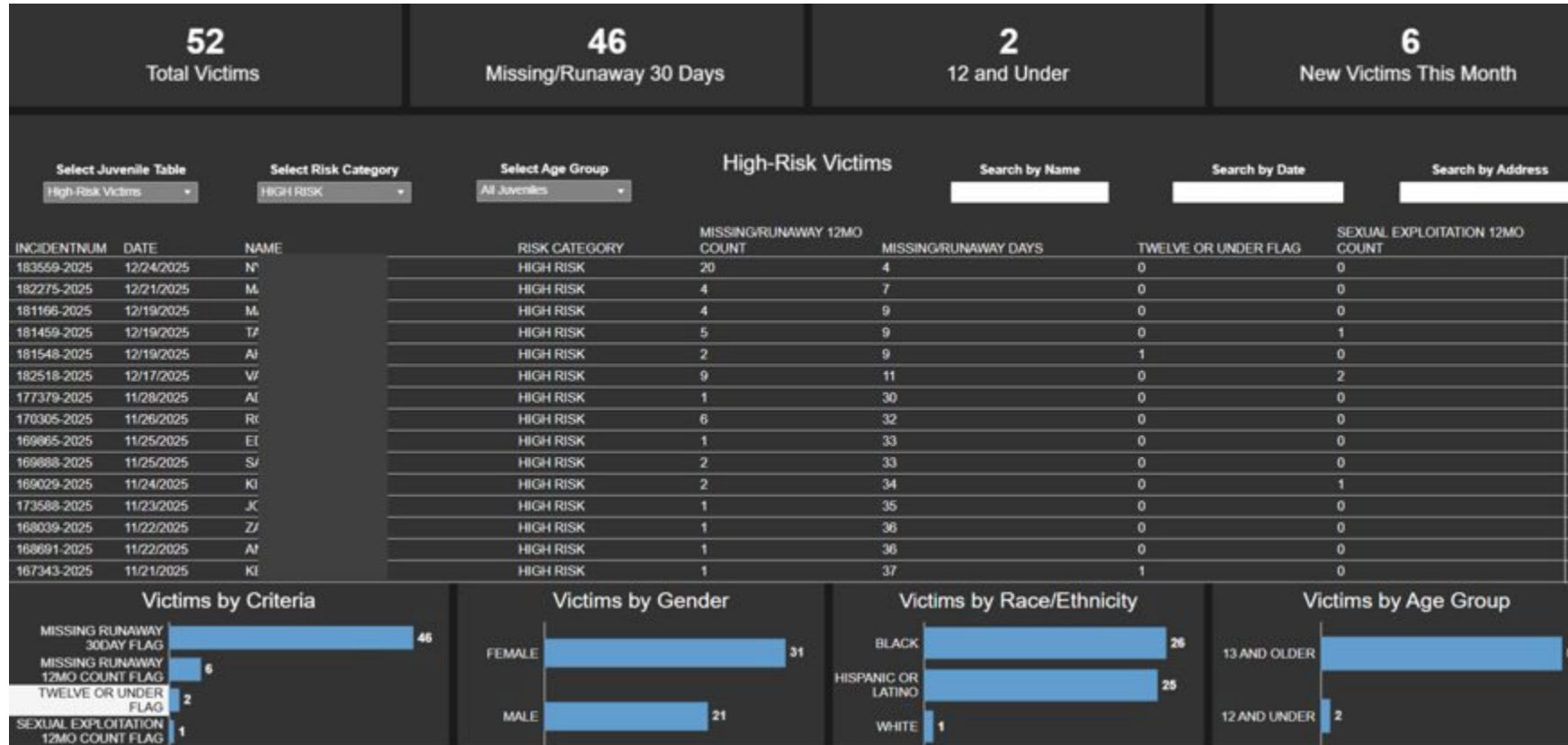
- Public Awareness
- Training for First Responders
- Victim Identification Tools
- Hotline & Tip Reporting
- Online Monitoring
- Targeting Buyers & Traffickers

Youth HRV

The High-Risk Victims Unit is the lead investigative unit when a youth has been victimized.

Year	Youths Recovered by DPD
2025	193
2024	117
2023	99
2022	101
2021	81

High-Risk Victim Dashboard



Outreach and Advocacy

Education and Outreach

The Unit includes a full-time education and outreach officer responsible for creating, organizing, and delivering presentations on cyber safety, child sexual abuse, exploitation, and trafficking awareness to teenagers, educators, coaches, caregivers, parents, and community leaders.

Partnerships

- Human Trafficking Advisory Council
- Homeland Security Investigations North Texas Trafficking Task Force
- North Texas Coalition Against Human Trafficking
- National Center for Missing and Exploited Children (NCMEC)
- Traffick911, Refuge City, New Friends New Life, The Underground, Precious Child, Inc.

Youth Processes

The Human Trafficking Unit includes two Federal Task Force Officers (TFO) assigned to the North Texas Trafficking Task Force under the United States Department of Homeland Security.

These officers also investigate child trafficking offenses. When the Human Trafficking Unit or Youth Ops encounters a youth victim, they are typically transferred to the High-Risk Victims Unit for specialized care and support.

In most cases, youths are transported to a local Children's Advocacy Center, where they receive advocacy, placement assistance, and social services, assigned a case worker and interviewed by Child Protective Services. youths are fully evaluated at an approved medical facility.

QUESTIONS?





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Aarin Harrell

Major of Police

Dallas Police Department

Sexually Oriented Business (SOBs) Ordinance Update

Public Safety Committee

January 12, 2026



Presentation Overview



- This briefing provides an approval history on Sexually Oriented Businesses (SOBs)
- Investigative processes, and inter-agency partnerships supporting prevention efforts.
- Reduction of Violent Offenses.

SOB Late-hours Ordinance History

- **January 26, 2022: Approval**
The Dallas City Council unanimously approved Ordinance No. 32125 to restrict operating hours for SOBs, citing public safety and crime data.
- **May 2022: Initial Injunction**
A federal district judge issued a preliminary injunction blocking the city from enforcing the curfew after SOB operators sued, alleging First Amendment violations.
- **October 12, 2023: Injunction Overturned**
The **U.S. 5th Circuit Court of Appeals** reversed the lower court's decision, ruling that the city had sufficient evidence to link late-night operations due to spikes in violent crime.
- **November 30, 2023: Commencement of Enforcement**
Following the appellate ruling, the Dallas Police Department (DPD) officially began enforcing the 2 a.m. curfew.
- **March 18, 2024: Supreme Court Decline**
The **U.S. Supreme Court** declined to review the case, effectively upholding the 5th Circuit's ruling in favor of the city.
- **May 21, 2024: Second Injunction Denial**
A federal judge denied a new request for a preliminary injunction from a group of strip clubs that sought to remain open as "non-sexually oriented" businesses during curfew hours.
- **June 13, 2025: Final Summary Judgment**
The U.S. District Court for the Northern District of Texas granted **summary judgment** to the city, formally ruling that the ordinance does not violate the First Amendment.

SID Investigative Process

- Complaints, intelligence, and crime data are used to identify locations of concern.
- SID conducts preliminary reviews and targeted surveillance.
- Administrative inspections are performed to assess regulatory compliance.
- Criminal investigations are initiated when violations or criminal activity are identified.
- All findings are documented, tracked, and reviewed for follow up enforcement and compliance monitoring.

Collaborative Efforts for SOB Inspections

- Patrol Divisions
- Dallas Code Compliance
- Dallas Fire Marshals
- Licensing & Permits
- City Attorney's Office
- State & Federal Partners

SOB Violent Crime Exact Locations

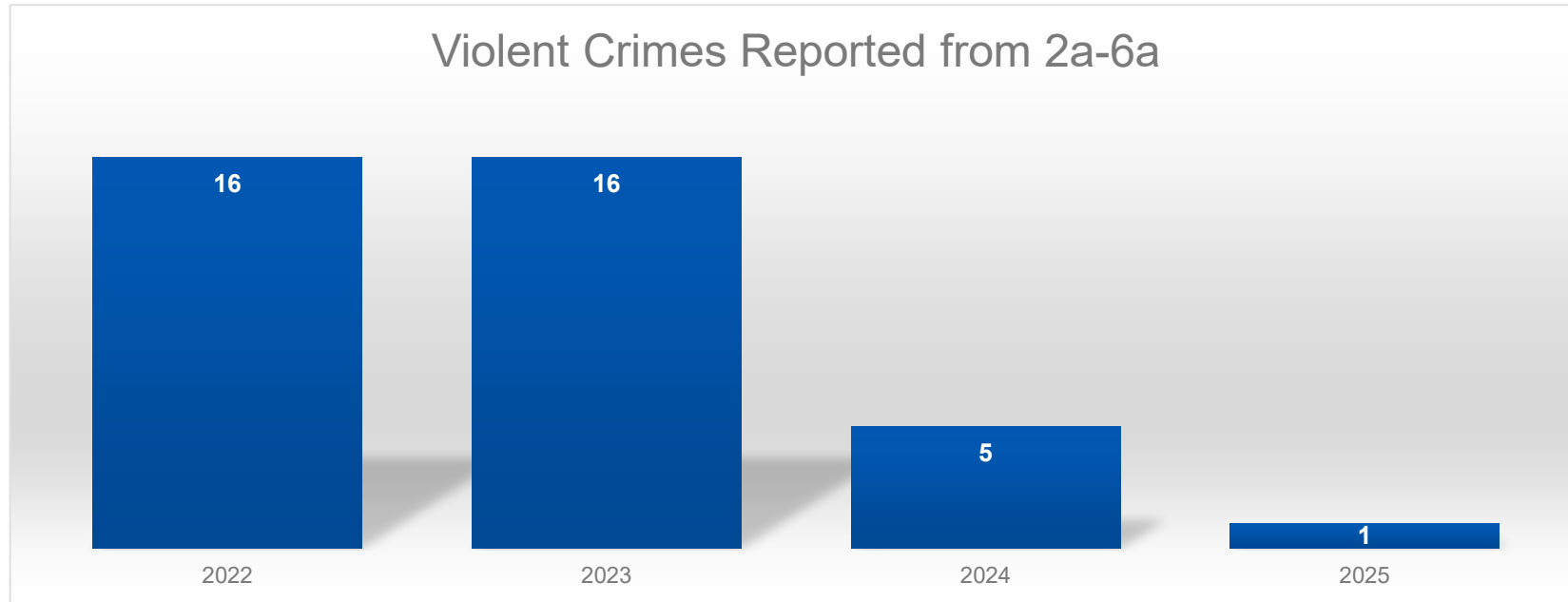
Violent Crime – 2022 to 2025 YTD Comparison

	2022	2023	2024	2025	Total
10p-2a	9	17	11	7	44
2a-6a	16	16	5	1	38
6a-10a	2	3	1	0	6
10a-2p	2	4	1	1	8
2p-6p	3	0	0	2	5
6p-10p	4	1	3	2	10
Total	36	41	21	13	111

This table shows a 93.8% drop in Violent Crime, 2a-6a, from 2022 to 2025.

SOB Violent Crime Exact Locations

Violent Crime – 2022 to 2025 YTD Comparison



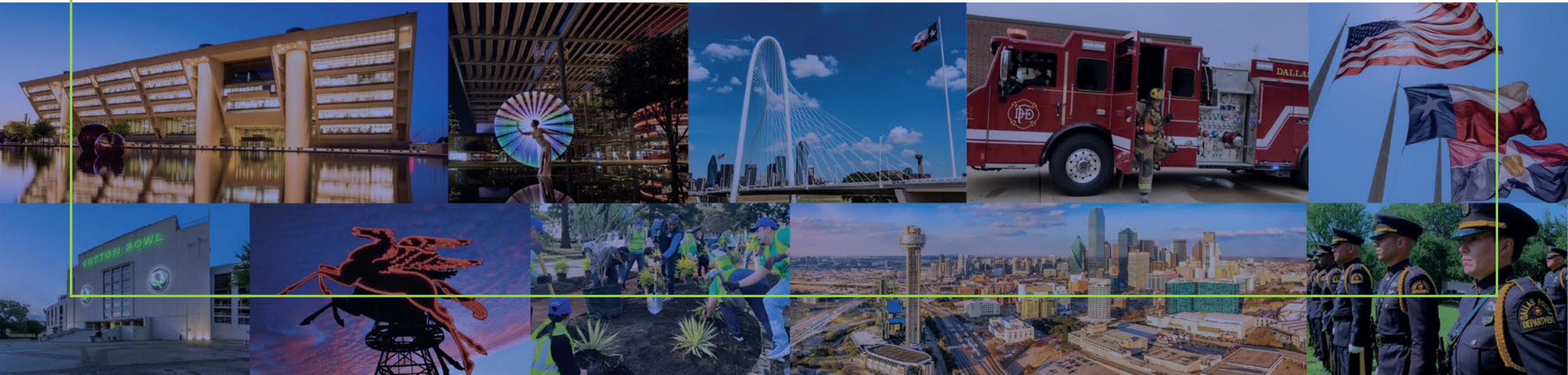
This table shows a 93.8% drop in Violent Crime, 2a-6a, from 2022 to 2025.



**SERVICE
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NOW!**

Questions ?

Public Safety Committee



Memorandum



CITY OF DALLAS

DATE January 12, 2026

Honorable Members of the Public Safety Committee

TO Cara Mendelsohn (Chair), Jesse Moreno (Vice Chair), Laura Cadena, Maxie Johnson, Jaime Resendez, William Roth, Kathy Stewart

SUBJECT **Dallas Police Department Public Safety Dashboards - December 2025**

The Dallas Police Department (DPD) continues to focus on violent crime reduction throughout the city. In December 2025 YTD, Violent Crime was -11.7% with -1066 crimes year to date, compared to December 2024 YTD.

For your quick reference, you can access DPD's Dashboard using the following link:
[DPD Dashboard](#).

We welcome feedback and suggestions for improvement. Please continue exploring the dashboard and let us know if you have any questions or want to see any changes/additions. Feel free to contact Chief of Police, Daniel C. Comeaux, at daniel.comeaux@dallaspolice.gov.

Please contact me if you have any questions or need additional information.

Service First, Now!

A handwritten signature in blue ink that reads 'D. Artis'.

Dominique Artis

Chief of Public Safety
{Attachment}

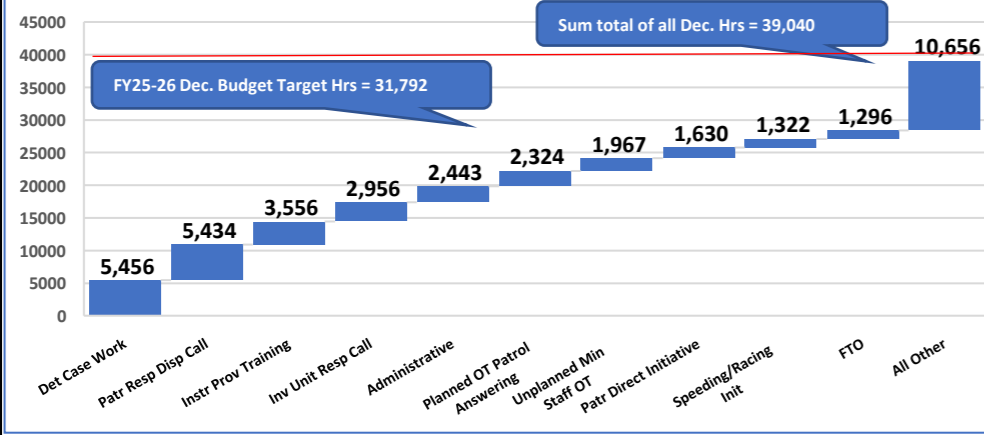
c: Kimberly Bizer Tolbert, City Manager
Tammy Palomino, City Attorney
Mark Swann, City Auditor
Billierae Johnson, City Secretary
Preston Robinson, Administrative Judge
Baron Eliason, Inspector General (I)
Dev Rastogi, Assistant City Manager

M. Elizabeth (Liz) Cedillo-Pereira, Assistant City Manager
Alina Ciocan, Assistant City Manager
Donzell Gipson, Assistant City Manager
Robin Bentley, Assistant City Manager
Jack Ireland, Chief Financial Officer
Ahmad Goree, Chief of Staff to the City Manager
Directors and Assistant Directors

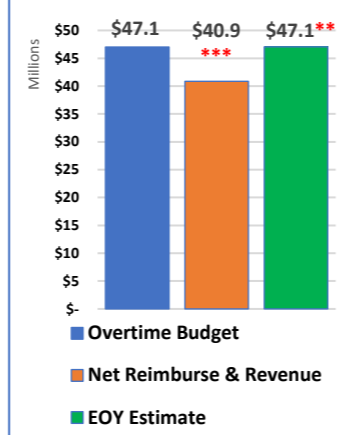
Dallas Police Department Dashboard Dec 2025

FY25-26 BUDGET

Dec Top 10 OT Activity Codes (By Hrs.)*



Sworn Overtime

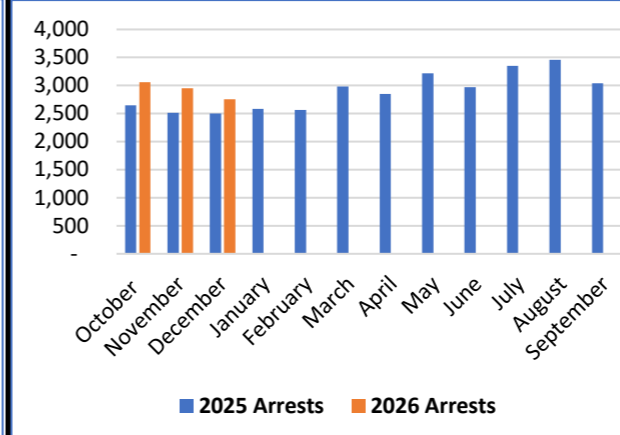


Total Budget



CRIME REPORTING *****

Total Arrests



Year to Date Crime (NIBRS) January 1, 2025 - Dec 31, 2025

Offense	2025	2024	Count DIFF	% Change	Clearance Rate
Person					
Assault Offenses	23,232	25,478	-2,246	-8.8%	62.9%
Agg Assault FV	1,617	1,672	-55	-3.3%	-
Simple Assault FV	9,620	9,813	-193	-2.0%	-
Homicide Offenses	187	236	-49	-20.8%	78.0%
Murder & Nonnegligent Manslaughter	141	184	-43	-23.4%	-
Human Trafficking	29	90	-61	-67.8%	76.9%
Kidnapping / Abduction	208	195	13	6.7%	85.6%
Sex Offenses	642	738	-96	-13.0%	59.3%
Sub-Total	24,298	26,737	-2,439	-9.1%	63.1%
Property					
Arson	144	151	-7	-4.6%	18.1%
Bribery	2	4	-2	-50.0%	100.0%
Burglary / Breaking & Entering	5,432	6,026	-594	-9.9%	8.5%
Counterfeiting / Forgery	146	197	-51	-25.9%	22.6%
Destruction / Vandalism	7,733	8,761	-1,028	-11.7%	11.7%
Embezzlement	237	179	58	32.4%	19.4%
Extortion / Blackmail	72	22	50	-	1.4%
Fraud	3,084	2,712	372	13.7%	44.6%
Larceny / Theft	24,235	24,790	-555	-2.2%	7.1%
Motor Vehicle Theft	11,175	14,591	-3,416	-23.4%	9.2%
Robbery	2,034	2,265	-231	-10.2%	31.8%
Stolen Property Offenses	678	825	-147	-17.8%	95.7%
Sub-Total	54,972	60,523	-5,551	-9.2%	12.5%
Society					
Animal Cruelty	141	150	-9	-6.0%	22.0%
Drug / Narcotics	10,817	10,700	117	1.1%	65.9%
Gambling	79	84	-5	-6.0%	32.9%
Pornography / Obscene Material	100	89	11	12.4%	45.0%
Prostitution Offenses	262	407	-145	-35.6%	92.8%
Weapon Law Violations	2,149	2,138	11	0.5%	66.3%
Sub-Total	13,548	13,568	-20	-0.1%	65.7%
Total	92,818	100,828	-8,010	-7.9%	32.8%

SWORN STAFFING AND HIRING FISCAL YEAR****

Function	FY 25-26 YTD	FY 24-25 YTD	FY 23-24 YTD
CBD	127	119	91
Central	182	192	158
NE	294	295	278
SE	251	258	241
SW	251	252	241
NW	245	247	222
NC	199	206	183
SC	260	254	244
Nuisance Abatement	8	7	7
Community Affairs (NPO)	9	17	103
Right Care	19	20	22
Patrol Total	1,845	1,867	1,790
Support	130	127	168
Administrative	194	189	196
Investigations	549	543	513
Tactical and Special Ops	313	296	286
Trainees	255	258	168
Total	3,286	3,280	3,121

PATROL PERFORMANCE CALENDAR YEAR TO DATE

Function	Crime Change by Division			Response time		
	Person	Property	MTD Total	YTD Total	Priority 1	Priority 2
Central	-6.27%	-2.18%	-3.44%	-0.47%	7.24	45.83
NE	-7.53%	-13.16%	1.47%	-8.93%	10.12	130.99
SE	-7.39%	-14.06%	-8.01%	-8.00%	13.58	177.72
SW	-5.28%	-13.15%	-5.86%	-10.83%	11.82	92.59
NW	-16.28%	-8.41%	-11.34%	-12.19%	8.99	57.84
NC	-15.42%	-8.48%	-20.67%	-10.03%	10.12	59.66
SC	-9.51%	-5.20%	2.22%	-6.12%	12.32	95.17

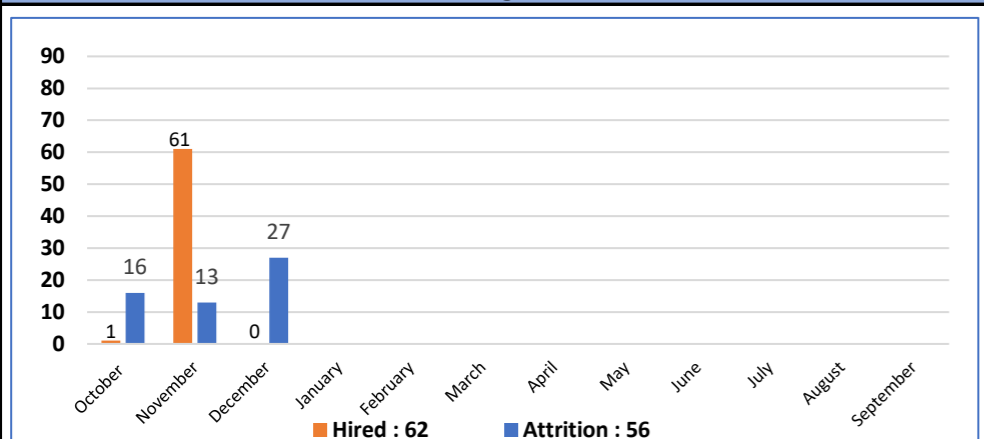
INTERNAL AFFAIRS*****

Complaint Type	2025 YTD	2024 YTD	% Change
Investigations Completed	264	281	-6.0%
Use of Force Complaints Received	80	74	8.1%
Investigations Over 180 Days *****			
Active Investigations	3	4	
Investigation suspended	3	3	
Awaiting Corrective Action	10	23	

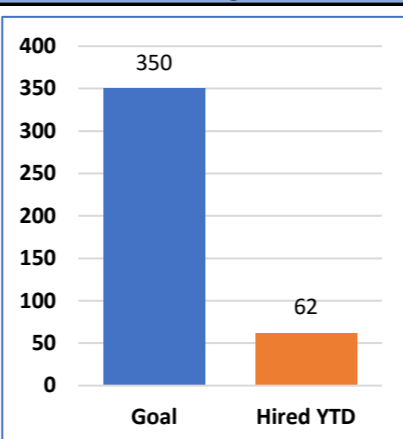
COMMUNICATIONS

911 Call Center Information			
911 Calls MTD	Dec Avg Answer	Dec Service Level	
130,538	2 seconds	96.95%	
911 Operator Staffing			
Trainee	Operator	Actual	Authorized
5	103	108	129

FY 25-26 Hiring and Attrition



FY25-26 Hiring Goal : 350



Top 911 Calls

Type	Calls YTD	December-2025	December-2024
Major Disturbance	96,118	7,208	8,115
Other Incidents *****	54,428	4,564	4,161
Other Escalated *****	60,655	4,361	4,850
Suspicious Person	22,151	1,624	2,122
Minor Accident	10,323	761	1,035
Business Alarm	16,508	1,242	1,542
Major Accident	20,545	1,705	1,815
Loud Music	19,952	1,698	2,157
Burg Motor Veh	1,216	103	117
Crisis Intervention	12,016	914	1,016
911 Hang-up	3,199	248	261

Dec Reports

Expeditor Reports		DORS Reports			
1,515	2,425				
Dispatched Calls and Response Time					
Date	Priority 1 Response Time	Priority 2 Response Time	Priority 3 Response Time	Priority 4 Response Time	Dispatched 911 Calls
Dec-25	9.78	91.70	170.86	210.01	35,909
YTD 2025	10.76	95.48	249.26	280.29	461,202
Dec-24	13.21	123.03	372.04	384.03	40,888
YTD 2024	11.58	105.82	317.28	336.98	503,982

Notes:

*DPD recently refined its >180 OT activity codes. New overtime activity codes further improve internal management opportunities as well as improve clarity/transparency to City Council. Results of these changes are now reflected in this report. Reimbursement hours are taken out.

**YE estimate based on FY25's YTD expenditure trends.

*** Reimbursement and Revenue for DPD

****Staffing shown is end of fiscal year actuals, Right Care officers and NPO tracked separately starting FY 20-21. Support: Youth Outreach, Communications, Staff Review, Academy, Auto Pound, Detention Services, Crime Analysis, Property Recovery.

***** Other Incident Calls - used when a call is received but does not fit into any other category of signals. Ex. harassing phone calls, criminal trespass, death notifications

***** Other Escalated Calls - used when a call is received but does not fit into any other category of signals and is a priority in nature. Ex. person walking on the shoulder of freeway, suspicious activity that could lead to an offense.

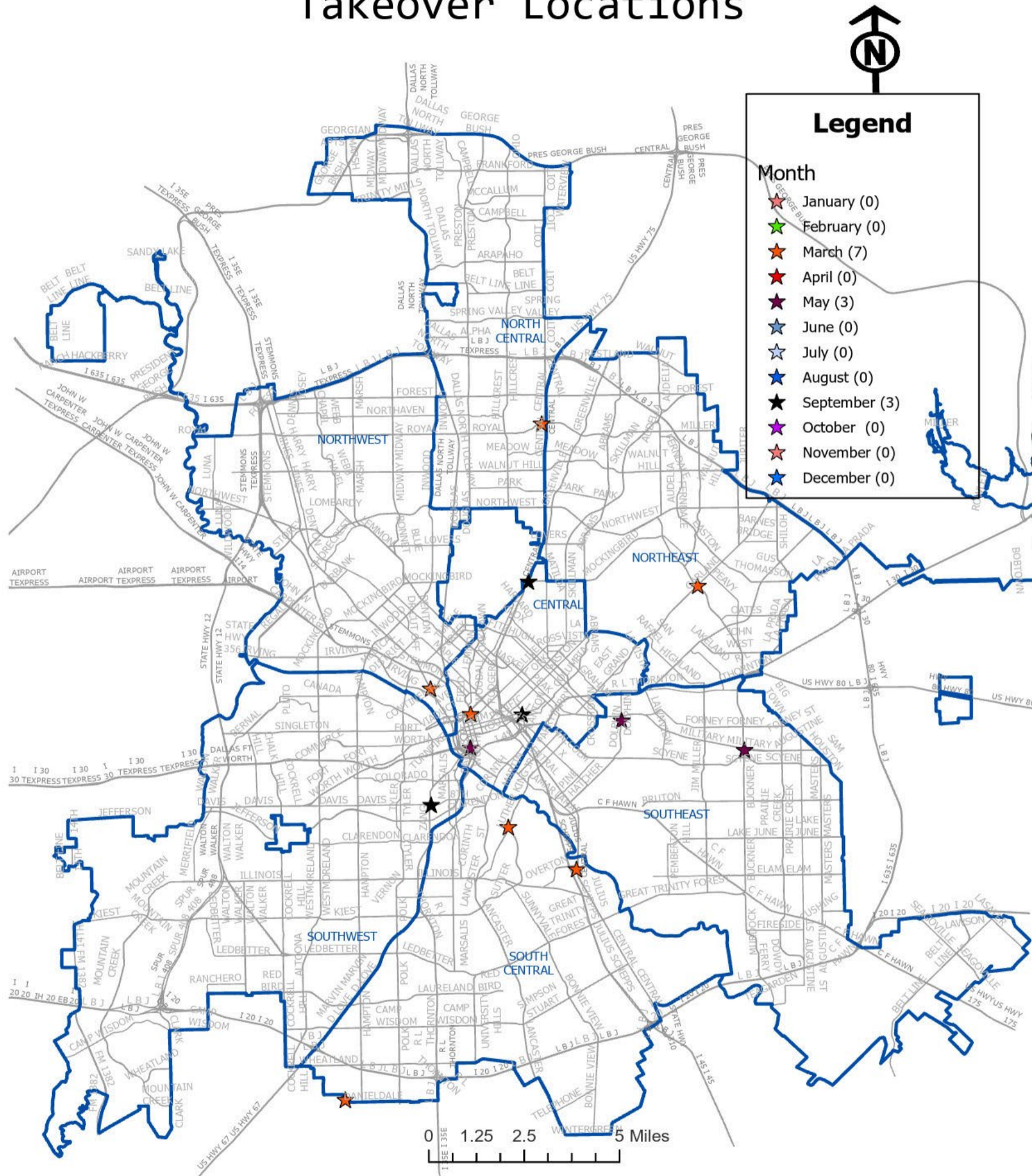
***** Crime reporting now includes NIBRS data. Data is preliminary.

***** Investigations suspended : Awaiting criminal investigation. Awaiting Corrective Action: Cases not involving suspension IAD Investigations Over 200 Days updated to 180 Days to match industry standard, beginning March 2025.

Dallas Police Department Racing / Speeding Dashboard Dec 2025

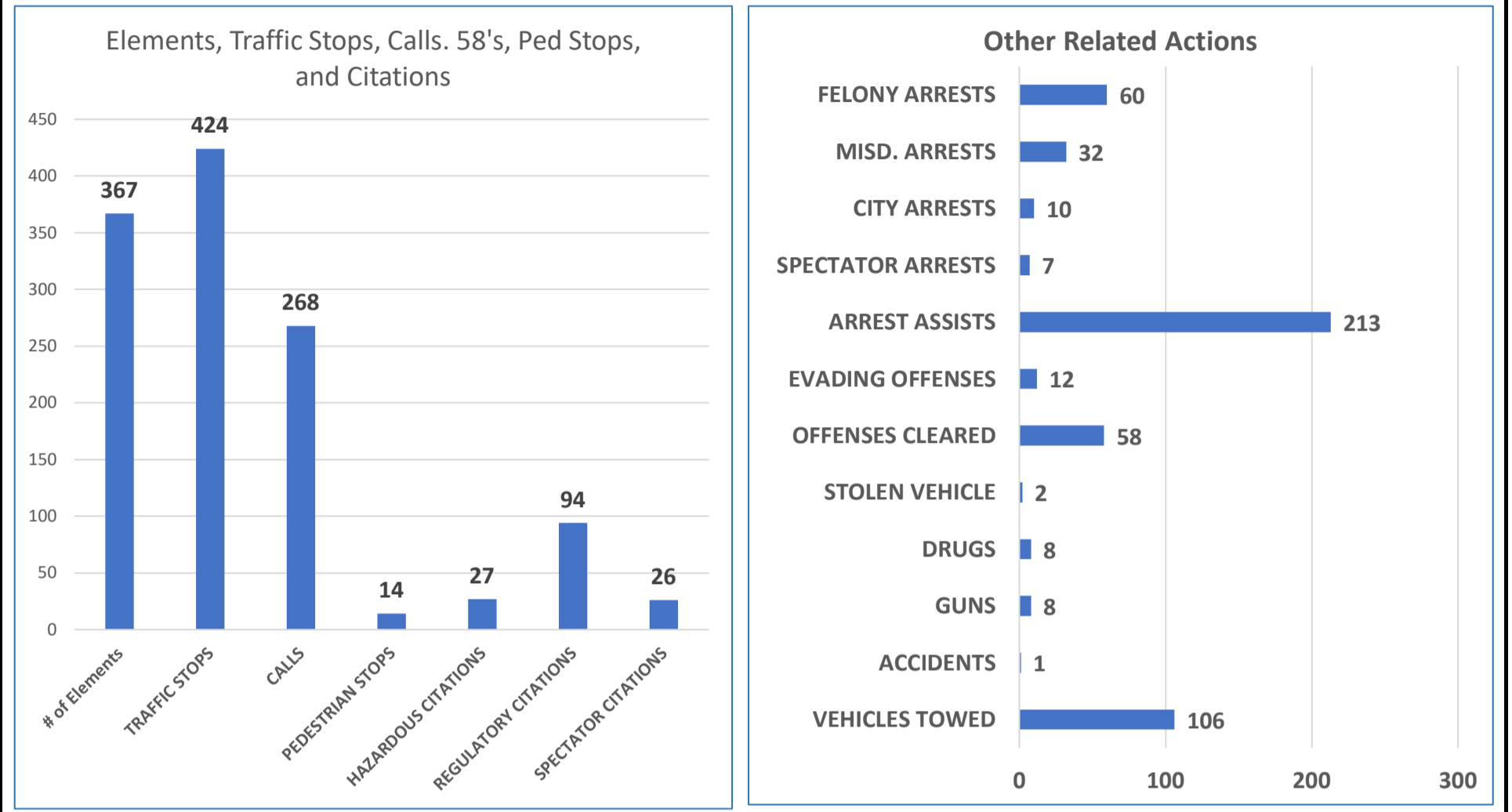
Racing / Speeding Operational Activity

Takeover Locations

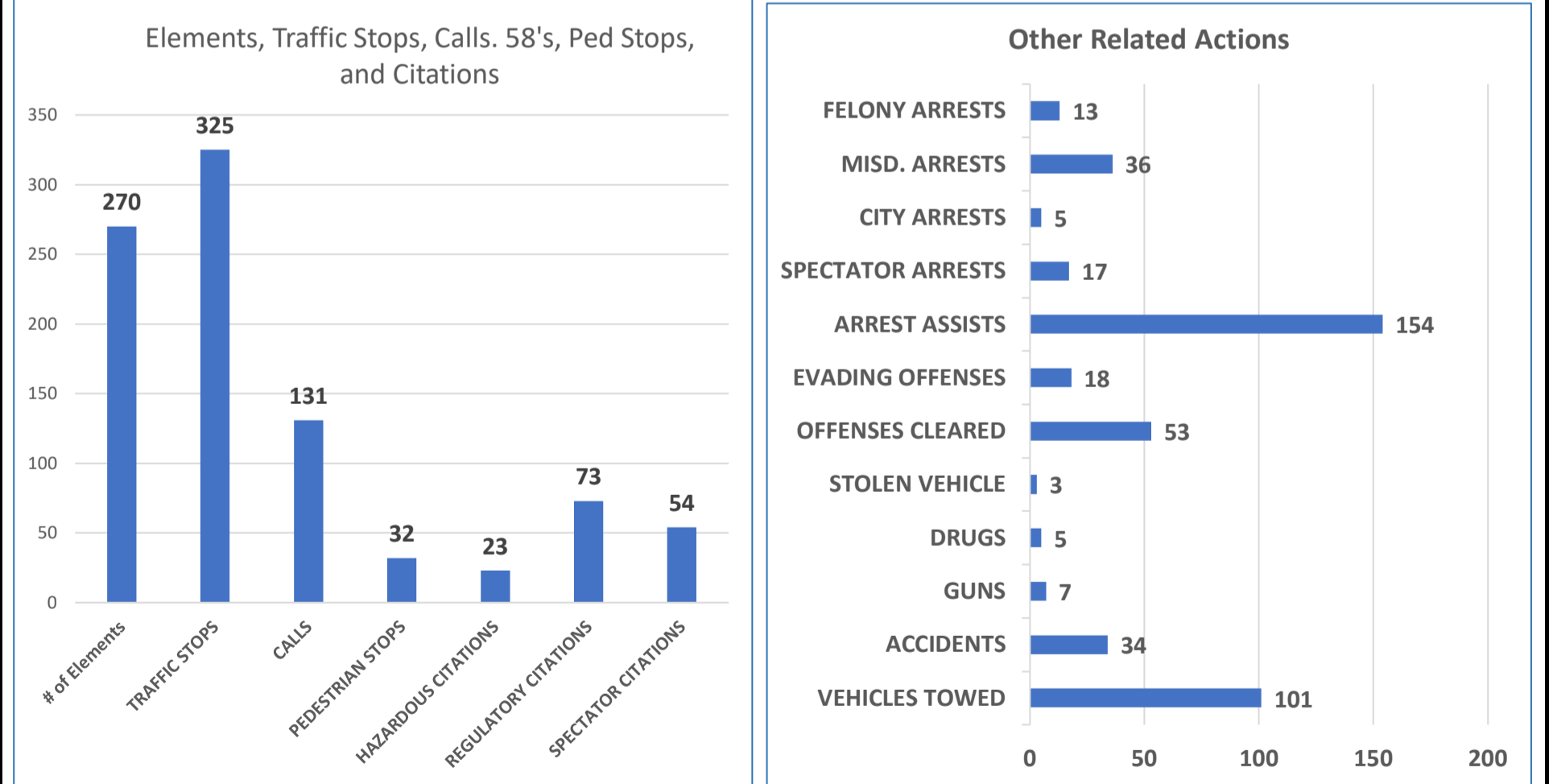


Date/Time: 1/6/2026 9:24 AM

Nov-25



Dec-25



Take Over locations- Dec- No Takeovers.

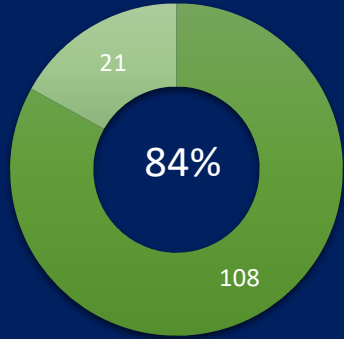
Hazardous Citations: Citations involving safety violations such as red light / stop sign violations.

Regulatory Citations: Citations of an administrative violation such as registration, insurance, driver's license.

Takeovers YTD - 13

9-1-1 Communications Dashboard December 2025

911 Call Analyst:103
 Trainees: 5
 Total - 108
 Total Authorized - 129



Service Level December	YTD Level Jan -Dec, 2025
96.95%	96.27%

Average Answer Time December	Total 9-1-1 Calls December
:02	130,538

Call Analyst in Training	Call Analyst in Background
5	5

Service Level Comparison			
Month	FY'26	FY'25	FY'24
October	96.88%	92.94%	94.70%
November	97.14%	94.17%	95.10%
December	96.95%	94.51%	92.21%
January		97.00%	94.39%
February		97.02%	92.23%
March		94.09%	92.94%
April		96.57%	94.15%
May		95.84%	82.61%
June		97.14%	88.04%
July		94.77%	93.69%
August		96.51%	94.86%
September		95.03%	91.13%
FY' Service Level	96.99%	95.47%	92.01%

Total Emergency Calls			
Month	FY'26	FY'25	FY'24
October	140,058	147,765	153,609
November	131,895	141,967	138,000
December	130,538	148,109	145,062
January		132,629	140,401
February		122,754	135,117
March		149,236	148,588
April		140,388	149,403
May		150,324	173,916
June		143,169	157,962
July		146,956	157,965
August		143,365	155,863
September		143,561	152,205

FY'25 Total 1,710,223 vs. FY'24 Total 1,808,091 = 5.41% decrease

Memorandum



CITY OF DALLAS

DATE January 12, 2026

Honorable Members of the Public Safety Committee
TO Cara Mendelsohn (Chair), Jesse Moreno (Vice Chair), Laura Cadena, Maxie Johnson, Jaime Resendez, William Roth, Kathy Stewart

SUBJECT **Dallas Fire-Rescue's Public Safety Dashboard - December 2025**

Dallas Fire-Rescue (DFR) had 23,336 dispatched incidents for December, an increase from 18,083 in November. As you are aware, DFR has a stated goal of achieving 90% of the metrics for EMS response within 9 minutes and Structure Fire Response within 5:20. However, DFR did not reach this goal for EMS (87%) and Fire response (85%).

We had eight significant fires in November, up from the seven we had in November. Inspection activity increased from November (1,719 to 2,664). Our rescue unit hours of utilization (UHU) decreased to 33.3% for Frontline units.

We currently have 180 recruits at various stages of training, scheduled to be assigned to the field between November 2025 and June 2026. For your quick reference, you can access DFR's Dashboard using the following link:

[DFR Executive Summary for December 2025](#)

We welcome feedback and suggestions for improvement. Please continue exploring the dashboard and let us know if you have any questions or want to see any changes/additions. Feel free to contact Fire Chief Justin Ball at justin.ball@dallasfire.gov.

Service First, Now!



Dominique Artis

Chief of Public Safety
{Attachment}

c: Kimberly Bizer Tolbert, City Manager
Tammy Palomino, City Attorney
Mark Swann, City Auditor
Biliera Johnson, City Secretary
Preston Robinson, Administrative Judge
Baron Eliason, Inspector General (I)
Dev Rastogi, Assistant City Manager

M. Elizabeth (Liz) Cedillo-Pereira, Assistant City Manager
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Jack Ireland, Chief Financial Officer
Ahmad Goree, Chief of Staff to the City Manager
Directors and Assistant Directors



DFR Executive Summary for Month Ending: December 2025



287,520

Total 911 DFR Incidents
Incidentes totales de 911 DFR

87%

Medical Responses within 9 minutes
Respuestas médicas en 9 minutos o menos

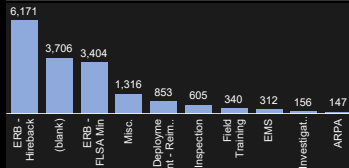
41%

Medical Responses within 5 minutes
Respuestas médicas en 5 minutos o menos

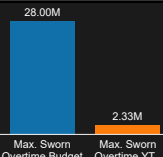
87%

Structure Fire Responses within 5 minutes, 20 seconds
Respuestas a incendios estructurales en 5 minutos, 20 segundos o menos

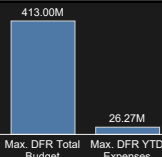
Overtime Hours Breakdown Categorías de Horas Extras Trabajadas



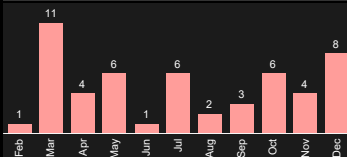
Sworn Overtime Porpuesto de Horas Extras



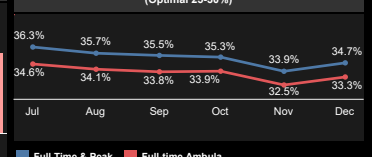
Total Budget* Presupuesto



Significant Fires Incendios Significativos por Mes



Ambulance Unit Hour Utilization Rate Tasa de Utilización de Ambulancias (Optimal 25-30%)

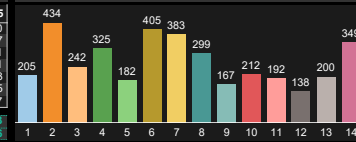


Sworn Staffing & Hiring Categorías de Personal

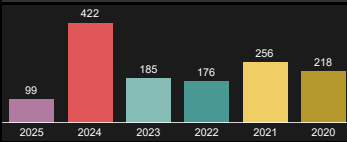
Category	2024	2025
EMS & Emergency Respo..	1,675	1,790
Dispatch Comms & GIS	85	87
Fire Prevention & Inspecti..	112	121
Training & Recruitment	293	261
Arson Investigation EOD	24	23
Aircraft Rescue Fire Fight..	45	45
Total Staff	2,214	2,307

Number of Frontline Paramedics: 933
Total Number of Active Paramedics: 1,876

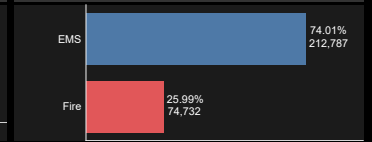
Incident Response Data by Council District Incidentes por Distrito del Concejo Municipal



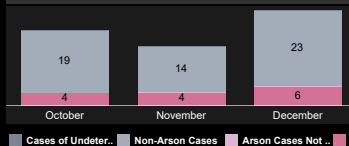
Smoke Detector Installs Instalaciones de Alarma de Humo



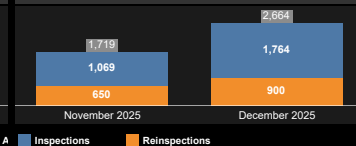
Fire Communications & Dispatch Despachos por Categorías de Incidente



Arson Investigations Case Breakdown Investigaciones de Indendio Provocado



Inspections & Re-Inspections Inspecciones de Estructuras



Academy Breakdown Información de la Academia

Status	Date Available	Current Head Count
In Progress	November 2025	12
	January 2026	28
	February 2026	26
	April 2026	22
	June 2026	29
	December 2026	17
Expected Total Head Count		134

Fleet Status Estatus de la Flota

Apparatus	Capaci..	Current	Repair	Order	Reserv..
Engine	58	58	13	16	0
Rescue	47	47	16	10	5
Squad	6	6	0	0	0
Truck	23	23	10	2	3

* YTD-Exp - Do Not Include Encumbrances. The dashboard was created by the Office of Data Analytics and Business Intelligence.

Memorandum



CITY OF DALLAS

DATE January 12, 2026

Honorable Members of the Public Safety Committee

TO Cara Mendelsohn (Chair), Jesse Moreno (Vice Chair), Laura Cadena, Maxie Johnson, Jaime Resendez, William Roth, Kathy Stewart

SUBJECT **Dallas Fire-Rescue's Facility Construction Update**

Please accept this memorandum as an update on the ongoing and upcoming construction and facility improvement projects involving Dallas Fire-Rescue (DFR), in collaboration with Facilities and Real Estate Management (FRM), the Office of Bond and Construction Management (BCM), the Office of Economic Development (ECO), and various construction contractors:

1. **ONGOING PROJECTS:**

a. Fire Station 43 Replacement and Fire Station 11 Remodel (2024 Bond)

i. DFR was awarded funding in 2024 bond election to replace Fire Station 43 (2844 Lombardy Ln., Council District 6) and remodel Fire Station 11 (3828 Cedar Springs Rd., Council District 14).

ii. On September 10, 2025, FRM received Council approval to fund and acquire land near Lombardy Ln. and Brockbank Dr. for the new Station 43. Negotiations with the property owner led to settlement amount approved by Dallas City Council. Closing on the property occurred on 11/12/25, with transfer of Title to City to 11/20/25. A Request For Qualifications to procure a design consultant contract for the Station 43 replacement facility is scheduled to begin 1/21/26.

iii. A draft design for the Station 11 remodel is still in development. Negotiations are ongoing regarding city leased property behind the fire station targeted for use during renovations. This involves coordination with the City's Real Estate Division to determine valuation of improvements on leased city property adjacent to Fire Station 11. Leased land improvement (resurfacing) depreciated valued amount has been offered and awaiting response from leasing entity (response due by November 15, 2025). On 11/21/25, FRM received funding authorization from BCM in the amount of \$79,000 for the appraisal recommended lease buy-out amount of \$75,000, plus estimated closing costs. FRM Real Estate is preparing a recommendation for use of Eminent Domain process to terminate the

current ground lease agreement, for consideration by Council in February 2026.

- b. Digital Landline Conversion**
 - i.** DFR is upgrading all fire stations from analog to digital landlines. While new stations are built with digital lines, existing facilities must be converted individually.
 - ii.** Each conversion takes approximately two weeks.
 - iii.** The project is approximately 26% complete.
 - iv.** Progress has been paused for 90 days for AT&T upgrades that will allow multiple numbers to be upgraded at once. All existing lines are currently being converted and tested.
 - v.** Timeline for completion of this project has been requested from AT&T.

- c. FY25 Station and Facility Modifications**
 - i.** FRM and DFR have prioritized FY25 funding for the following updates:
 - 1.** Renovation of restrooms and showers at the Training Academy (Building B). The initial meeting to discuss options and needs with FRM commenced on 6/16/25. Contracted architectural firm representatives conducted a walk-through and assessment of the facility on December 16, 2025, for compiling information needed for design.

- d. Training Academy (5000 Dolphin Rd.) Updates**
 - i.** Propane prop training is underway with staff and recruits. The project is progressing on schedule, with gas line construction drawings completed. FRM will leverage a contractor from a Cooperative Agreement for the needed repairs.
 - i.** On March 3rd, structural investigation and exploration work on Building C was completed. A final consultant report with recommendations has been received and is still in review. FRM is finalizing a contract to fully repair the bay wall of the Maintenance Building during this fiscal year.
 - ii.** Training tower renovations are moving forward. Demolition and prep work are complete. Work is to begin by January 2026 as the BCM Department collaborates with DFR and an engineering contractor to plan for needed repairs. Large Tower structural repairs design is complete.

- e. Fire Station Alerting System Implementation**
 - i.** The Fire Station Alerting System project launched with a kickoff meeting on March 26, 2025.

- ii. The initial project timeline targets completion by December 2026.
 - iii. An initial project schedule was received. The detailed full implementation timeline and project schedule are being developed.
 - iv. Implementation will begin pending delivery of all required equipment, beginning in early October with fire stations under Battalion 1's command (3, 4, 6, 18, 24, and 45) that will include concurrent testing as each battalion is completed.
 - 1. All Station Designs are complete.
 - 2. Equipment installations will factor in asbestos abatement at the older fire stations where testing has confirmed the presence of asbestos in construction materials.
 - 3. DFR, ITS, and the contractor will conduct final station walkthroughs of Battalion 2 through 10 to make any equipment adjustments needed before installation begins at each station. As of 12/29/25, installations have been completed at Fire Stations 4, 6, 18 and 24. Stations 3 and 45 in Battalion 1 are pending before installations begin in Battalion 2.
- f. Fire Station 18 Relocation Project
- i. On April 1, 2025, the Downtown Connection TIF District and the Downtown Dallas Development Authority approved the relocation of Fire Station 18.
 - ii. Meetings and discussions with project architects have commenced regarding the station design. A 90% review set of the Construction Documents is scheduled for issue on 1/13/26.
- g. Fire Station 5 Renovation Project
- i. Structural assessment with Bond and FRM was completed for Fire Station 5 on July 17, 2023.
 - ii. Request for Proposal (RFP) was issued on June 13, 2025, for foundation, kitchen, and MEP Improvements
 - iii. Approval from the Department Director is in the process and will send the highest ranked firm a Letter of Intent to Award a contract.
 - iv. The OBCM Department walked through the station on 09-03-25 with general contractors which will provide the scope of services for this project
 - v. A walk through with architecture & engineering firm occurred on 09-25-25 to scale and scope the necessary work for foundation repairs.
 - vi. Contract negotiations continue with the recommended design

- build candidate firm on a contract amount that is within the city's budget for the renovation. Estimated Council Award date for design/build contract is 1/28/26.
- vii. Scope and fee negotiations with the recommended design-build firm are complete. The estimated council award date is February 25, 2026.
 - h. Fire Stations 12, 23, 25 and 39-Bathroom Shower Renovations
 - i. Nov. 24, 2025, DFR along with FRM are investigating, planning and scheduling bathroom shower renovations to include removal of tiles, reinstallation after repairs of any damaged substrate. Repair work entails installing new controls and shower heads. Completion is projected during mid-January 2026.

Should you have questions or concerns, please contact Fire Chief Justin Ball at justin.ball@dallasfire.gov.

Service First, Now!



Dominique Artis
Chief of Public Safety

- c: Kimberly Bizer Tolbert, City Manager
Tammy Palomino, City Attorney
Mark Swann, City Auditor
Biliera Johnson, City Secretary
Preston Robinson, Administrative Judge
Baron Eliason, Inspector General (I)
Dev Rastogi, Assistant City Manager
- M. Elizabeth (Liz) Cedillo-Pereira, Assistant City Manager
Alina Ciocan, Assistant City Manager
Donzell Gipson, Assistant City Manager
Robin Bentley, Assistant City Manager
Jack Ireland, Chief Financial Officer
Ahmad Goree, Chief of Staff to the City Manager
Directors and Assistant Directors

Memorandum



CITY OF DALLAS

DATE: January 12, 2026

Honorable Members of the Public Safety Committee

TO: Cara Mendelsohn (Chair), Jesse Moreno (Vice Chair), Laura Cadena, Maxie Johnson, Jaime Resendez, William Roth, Kathy Stewart

SUBJECT: **Dallas Fire-Rescue Fleet Maintenance Update**

Dallas Fire-Rescue (DFR), in the effort to provide excellent service delivery to the residents of the City of Dallas, strives to maintain adequate resources to allow for efficient and effective emergency response. Please accept this memorandum as an update to the status of the DFR emergency fleet.

The status of emergency apparatus, as of December 29, 2025, is as follows:

UNIT	OPTIMAL	CURRENT	SQUAD***	RESERVE	REPAIR*	ON ORDER**
ENGINE	58	58	0	3	10	16
TRUCK	23	23	0	3	10	2
RESCUE	47	47	0	5	16	10

****Repairs are apparatus currently out of service and being repaired***

*****Orders are apparatus expected to be delivered by end of CY25.***

******Squads are only in service when Engines or Trucks are out of service***

As requested, the following table illustrates the emergency response apparatus removed from service due to catastrophic loss (i.e., accidents) since FY21:

UNIT	FY21	FY22	FY23	FY24	FY25	TOTAL
ENGINE	2	1	1	1	0	5
TRUCK	1	0	0	0	0	1
RESCUE	1	0	1	0	0	2
BLOCKER	0	0	1	0	0	1

DFR's fleet maintenance program has evolved to include a more aggressive and comprehensive preventative maintenance (PM) plan for all apparatus. To address staffing concerns, DFR has strengthened its mechanic technician recruitment and retention through expanded recruitment sources and partnerships, improved salary scales, improved training, and a robust succession plan.

DATE January 12, 2026
SUBJECT **Dallas Fire-Rescue Fleet Maintenance Update**
PAGE **2 of 2**

DFR anticipates that through improved plans and programs, any major negative operational effects from fleet shortages will be mitigated. It is our expectation that the resulting improved operational training, and staffing plans will aid in further protecting the status of our emergency fleet for years to come.

Should you have questions or concerns, please contact Fire Chief Justin Ball at justin.ball@dallasfire.gov.

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Dominique Artis
Chief of Public Safety

c: Kimberly Bizzor Tolbert, City Manager
Tammy Palomino, City Attorney
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Memorandum



CITY OF DALLAS

DATE January 12, 2026

Honorable Members of the Public Safety Committee
TO Cara Mendelsohn (Chair), Jesse Moreno (Vice Chair), Laura Cadena, Maxie Johnson, Jaime Resendez, William Roth, Kathy Stewart

SUBJECT **Marshal's Homeless Action Response Team Activity Report**

The Marshal's Office assigns Deputies to work on the Homeless Action Response Team (HART) and assists the office of homeless solutions daily on encampment cleaning and closures. Deputy Marshal's collaborate with code enforcement, Dallas Animal Services, and crises response teams to ensure the safety of everyone while addressing encampments.

Marshal's Office Activity	Nov 2025	Dec 2025
Encampments/decommissioned locations Marshal's responded to	171	156
Investigation of sleeping/encampment in parks or on trails	27	30
Number of encampments cleaned	33	57
Number of encampments decommissioned	0	0
Unsheltered individuals contacted during OHS operations	381	303
Drugs/drug paraphernalia seized	0	0
Weapons Seized	0	0
Stolen property seized	0	0
Enforcement action citation/arrest	29	33
Verbal warning issued by Marshal	7	6

Service First, Now!

Clifton Knight
Interim City Marshal

c: Kimberly Bizzor Tolbert, City Manager
Tammy Palomino, City Attorney
Mark Swann, City Auditor
Biliera Johnson, City Secretary
Preston Robinson, Administrative Judge
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Memorandum



CITY OF DALLAS

DATE January 12, 2026

Honorable Members of the Public Safety Committee
TO Cara Mendelsohn (Chair), Jesse Moreno (Vice Chair), Laura Cadena, Maxie Johnson,
Jaime Resendez, William Roth, Kathy Stewart

SUBJECT **Dallas Police Department – Safe Program Updates**

These are the programs the Dallas Police Department are utilizing for the execution of duties to accomplish its mission of keeping citizens safe, reducing crime, and ensuring Dallas is the largest safe city.

- 911 Call Taking and Dispatch
- Operational Support
- Asset Management
- Budget and Grants Management
- Community Engagement
- Crimes Against Persons Investigations
- Criminal Intelligence
- Detention Services
- Employee Relations and Wellness
- Environmental Compliance
- Evidence and Property Management
- Evidence Collection and Analysis
- Facilities
- First Offender Program
- General Investigations
- Legal Services
- Love Field Security
- Neighborhood Nuisance Abatement
- Office of the Chief of Police
- Open Records
- Patrol Call Response
- Patrol Crime Response
- Patrol Property Crimes
- Patrol Task Forces
- Procurement and Contract Management
- Professional Standards
- Public Information and Communications
- Reports and Records
- Research and Development
- RIGHT Care

DATE January 12, 2026
SUBJECT **Dallas Police Department – Safe Program Updates**
PAGE **2 of 2**

- School Resource Officers
- Special Investigations
- Special Operations
- Special Victims Investigations
- Tactical Investigations
- Tactical Operations (SWAT, Traffic)
- Talent Acquisition
- Technology
- Training
- Violent Crime Reduction
- Youth and Family Investigations

Should you have questions or require additional information, please contact Daniel C. Comeaux, Chief of Police, at daniel.comeaux@dallaspolice.gov

Service First, Now!



Dominique Artis
Chief of Public Safety

c: Kimberly Bizer Tolbert, City Manager
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Memorandum



CITY OF DALLAS

DATE January 12, 2026

Honorable Members of the Public Safety Committee

TO Cara Mendelsohn (Chair), Jesse Moreno (Vice Chair), Laura Cadena, Maxie Johnson, Jaime Resendez, William Roth, Kathy Stewart

SUBJECT **Dallas Fire-Rescue Department – Safe Program Updates**

Please accept this memorandum as a representation of the Dallas Fire-Rescue (DFR) programs delivering impactful services while maintaining alignment with strategies under the City of Dallas' Safe Foundational Pillar.

These programs and related costs have compartmentalized our approach to data specific decisions and effective resource allocation. Performance measures associated with each program will be scrutinized to ensure the highest priority services are utilized to address the most vital needs of the community. DFR public safety services are provided through the programs listed below:

- Communications
- Emergency Medical Services (EMS)
- Equipment Maintenance and Management
- Financial - Budget, Grant Management & Procurement
- Financial - HR & Payroll
- Fire Administration & Support
- Fire and Rescue Services
- Fire Investigation
- Fire Prevention Education, Inspection, and Community Outreach
- Fire Station and Environmental Management
- Firefighter Recruitment and Retention
- Mental Health and Wellness; First Responder Mental Health
- Intervention
- Special Operations
- Supply Warehouse
- Training and Development

Together these programs establish those critical services required to obtain our strategic goals. Program inventories, service metrics, and stakeholder feedback demand accountability for effectiveness of services provided.

DATE January 12, 2026
SUBJECT **Dallas Fire-Rescue Department – Safe Program Updates**
PAGE **2 of 2**

Should you have questions or concerns, please contact Fire Chief Justin Ball at justin.ball@dallasfire.gov.

Service First, Now!



Dominique Artis
Chief of Public Safety

c: Kimberly Bizer Tolbert, City Manager
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Memorandum



CITY OF DALLAS

DATE January 12, 2026

Honorable Members of the Public Safety Committee

TO Cara Mendelsohn (Chair), Jesse Moreno (Vice Chair), Laura Cadena, Maxie Johnson, Jaime Resendez, William Roth, Kathy Stewart

SUBJECT **Dallas Municipal Court & Detention Services – Safe Program Updates**

This memorandum outlines the services that are provided through the Municipal Court and Detention Services. The Dallas Municipal Court and Detention Services, governed by State Law and Local Rules, is dedicated to delivering quality services while aligning with the City of Dallas Safe Foundational Pillar.

These programs include the oversight of the courts' administrative functions, managing the City Detention Center, the safety of crossing of grade school children at intersections commuting to school, and ensuring the fair and impartial administration of justice. The related costs have cataloged our services to data specific decisions and effective resource allocation. Performance measures associated with each program will be analyzed to ensure the highest priority services are utilized to address the most vital needs of the community.

- Accounting and Finance Services
- Adjudication Services
- Building City Security and Parking Management
- Court Collections
- Court Management Services
- Courtroom Operations
- Dallas County-City Jail MOU Agreement
- Detention Services
- Homeless Action Response Team
- Illegal Dumping Enforcement
- Park Enforcement Program
- Public Inebriated Sobering Diversion Program
- Records Processing
- School Crossing Guard Liaison
- Warrant Execution and Processing

Together these programs establish those critical services required to obtain our strategic goals and commitment to maintain a transparent, respectful, and professional atmosphere in court proceedings. Program inventories, service metrics, and stakeholder feedback demand accountability for effectiveness of services provided.

DATE January 12, 2026
SUBJECT **Dallas Municipal Court and Detention Services – Safe Program
Updates**
PAGE **2 of 2**

Should you have questions or concerns, please contact Director Greg Nelson at Gregory.nelson@dallas.gov.

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Dominique Artis
Chief of Public Safety

c: Kimberly Bizer Tolbert, City Manager
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Ahmad Goree, Chief of Staff to the City Manager
Directors and Assistant Directors

Memorandum



CITY OF DALLAS

DATE January 12, 2026

Honorable Members of the Public Safety Committee

TO Cara Mendelsohn (Chair), Jesse Moreno (Vice Chair), Laura Cadena, Maxie Johnson, Jaime Resendez, William Roth, Kathy Stewart

SUBJECT **Office of Emergency Management and Crisis Response (EMCR) – Safe Program Updates**

This memorandum provides an overview of the Office of Emergency Management and Crisis Response (EMCR) programs delivering core public safety, preparedness, and crisis response services in alignment with the City of Dallas' Safe Foundational Pillar.

EMCR programs and associated costs are structured to support data-informed decision-making, coordinated operations, and efficient deployment of City resources before, during, and after emergencies and community crises. Performance measures tied to each program are used to ensure services are targeted toward the City's highest-risk and highest-impact needs. EMCR services are delivered through the programs listed below:

- Executive Department Support
- CAST (City Action Strike Team)
- Crisis Response Unit
- Emergency Management Operations

Collectively, these programs provide the City's enterprise-level emergency management capability, coordinated interdepartmental crisis response, executive oversight, and operational accountability necessary to protect life, property, and community stability. Program inventories, service metrics, and stakeholder feedback are used to evaluate effectiveness and guide continuous improvement.

Should you have questions or require additional information, please contact Kevin Oden, Director of Emergency Management and Crisis Response, at kevin.oden@dallas.gov.

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A handwritten signature in blue ink, appearing to read 'D. Artis'.

Dominique Artis

Chief of Public Safety

DATE January 12, 2026

SUBJECT **Office of Emergency Management and Crisis Response (EMCR) – Safe Program Updates**

PAGE **2 of 2**

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TO Cara Mendelsohn (Chair), Jesse Moreno (Vice Chair), Laura Cadena, Maxie Johnson, Jaime Resendez, William Roth, Kathy Stewart

SUBJECT **Dallas Police Department Law Enforcement Training Center at the University of North Texas at Dallas Monthly Update – January 2026**

This update highlights current activities, upcoming milestones, and emerging considerations for the Dallas Police Department Law Enforcement Training Center (LETC) at UNT Dallas.

Status Update:

- **Design Process:** HKS has completed Schematic Design phase for Basic and In-Service Training facilities, the Defensive Tactics Pavillion and the Criminal Justice Center. On February 9, 2026, Public Safety Committee will be briefed on Schematic Design for UNTD campus (including the Training Pavilion and Criminal Justice Center).
- **Construction Manager at Risk (CMAR):** The CMAR contract for Pre-Construction Phase Services to Selected Vendor is scheduled for January 28, 2026, City Council Consent Agenda for consideration of Contract Award by Council, following a two-step procurement process conducted in accordance with City of Dallas and State of Texas guidelines.
- **Owner's Representative Services:** The Office of Bond and Construction Management (BCM) staff has conducted a consultant selection process for Owner's Representative Consulting Services, to be scheduled for consideration by Council on **February 25, 2025**, following a two-step procurement process conducted in accordance with City of Dallas and State of Texas guidelines.

Budget: The total project budget for programming, design, construction, construction management, furniture, fixtures, equipment and project oversight for the LETC at UNTD is \$185M.

Funding Summary:

Funding Source	Committed Funding
Dallas 2024 Bond Program	\$50M
State Grant – 2023 88 th Legislature	\$20M
State Grant – 2025 89 th State Legislature	\$5M
Caruth Fund at Communities Foundation of Texas	\$10M
Additional Private Fundraising Commitments	\$11.5M
Total Committed Funding	\$96.5M
Total Program Budget	\$185 M
<i>Remaining Funding Needs</i>	<i>\$88.5M</i>

Site Feasibility Study: The feasibility study for the proposed DPD Law Enforcement Training Center is nearing completion. BCM is currently performing final due diligence to ensure the study is comprehensive and ready for Committee consideration. This includes confirming key issues, assessing operational and financial considerations, and outlining funding strategies. Once complete, BCM will bring this item forward to the Public Safety Committee in the near future. Our objective is to deliver a well-prepared, actionable plan that supports informed decision-making and positions the project for successful implementation.

If you have any questions, please feel free to contact the Director of the Office of Bond and Construction Management, Jennifer Nicewander, P.E., at (972) 841-9847 or jennifer.nicewander@dallas.gov.

DATE January 12, 2026

SUBJECT **Dallas Police Department Law Enforcement Training Center at the University of North Texas at Dallas Monthly Update – January 2026**

PAGE **3 of 3**

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CITY OF DALLAS

DATE January 12, 2026

Honorable Members of the Public Safety Committee

TO Cara Mendelsohn (Chair), Jesse Moreno (Vice Chair), Laura Cadena, Maxie Johnson, Jaime Resendez, William Roth, Kathy Stewart

SUBJECT **January 14, 2026, City Council Agenda Item #26-3A: Authorize a three-year service price agreement for parts, repairs, preventative maintenance and calibration for automatic stretcher load systems and power stretchers for the Dallas Fire-Rescue Department**

The following agenda item is scheduled to go before Council on January 14, 2026.

AGENDA ITEM #26-3A

Authorize a three-year service price agreement for parts, repairs, preventative maintenance and calibration for automatic stretcher load systems and power stretchers for the Dallas Fire-Rescue Department - Howmedica Osteonics Corp/Stryker Sales, LLC dba Stryker Instruments, sole source - Estimated amount of \$615,172.20 - Financing: General Fund (subject to annual appropriations)

BACKGROUND

This action does not encumber funds; the purpose of a service price agreement is to establish firm pricing for services, for a specific term, which are ordered on an as needed basis according to annual budgetary appropriations. The estimated amount is intended as guidance rather than a cap on spending under the agreement, so that actual need combined with the amount budgeted will determine the amount spent under this agreement.

This service price agreement will provide for parts, repairs, preventative maintenance and calibration for automatic stretcher load systems and power stretchers. Annual maintenance is required for all automatic stretcher load systems and power stretchers to ensure proper operation and prevent the risk of injury. Maintaining existing stretcher load systems and power stretchers is essential to Fire Rescue's replacement plan for power stretchers and stair chairs.

On November 10, 2015, the City Council authorized a living wage policy that requires contractors to pay their employees a "living wage" rate as established annually by the

DATE January 12, 2026
 SUBJECT **January 14, 2026, City Council Agenda Item #26-3A: Authorize a three-year service price agreement for parts, repairs, preventative maintenance and calibration for automatic stretcher load systems and power stretchers for the Dallas Fire-Rescue Department**
 PAGE **2 of 2**

Massachusetts Institute of Technology Living Wage Calculator for Dallas County by Resolution No. 15-2141. The calculated living wage during the solicitation process of this contract is \$17.82; the selected vendor meets this requirement.

FISCAL INFORMATION

Fund	FY 2026	FY 2027	Future Years
General Fund	\$205,057.40	\$205,057.40	\$205,057.40

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Memorandum



CITY OF DALLAS

DATE January 12, 2026

Honorable Members of the Public Safety Committee
TO Cara Mendelsohn (Chair), Jesse Moreno (Vice Chair), Laura Cadena, Maxie Johnson, Jaime Resendez, William Roth, Kathy Stewart

SUBJECT **January 14, 2026, City Council Agenda Item #26-4A: Authorize a five-year cooperative purchasing agreement, with one four-year renewal option for turnkey fleet management services for the Dallas Police Department with Enterprise FM Trust through the Sourcewell cooperative agreement**

The following agenda item is scheduled to go before Council on January 14, 2026.

AGENDA ITEM #26-4A

Authorize a five-year cooperative purchasing agreement, with one four-year renewal option for turnkey fleet management services for the Dallas Police Department with Enterprise FM Trust through the Sourcewell cooperative agreement - Estimated amount of \$1,876,268.40 - Financing: General Fund (\$1,317,053.80) (subject to annual appropriations), MVCPA FY26 Auto Theft Taskforce Grant Fund (\$184,733.10), MVCPA FY26 SB224 Catalytic Converter Grant Fund (\$138,396.20), and Confiscated Monies-State 411 Fund (\$236,085.30)

BACKGROUND

This action does not encumber funds; the purpose of a cooperative purchasing agreement is to establish firm pricing for services, for a specific term, which are ordered on an as needed basis.

This cooperative purchasing agreement will provide turnkey fleet management services for the Dallas Police Department (DPD). This solution offers a comprehensive fleet program that replaces long-term vehicle rentals DPD currently utilizes with more cost-effective leases, while also providing an effective repair and maintenance program that will reduce vehicle downtime.

The proposed turnkey fleet management program will provide vehicle acquisition, a fuel program, fleet optimization services, and fleet disposition at the end of the lease term. Vehicle maintenance and repair are also included in the management program, with hundreds of maintenance providers at DPD's disposal across the City of Dallas and

DATE January 14, 2026

SUBJECT **January 14, 2026, City Council Agenda Item #26-4A: Authorize a five-year cooperative purchasing agreement, with one four-year renewal option for turnkey fleet management services for the Dallas Police Department with Enterprise FM Trust through the Sourcewell cooperative agreement**

PAGE **2 of 2**

beyond. Additionally, at the conclusion of the lease term, the vendor will auction off the used vehicle, and DPD will retain any residual equity from the sale to be used towards the lease of a new replacement vehicle, thereby reducing the cost of the new vehicle.

As part of the selection process, DPD collaborated with subject matter experts from DPD's Fleet Unit and the City's Department of Equipment and Fleet Management to develop a list of requirements. The requirements, along with a bid sheet for costs, were then distributed to two leading vendors with fleet management programs. Responses were received from two vendors, and pricing was assessed by members of DPD. Through this evaluation, the recommended vendor emerged as the lowest cost solution for the City.

The Sourcewell cooperative agreement is authorized by Chapter 791 of the Texas Government Code and Subchapter F, Chapter 271, Texas Local Government Code. Section 271.102 of the Texas Local Government Code which authorizes local government to participate in a Cooperative Purchasing Program with another local government or a local cooperative organization.

FISCAL INFORMATION

Fund	FY 2026	FY 2027	Future Years
General Fund	\$ 201,330.37	\$ 262,523.16	\$ 853,200.27
MVCPA FY26 Auto Theft Taskforce Grant Fund	\$ 28,114.14	\$ 36,851.52	\$ 119,767.44
MVCPA FY26 SB224 Catalytic Converter Grant Fund	\$ 21,028.88	\$ 27,615.84	\$ 89,751.48
Confiscated Monies-State 411 Fund	\$ 35,816.97	\$ 47,121.96	\$ 153,146.37
Total	\$ 286,290.36	\$ 374,112.48	\$ 1,215,865.56

DATE December 31, 2025

SUBJECT **January 14, 2026, City Council Agenda Item #26-4A: Authorize a five-year cooperative purchasing agreement, with one four-year renewal option for turnkey fleet management services for the Dallas Police Department with Enterprise FM Trust through the Sourcewell cooperative agreement**

PAGE **2 of 2**

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CITY OF DALLAS

DATE January 12, 2026

Honorable Members of the Public Safety Committee
TO Cara Mendelsohn (Chair), Jesse Moreno (Vice Chair), Laura Cadena, Maxie Johnson, Jaime Resendez, William Roth, Kathy Stewart

SUBJECT **January 14, 2026, City Council Agenda Item #26-5A: Authorize a three-year service agreement for the purchase of an intelligence management SaaS software platform, Intelligence Request and Information System for the Dallas Police Department - IRIS Intel, Inc.**

The following agenda item is scheduled to go before Council on January 14, 2026.

AGENDA ITEM #26-5A

Authorize a three-year service agreement for the purchase of an intelligence management SaaS software platform, Intelligence Request and Information System for the Dallas Police Department - IRIS Intel, Inc. dba IRIS, sole source - Not to exceed \$453,294.88 - Financing: DHS 2024 Homeland Security UASI Fund (subject to annual appropriations)

BACKGROUND

This action does not encumber funds; the purpose of a services agreement is to establish firm pricing for services, for a specific term, which are ordered on an as needed basis according to annual budgetary appropriations.

This sole source services agreement will provide for an intelligence management SaaS software platform, Intelligence Request and Information System (IRIS), from IRIS Intel, Inc. dba IRIS for the Dallas Police Department (DPD). IRIS is a secure, cloud-based platform designed to streamline intelligence workflows and interagency communication. The platform replaces email-based requests for information handling with a centralized, encrypted system that supports real-time assignment, tracking, and dissemination of intelligence products. IRIS is hosted in Microsoft Azure's Government Cloud and meets all CJIS compliance standards. The Enterprise Package includes initial training and integration, unlimited user and guest accounts, customizable request types, and full audit capabilities. The system is accessible via any web-enabled device, including mobile, and requires no hardware installation.

DATE January 12, 2026
 SUBJECT **January 14, 2026, City Council Agenda Item #26-5A: Authorize a three-year service agreement for the purchase of an intelligence management SaaS software platform, Intelligence Request and Information System for the Dallas Police Department - IRIS Intel, Inc.**
 PAGE **2 of 2**

IRIS is currently deployed in multiple jurisdictions, including Amarillo Police Department (PD), Coral Gables PD, and several Florida counties. Agencies report measurable gains in efficiency, improved data security, and enhanced operational coordination. The Fusion Center anticipates significant time savings for analysts and detectives, improved visibility into intelligence priorities, and reduced risk of data breach.

FISCAL INFORMATION

Fund	FY 2026	FY 2027	Future Years
DHS 2024 Homeland Security UASI Fund	\$ 453,294.88	\$0.00	\$0.00

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DATE January 12, 2026

Honorable Members of the Public Safety Committee
TO Cara Mendelsohn (Chair), Jesse Moreno (Vice Chair), Laura Cadena, Maxie Johnson, Jaime Resendez, William Roth, Kathy Stewart

SUBJECT **January 14, 2026, City Council Agenda Item #26-6A: Authorize Supplemental Agreement No. 5 to the lease agreement with Austin Street Center to provide a fifteen-month extension to the lease agreement for approximately 20,000 square feet of shelter space located at 2929 Hickory Street, to be used for sheltering operations during inclement weather by the Office of Emergency Management and Crisis Response**

The following agenda item is scheduled to go before Council on January 14, 2026.

AGENDA ITEM #26-6A

Authorize Supplemental Agreement No. 5 to the lease agreement with Austin Street Center to provide a fifteen-month extension to the lease agreement for approximately 20,000 square feet of shelter space located at 2929 Hickory Street, to be used for sheltering operations during inclement weather by the Office of Emergency Management and Crisis Response for the period January 1, 2026 through March 31, 2027 - Not to exceed \$2,000,000.00 (subject to annual appropriations) - Financing: General Fund

BACKGROUND

This item authorizes Supplemental Agreement No. 5 to the lease agreement with Austin Street Center. The term of the original lease plus the extension options expires on December 31, 2025. This item will provide an additional fifteen-month extension to the lease agreement for approximately 20,000 square feet of shelter space located at 2929 Hickory Street. This extension term will provide for sheltering operations during inclement weather at the request of the Office of Emergency Management and Crisis Response. The total annual cost of \$1,000,000.00 encompasses the base rent of \$10,000.00 per month and Landlord enhanced services for the sheltering of individuals during inclement weather during the lease term.

The Office of Emergency Management and Crisis Response requires space for emergency sheltering during the term of this agreement.

Due to a higher-than-anticipated number of inclement weather days in 2025, the funding for this lease agreement and Landlord enhanced services has been expended. This

DATE January 12, 2026

SUBJECT **January 14, 2026, City Council Agenda Item #26-6A: Authorize Supplemental Agreement No. 5 to the lease agreement with Austin Street Center to provide a fifteen-month extension to the lease agreement for approximately 20,000 square feet of shelter space located at 2929 Hickory Street, to be used for sheltering operations during inclement weather by the Office of Emergency Management and Crisis Response**

PAGE **2 of 2**

Supplemental Agreement No. 5 will provide funding in an amount not to exceed \$1,000,000.00 for a period beginning January 1, 2026, and will extend the lease term through March 31, 2027.

The current contract expires on December 31, 2025. The proposed extension is scheduled for City Council consideration on January 14, 2026, with a stated start date of January 1, 2026. This results in a technical gap between contract expiration and Council approval.

To address this timing issue, the extension is structured to be effective retroactive to January 1, 2026, the day immediately following the expiration of the prior contract. This approach ensures continuity of services and contractual coverage upon Council approval.

During the interim period, services continue without interruption while the extension is under negotiation and pending formal approval.

FISCAL INFORMATION

Fund	FY 2026	FY 2027	Future Years
General Fund	\$ 1,000,000.00	\$ 1,000,000.00	\$ 0.00

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